



Curriculum vitae

Pierre Vareille

b. 1957, French citizen

M.Sc. (Ecole Centrale Paris)

Major in Finance (Institut d'Etudes Politiques, Sciences-Po Paris)

BA in Economics (Sorbonne University)

Degree in Controlling and Finance (Institut de Contrôle de Gestion)

Knight of the Legion of Honour in July 2003



Work experience

Chairman and CEO 2012–2013 and CEO 2013–2016: Constellium

Chairman of the Board and CEO: FCI SA 2009–2011

Chief Operating Officer: FCI SA 2007–2008

Group Chief Executive: Wagon Plc. 2004–2007

Senior Vice President: Alcan Inc. 2003–2004

Senior Executive Vice President and President of the Aluminum Conversion Sector: Pechiney 2002–2003

Executive Vice President and President of the Exhaust Systems Business Group: Faurecia 1999–2002

Chairman and CEO: GFI Aerospace (now LISI Aerospace) 1995–1999

CEO of Group subsidiaries Cefival and Specitube 1990–1995 and several operational and staff positions 1982–1989: Vallourec Group

Positions of trust

Lead Director and Vice President of the Board: Société BIC SA 2016–

Board member and member of the Nomination and Remuneration Committee: Etex SA 2017–

Board member: Ferroglobe 2017–

Board member: Verallia 2015–

Founder and Co-President: The Vareille Foundation 2014–

Board member and member of the Strategic Committee: CentraleSupélec 2008–

Chairman: European Aluminium Association 2015–2016

Board member and member of the Audit Committee: Société BIC SA 2009–2016

President: the Alumni Association of the Ecole Centrale 2011–2013

In addition, Mr. Vareille has been a Member of the Board of Directors of diverse organizations such as the Advisory Board of the Confederation of British Industry, the European Committee of the MEDEF (Confederation of the French Industry) and the GIFAS (French Aerospace Industries Association).