Box 6044, SE-164 06 Kista, Sweden Visitors' address: Raseborgsgatan 9

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# Press release

This is a non-official translation of the Swedish original wording. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail

# **CONVENING NOTICE**

Shareholders of Indutrade Aktiebolag (publ) are invited to attend the Annual General Meeting to be held at 4 p.m. on Monday, May 4, 2009, at IVA's Conference Center, Grev Turegatan 16, Stockholm, Sweden.

#### A. ENTITLEMENT TO PARTICIPATE AND NOTICE OF ATTENDANCE.

To be entitled to participate at the Annual General Meeting, shareholders must be listed in the shareholder register maintained by Euroclear Sweden AB (previously VPC AB) on Monday 27 April 2009, and give notice of their intention to participate at the Meeting to the Company no later than 4 p.m. on Wednesday 29 April 2009. Notice of intention to participate at the Meeting can be given by post to Indutrade Aktiebolag, Box 6044, SE-164 06 Kista, Sweden; by phone at +46-8-703 03 00; or by fax at +46-8-752 79 39. Notice of intention to participate can also be given by filling out a form at Indutrade's website, <a href="www.indutrade.se">www.indutrade.se</a>. (The notice must state the shareholder's name, national ID number/corporate registration number, address and phone number.) Shareholders are entitled to bring one or two assistants, provided that this has been notified within the above stated time. Power of attorney, registration certificate and other documents of qualification must be available at the Meeting, and should, in order to facilitate the administration at the entrance to the Meeting, be sent to the company by Wednesday 29 April 2009. A power of attorney must be presented in original.

Shareholders whose shares are registered in the name of a nominee must request registration of their shares in their own names in the shareholder register as per Monday 27 April 2009 in order to be entitled to participate in the Meeting. Such registration can be temporary.

#### B. MATTERS

# B.I <u>Proposed Agenda</u>

- 1. Opening of the Meeting;
- 2. Election of the Chairman at the Meeting;
- Preparation and approval of the voting list;
- 4. Approval of the agenda;
- 5. Election of one or two persons to check the minutes;
- 6. Resolution as to whether the Meeting has been duly convened;
- 7. Report of the work of the Board of Directors and its committees.

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Presentation of the annual report and of the consolidated annual report and in connection thereto the President's presentation of the Group's business;

- Presentation of the audit report and the audit report for the group and the 9. auditor's statement regarding whether the company has complied with the guidelines for remuneration to senior executives that have applied since the last Annual General Meeting;
- 10. Resolutions on:
  - (a) adoption of the income statement and balance sheet, and the consolidated income statement and consolidated balance sheet;
  - (b) appropriations of the Company's earnings under the adopted balance
  - (c) record date if the Meeting resolves on distribution of profits;
  - (d) discharge of liability to the Company for the Directors and the President;
- 11. Report on the work of the Nomination Committee;
- 12. Resolution on the number of Directors;
- 13. Resolution on fees to the Directors:
- 14. Election of Directors and Chairman of the Board:
- 15. Resolution on fees to the Auditor;
- 16. Adoption of instruction for the Nomination Committee;
- 17. Resolution on the Board's proposed guidelines for remuneration and other terms of employment of the senior management;
- 18. Resolution on the Board's proposal to authorize the Board to resolve on a new issue of shares in the Company;
- 19. Closing of the meeting

#### B.II Dividend

The Board proposes a dividend of SEK 6.40 per share.

Thursday 7 May 2009 is proposed to be the record date for payment of the dividend. If the Meeting resolves in accordance with the proposal, dividends are expected to be distributed by Euroclear Sweden AB on Tuesday 12 May 2009.

#### B.III Election of Chairman at the Meeting, Board of Directors, etc.

The Nomination Committee has consisted of Carl-Olof By, Industrivärden; Claes Boustedt, L E Lundbergföretagen; Håkan Sandberg, Handelsbankens Pensionsstiftelse and Handelsbanken Pensionskassa; Lars Ohrstedt, AFA Försäkring; and Bengt Kjell, Chairman of the Board in Indutrade. Carl-Olof By served as Chairman of the Nomination Committee. The Nomination Committee proposes the following:

## Chairman at the Meeting:

Klaes Edhall, lawyer (Sw. advokat)

#### Number of Directors:

The Nomination Committee proposes that the Board of Directors be reduced by one member to consist of seven Directors and no deputies for the coming mandate period.



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# Fees to the Board of Directors:

The fee levels for the Board of Directors are proposed to be unchanged, meaning that the fees shall in total amount to SEK 1,425,000, of which SEK 400,000 to the Chairman of the Board, SEK 200,000 to each of the other Directors not employed by the Company and SEK 25,000 to the Chairman of the Audit Committee. Except for the fee to the Chairman of the Audit Committee, no additional fees will be paid for committee work.

### Board of Directors:

Re-election of Bengt Kjell, Ulf Lundahl, Eva Färnstrand, Michael Bertorp, Owe Andersson, Johnny Alvarsson and Gerald Engström. Mats Jansson has declined re-election.

Bengt Kjell is proposed to be re-elected as Chairman of the Board.

#### Fees to Auditor:

Fees on account (unchanged)

### Instruction for the Nomination Committee:

The Nomination Committee shall consist of representatives of the four largest shareholders (ownership-grouped) as well as the Chairman of the Board, who shall summon the Nomination Committee to its first meeting. Chairman of the Nomination Committee shall be the member who represents the largest shareholder. Should a member resign from the Nomination Committee before its work is finished and the Nomination Committee finds it appropriate, the former member shall be replaced by a new member representing the same shareholder or, if that shareholder is no longer one of the largest shareholders, by a member representing the shareholder next in turn. If the ownership structure substantially changes before the Nomination Committee's assignment is completed the composition of the Nomination Committee can be changed in a way the Nomination Committee finds appropriate if the Nomination Committee so decides. The composition of the Nomination Committee in respect of the Annual General Meeting 2010 shall be based on the ownership information in accordance with the register kept by Euroclear Sweden AB as per 31 August 2009, and be announced as soon as it is appointed, and no later than six months before the Annual General Meeting. No fees shall be paid to the members of the Nomination Committee. Possible expenses for the work of the Nomination Committee shall be borne by the Company. The term of office of the Nomination Committee expires when the composition of the new Nomination Committee has been announced.

The Company has been informed that shareholders who together represent approximately 60 per cent of the votes of all shares in the Company intend to support the proposal of the Nomination Committee.

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B.IV <u>The Board's Proposal for guidelines for remuneration and other terms of employment of the senior managers</u>

The Board proposes that the Annual General Meeting on 4 May 2009 adopts the following guidelines for remuneration and other terms of employment of the senior management:

Indutrade shall apply remuneration levels and terms of employment necessary in order to recruit and retain senior management with high qualifications and ability to reach predetermined objectives. The forms of remuneration shall motivate the Company's senior management to perform their utmost in order to safeguard the interests of the shareholders. The forms of remuneration shall therefore relate to the market, be clear and measurable and on a long-term basis. The remuneration of senior management shall normally consist of a fixed amount and a variable amount. The variable amount shall award clear, goal-referenced improvements in simple and transparent structures and be maximised. The fixed remuneration of senior management shall be market adjusted and based on competence, responsibility and achievement. The variable remuneration of senior management shall normally not exceed an amount equal to 7 monthly payments and be linked to the degree of success in improving the results for the Company and for the different business areas and the growth of the Indutrade group. Incentive programs within the Company shall mainly be linked to the share price and comprise members of senior management who have significantly affected the result and growth of the Company as well as significantly contributed to the fulfilment of predetermined objectives. An incentive program shall secure longterm engagement in the development of the Company and be implemented on terms corresponding to market practice. The non-monetary benefits for senior management shall facilitate for the members of senior management to execute their office and be competitive on their field of profession.

Pension benefits shall be competitive on the senior manager's field of profession and be determined by charge or comply with an official pension plan, in Sweden the ITP-plan. Dismissal pay for a member of senior management shall in total not exceed 24 monthly payments if initiated by the Company and 6 monthly payments if initiated by the senior manager.

In this context, senior management means the President, the Director of Finance, Business Area Managers and the Group Controller.

Matters of remuneration of the senior management are to be dealt with by a Remuneration Committee and resolved by the Board. The Remuneration Committee draws up the proposals for resolution regarding the terms of employment of the President, and the Board evaluates the President's achievements on an annual basis. The President consults with the Remuneration Committee regarding terms of employment of other members of senior management.

The Board shall have the right to deviate from the guidelines for remuneration of the senior management above, if motivated by special circumstances in a particular case.

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# B.V <u>The Board's Proposal for Authorization for the Board to Resolve on a New Issue of Shares in the Company</u>

The Board proposes that the Annual General Meeting resolve to authorize the Board to, during the time until the next Annual General Meeting, at one or several occasions, resolve on issuance of not more than 4,000,000 shares and to deviate from the shareholders' right of pre-emption. The Board shall only be allowed to resolve on the issuance of new shares against consideration in kind or set-off of claims. Set-off of claims shall only be possible against promissory notes issued by the Company as consideration for shares acquired by the Company in an enterprise. Issuance of new shares shall be made in accordance with market conditions.

The purpose of the authorization and the reason to deviate from the shareholders' right of pre-emption is to make possible (i) the acquisitions of shares in other enterprises against consideration in the form of new shares in the Company (consideration in kind), or (ii) set-off of claims relating to the acquisition of shares in an enterprise against newly issued shares in the Company. Should the authorization be utilized in full, it will correspond to a dilution of approximately ten percent of the total number of shares and votes in the Company.

For a valid resolution by the General Meeting in accordance with section B.V above, shareholders representing at least 2/3 of the votes cast as well as the shares represented at the General Meeting shall vote in favour of the proposal.

#### C. SHARES AND VOTES

The number of shares and votes in the Company as per the record date for the meeting totals 40,000,000.

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#### D. DOCUMENTS

The accounts (including the Board's proposal on distribution of profits and statement in accordance with chapter 18, section 4 of the Companies Act), the audit report, the Board's complete proposal for authorization for the Board to resolve on issuance of new shares in the Company and the Auditor's statement regarding whether the company has complied with the guidelines for remuneration to senior executives that have applied since the last Annual General Meeting are available to the shareholders at the Company two weeks before the Meeting. Proxy forms will be available at the Company's website, www.indutrade.se, and may be ordered by post from Indutrade Aktiebolag, Box 6044, SE-164 06 Kista, Sweden or by fax at +46-8-752 79 39. These documents will also be sent to those shareholders that so request provided the shareholder states its address. The documents will also be available at the Annual General Meeting.

Stockholm, March 2009 Indutrade Aktiebolag (publ)

The Board of Directors

The information provided herein is such that Indutrade AB (publ) is obligated to disclose pursuant to the Securities and Clearing Operations Act (SFS 1992:543) and/or the Financial Instruments Trading Act (SFS 1991:980). Submitted for publication at 1 p.m. on 26 March 2009.