

Press Release

Net profit DPA up 22%

HAARLEM, 28 February 2002 - DPA Holding NV, expert in secondment and interim-management of financial professionals, has achieved good results over 2001. Compared to 2000, turnover in 2001 increased by 19% from EUR 33.0 million to EUR 39.3 million. Net profit grew 22% from EUR 3.6 million to EUR 4.4 million. As per 4 March 2002 DPA Holding will move from Euro.NM to the Official Market.

Financial results 2001

With the increase of turnover and profit DPA has fulfilled the earlier delivered expectation that turn over will increase significantly and profit will increase strongly. DPA realised this growth in an economy that came to a standstill. 12% of total turnover growth is the result of a growth in volume, and 7% is the result of price movement.

Financial results fourth quarter 2001

Turnover

Compared to fourth quarter of 2000 turnover in the fourth quarter of 2001 increased by 16% from EUR 9.1 million to EUR 10.5 million. Compared to third quarter results, turnover in fourth quarter rose by well-over 11%. 2% of total turnover originated from branches abroad.

Net profit

Compared to fourth quarter 2000 net profit in the last quarter of 2001 increased by 22%. Compared to third quarter net profit in the fourth quarter rose by 34%. Foreign branches are still loss making; total net loss in 2001 amounted to well-over EUR 1.1 million. This loss is higher as expected and is mainly caused by disappointing results in Germany in the fourth quarter.

Market developments 2001

The year 2001 featured, specifically in the second half, a disappointing economic development.

Where Dutch financial secondment market- with an estimated size of approximately EUR 500 million- grew about 10% in the first half of 2001, DPA managed to grow even more (approximately 23%). In the second half of 2001, it was estimated that growth in financial secondment fell back to 7%; DPA grew 12%. Calculations of DPA based on these numbers indicate that its market share in the Netherlands - the most significant market for DPA- in 2001 increased by 1% to 8%



Developments DPA

In 2001 DPA has made important progress concerning further European expansion. DPA opened two new branches, in London and Brussels. As per 1 January 2002, Talent Factory, based in Antwerp, has joined DPA, with which DPA now has two branches in Belgium.

Besides that, DPA has given attention to optimise the internal organisation, mainly in the home market. Important progress has been centralisation of a number of back office processes, importation of a new region division, the preparation for the implementation of one IT system for all DPA branches and improvement of the Human Resources Management policy.

Outlook 2002

Due to insecure general economical expectations management cannot deliver an expectation concerning turn over and profit for 2002. DPA is planning to realise further growth in their home market, the Netherlands, alongside controlled growth in the European market.

DPA to Official Market

As per 4 March 2002 DPA Holding moves from Euro.NM to the Official Market. DPA already complied with stock regulations for the Official Market for a longer period of time. With the move to the Official Market DPA increases its share visibility.

About DPA Holding NV

DPA is the independent specialist in secondment and interim management of financial-administrative professionals. Its customers include businesses, government bodies and non-profit organisations. DPA has ten offices in the Netherlands. In addition, the company boasts offices in Germany, Belgium, Great Britain and Spain. It is headquartered in Haarlem, the Netherlands. DPA was founded in 1990 and has approximately 90 internal staff and 430 interim specialists. Since March 1999 DPA is quoted on Euronext Amsterdam.

Note to the editor (not for publication):

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An extensive explanation of the fourth quarter results and DPA expansion plans is available at: www.dpainfo.nl



Enclosed: Annual results DPA Holding

Enclosure: press release 28 February 2002 Annual Results DPA Holding N.V.

Key figures $(x \in 1.000.000)$	31-12-2001	31-12-2000	
Net sales	39.3	33.0	
Gross Margin	18.0	14.0	
Operating result	6.4	5.3	
Profit before taxes	6.7	5.5	
Net profit	4.4	3.6	
Earnings per share $(x \in I)$	0.69	0.57	
Key data (%)			
Operating result/ turnover	16.4	16.1	
Net profit/ turnover	11.2	11.0	
Number of secondees			
Year to date Average	430 418	413 380	