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Outokumpu – Share rewards of share-based plans

Outokumpu's Board of Directors has approved the share rewards from Outokumpu's share-based incentive programs – Performance Share Plan and Restricted Share Pool.

The Board of Directors has now confirmed that altogether 428,012 shares will be delivered to the participants of these plans. 415,873 shares will be delivered based on the results of the Performance Share Plan's plan period 2015–2017 and 12,139 in the Restricted Share Pool's plan period 2015–2017 by the end of April 2018.

Outokumpu will use its treasury shares for the reward payments, which means that the total number of shares of the company will not change.

More information on share-based plans, their earnings criteria and other terms is available at www.outokumpu.com/en/investors/governance/remuneration/Share-based-incentive-programs/.

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Outokumpu Group

Outokumpu is the global leader in stainless steel. We aim to be the best value creator in stainless by 2020, through our competitive edge of customer orientation and efficiency. The foundation of our business is our ability to tailor stainless steel into any form and for almost any purpose. Stainless steel is sustainable, durable and designed to last forever. Our customers use it to create civilization's basic structures and its most famous landmarks as well as products for households and various industries. Outokumpu employs 10,000 professionals in more than 30 countries, with headquarters in Helsinki, Finland and shares listed in Nasdaq Helsinki. www.outokumpu.com outokumpu.com/stainless-news choosestainless.outokumpu.com