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Financial statement as at 31 December 2009 Strong profit growth and significant cash flow in 2009

- Carlsberg delivered a strong 2009 operating profit of DKK 9.4bn (DKK 8.0bn in 2008). For the beverage activities organic operating profit growth was 28%. Group operating profit margin improved to 15.8% (13.3% in 2008) and free cash flow improved substantially to DKK 10.5bn. As a result of detailed planning and strong execution the Group managed to mitigate the impact from the market challenges and also improved market shares.
- The Group's beer volumes increased by 6% to 116.0m hl with an organic beer volume decline of 4% (flat for Q4) and net acquisitions contributing 10%. Throughout the year Asian volumes continued to grow at high single-digit growth rates. Eastern Europe and Northern & Western Europe volumes declined organically by mid-single-digit rates.
- Net revenue declined by 1% to DKK 59.4bn (DKK 59.9bn in 2008) with a flat organic net revenue development. Excluding currency impact, total net revenue would have increased by 6% in 2009. Value management initiatives and price increases resulted in a positive price/mix effect of 4%. Q4 net revenue was DKK 13.6bn with organic net revenue growth of 3%.
- In 2009 Carlsberg improved market share in a significant part of the business. The Group gained market shares in most markets in Eastern Europe and Asia, with particularly strong gains in the Ukraine and Russia. The Group maintained overall market share in Northern & Western Europe.
- New products were launched in all regions and Carlsberg will further intensify its focus and resources on building a strong portfolio of new products and brand innovations.
- Group operating profit increased to DKK 9,390m (DKK 7,978m in 2008) with 28% organic growth for the beverage activities. For Q4, Group operating profit was DKK 1,643m (DKK 1,386m in Q4 2008) with 32% organic growth in the beverage activities. The Eastern European and Asian regions were the main drivers behind the strong organic growth.



- Operating margin increased to 15.8% (13.3% in 2008). Q4 Group operating margin was 12.1% (9.6% in Q4 2008).
- Net profit was DKK 3.6bn (DKK 2.6bn in 2008) and earnings per share were DKK 23.6 (DKK 22.1 in 2008). For 2009 Carlsberg proposes a dividend per share of DKK 3.5 (DKK 3.5 for 2008).
- Driven by the intense and structured focus on cash flow improvements throughout the Group, free cash flow was exceptionally strong at DKK 10.5bn. Higher profits, lower capital expenditures and a significant year over year improvement in working capital were the main reasons behind this.
- In line with the intention of rapidly deleveraging the Group, net interest-bearing debt was reduced substantially to DKK 35.7bn compared to DKK 44.2bn at the end of 2008. Net debt/EBITDA was 2.7x at the end of 2009.
- Of the DKK 1.3bn synergy target related to the S&N acquisition, around DKK 970m annualised savings have been achieved as at 31 December 2009. The remainder of the synergy target will be achieved in line with the original plan.
- In a Russian market that declined by around 10% in 2009 Carlsberg improved its market share from 38.8% to 40.6% (+180bp). Due to the 200% increase in excise duties on 1 January 2010, Carlsberg expects the Russian beer market to show a low double-digit decline in 2010 and anticipates that Carlsberg will continue to outperform the market.
- For 2010 Carlsberg expects:
 - Operating profit to be in line with that reported for 2009 (notwithstanding the extra earnings in Q4 2009 generated by stockbuilding in Russia ahead of the excise duty increase as set out below).
 - Net profit growth of more than 20% based on the expected operating profit.
- Due to the Russian stockbuilding in Q4 2009 and subsequent destocking in Q1 2010, the Group's Q1 2010 and 2010 full-year operating profit will be negatively affected by approximately DKK 300m. This is included in the 2010 expectations. Furthermore, due to phasing of price increases linked to the excise duty increase in Russia, earnings will be skewed more towards the second half of the year.
- Carlsberg has set new medium-term (3-5 years) operating margin targets:
 - Northern & Western Europe at 15-17% (previously 14-16%)
 - Eastern Europe at 26-29% (previously 23-25%)
 - Asia at 15-20% (new)
 - Carlsberg Group at around 20% (new)

Commenting on the results, CEO Jørgen Buhl Rasmussen says: "We were well prepared for 2009 as we identified earnings protection and cash flow improvement as our top priorities going into



the year. The 2009 result demonstrates that we have been successful in our efforts to meet these goals. For 2010 profitable market share growth through accelerated initiatives on brands and innovations will be a top priority as well as continuing our focus on efficiency improvements. While we expect consumer dynamics to be challenging in 2010, we also see many opportunities to strengthen our position in key markets."

Carlsberg will present the financial statements at a conference call for analysts and investors today at 9.00 am CET (8.00 am GMT). The conference call will refer to a slide deck, which will be available beforehand at www.carlsberggroup.com.

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KEY FIGURES AND FINANCIAL RATIOS

DKK million		2005	2006	2007	2008	2009
Sales volumes, gross (million hl)						
Beer		101,6	100,7	115,2	126,8	137,0
Non-beer		19,1	20,2	20,8	22,3	22,2
Income statement						
Net revenue		38.047	41.083	44.750	59.944	59.38
Operating profit before special items		3.518	4.046	5.262	7.978	9.390
Special items, net		-386 -1.240	-160 -857	-427 -1.201	-1.641 -3.456	-69: -2.99
Financial items, net Profit before tax		1.892	3.029	3.634	-3.436 2.881	5.70
Corporation tax		-521	-858	-1.038	312	-1.53
Consolidated profit		1.371	2.171	2.596	3.193	4.16
Attributable to:						
Non-controlling interests		261	287	299	572	565
Shareholders in Carlsberg A/S		1.110	1.884	2.297	2.621	3.602
Statement of financial position						
Total assets		62.359	58.451	61.220	142.639	134.51
Invested capital		42.734	43.160	45.394	118.643	109.53
Interest-bearing debt, net		20.753	19.229	19.726	44.156	35.679
Equity, shareholders in Carlsberg A/S		17.968	17.597	18.621	54.750	54.829
Cash flow						
Cash flow from operating activities		4.734	4.470	4.837	7.812	13.63
Cash flow from investing activities		-2.354	65	-4.927	-57.153	-3.082
Free cash flow		2.380	4.535	-90	-49.341	10.549
nvestments						
Acquisition and disposal of property, plant and equip	pment, net	1.323	2.864	4.596	4.669	2.342
Acquisition and disposal of entities, net		738	-18	179	-51.438	95
Financial ratios						
Operating margin	%	9,2	9,8	11,8	13,3	15,8
Return on average invested capital (ROIC)	%	7,8	9,2	11,7	8,2	8,2
Equity ratio	%	31,3	32,5	32,6	42,0	44,2
Debt/equity ratio (financial gearing)	х	1,06	1,01	0,99	0,74	0,60
Debt/operating profit before depreciation and	x	3,29	2,73	2,43	3,80	2,7
amortisation		0.04	4.70	4.00	0.04	0.4
nterest cover	Х	2,84	4,72	4,38	2,31	3,14
Stock market ratios*	DIZIZ	44 7	40.0	04.0	00.4	00.4
Earnings per share (EPS)	DKK	11,7	19,9	24,3	22,1	23,6
Cash flow from operating activities per share (CFPS)	DKK	50,1	47,1	51,2	65,8	89,
Free cash flow per share (FCFPS)	DKK	25,2	48,0	-1,0	-415,4	69,
Dividend per share (proposed)	DKK	4,0	4,8	4,8	3,5	3,
Pay-out ratio	%	34	24	20	20	1
Share price (B shares)	DKK	272,8	452,9	498,1	171,3	384,0
Number of shares (period-end)	1.000	76.278	76.271	76.246	152.554	152.553
Number of shares (average, excl. treasury shares)	1.000	94.433	94.479	94.466	118.778	152.550

 $^{^{*}}$ Stock market ratios in 2008 were adjusted for the bonus factor from the rights issue in June 2008 in accordance with IAS 33. The number of shares (period-end) has not been adjusted.



BUSINESS DEVELOPMENT

2009 was a challenging year for Carlsberg and the global brewing industry. The global economy affected consumer behaviour negatively and overall beer market volumes declined. While the Asian markets were less affected by the crisis, the Northern & Western European and, in particular, the Eastern European markets were materially impacted. Although consumers reduced their consumption, they remained loyal to their favourite brands leading to a positive price/mix across many markets. This occurred despite the negative channel mix from on-trade to off-trade.

Carlsberg was well prepared entering 2009. In late 2008 and early 2009 the Group implemented and accelerated numerous efficiency improvement initiatives to protect earnings and improve cash flow and as a result was able to mitigate the impact from the declining markets. Carlsberg delivered a strong operating profit improvement, improved overall market shares and delivered a very substantial free cash flow improvement.

Organic Group beer volumes declined by 4%. Including acquisitions beer volumes increased by 6% to 116.0m hl (109.3m hl in 2008). In Q4 organic beer volumes were flat. Although there were signs of improvements in some Northern & Western European markets at the end of the year, underlying beer volumes continued to decline in the region. In Eastern Europe, volumes grew slightly in Q4. This growth was solely due to the Russian stockbuilding ahead of the excise duty increase on 1 January 2010. The Asian business continued to grow. Pro rata Group volumes of other beverages were 19.8m hl as in 2008.

Net revenue declined by 1% to DKK 59,382m (DKK 59,944m in 2008) driven by flat organic growth (consisting of total volume -4% and price/mix +4%), currency impact -7% and acquisition impact 6%. Organic net revenue growth was 3% in Q4.

The continued focus on portfolio and value management coupled with pricing and strong sales execution were the key drivers behind the price/mix effect of 4%. The positive mix in Northern & Western Europe and Asia was offset by the negative mix in Eastern Europe resulting from a shift in channel and packaging mix, and from Q3, also from a marginal shift between brands. The negative currency effect was mainly driven by weaker Eastern European currencies.

In early 2009, Carlsberg integrated its global R&D, innovation, sales and marketing activities into one organisation. The goal is to expand and focus the innovation process driving key concepts across more markets more quickly so as to accelerate revenue growth and gain volume and value shares in all regions. As part of these efforts Carlsberg will evolve and develop brand positions and portfolio structure. Several product launches took place in 2009, key events being the relaunch of the 1664 and Kronenbourg brands in France and the kvass Khlebny Krai launch in Russia. In China, Carlsberg Light was launched targeting the restaurant sector, and Somersby Cider was rolled out across new markets in Northern & Western Europe.

Higher input costs affected the Group negatively and cost of sales per hl increased organically by approximately 2% for the year. While Carlsberg benefited from lower raw material prices in Eastern Europe in 2009, the Group was negatively affected by higher raw material prices in



Northern & Western Europe and Asia. Driven by increase in net revenue per hl, lower input costs in Eastern Europe and production efficiencies across the Group, organic gross profit growth per hl was 8% (8% in Q4). Organic gross profit margin improvement per hl was around 130bp (approximately 180bp improvement in Q4).

The Group has maintained a focused marketing spend supporting our key brands and activities. The share of voice in 2009 was on a level with 2008 despite lower brand marketing costs. The lower brand marketing costs were primarily driven by media deflation, lower media activity overall and EURO 2008 sponsorship impacting 2008.

Group operating profit increased by 18% to DKK 9,390m (DKK 7,978m in 2008). Organic operating profit growth was 21%, currency impact was -13% and acquisitions contributed 10%. Operating profit for the beverage activities was DKK 9,460m (DKK 7,604m in 2008) with organic growth of 28% (14% in DKK). Organic operating profit growth accelerated in Q4 due to the Russian stockbuilding and was 35% for the Group and 32% for the beverage activities in the quarter.

Strong organic profit growth was achieved despite the volume decline. This is largely attributable to the Group's thorough planning for and execution during the year. The efficiency improvements consisting of both long-term projects and accelerated efficiency programmes were a key driver of the organic operating profit growth. Also, value management initiatives driving net revenue per hl, the synergies from the S&N acquisition and favourable raw material costs in Eastern Europe all contributed positively. The efficiency improvements were necessary due to the challenging market conditions and although some cost reductions were linked to volume, it is Carlsberg's expectation that a significant part of the cost base reduction is sustainable as it has predominantly been driven by structural and process changes.

Eastern Europe generated organic operating profit growth of 38%, and the region was a key contributor to the Group's strong performance. This growth was achieved despite very challenging markets. Northern & Western Europe delivered 6% organic operating profit growth while the Asian business continued its strong organic performance throughout the year with 19% organic operating profit growth.

Net profit was DKK 3.6bn (DKK 2.6bn in 2008) and earnings per share were DKK 23.6 (DKK 22.1 in 2008).

Operating cash flow grew by 74% to DKK 13.6bn (DKK 7.8bn in 2008) and free cash flow increased substantially to DKK 10.5bn. The intense focus throughout the Group on improving cash flow was very successful, especially within working capital management. Also, capital expenditures, cash charges for taxes and interest costs were markedly reduced and profits improved.

Although capital expenditures have been reduced, the Group has continued to invest in markets with capacity constraints and long-term growth opportunities. In 2009 Carlsberg initiated construction of breweries in India and Vietnam.



A key focus area in 2009 has been debt reduction and as a result of the very strong free cash flow, net interest-bearing debt was reduced to DKK 35.7bn as at 31 December 2009 compared to DKK 44.2bn at the end of 2008. Net debt/EBITDA declined to 2.7x at 31 December 2009 compared to the Group's expectations of "below 3x".

Driven by Carlsberg's ambition to improve efficiency, several structural initiatives were carried out in 2009. The Norwegian Arendal brewery was sold, the Finnish Pori brewery was closed, the German Braunschweig brewery with its fighter brand activities was divested, Carlsberg entered into a distribution cooperation with the Nordmann Group in Germany and it was decided to close the Leeds brewery in 2011. Carlsberg also signed two Memoranda of Understanding with the aim of increasing its shareholdings in the Habeco and Hué breweries in Vietnam.

In addition to these efforts a number of projects were continued and initiated with the aim of improving governance, driving best practice, growing revenue and ultimately improving efficiency. Major projects included: establishment of a global procurement organisation, strengthened shared services, centralised IT organisation, expansion of value management toolbox, establishment of on-trade programmes based on consumer insights across regions, and a new integrated people performance assessment and organisational succession-planning process.

In 2009, the Executive Committee was strengthened by the appointments of Khalil Younes, Senior Vice President, Group Sales, Marketing & Innovation; Jesper Friis, Senior Vice President, Western Europe; Jørn Tolstrup Rohde, Senior Vice President, Northern Europe; and Roy Bagattini, Senior Vice President, Asia. These appointments have further strengthened the leadership competences and added further experience in global fast moving consumer goods to the Group.

2010 EARNINGS EXPECTATIONS

Driven by the Group's initiatives implemented in late 2008 and early 2009, Carlsberg managed to exceed the profit, cash flow and financial leverage expectations set out at the beginning of 2009.

Although there are positive signs in some markets, consumer dynamics will remain challenging. Despite this, the Group sees opportunities to further strengthen its market position in several key markets.

The Russian market will undoubtedly be negatively impacted by actual and phased consumer price increases following the 200% excise duty increase on 1 January 2010. However, based on our strong business set-up in Russia and a carefully planned pricing strategy, the Group believes this will bring opportunities to further strengthen the market position.

For 2010 Carlsberg is assuming the following:

A slight decline in Northern & Western European markets



- A low double-digit percentage decline in the Russian market
- Continued market growth in Asia
- Continued implementation of operational and capital efficiency improvements
- Increased investments in brands and channel marketing to grow volume and value market shares

For 2010 Carlsberg expects:

- Operating profit to be in line with that reported for 2009 (notwithstanding the extra earnings generated by stockbuilding in Q4 in Russia ahead of the excise duty increase as set out below)
- Net profit growth of more than 20%

Due to the Russian stockbuilding in Q4 2009 and subsequent destocking in Q1 2010, the Group's Q1 2010 and 2010 full-year operating profit will be negatively affected by approximately DKK 300m. This is included in the 2010 expectations.

Furthermore, due to the chosen detailed strategy for phasing of price increases in Russia to compensate for the significant increase in excise duties on 1 January 2010, earnings in Eastern Europe in general will be skewed towards the second half of the year more than has been experienced in prior years.

Working capital improvement will continue to be a key focus area. However, the focus is changing from "year over year" improvement to "day over day" improvements. This is being done with the aim of achieving a higher reduction in average working capital during the year.

MEDIUM-TERM FINANCIAL TARGETS

With an operating margin of 28.5%, the Eastern European region exceeded the region's medium-term operating margin target of 23-25% in 2009. Margin targets have been revised and the following medium-term (3-5 years) operating margin targets have been set:

- Northern & Western Europe at 15-17% (previously 14-16%)
- Eastern Europe at 26-29% (previously 23-25%)
- Asia at 15-20% (new)
- Carlsberg Group at around 20% (new)

These ambitious margin targets will be met through a combination of intensified focus on driving volume and value market shares, and a continuous drive for efficiency improvements.



2009 REGIONAL REVIEW

NORTHERN & WESTERN EUROPE

DKK million	Q4 2009	Q4 2008	Change (%)	2009	2009 2008	
Beer sales (million hl)	11,4	12,1	-6,0	50,2	51,0	-1,5
Net revenue	8.451	8.915	-5,2	36.466	37.128	-1,8
Operating profit Operating margin (%)	657	847	-22,4	4.237	3.953	7,2
	7,8	9,5	-170bp	11,6	10,6	100bp

The overall beer markets in Northern & Western Europe declined by some 5-6% in 2009. However, during the latter part of the year there were some signs of improvement and the Q4 market decline was around 4%.

The impact from the economic crisis affected the individual markets very differently with the Finnish, Swedish, Swiss and French markets showing growth or flat development while the Baltic and Balkan markets declined by high single digits.

Carlsberg maintained an overall flat market share in the region with organic beer volumes declining by 5.6% (-3.7% for Q4). Reported beer volumes declined by 2% to 50.2m hl (51.0m hl in 2008).

Net revenue per hl increased 5% organically due to the Group's strong focus on value management across all markets which mitigated some of the negative volume impact. Organic net revenue development was -2% for the region (-2% for Q4). Net revenue for beer declined by 2% (-6% volumes, 4% price, flat mix, -4% currency and 4% from acquisitions).

Higher raw material prices for the region in 2009 compared to 2008 and the channel shift from on-trade to off-trade in several markets had a negative impact on gross profit margin. Although the full-year gross profit margin declined, the second half of the year showed an improvement as the positive impact from the accelerated production efficiency improvements became visible in the figures. In absolute terms, the higher input costs were more than offset by the higher organic net revenue per hl for the year. Mix was positive or flat in most Northern & Western European markets except the Baltics, Poland and South East Europe.

For 2009 operating profit for Northern & Western Europe increased by 7% to DKK 4,237m (DKK 3,953m in 2008) with 6% organic operating profit growth. For Q4 organic operating profit growth was -21%. Adjusting for the income from brand disposals in Q4 2008, organic operating profit growth would have been flat for the quarter and approximately 10% for the year.

Operating margin was 11.6%, an increase of approximately 100bp. This was largely driven by the accelerated efficiency improvements initiated in the second half of 2008 and at the beginning of 2009. The impact from these efforts became increasingly visible in the second half of the year. Most markets delivered organic operating profit growth for the year.



France, the UK, Switzerland, the Balkans, and Greece

The French market was flat in 2009. As anticipated in the turnaround plan, the total market share of Brasseries Kronenbourg declined for the year as many of the consumer-facing activities started in the late spring. There was a stabilising trend in the second half of 2009 following the relaunch of the Kronenbourg and 1664 brands. According to Nielsen data for the off-trade there was no market share erosion of these two brands in the second half of the year despite the recent years of ongoing period-on-period market share decline. Synergies from the S&N transaction are on track and coupled with accelerated efficiency improvements, the new brand positioning and a changed pricing structure, the French business delivered double-digit organic operating profit growth. This is a very satisfactory result given that the turnaround plan is in its first year of implementation.

Carlsberg UK performed particularly well in 2009. There was a 4% market decline with a continued shift from on-trade to off-trade but Carlsberg gained both volume and value share in the on-trade and off-trade channels and increased its share of the total market by some 110bp to 14.4%. The positive trend accelerated in the latter part of 2009 fuelled by the impact of the JD Wetherspoon contract, strong off-trade execution and the inclusion of the super-premium San Miguel brand in the Carlsberg portfolio. Profits improved as a result of volume growth, value management efforts and efficiency initiatives.

In a flat Swiss market, Feldschlösschen continues to grow net revenue per hl and profits through premiumisation, mix and efficiency improvements. In late 2009 Feldschlösschen Premium was launched to further increase the average value per hl of the Feldschlösschen portfolio. The more female-oriented Eve continues to be a strong value contributor and will be introduced in more markets.

Carlsberg's beer volumes in South East Europe declined by 12% as the economic crisis affected consumer behaviour negatively. The Group kept margins unchanged compared to 2008 due to strong cost and value management focus.

The integration of Greek Mythos progressed and profits improved strongly.

Denmark, Finland, Poland, Germany, and the Baltics

The Danish beer market declined by 8% (before adjusting for impact from border trade), though with an improved trend in the second half of the year. Carlsberg grew its beer market share by 60bp to 56.3%. Somersby Cider continued to grow throughout the year and has effectively established the cider category in Denmark. New entrants are coming into the category which will drive further category expansion. Operating profit growth was satisfactory as a result of cost reductions and positive value/mix development.

The Finnish beer market grew by approximately 1% in 2009. Sinebrychoff's growth outstripped the market and the market share reached 50%. Despite negative packaging and channel mix, profits improved due to volume growth and efficiency improvements, including the closure of the Pori brewery.



Several structural initiatives took place in Germany during the year. The Braunschweig brewery was sold, the Göttsche wholesaler was merged into a new distribution cooperation with the Nordmann Group and a focused brand strategy was established. Organic operating profit growth was achieved as a result of efficiency improvements.

The Baltic States were very severely affected by the difficult macroeconomic environment with subsequent volume decline and downtrading having a negative impact on profits. Several structural changes were made to reduce the cost base. Carlsberg's beer volumes declined by around 10% in 2009 although the Q4 volume decline was modest. Nevertheless, the Baltic business still delivered double-digit operating profit margins.

The Polish market, too, was challenging as a result of the economic recession. The market declined by 8% and there was downtrading. Carlsberg maintained market share. Despite several actions being implemented during the year, operating profit declined.

EASTERN EUROPE

DKK million	Q4 2009	Q4 2008	Change (%)	2009	2008	Change (%)
Beer sales (million hl)	11,1	10,9	1,9	51,3	46,8	9,5
Net revenue	4.103	4,616	-11.1	18.545	19.137	-3.1
Operating profit Operating margin (%)	1.092	798	36,8	5.289	4.108	28,7
	26,6	17,3	930bp	28,5	21,5	700bp

2009 was a challenging year in Eastern Europe as the economic recession had a negative effect on beer consumption in the region. In this environment Carlsberg managed to gain market share in all markets except Kazakhstan.

The Group's total beer volumes in Eastern Europe increased by 10% while organic beer volumes declined by 6%. Due to the strong growth of the malt-based non-alcoholic drink kvass, the volume of other beverages increased by 26%. In Q4 organic beer volumes increased by 2%, but the recovery in the quarter was driven by stockbuilding in the Russian distribution chain ahead of the 200% excise duty increase on 1 January 2010. The underlying consumption trends in Q4 were unchanged.

Organic net revenue growth for the region was 1%. The positive price/mix improvement of 6% for beer offset lower beer volumes. In Q4 organic net revenue growth was 9% while reported net revenue declined by 11% due to devaluation in currencies.

Organic gross profit margin improved strongly by approximately 525bp with higher net revenue per hl accounting for approximately 70% of the increase. The lower cost of goods sold due to synergies, efficiency improvements and lower input costs accounted for the remaining 30%. Organic operating profit growth was 38%. Including acquisitions operating profit was DKK 5,289m (DKK 4,108m in 2008). As mentioned in the Company Announcement of 17 December 2009, the stockbuilding effect in Russia affected operating profit positively by approximately



DKK 300m. Consequently, Q4 organic operating profit growth was unusually strong at 64%. In 2009, operating margin increased to 28.5% (21.5% in 2008) with contribution from all markets.

The overall strong gross profit margin and operating margin improvements were driven by price increases, favourable input costs, synergies, the accelerated efficiency improvements and improved point-of-sales execution. All these initiatives enabled Carlsberg to more than offset the negative profit impact from lower volumes and negative operational leverage.

Russia

The Russian beer market development in 2009 was weaker than anticipated at the beginning of the year, declining by an estimated 10% as the weak macroeconomic environment affected consumer behaviour.

Carlsberg continued to strengthen its market share in Russia gaining 180bp and achieving a 40.6% share compared to 38.8% in 2008 (Q4 market share was 39.3% vs. 39.2% in Q4 2008). As communicated in the past, it is important to look at trends when assessing market share development since market share short term can be influenced by many factors, such as timing of price increases vis-à-vis competition, timing of innovations, promotions, etc. In 2009, Carlsberg reinforced its market leadership in all segments and increased market shares in each and every segment with the exception of lower mainstream where market share was flat. Key drivers behind the strong volume and value market share performance continue to be the superior brand portfolio and the strongest route-to-market with an integrated production, logistics and distribution set-up.

Carlsberg's Russian beer volumes (shipments) declined by 6%. Shipments in Q4 were up 1% which was substantially higher than consumer off-take as distributors were stockbuilding ahead of the excise duty increase on 1 January 2010. Carlsberg's "in-market sales" (off-take) declined by an estimated 8%. Inventory levels are closely monitored and managed and the higher inventory levels at the end of the year are expected to be reversed in Q1 2010.

There was a positive price effect of 9% and mix effect of -3%. The higher price per hl was driven by price increases, improved portfolio management and sales execution. The negative mix effect was primarily driven by a shift in packaging mix within brands and a changed channel mix in the off-trade with consumers moving from smaller outlets to discounters and supermarkets. There was also a shift between brands in the second half of the year.

In this challenging market the Russian business delivered strong operating margins throughout 2009 as a result of proactive management of costs and efficiency improvements.

In December 2009 the President of the Russian Federation signed the amendments to the Tax Code as a result of which Russian beer excise duty increased from RUB 3 to RUB 9 per litre in 2010. Due to price increases this will have a negative impact on the market development in Russia in 2010 and Carlsberg expects a low double-digit percentage decline. Carlsberg has been making detailed preparations for the new excise duty regime and is well prepared for 2010. The focus for 2010 will be to continue to strengthen the Russian market position whilst balancing



volume and value development. This should be possible due to Carlsberg's superior brand portfolio and strong operational and commercial set-up.

The Ukraine

The Ukrainian market declined by approximately 7% in 2009 whilst average beer retail prices increased by almost 30% driven by the price increases following the 94% increase in beer excise duties (implemented on 1 July 2009) and consumer price inflation. Carlsberg's organic beer volume growth was 5% and our market share increased significantly to 28.9% (25.5% in 2008). The Ukrainian business now accounts for more than 15% of Carlsberg's Eastern European volumes. Carlsberg is the clear number two in the market.

The market share gain was driven by a well-executed turnaround including expanded distribution network, improved sales execution, product launches and a more performance-driven governance system. In particular, the national launch of the mainstream brand Lvivske, on top of the already established Slavutich brand, has proved successful. Within the non-beer category, the kvass brand Taras grew strongly during the year.

Organic revenue growth was almost 20% mainly driven by a 15% positive price/mix effect. Driven by the volume growth, price/mix improvements and efficiency gains the Ukrainian margins improved significantly in 2009.

Other markets

The volume development in the remaining Eastern European markets was mixed. Carlsberg gained substantial market share in Uzbekistan where volumes grew strongly in a market that declined by 12%. Beer volumes in Belarus were almost flat in a declining market with Carlsberg gaining market share.

The beer market in Kazakhstan was under significant pressure and Carlsberg lost market share on local brands. To strengthen and simplify the business model in Kazakhstan, Carlsberg has integrated the significant Russian export business with our local operation aiming to further strengthen our leading market share position.

The Group delivered significant organic operating profit growth in all markets.



ASIA

DKK million	Q4 2009	Q4 2008	Change (%)	2009	2008	Change (%)
Beer sales (million hl)	4,6	2,7	68,1	14,5	11,5	26,0
Net revenue	1.041	984	5,8	4.224	3.555	18,8
Operating profit Operating margin (%)	147	125	17,1	666	511	30,3
	14.1	12.7	140bp	15.8	14.4	140bp

Note: Full-year income and volumes from the associated company Chongqing Brewery are included in Q4

The Asian markets were less affected by the economic crisis and the Group's beer volumes continued to grow throughout the year. The Asian business delivered 8% organic beer volume growth for the year (5% in Q4). The Asian beer volumes increased by 26% including acquisitions and consolidation changes. The Asian business now accounts for approximately 13% of Group beer volumes. As the Asian markets continue this growth trend the region will become even more important for Carlsberg in the future.

Organic net revenue growth was 14% (17% in Q4). The positive price/mix effect prevailed in the majority of the Asian markets with a particularly strong improvement in China.

Operating profit increased by 30% to DKK 666m (DKK 511m in 2008) with organic growth of 19%. Q4 organic operating profit growth was 14%. Despite the negative impact from higher input costs in 2009, all markets contributed to the strong organic operating profit growth with the exception of India where establishment and investment in our business is in the early stages.

In 2009 Carlsberg started construction of two greenfield breweries – one in India and one in Vietnam.

Malaysia

The Malaysian market declined by approximately 2%. The early Chinese New Year in 2009 (January) and late Chinese New Year in 2010 (February) had a negative impact on the market development as stockbuilding ahead of the Chinese New Year took place in Q4 2008 for 2009 and Q1 2010 for 2010.

Carlsberg Malaysia gained 100bp market share reaching 44.1%. The business delivered organic operating profit growth due to price/mix and efficiency improvements.

In 2009 Carlsberg Malaysia acquired Carlsberg Singapore, creating a stronger and more efficient entity on the Malaysian peninsula.

China

Carlsberg's Chinese beer volumes grew mid-single digit. The growth was driven by local brands and the Carlsberg brand. The Carlsberg brand grew by more than 15%, driven by Carlsberg Chill and the extension of the Carlsberg brand portfolio with the addition of Carlsberg Light, launched in 2009 and targeting the Chinese restaurant sector.



Carlsberg continued to gain market share both in Western China and in the international premium segment.

Organic operating profit growth was more than 30% as a result of volume growth, positive price/mix and efficiency improvements.

Indochina

The markets in Indochina (Vietnam, Laos and Cambodia) continued the strong growth trend with high single-digit growth rates. In Vietnam and Cambodia Carlsberg increased market shares substantially while the business in Laos grew in line with the market. Hence, the Group's organic beer volume growth was 22% for the year.

Carlsberg signed two Memoranda of Understanding in Vietnam to increase the ownership in Habeco and Hué breweries. This will strengthen the Group's market position and opportunities in northern and central Vietnam.

CENTRAL COSTS (NOT ALLOCATED)

Central costs were DKK 732m (DKK 968m in 2008). In Q4 central costs were DKK 27lm (DKK 363m in 2008). Tight cost control in 2009 and the impact of EURO 2008 in 2008 were the main reasons behind the improvement.

Central costs are incurred for ongoing support of the Group's overall operations and strategic development and driving efficiency programmes. In particular, they include the costs of running the headquarters and central marketing (including sponsorships).

OTHER ACTIVITIES

In addition to beverage activities, Carlsberg has interests in the sale of real estate, primarily at its former brewery sites, and the operation of the Carlsberg Research Center. Real estate gains were, as expected, insignificant in 2009, and overall these activities generated operating profit of DKK -70m (DKK +374m in 2008).

Monetising the value of redundant assets which are no longer used in operations, including the Copenhagen brewery site, remains an important opportunity to provide additional capital to the Group and enhance return on invested capital. As stated earlier the process of finding one or more partners for the Valby site is ongoing, although it has been delayed due to the current investment climate. Carlsberg will inform the market when a decision has been reached.



COMMENTS ON THE FINANCIAL STATEMENTS

ACCOUNTING POLICIES

The 2009 Consolidated Financial Statements of the Carlsberg Group have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU and additional Danish disclosure requirements for annual reports, cf. statutory order pursuant to the Danish Financial Statements Act.

In addition, the Consolidated Financial Statements have been prepared in compliance with the International Financial Reporting Standards (IFRS) issued by the IASB.

The purchase price allocation of the fair value of identified assets, liabilities and contingent liabilities in the acquisition of part of the activities in S&N was completed in April 2009 and for the acquisition of Baku-Castel Brewery in August 2009. The comparative figures for 2008 have been restated accordingly in accordance with IFRS 3 requirements.

INCOME STATEMENT

In 2009 the Group generated total net revenue of DKK 59,382m (DKK 59,944m in 2008), a slight decrease of 1% compared to 2008, reflecting flat organic development, net acquisitions accounting for DKK 4,712m (+6%) and a negative impact of DKK -4,652m (-7%) from exchange rate movements. Foreign exchange movements were most notably caused by adverse currency impact developments in the RUB, UAH and GBP.

The flat organic revenue was achieved despite an organic volume decline of 4%, as this was offset by positive effects from pricing, including value management efforts.

Beer sales represented DKK 46,148m of total revenue (DKK 45,503m in 2008), equivalent to 78% of total revenue.

Gross profit was DKK 29,185m (DKK 28,695m in 2008), with organic growth being DKK 903m (+3%), net acquired activities representing DKK 1,889m and a negative impact of DKK -2,302m from exchange rate movements. Gross profit margin increased by almost 130bp to 49.1%. Gross profit was negatively impacted by lower organic volumes but positively impacted by lower raw material costs in Eastern Europe and declining non-material costs. Among other things it was also impacted by the lean project in Northern & Western Europe, accelerated efficiency initiatives, network optimisation and ongoing Excellence programmes in the supply chain.

Sales and distribution expenses were DKK -15,989m, a reduction of DKK 1,603m (+9%) compared to 2008. The lower sales and distribution expenses reflect efficiency programmes within sales and logistics, the impact of lower volumes and media deflation in 2009. The organic reduction was DKK 1,411m (+8%), net acquired activities represented DKK -886m (-5%) and there was a DKK 1,078m (+6%) impact from currencies. Administrative expenses amounted to DKK -3,873m (DKK -3,934m in 2008) with organic reduction of DKK 125m (+3%), net acquired activities



representing DKK -233m (-6%), and DKK 169m (+5%) impact from currencies. All in all organic development in sales and distribution expenses and administration expenses was DKK +1.5bn or +7%.

Other operating income, net, was DKK -45m (DKK 728m in 2008). The decrease was expected and the result of significant real estate gains in the first half of 2008. The Group's share of the net profit of associates was DKK 112m against DKK 81m in 2008.

Operating profit before special items was DKK 9,390m against DKK 7,978m in 2008. Beverage activities generated a profit of DKK 9,460m, an increase of DKK 1,856m with strong organic growth representing DKK 2,122m (+28%) and net acquired activities DKK 788m of the increase. All regions contributed positively to the increase in operating profit. The Group achieved an operating margin of 15.8%, up 250bp compared to 2008.

Net special items amounted to DKK -695m against DKK -1,641m in 2008 and mainly comprise restructuring and redundancy costs in Northern & Western Europe and losses on excess contracting of raw materials. A more detailed specification is shown in note 4.

Net financial items amounted to DKK -2,990m against DKK -3,456m in 2008. Net interest costs accounted for DKK -2,161m compared to DKK -2,386m in 2008. The lower interest costs are primarily due to a decrease in average funding cost. Other net financial items were DKK -829m (DKK -1,070m in 2008) and were mainly related to losses on debt denominated in foreign currency, primarily in the first half of the year of DKK 581m (Eastern Europe approximately DKK 400m) and write-downs on financial assets of DKK 119m. The decline in other net financial items is among other things explained by the one-off costs in 2008 related to the establishment of financing for the S&N transaction.

Tax totalled DKK -1,538m against DKK 312m last year. The effective tax rate in 2009 was thus 27%.

Consolidated profit was DKK 4,167m against DKK 3,193m in 2008 (+31%).

Carlsberg's share of net profit was DKK 3,602m against DKK 2,621m last year (+37%).

STATEMENT OF FINANCIAL POSITION

At 31 December 2009, Carlsberg had total assets of DKK 134,515m (DKK 142,639m at 31 December 2008). The decrease relates to a reduction in property, plant and equipment, current assets and foreign exchange movements, the last-mentioned in particular from the Russian rouble (RUB) impacting intangible assets and contributing to a reduction in current assets.



Assets

Intangible assets totalled DKK 81,611m against DKK 84,091m at 31 December 2008. The decrease is related to foreign exchange impact mainly from the RUB as no material additions or impairment write-downs have been recognised in 2009.

Property, plant and equipment totalled DKK 31,825m, down DKK 2,227m from 31 December 2008. The development has mainly been driven by additions of DKK 2.8bn, disposals of DKK -0.4bn, depreciation of DKK -3.5bn and foreign exchange impact of DKK -0.6bn.

Financial assets amounted to DKK 5,850m (DKK 5,305m at 31 December 2008). Financial assets mainly comprise associated companies, deferred tax assets and trade loans. Apart from the establishment of the Nordic Getränke cooperation in Germany, there have been no material fluctuations within the Group.

Current assets amounted to DKK 14,841m (DKK 19,029m at 31 December 2008). The decrease is the result of the very strong focus, particularly in the second half of the year, on inventories and receivables which has led to a significant reduction in both items compared to year-end 2008.

Equity and liabilities

Total equity was DKK 59,489m (shareholders in Carlsberg A/S DKK 54,829m and non-controlling interests DKK 4,660m). The decrease in equity compared to 31 December 2008 of DKK 0.4bn is mainly due to foreign exchange rate differences of approximately DKK -3.1bn primarily as a result of the devaluation of net assets, first and foremost in RUB, profit for the period of DKK 4.2bn, payment of dividends to shareholders and non-controlling interests of DKK 0.8bn and acquisition of non-controlling interests (in Latvia, Lithuania, Kazakhstan, the Ukraine and Uzbekistan) of DKK 0.4bn and actuarial losses on pension plans of DKK -0.4bn.

Net interest-bearing debt has been reduced from DKK 44.2bn as at 31 December 2008 to DKK 35.7bn as at 31 December 2009.

Total liabilities were DKK 75,026m (DKK 82,738m at 31 December 2008). Current liabilities were DKK 24,960m (DKK 25,616m at 31 December 2008). Excluding the current portion of borrowings, current liabilities totalled DKK 21,638m (DKK 20,325m at 31 December 2008) reflecting the focus throughout 2009 on working capital improvement.

CASH FLOW

Free cash flow in 2009 amounted to DKK 10,549m as a result of the very intense focus on cash flow, including net working capital and capital expenditures, throughout the Group. The strong development is a reflection of the so called "cash race" programme.

Cash flow from operating activities in 2009 was DKK 13,631m against DKK 7,812m in 2008. The main contributors to the strong improvement of DKK 5,819m were operating profit before



depreciation and amortisation and change in working capital. Operating profit before depreciation and amortisation was DKK 13,169m against DKK 11,610m in 2008.

Change in working capital amounted to DKK 3,675m against DKK 1,556m in 2008. The positive impact was driven by a significant reduction in inventories (DKK 1.6bn), lower receivables (DKK 1.0bn) and higher payables (DKK 1.1bn).

Paid net interests were DKK -1,597m (DKK -2,754m in 2008). The significant change in payments is due to lower interest payments, payments in 2008 related to the establishment of loan facilities linked to the acquisition of part of the activities in S&N and currency instruments (mainly hedging of the GBP 200m bond programme). Finally, in 2009 Carlsberg had a positive cash flow of approximately DKK 400m from settlement of various hedges.

Cash flow from investing activities was DKK -3,082m against DKK -57,153m in 2008. Adjusting for the acquisition of part of the activities in S&N in 2008, the decrease is essentially due to operating capital expenditures of DKK -2.8bn, down 48% from 2008, and a change in financial assets of DKK +950m. The lower operating capital expenditures are a result of the detailed planning for and continuous follow-up during 2009, and the change in financial investments is explained by prepayments and hedging instruments relating to the activities acquired in S&N in 2008.

FINANCING

At 31 December 2009, Carlsberg's gross interest-bearing debt amounted to DKK 39.4bn and net interest-bearing debt amounted to DKK 35.7bn. The difference of DKK 3.7bn is other interest-bearing assets, including DKK 2.7bn in cash and cash equivalents.

Of the gross interest-bearing debt, 92% (DKK 36.1bn) is long term, i.e. with maturity of more than one year, and consists primarily of facilities in EUR.

Net interest-bearing debt at 31 December 2009 was reduced by DKK 8.5bn compared to 2008. The reduction reflects the very strong free cash flow. Net debt/EBITDA at the end of 2009 was 2.7x.

In May 2009, Carlsberg established a EUR 3bn EMTN programme under which notes with principal amounts of EUR 1bn and GBP 300m were issued. The proceeds were used to refinance part of the debt related to the acquisition of parts of S&N. Consequently, Carlsberg has no refinancing needs for a number of years.

Approximately 62% of net financial debt is at fixed rates of interest (fixed-rate period exceeding one year).

INCENTIVE PROGRAMMES

In 2009 a total of 283,229 share options were granted to members of the Executive Board and



other key management personnel in the Carlsberg Group, of which the Executive Board received 60,000 share options.

In addition, a total of 160,935 share options have been granted to other senior executives and key management personnel as part of a new long-term incentive programme. The number of options in this programme will change over the next two years, depending on the terms in the incentive programme and developments in the price of Carlsberg's B share.

The share options, in total 444,164, were granted to a total of 217 key employees at an average exercise price of DKK 268.90 (2008: 683,915 (adjusted) share options to 173 employees at an average price of DKK 446.90 (adjusted)).

In 2010 a total of approximately 150,000 share options will be granted to approximately 95 persons (members of the Executive Board and other key management personnel), of which 30,000 will be granted to the Executive Board. The exercise price will be calculated as the average of the share price on the first five trading days after publication of the present Company Announcement. In addition, members of the long-term incentive programme will be granted share options based on performance, programme terms and developments in the price of Carlsberg's B share.

ANNUAL GENERAL MEETING

The Annual General Meeting will take place on Thursday 25 March 2010 at 4.30 pm (CET) at Forum Copenhagen, Julius Thomsens Plads 1, Frederiksberg, Denmark.

BOARD RESOLUTIONS AND PROPOSALS TO THE ANNUAL GENERAL MEETING

The Parent Company recorded a loss of DKK -86m for 2009. As last year, the Supervisory Board will recommend to the Annual General Meeting that a dividend be paid of DKK 3.50 per share or a total of DKK 534m.

ANNUAL REPORT

The Annual Report for 2009 will be available at www.carlsberggroup.com no later than 4 March 2010.



FINANCIAL CALENDAR FOR THE FINANCIAL YEAR 2010

The financial year follows the calendar year, and the following schedule has been set for 2010:

4 March 2010 Annual Report for 2009 (available electronically)

25 March 2010 Annual General Meeting
11 May 2010 Interim results for Q1 2010
17 August 2010 Interim results for Q2 2010

9 November 2010 Interim results for Q3 2010 (changed from 16 November 2010)

Carlsberg's communication with investors, analysts and the press is subject to special restrictions during a four-week period prior to the publication of interim and annual financial statements.

DISCLAIMER

This company announcement contains forward-looking statements, including statements about the Group's sales, revenues, earnings, spending, margins, cash flow, inventory, products, actions, plans, strategies, objectives and guidance with respect to the Group's future operating results. Forward-looking statements include, without limitation, any statement that may predict, forecast, indicate or imply future results, performance or achievements, and may contain the words "believe", "anticipate", "expect", "estimate", "intend", "plan", "project", "will be", "will continue", "will result", "could", "may", "might", or any variations of such words or other words with similar meanings. Any such statements are subject to risks and uncertainties that could cause the Group's actual results to differ materially from the results discussed in such forward-looking statements. Prospective information is based on management's then current expectations or forecasts. Such information is subject to the risk that such expectations or forecasts, or the assumptions underlying such expectations or forecasts, may change. The Group assumes no obligation to update any such forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting such forward-looking statements. Some important risk factors that could cause the Group's actual results to differ materially from those expressed in its forward-looking statements include, but are not limited to: economic and political uncertainty (including interest rates and exchange rates), financial and regulatory developments, demand for the Group's products, increasing industry consolidation, competition from other breweries, the availability and pricing of raw materials and packaging materials, cost of energy, production- and distribution-related issues, information technology failures, breach or unexpected termination of contracts, price reductions resulting from market-driven price reductions, market acceptance of new products, changes in consumer preferences, launches of rival products, stipulation of market value in the opening balance sheet of acquired entities, litigation, environmental issues and other unforeseen factors. New risk factors can arise, and it may not be possible for management to predict all such risk factors, nor to assess the impact of all such risk factors on the Group's business or the extent to which any individual risk factor, or combination of factors, may cause results to differ materially from those contained in any forward-looking statement. Accordingly, forward-looking statements should not be relied on as a prediction of actual results.



MANAGEMENT STATEMENT

The Supervisory Board and Executive Board have discussed and approved the Company Announcement on the financial statement as at 31 December 2009.

The Company Announcement on the financial statement as at 31 December 2009 has been prepared using the same accounting policies as the consolidated financial statements for 2009.

Copenhagen, 23 February 2010

Executive Board of Carlsberg A/S

Jørgen Buhl Rasmussen Jørn P. Jensen

Supervisory Board of Carlsberg A/S

Povl Krogsgaard-Larsen Jess Søderberg Hans Andersen Chairman Deputy Chairman

Flemming Besenbacher Hanne Buch-Larsen Richard Burrows

Kees van der Graaf Niels Kærgård Axel Michelsen

Erik Dedenroth Olsen Bent Ole Petersen Per Øhrgaard



FINANCIAL STATEMENT

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This statement is available in Danish and English. In the event of any discrepancy between the two versions, the Danish version shall prevail.

The Carlsberg Group is one of the leading brewery groups in the world, with a large portfolio of beer and other beverage brands. The flagship brand – Carlsberg – is one of the best-known beer brands in the world and the Baltika, Carlsberg, and Tuborg brands are among the six biggest brands in Europe.. More than 43,000 people work for the Carlsberg Group, and its products are sold in more than 150 markets. In 2009 the Carlsberg Group sold more than 135 million hectolitres of beer, which is about 114 million bottles of beer a day.

Find out more at www.carlsberggroup.com.



INCOME STATEMENT

DKK million	Q4	Q4		
	2009	2008	2009	2008
Net revenue	13.616	14.524	59.382	59.944
Cost of sales	-7.059	-7.845	-30.197	-31.249
Gross profit	6.557	6.679	29.185	28.695
Sales and distribution expenses	-3.834	-4.381	-15.989	-17.592
Administrative expenses	-1.070	-1.116	-3.873	-3.934
Other operating income, net	-51	191	-45	728
Share of profit after tax, associates	41	13	112	81
Operating profit before special items	1.643	1.386	9.390	7.978
Special items, net	-324	-1.344	-695	-1.641
Financial income	232	131	609	1.310
Financial expenses	-1.005	-1.412	-3.599	-4.766
Profit before tax	546	-1.239	5.705	2.881
Corporation tax	-42	1.522	-1.538	312
Consolidated profit	504	283	4.167	3.193
D (2) (1) (1)				
Profit attributable to:	404	4.70	505	570
Non-controlling interests	121	172	565	572
Shareholders in Carlsberg A/S	383	111	3.602	2.621
Famings per share*	2.5	0.0	22 C	22.4
Earnings per share*	2,5	0,8	23,6	22,1
Earnings per share, diluted*	2,5	0,8	23,6	22,1

 $^{^{\}star}$ Adjusted for the bonus factor from the rights issue in June 2008 in accordance with IAS 33, excl. number of shares at period-end.



STATEMENT OF COMPREHENSIVE INCOME

DKK million	Q4 2009	Q4 2008	2009	2008
Profit for the period	504	283	4.167	3.193
Other comprehensive income Foreign exchange adjustments of foreign entities Value adjustments of hedging instruments Value adjustments of securities Retirement benefit obligations Value adjustment of step acquisition of subsidiaries Share of other comprehensive income in associates Other Tax on other comprehensive income	1.717 206 1 -415 65 31 -4	-8.714 -697 -29 30 1.779 - -16 106	-3.135 23 1 -382 - 31 -6 39	-8.388 -1.552 115 -46 14.745 - -9
Other comprehensive income	1.600	-7.541	-3.429	5.200
Total comprehensive income	2.104	-7.258	738	8.393
Total comprehensive income attributable to: Non-controlling interests Shareholders in Carlsberg A/S	488 1.616	-1.537 -5.721	171 567	1.777 6.616



STATEMENT OF FINANCIAL POSITION

DKK million	31 Dec. 2009	31 Dec. 2008
Assets		
Intangible assets	81.611	84.091
Property, plant and equipment	31.825	34.052
Financial assets	5.850	5.305
Total non-current assets	119,286	123.448
Total non-current assets	119.200	123.440
Inventories and trade receivables	9.499	11.597
Other receivables etc.	2,608	4.575
Cash and cash equivalents	2.734	2.857
Total current assets	14.841	19.029
	000	400
Assets held for sale	388	162
Total assets	134.515	142.639
		,
Equity and liabilities		
Equity, shareholders in Carlsberg A/S	54.829	54.750
Non-controlling interests	4.660	5.151
Total equity	59.489	59.901
Borrowings	36.075	43.230
Deferred tax, retirement benefit obligations etc.	13.940	13.439
Total non-current liabilities	50.015	56.669
Borrowings	3.322	5.291
Trade payables	7.929	8.009
Deposits on returnable bottles and crates	1.361	1.455
Other current liabilities	12.348	10.861
Total current liabilities	24.960	25.616
Total Current liabilities	24.900	20.010
Liabilities associated with assets held for sale	51	453
	01	100
Total equity and liabilities	134.515	142.639
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STATEMENT OF CHANGES IN EQUITY

Shareholders in Carlsberg A/S Share Currency Hedging A-f-S Total Retained Total capital N									2009
DKK million	Share capital	Currency translation	Hedging reserves	A-f-S investments	reserves	_	Total capital and reserves	Non- controlling interests	Total equity
Equity at 1 January 2009	3.051	-7.693	-1.515	145	-9.063	60.762	54.750	5.151	59.901
Total comprehensive income for the year	-	-2.885	131	1	-2.753	3.320	567	171	738
Capital increase	-	-	-	-	-	-	-	7	7
Acquisition/disposal of treasury shares	-	-	-	-	-	-6	-6	-	-6
Share-based payment		-	-	-	-	52	52	-	52
Dividends paid to shareholders	-	-	-	-	-	-534	-534	-312	-846
Acquisition of non-controlling interests and entition	-	-	-	-	-	-	-	-357	-357
Total changes in equity	-	-2.885	131	1	-2.753	2.832	79	-491	-412
Equity at 31 December 2009	3.051	-10.578	-1.384	146	-11.816	63.594	54.829	4.660	59.489

Shareholders in Carlsberg A/S									2008
DKK million	Share capital	Currency translation	Hedging reserves	A-f-S investments		Retained earnings	Total capital and reserves	Non- controlling interests	Total equity
Equity at 1 January 2008	1.526	-170	41	26	-103	17.198	18.621	1.323	19.944
Total comprehensive income for the year	-	-7.523	-1.556	119	-8.960	15.576	6.616	1.777	8.393
Capital increase	1.525	-	-	-	-	28.413	29.938	15	29.953
Acquisition/disposal of treasury shares	-	-	-	-	-	2	2	-	2
Share-based payment	-	-	-	-	-	31	31	-	31
Dividends paid to shareholders	-	-	-	-	-	-458	-458	-265	-723
Acquisition of non-controlling interests and entitie	-	-	-	-	-	-	-	2.295	2.295
Disposal of entities	-	-	-	-	-	-	-	6	6
Total changes in equity	1.525	-7.523	-1.556	119	-8.960	43.564	36.129	3.828	39.957
Equity at 31 December 2008	3.051	-7.693	-1.515	145	-9.063	60.762	54.750	5.151	59.901



STATEMENT OF CASH FLOWS

STATEMENT OF CASHT LOWS				
DKK million	Q4 2009	Q4 2008	2009	2008
Operating profit before special items	1.643	1.386	9.390	7.978
Adjustment for depreciation, amortisation and impairment losses	1.002	992	3.779	3.632
Operating profit before depreciation, amortisation and impairment losses¹	2.645	2.378	13.169	11.610
Adjustment for other non-cash items	54	-315	265	-604
Change in working capital ²	2.556	2.437	3.675	1.556
Restructuring costs paid	-134	-191	-507	-482
Interest etc. received	92	67	255	256
Interest etc. paid	206	-615	-1.852	-3.010
Corporation tax paid	-245	-183	-1.374	-1.514
Cash flow from operating activities	5.174	3.578	13.631	7.812
Acquisition of property, plant and equipment and intangible assets	-729	-1.012	-2.767	-5.292
Disposal of property, plant and equipment and intangible assets	101	255	255	374
Change in trade loans	-107	-106	-411	-290
Total operational investments	-735	-863	-2.923	-5.208
Aquisition and disposal of entities, net	-15	189	95	-51.438
Aquisition of associated companies	-48	-581	-48	-587
Disposal of associated companies	-7	201	-7	300
Acquisition of financial assets ³	37	-278	-11	-961
Disposal of financial assets	-1	3	44	39
Change in financial receivables	-113	337	-98	427
Di vidends received	4	61	56	69
Total financial investments	-143	-68	31	-52.151
Other investments in property, plant and equipment	-41	-410	-388	-1.117
Disposal of other property, plant and equipment	178	51	198	1.323
Total other activities⁴	137	-359	-190	206
Cash flow from investing activities	-741	-1.290	-3.082	-57.153
Free cash flow	4.433	2.288	10.549	-49.341
Shareholders in Carlsberg A/S	5	111	-540	29.482
Non-controlling interests	-53	-130	-591	-549
External financing ⁵	-4.115	-2.724	-8.862	21.151
Cash flow from financing activities	-4.163	-2.743	-9.993	50.084
Net cash flow	270	-455	556	743
Cash and cash equivalents at beginning of period	2.299	2.577	2.065	1.351
Currency translation adjustments	14	-57	-38	-29
Cash and cash equivalents at period-end ⁶	2.583	2.065	2.583	2.065
·				

¹ Impairment losses excluding those reported in Special items.

 $^{^2}$ 2008 FY includes DKK 1,065m received from the licence agreement with The Coca-Cola Company in June 2008.

³ 2008 FY includes costs of hedging instruments acquired prior to the acquisition of part of the activities in S&N.

⁴ Other activities cover real estate and assets under construction, separate from beverage activities, including costs of construction contracts.

⁵ 2008 FY includes loan raised for the financing of the acquisition of part of the activities in S&N and repayment of parts of the loan following the capital increase.

⁶ Cash and cash equivalents less bank overdrafts.



NOTE 1 (PAGE 1 OF 2)

Segment reporting by region (beverages)

DKK million	Q4 2009	Q4 2008	2009	2008
	2003	2000	2003	2000
Beer sales (pro rata, million hl)				
Northern & Western Europe	11,4	12,1	50,2	51,0
Eastern Europe	11,1	10,9	51,3	46,8
Asia	4,6	2,7	14,5	11,5
Total	27,1	25,7	116,0	109,3
Net revenue (DKK million)				
Northern & Western Europe	8.451	8.915	36.466	37.128
Eastern Europe	4.103	4.616	18.545	19.137
Asia	1.041	984	4.224	3.555
Not allocated	21	9	147	124
Beverages, total	13.616	14.524	59.382	59.944
(EBITDA - DKK million) Northern & Western Europe Eastern Europe	1.220 1.454	1.353 1.208	6.366 6.638	6.081 5.348
Asia	198	179	874	694
Not allocated	-252	-343	-655	-900
Beverages, total	2.620	2.397	13.223	11.223
Operating profit before special items (EBIT -	DKK million)			
Northern & Western Europe	657	847	4.237	3.953
Eastern Europe	1.092	798	5.289	4.108
Asia	147	125	666	511
Not allocated	-271	-363	-732	-968
Beverages, total	1.625	1.407	9.460	7.604
Operating profit margin (%)				
Northern & Western Europe	7,8	9,5	11,6	10,6
Eastern Europe	26,6	17,3	28,5	21,5
Asia	14,1	12,7	15,8	14,4
Not allocated				
Beverages, total	11,9	9,7	15,9	12,7



NOTE 1 (PAGE 2 OF 2)

Segment reporting by region (beverages)

DKK million	2009	2008
Capital expenditure, CAPEX (DKK million)		
	4 400	0.547
Northern & Western Europe	1.400 879	2.517 2.149
Eastern Europe Asia	258	391
Not allocated	230	235
Beverages, total	2.767	5.292
Depreciation and amortisation (DKK million)		
Northern & Western Europe	2.119	2.124
Eastern Europe	1.349	1.240
Asia	208	183
Not allocated	77	68
Beverages, total	3.753	3.615
Capital expenditure/Depreciation and amortisation (%) Northern & Western Europe Eastern Europe Asia Not allocated	66% 65% 124% -	119% 173% 214% -
Beverages, total	74%	146%
Invested capital, period-end (DKK million)		
Northern & Western Europe	28.466	31.493
Eastern Europe	63.270	68.771
Asia	5.154	5.485
Not allocated	464	351
Beverages, total	97.354	106.100
Return on average invested capital, ROIC (%) (running 12 months)		
Northern & Western Europe	13,6	12,2
Eastern Europe	8,2	9,0
Asia	12,1	12,1
Not allocated	-	
Beverages, total	9,3	8,9



NOTE 2
Segment reporting by activity

DKK million		Q4 2009			Q4 2008	
	Beverages	Other activities	Total	Beverages	Other activities	Total
Net revenue	13.616		13.616	14.524	-	14.524
Operating profit before special items Special items, net* Financial items, net	1.625 51 -768	18 -375 -5	1.643 -324 -773	1.407 -1.344 -1.313	-21 - 32	1.386 -1.344 -1.281
Profit before tax Corporation tax	908 -40	-362 -2	546 -42	-1.250 1.523	11 -1	-1.239 1.522
Consolidated profit	868	-364	504	273	10	283
Attributable to: Non-controlling interests Shareholders in Carlsberg A/S	121 747	- -364	121 383	172 101	- 10	172 111

DKK million						
		2009			2008	
	Beverages	Other	Total	Beverages	Other	Total
		activities			activities	
Net revenue	59.382	-	59.382	59.944	-	59.944
Operating profit before special items	9.460	-70	9.390	7.604	374	7.978
Special items, net*	-262	-433	-695	-1.641	-	-1.641
Financial items, net	-2.980	-10	-2.990	-3.455	-1	-3.456
Profit before tax	6.218	-513	5.705	2.508	373	2.881
Corporation tax	-1.561	23	-1.538	383	-71	312
Consolidated profit	4.657	-490	4.167	2.891	302	3.193
Attributable to:						
Non-controlling interests	565	-	565	571	1	572
Shareholders in Carlsberg A/S	4.092	-490	3.602	2.320	301	2.621

^{*} Special items are affected by intra-Group sale between a company in the beverage activity and a company in other activities which is eliminated at Group level.



NOTE 3
Segment reporting by quarter

DKK million	Q1 2008	Q2 2008	Q3 2008	Q4 2008	Q1 2009	Q2 2009	Q3 2009	Q4 2009
	2000	2000	2000	2000	2009	2009	2009	2009
Net revenue								
Northern & Western Europe	6.633	10.776	10.804	8.915	7.200	10.705	10.110	8.451
Eastern Europe	1.972	5.888	6.661	4.616	3.466	5.841	5.135	4.103
Asia	811	828	932	984	1.074	1.049	1.060	1.041
Not allocated	20	49	46	9	46	28	52	21
Beverages, total	9.436	17.541	18.443	14.524	11.786	17.623	16.357	13.616
Other activities	-	-	-	-	-	-	-	-
Total	9.436	17.541	18.443	14.524	11.786	17.623	16.357	13.616
Operating profit before special iter								
Northern & Western Europe	135	1.570	1.401	847	140	1.740	1.700	657
Eastern Europe	285	1.388	1.637	798	695	1.952	1.550	1.092
Asia	124	117	145	125	155	167	197	147
Not allocated	-163	-199	-243	-363	-169	-184	-108	-271
Beverages, total	381	2.876	2.940	1.407	821	3.675	3.339	1.625
Other activities	7	274	114	-21	-33	-20	-35	18
Total	388	3.150	3.054	1.386	788	3.655	3.304	1.643
Cassial items ast	-37	-91	-169	-1.344	-107	-84	-180	-324
Special items, net Financial items, net	-37 -470	-812	-893	-1.3 44 -1.281	-107 -904	-0 4 -546	-160 -767	-32 4 -773
Financiaments, net	-470	-012	-093	-1.201	-904	-540	-707	-113
Profit before tax	-119	2.247	1.992	-1.239	-223	3.025	2.357	546
Corporation tax	32	-659	-583	1.522	65	-878	-683	-42
Consolidated profit	-87	1.588	1.409	283	-158	2.147	1.674	504
Attributable to:								
Non-controlling interests	42	173	188	172	54	207	183	121
Shareholders in Carlsberg A/S	-129	1.415	1.221	111	-212	1.940	1.491	383



NOTE 4

Special items

DKK million	2009	2008
Gain on sale of Braunschweig Brewery and fighter brand activities,		
Carlsberg Deutschland (2008: Impairment of brewery)	49	-135
Impairment of finite brands	-37	-
Impairment (2008) and restructuring of Leeds Brewery, Carlsberg UK	-67	-197
Loss on disposal of Türk Tuborg	-	-232
Relocation costs, termination benefits and impairment of non-current		
assets in connection with new production structure in Denmark	-40	-19
Termination benefits and impairment of non-current assets		
in connection with new production structure at Sinebrychoff, Finland	-20	-30
Provision for onerous malt contracts	-175	-245
Termination benefits etc. in connection with Operational Excellence programmes	-31	-150
Termination benefits in connection with restructuring of sales force,		
logistics and administration, Carlsberg UK	-34	-
Termination benefits etc., Carlsberg Italia	-56	-93
Termination benefits etc. in connection with restructuring, Brasseries		
Kronenbourg, France	-95	-291
Termination benefits in connection with restructuring, Carlsberg Deutschland	-72	-
Restructuring, Ringnes, Norway	-	-26
Other restructuring costs etc., other entities	-100	-154
Integration costs related to acquisition of part of the activities in S&N	-17	-69
Special items, net	-695	-1.641



NOTE 5 (PAGE 1 OF 2)

Debt and credit facilities

DKK million	31 Dec. 2009
Non-current borrowings:	
Issued bonds	13.522
Mortgages	1.990
Bank borrowings	20.110
Financial lease liabilities	13
Other non-current borrowings ¹	440
Total	36.075
Current borrowings:	
Issued bonds	-
Mortgages	-
Bank borrowings	3.013
Lease liabilities	17
Other current borrowings	292
Total	3.322
Total non-current and current borrowings	39.397
Cash and cash equivalents	2.734
Net financial debt	36.663
Other interest-bearing assets	984
and the second second	
Net interest-bearing debt	35.679

¹Other non-current borrowings include employee bonds of DKK 18m.

Borrowings are measured at amortised cost. Carlsberg designated a fixed-rate GBP 300m bond issue and two fixed-rate mortgages as the hedged items in the fair value hedge with the designated risk being movements in the benchmark interest rate (floating interest rate). Hence, the carrying amount of these borrowings is adjusted for movements in the fair value as a result of movements in the benchmark rate. The carrying amount of these borrowings is DKK 2,803m.



NOTE 5 (PAGE 2 OF 2)

Debt and credit facilities

DKK million 31 Dec. 2009							
Time to maturity for non-current	borrowings:					DKK million	
	1-2 years	2-3 years	3-4 years	4-5 years	> 5 years	Total	
Issued bonds	2.046	-	1.647	7.396	2.433	13.522	
Bank borrowings	743	18.308	202	113	744	20.110	
Mortgages*	-	-	-	-	1.990	1.990	
Financial lease liabilities	7	5	1	-	-	13	
Other non-current borrowings	338	32	25	16	29	440	
Total	3.134	18.345	1.875	7.525	5.196	36.075	

Interest risk at 31 December:	Net financial		Interest*			
DKK million	debt*	Floating	Fixed	Floating %	Fixed %	
EUR	28.141	10.224	17.917	36%	64%	
DKK	-875	-1.265	390	145%	-45%	
PLN	1.780	1.774	6	100%	-	
USD	757	55	702	7%	93%	
CHF	2.582	2.582	-	100%	-	
RUB	-259	-259	-	100%	-	
Other currencies	4.537	935	3.602	21%	79%	
Total	36.663	14.046	22.617	38%	62%	

^{*} After swaps

Committed credit facilities*	31 Dec. 2009
DKK million	
Less than 1 year	3.322
1 to 2 years	5.813
2 to 3 years	25.048
3 to 4 years	1.875
4 to 5 years	7.525
More than 5 years	5.196
Total	48.779
Short-term	3.322
Long-term	45.457

^{*} Defined as short-term borrowings and long-term committed credit facilities.



NOTE 6 Net interest-bearing debt

DKK million	Q4 2009	Q4 2008	2009	2008
Net interest-bearing debt is calculated as follows:				
Non-current borrowings Current borrowings			36.075 3.322	43.230 5.291
Gross interest-bearing debt			39.397	48.521
Cash and cash equivalents Loans to associates			-2.734 -36	-2.857 -6
On-trade loans less non-interest-bearing portion Other receivables			-2.143 1.368 -1.533	-2.278 1.403 -2.032
less non-interest-bearing portion			1.360	1.405
Net interest-bearing debt			35.679	44.156
Changes in net interest-bearing debt:				
Net interest-bearing debt at beginning of period	38.533	46.323	44.156	19.726
Cash flow from operating activities	-5.174	-3.578	-13.631	-7.812
Cash flow from investing activities	741	1.290	3.082	57.153
Dividend to shareholders and non-controlling interests	13	34	846	723
Acquisition of non-controlling interests	-241	96	286	299
Acquisition/disposal of treasury shares	-3	1	6	-2
Acquisition of entities, net	-43	29	45	4.015
Capital increase	-	-112	-	-29.938
Change in interest-bearing lending	-30 4 600	-270 -280	-	140 -226
Effects of currency translation Other	1.600	-280 623	562 327	-226 78
Total change	283 -2.854	-2.167	-8.477	24.430
Net interest-bearing debt at end of period	35.679	44.156	35.679	44.156



NOTE 7

Acquisition of entities

The purchase price allocation of the fair value of identified assets, liabilities and contingent liabilities in the acquisition of part of the activities in S&N was completed in April 2009 and for the acquisition of Baku-Castel Brewery in August 2009. The final allocation of fair value resulted in total net assets of DKK 21.2bn, a decline of DKK 0.2bn compared to the preliminary allocation 31 December 2008, and total goodwill amounts to DKK 34bn, an increase of DKK 0.2 bn. Furthermore, there have been some reclassifications between the individual balance sheet items. Adjustments will be made to the purchase price depending on the final allocation of debt according to agreement.