



**Press release**

**12 April 2007**

## **The Board proposes an incentive program for executives and key employees within the Securitas Direct Group**

**The Board of Securitas Direct AB will propose that the Annual General Meeting on 16 May 2007 resolves to implement an incentive program for executives and key employees within the Group. Notice of the Annual General Meeting including a description of the incentive program will be issued within short.**

The Board's proposal consists of a warrant program comprising 80 – 90 executives and key employees within the Securitas Direct Group, entailing in brief that the Annual General Meeting is proposed to resolve, with deviation from the shareholders' preferential right, on an issue of up to 9,375,000 warrants with a right to subscribe for 9,375,000 series B shares in Securitas Direct AB.

The warrants shall be issued free of charge to the wholly-owned subsidiary Securitas Direct Services AB for further transfer at market value to the participants of the incentive program. Each warrant shall entitle the holder to subscribe for one new series B share in Securitas Direct AB at an exercise price of 130 per cent of the volume weighted average price paid for the company's share on the Stockholm Stock Exchange during the period from 21 May up to and including 1 June 2007.

The warrants may be exercised during the period from 30 June 2010 up to and including 30 June 2014. Full exercise of the warrants may result in a dilution corresponding to approximately 2.57 per cent of the current number of shares and approximately 1.81 per cent of the votes.

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**SECURITAS DIRECT AB (publ)**

Kalendegatan 26, Box 4519  
SE-203 20 Malmö  
SWEDEN  
Corp. id. no: 556222-9012

Tel: +46 40 25 45 00  
Fax: + 46 40 97 51 22  
E-mail: [ir@securitas-direct.com](mailto:ir@securitas-direct.com)  
Web: [www.securitas-direct.com](http://www.securitas-direct.com)



The reasons for the deviation from the shareholders' preferential right include that the Board of Securitas Direct AB desires to implement an incentive scheme for executives and key employees that enables them to participate in the company's long-term value growth.

**For more information contact:**

Thomas Berglund, Chairman of the Board, +44 771 206 9598

Lars Andersson, CFO, +46 706 327 580

Michael Peterson, Investor and Media Relations, +46 733 22 18 14

*Securitas Direct is a leading provider of high-quality security services to homes and small businesses. The Group's success is based on a strong growth focus, scalable concepts and highly developed local entrepreneurship. Operations span three geographic markets covering nine European countries. In 2006 Securitas Direct reported sales of 3,306 MSEK, operating income (proforma) of 223 MSEK and net customer portfolio growth of 21 per cent. The series B share has been listed on the Stockholm Stock Exchange since 29 September 2006.*

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Tel: +46 40 25 45 00

Fax: + 46 40 97 51 22

E-mail: [ir@securitas-direct.com](mailto:ir@securitas-direct.com)

Web: [www.securitas-direct.com](http://www.securitas-direct.com)