

PROPOSED COMPOSITION FOR YIT CORPORATION'S BOARD OF DIRECTORS

As Chairman



Henrik Ehrnrooth, born 1954, M.Sc. (Forest economics), B.Sc. (Econ.), Chairman of the Board of Directors of Pöyry PLC

*Member of YIT's Nomination and Rewards Committee since 2008.
Not previously in YIT Corporation's Board of Directors.*

Other positions of trust:

Pöyry Plc Chairman of the Board of Directors 2003–, Vice Chairman of the Board of Directors 1997–2002, member of the Board of Directors 1997–
Cargotec Corporation Vice Chairman of the Board of Directors 2005–
Oy Forcit Ab member of the Board of Directors 2003–
Otava Books and Magazines Group Ltd member of the Board of Directors 1988–

Primary working experience:

Pöyry Plc Chief Executive Officer 1995–1997
Pöyry Plc President and CEO 1986–1995
Pöyry Plc 1979–

As Vice Chairman



Eino Halonen, born 1949, M.Sc. (Econ.)

*Member of YIT's Board of Directors since 2000 and Vice Chairman since 2003.
Member of the Audit Committee since 2004 and the Nomination and Rewards Committee since 2008.*

Other positions of trust:

Metsäliitto Osuuskunta member of the Board of Directors 2006–
Cramo Oyj member of the Board of Directors 2003–
Pohjola Bank member of the Board of Directors 2003–

Primary working experience:

Suomi Mutual Life Assurance Company Managing Director 2000–
Pohjola Life Assurance Company Ltd Managing Director 1998–1999,
Merita Nordbanken Executive Vice President, Regional Bank Manager 1998
Merita Bank Ltd Director and member of the Management Board 1996–1997
Kansallis-Osake-Pankki 1971–1995

As members



Kim Gran, born 1954, B.Sc. (Econ.), President and CEO of Nokian Tyres plc

Member of YIT's Board of Directors since 2008.

Other positions of trust:

Chemical Industry Federation of Finland Vice Chairman of the Board of Directors 2007–

Konecranes plc member of the Board of Directors 2007–

Ilmarinen Mutual pension Insurance Company member of the Supervisory Board 2006–

Finnish-Russian Chamber of Commerce member of the Board of Directors 2006–

Nokian Tyres plc member of the Board of Directors 2002–

The Rubber Manufacturers' Association Chairman of the Board of Directors 2001–

Primary working experience:

Nokian Tyres plc President and CEO 2000–, Vice President 1995–2000

Pechiney Cebal (UK) Managing director 1992–1995

Cebal-Printal (UK) Plant director 1988–1995

Printal Oy-Huhtamäki Marketing director 1987–1988



Reino Hanhinen, born 1943, M.Sc. (Eng.), D.Sc. (Tech.) h.c.

Member of YIT's Board of Directors since 1988 and Chairman 1989–2000 and since 2006. Member of the Audit Committee since 2006 and the Nomination and Rewards Committee since 2008.

Other positions of trust:

Rautaruukki Corporation Vice Chairman of the Board of Directors 2007– member of the Board of Directors 2006–

KONE Corporation member of the Board of Directors 2005–

Primary working experience:

YIT Corporation President and CEO, 1987–2005 managing director 2000–2005

Perusyhtymä Oy managing director 1986–1987

YIT Oy Yleinen Insinööritoimisto managing director 1985–1986

Oy PPTH-Norden Ab managing director 1976–1985

YIT Oy Yleinen Insinööritoimisto Division Manager 1974–1976, Work Supervisor 1968–1974



Antti Herlin, born 1956, D.Sc. (Econ.) h.c., D.Sc. (Arts) h.c., Chairman of KONE Corporation's Board of Directors.

Member of YIT's Board of Directors since 2004 and member of the Nomination and Rewards Committee since 2008.

Other positions of trust:

Solidium member of the Board of Directors 2008–

East Office of Finnish Industries Oy member of the Board of Directors 2008–

The Federation of Finnish Technology Industries Chairman of the Board of Directors 2005–2006, Vice Chairman of the Board of Directors 2002–2004, member of the Board of Directors 1996–

Ilmarinen Mutual pension Insurance Company Vice Chairman of the Supervisory Board 2004–, member of the Supervisory Board 2001–

Primary working experience:

KONE Corporation Chairman of the Board of Directors 2003–, CEO 1996–2006, Vice Chairman of the Board of Directors 1996–2003, member of the Board of Directors 1991–



Satu Huber, born 1958, M.Sc. (Econ.), managing director of Tapiola Mutual Insurance Pension Company

Not previously in YIT Corporation's Board of Directors.

Other positions of trust:

Finnair Plc member of the Board of Directors 2006–

Ekonomiska Samfundet i Finland r.f. member of the Board of Directors 2004–

Svenska Handelshögskolan i Helsingfors deputy member of the Board of Directors 2002–

Finnish Cultural Foundation and Association member of the management board 2000–

Finnish Industry Investment Ltd member of investment committee 2007–

Finnish Centre for Pensions delegate body deputy member 2008–

International Chamber of Commerce Finnish delegation member 2008–

State ownership steering member of expert group 2008–

Primary working experience:

Tapiola Mutual Insurance Pension Company managing director 2008–

Federation of Finnish Financial Services managing director 2006–2008

State Treasury segment director 1997–2006

Merita Investment Banking group director, First Vice President Trading customer sales 1995–1997

Suomen Yhdyspankki Oy/Merita Bank Vice President 1986–1995

Citibank NA London Executive Trainee ja Citibank Oy, Helsinki Account Officer 1982–1986



Lauri Ratia, born 1946, M.Sc. (Eng.), Senior Advisor, CRH Europe Materials

Not previously in YIT Corporation's Board of Directors.

Other positions of trust:

Sponda Plc Chairman of the Board of Directors 2007–
Edita Plc Chairman of the Board of Directors 2005–
VR-Group Ltd Chairman of the Board of Directors 2008–
Olvi Plc member of the Board of Directors 2004–
Tecnomen Corporation Chairman of the Board of Directors 2004–
Inspecta Oy member of the Board of Directors 2007–
Medific Healthcare Oy Chairman of the Board of Directors 2006–
Samesor Oy member of the Board of Directors 2008–
Ojsc Lsr Group member of the Board of Directors 2007–

Primary working experience:

CRH plc Europe Materials Senior Advisor 2007–
Lohja Rudus Group managing director 1998–2006
Scancem International ANS, Oslo, Norway Executive Vice President and *Lohja Rudus Oy Ab* managing director 1996–1997
Euroc Abp, Malmö, Sweden division director and *Lohja Rudus Oy Ab* managing director 1994–1996
Kone Corporation regional and development director 1993–1994
Euroventures Nordica Ab, Stockholm, Sweden Venture Capital, partner 1990–1993
Nokia Oyj Nokia Robots managing director 1989–1990, director for Group's corporate planning 1987–1989, *Nokia Inc, Atlanta, USA*, managing director 1981–1987, *Machines sales* director 1978–1980
UPM-Kymmene Oyj sales and marketing manager 1973–1978
Enso - Gutzeit Oyj sales and development engineer 1971–1973