

Press release, 11 December 2013

Semcon introduces new market-oriented organization

Semcon is introducing a new market-oriented organization in the field of Engineering Services to further strengthen the Group's global ability to supply its services. The new organization will come into effect on 1 January 2014.

"It's time for Semcon to take the next step towards strengthening its Engineering Services offer. The change implies that we will get a geographic organization, which increases the focus on our customers and deliveries", says President and CEO Markus Granlund.

From 1 January 2014 Engineering Services business activities, formerly Automotive R&D and Design & Development, will be structured in one market-oriented organization with three business areas:

- **Engineering Services Nordic** with around 1,100 employees and business activities in Sweden and Norway.
President: Olof Christensson (formerly president, Design & Development).
- **Engineering Services Germany** with around 1,100 employees.
President: Henry Kohlstruck (formerly manager of Automotive R & D Germany).
- **Engineering Services International** with almost 300 employees and business activities in the UK, Brazil, India, Russia and China.
President: Markus Granlund will initially take responsibility for the business area.

The Informatic business area, with around 550 employees, concentrating on product information services and solutions will not be affected by the organizational changes. Johan Ekener will remain as president.

From 1 January 2014 Group Management will consist of: Markus Granlund, President and CEO, Björn Strömberg, CFO, Carin Wiberg, General Counsel, Olof Christensson, President of Engineering Services Nordic, Henry Kohlstruck, President of Engineering Services Germany and Johan Ekener, President of Informatic. Stefan Ohlsson, President of Automotive R&D will leave the company. Markus Granlund will assume responsibility for Automotive R&D until year-end.

For more information, please contact:

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Semcon discloses the information provided herein pursuant to the Securities Markets Act and/or the Financial Instruments Trading Act. This information was submitted for publication at 11:30 a.m. on 11 December 2013.

Semcon is a global company active in the areas of engineering services and product information. The Group has 3,000 employees with extensive experience from many different industries. We develop technologies, products, plants and information solutions along the entire development chain and also provide many services including quality control, training and methodology development. Semcon boosts customers' sales and competitive strength by providing them with innovative solutions, design and solid engineering solutions. The Group had a sales of SEK 2.6 billion and activities at more than 45 cities in Sweden, Germany, the UK, Brazil, Hungary, India, China, Spain and Russia.