

## MEDIA RELEASE

BUILDING TRUST



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## SIKA BOARD SECURES CONTINUITY

The Board of Directors of Sika continues its efforts to maintain the continuity in the leadership of the company despite the on-going dispute. Therefore after careful analysis the Board of Sika decided today to restrict the voting rights of Schenker-Winkler Holding to 5% of all registered shares pursuant to art. 4 of Sika's articles of association regarding transfer right restriction.

The restriction applies in the interest of the company to maintain the status quo until the pending legal issues have been resolved in ordinary proceedings. Specifically it will apply to the removal of Monika Ribar, Paul Hälgl and Daniel Sauter and the election of Max Roesle to the Board as its Chairman. It will not apply to the compensation of the Board. The Board reserves the right to apply the voting right restriction to other requests. In the view of the Board the hostile takeover attempt by Saint-Gobain lacks any industrial logic and would seriously endanger the success story of Sika.

### SIKA CORPORATE PROFILE

Sika is a specialty chemicals company with a leading position in the development and production of systems and products for bonding, sealing, damping, reinforcing and protecting in the building sector and the motor vehicle industry. Sika has subsidiaries in 91 countries around the world and manufactures in over 160 factories. Its approximately 17,000 employees generated annual sales of CHF 5.6 billion in 2014.