

Press release 2008-03-19

NOTICE TO ATTEND THE ANNUAL GENERAL MEETING

Shareholders in **Elanders AB (publ)** are hereby invited to attend an Annual General Meeting Monday 21 April 2008 at 1 p.m. at the Elanders Infomedia Centre on Designvägen 2, Mölnlycke, Sweden.

THE RIGHT TO PARTICIPATE

Those who have the right to participate in the Annual General Meeting are shareholders that are <u>both</u> inscribed in the register of the shareholders held by The Swedish Securities Register Office on Tuesday 15 April 2008 <u>and</u> have notified their intent to participate no later than 1 p.m., Wednesday 16 April 2008.

Shareholders who have nominee registered their shares must temporarily register their shares in their own name at The Swedish Securities Register Office. This reregistering must be carried out after having requested it from the nominee no later than Tuesday 15 April 2008 in order to participate in the Annual General Meeting. This means that shareholders must notify their nominee of this well in advance of this day.

There are a total of 9,746,999 shares and 15,014,996 votes in Elanders. Of these shares 583,333 are A shares with ten votes per share and 9,181,666 B shares with one vote per share.

NOTIFICATION

Notification of participation can be made by mail to Elanders AB (publ) Att: Annual General Meeting, Box 137, 435 23 Mölnlycke, Sweden or by telephone to +46 31 750 00 00, fax +46 31 750 07 25, via e-mail arsstamma@elanders.com or via our website www.elanders.com. Name, social security number or company id number, address and telephone number, number of shares and, when applicable, the number of assistants (max two) attending the Annual General Meeting must be included.

Shareholders represented by a proxy must issue a power of attorney for the proxy. If the power of attorney is issued by a legal entity, a registration document or the equivalent thereof which indicates the authorised signatory for the legal entity must accompany it. The original power of attorney, together with a registration document or the equivalent thereof if necessary, should be sent in good time before the Annual General Meeting to the company at the address above. The company provides power of attorney forms upon request.

PROPOSED AGENDA

- 1. Opening of the Annual General Meeting
- 2. Election of Meeting chairman
- 3. Drawing up and approval of the voting list
- 4. Approval of the Agenda
- 5. Election of two minute-checkers
- 6. Corroboration that the Meeting has been duly convened
- 7. Chief Executive Officer's report
- 8. Presentation of the work done by the Board and its subcommittees
- 9. Presentation of the annual accounts, auditors' report, the consolidated financial statements and the consolidated auditors' report
- 10. Adoption of
 - a) the income statement and balance sheet as well as the consolidated income statement and balance sheet
 - b) the disposition of Group profits according to the adopted balance sheet
 - c) the discharge of Board Members and the Chief Executive Officer from liability for the fiscal year
- 11. Adoption of the number of Board Members and deputies as well as auditors and deputies
- 12. Adoption of the remuneration of the Board of Directors and auditor

- 13. Election of the Board of Directors, Chairman of the Board and auditor
- 14. Election of the nominating committee
- 15. Adoption of the Board's guidelines on remuneration to senior officers
- 16. Closure of the Meeting

DIVIDEND DISTRIBUTION (POINT 10B)

The Board of Directors has proposed a dividend of SEK 4.5 per share (SEK 2.5). The Board has proposed 24 April 2008 as the record date for the payment of dividends. If the Annual General Meeting approves the Board of Directors' proposal it is estimated that The Swedish Securities Register Office will distribute this dividend on 29 April 2008.

THE BOARD OF DIRECTORS AND AUDITORS (POINTS 2, 11, 12 AND 13)

The nominating committee for the Annual General Meeting consisting of Carl Bennet, (Carl Bennet AB) Chairman, Gustav Douglas (Investment AB Latour), Göran Erlandsson (representative for minor shareholders), Hans Hedström (HQ Funds), Nils Petter Hollekim (Odin Funds), Stefan Roos (SEB Funds) and Caroline af Ugglas (Skandia Liv) proposes:

- the appointment of Carl Bennet as chairman of the Annual General Meeting,
- the number of the Board shall remain unchanged at eight members and no deputies,
- remuneration to Board Members shall amount to SEK 2,375,000 to be divided so that the Chairman receives SEK 500,000 and the other members not employed in the Company will each receive SEK 250,000, the chairman of the auditing committee receives SEK 100,000 and remuneration to each member of the auditing committee will be SEK 50,000, the chairman of the remuneration committee receives SEK 50,000 and remuneration to each member of the remuneration committee will be SEK 25,000.
- the re-election of Carl Bennet, Ingegerd Gréen, Patrick Holm, Göran Johnsson, Hans-Olov Olsson, Kerstin Paulsson, Johan Stern and Tore Åberg to the Board,
- the re-election of Carl Bennet as Chairman of the Board,
- the company shall continue to have one auditor and no deputies,
- the registered auditing company Öhrlings Pricewaterhouse Coopers AB shall be elected as auditor, and
- the auditor's fee shall continue to be that which is presented in an approved statement of accounts within the framework of a tender.

THE NOMINATING COMMITTEE (POINT 14)

The nominating committee proposes to the Annual General Meeting to decide:

- that the nominating committee for the Annual General Meeting of 2009 will consist of Carl Bennet, (Carl Bennet AB), Chairman, Gustav Douglas (Investment AB Latour), Göran Erlandsson (representative for minor shareholders), Hans Hedström (HQ Funds), Nils Petter Hollekim (Odin Funds), Stefan Roos (SEB Funds) and Caroline af Ugglas (Skandia Liv),
- that in case an owner representative no longer represents the shareholder in question, the shareholder is permitted to choose a new representative as member of the nominating committee,
- that in the case the owner representative represents a shareholder who has sold all or
 most of its holding in Elanders AB, the nominating committee may decide that the
 member shall vacate the post and, if the nominating committee considers it prudent,
 offer another representative for a major shareholder a place on the nominating
 committee, and
- that the nominating committee in connection with its role will fulfill the duties that according to the Swedish code for corporate governance are required of a nominating committee.

GUIDELINES ON REMUNERATION TO SENIOR OFFICERS (POINT 15)

The Board proposes guidelines mainly entailing that the company offer total compensation on par with market levels so that the company can recruit and keep qualified senior officers. Remuneration to senior officers will consist of a basic wage, variable remuneration, other benefits and a pension. The basic wage will take into consideration the individual's responsibility and experience. The division between basic wage and variable remuneration will be in proportion to the officer's responsibility and authority. The variable remuneration will be based on results in relationship to individual targets. Variable remuneration for the CEO and Chief Financial Officer may amount to, at most, 50 percent of his/her basic wage. For other senior officers variable remuneration may amount to, at most, 40 percent of his/her basic wage. Pension benefits may be defined benefits and defined contribution benefits or a combination thereof. These guidelines are essentially the same as the principles followed thus far but the level of variable remuneration has been raised somewhat.

DOCUMENTS

The annual accounts and all other necessary documents will be available at the company and on its website, www.elanders.com, at least two weeks before the Annual General Meeting. Copies of these documents will be sent to shareholders who request it and provide their mailing address. Copies will also be distributed at the Annual General Meeting. This Notice to Attend can also be found on the company website www.elanders.com as well as presentations of the nominated Board Members.

PROGRAM FOR SHAREHOLDERS

11:00 a.m. Guided tour of the Group's operations in Mölnlycke

11.30 a.m. Buffé is served12:00 a.m. Registration opens

1:00 p.m. The Annual General Meeting begins

There will entertainment during the day. We offer our shareholders bus transportation from Exercishuset at Heden since parking may be difficult due to construction in the area. Please let us know if you want to take the bus when you notify us you will be attending.

Mölnlycke March 2008 Elanders AB (publ) Board of Directors