

27 March 2007

## Annual General Meeting in HiQ International AB (publ)

The following resolutions were adopted at the Annual General Meeting in HiQ International AB on 27 March 2007:

- The General Meeting resolved on a dividend of SEK 2.10 per share. The record day in respect of the dividend is Friday 30 March 2007. The dividend is expected to be distributed by VPC AB on Wednesday 4 April 2007.
- Ken Gerhardsen, Lars Stugemo, Anders Ljungh, Leila Swärd, Christina Ragsten Pettersson and Jukka Norokorpi were re-elected as members of the Board of Directors. Gunnel Duveblad was elected as new member of the Board of Directors. The General Meeting resolved to appoint Anders Ljungh as Chairman of the Board of Directors.
- PricewaterhouseCoopers AB, with authorised public accountant Bodil Björk as auditor in charge was appointed as auditor.
- The annual meeting decided to issue not more than 1,500,000 warrants. Each warrant shall entitle the holder to subscribe for one new share. For not more than 1,200,000 warrants of Series I, the exercise price shall correspond to 110 per cent of the average exchange quotation of the Company's shares on the Stockholm Stock Exchange during the period commencing 27 April 2007 up to and including 11 May 2007, and for warrants of Series II, the exercise price shall correspond to 110 per cent of the average exchange quotation of the Company's share on the Stockholm Stock Exchange during a period of ten trading days immediately following the announcement of the interim report for the three first quarters of 2007. The issued warrants shall be subscribed for by HiQ Stockholm AB a wholly owned subsidiary of HiQ International AB whereby this company shall offer the warrants to employees within the HiQ Group. HiQ Stockholm AB may subscribe and transfer no more than in total 1,500,000 warrants of Series I and II. If all 1,500,000 warrants are exercised, the share capital of the Company will increase by SEK 150,000 corresponding to a dilution of approx. 2.9 per cent of the Company's share capital and votes after dilution. Considering previously adopted incentive programmes for employees, the total dilution amounts to approx. 5.1 per cent.

With purpose of increase participation in the incentive program, the company intends to subsidise the holders of warrants, who still are employed by HiQ at the end of the term by way of a bonus payment, which after taxation amounts to the warrant premium. A prerequisite for the subsidise is that the group has achieved its long term financial target (presently the equivalent of an operating profit of 15 per cent.).



- The General Meeting resolved in accordance with the proposal by the Board of Directors to authorise the Board of Directors to resolve on issues of shares against payment in kind of no more than 5,000,000 shares, at one or several occasions, during the period until the next Annual General Meeting in connection with acquisitions.
- The General Meeting resolved to adopt a new wording of the Articles of Association. The new
  wording includes a more accurate description of the nature of the company's areas of operations
  with regards to served client segments.
- The General Meeting also resolved to establish a Nomination Committee according to the following principles. The Chairman of the Board of Directors shall no later than at the end of the third quarter convene the four major shareholders in the company, which each are to elect one representative to the Nomination Committee. In addition, the Chairman of the Board of Directors can be elected to be a part of the Nomination Committee. The names of the representatives of the Nomination Committee shall be announced in connection with the publishing of the company's interim report for the third quarter 2007. The Nomination Committee shall prepare and at the general meeting leave proposals regarding election of Chairman of the Board of Directors along with other members of the Board of Directors; fees to the members of the Board of Directors divided between the Chairman and other members as well as compensation for work in committees; election of and fee to the auditors and (where appropriate) any deputy auditors; decisions on principles regarding election of the Nominating Committee; and Chairman for the Annual General Meeting

HiQ International AB (publ)
The Board of Directors

## For further information, please contact:

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HiQ is an IT and management consultancy company focusing on high-tech solutions in the fields of communications, software development and simulation technology. The company is a leader in these fields and the Nordic region is its domestic market. HiQ employs nearly 800 people at offices in Sweden, Finland and Denmark. HiQ is listed on the Nordic Exchange's midcap-list For more information, please visit www.hiq.se