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Dear Sirs

Staff elected to Sydbank's Board of Directors

The election of staff to the Bank's Board of Directors was implemented very recently and accordingly the following three individuals have been elected:

- Jarl Oxlund (new member), head of Sydbank Kreds and a Sydbank employee for 27 years
- Margrethe Weber (re-elected), board member of Sydbank Kreds and a Sydbank employee for 39 years
- Alex Slot Hansen (new member), Executive Vice President, Private Banking of Aabenraa Region and a Sydbank employee for seven years.

The terms of office of these newly elected employee representatives will take effect following Sydbank's AGM on 13 March 2014.

Yours sincerely



Niels Møllegaard
Group Executive Vice President