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Company Announcement No 03/10

Group Executive Management

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Dear Sirs

Staff elected to Sydbank's Board of Directors

The election of staff to Sydbank's Board of Directors was implemented very recently and accordingly the following four individuals will represent the staff on the Bank's Board of Directors in the coming four-year period:

- Jan Uldahl-Jensen (re-election)
- Harry Max Friedrichsen (re-election)
- Margrethe Weber (re-election)
- Steen Tophøj (new election)

The terms of office of these newly elected representatives will take effect following Sydbank's AGM to be held on 4 March 2010.

Yours faithfully



Jakob Aakjær
Head of Executive Secretariat