



To NASDAQ OMX Copenhagen

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Changes to organisational structure and management of TDC A/S

Copenhagen - TDC A/S has today decided to change the organisational structure of the company to a customer centric rather than a technology centric organisation. Going forward the company will be organised into the divisions Consumer, Business, and Wholesale and Operations. The latter will be responsible for sale to wholesale customers, networks, IT and operations.

Accordingly the current divisions Fixnet Nordic, and Mobile Nordic will be dissolved. Jesper Theill Eriksen, who until now has been CEO of Mobile Nordic will become CEO of Consumer, whereas Carsten Dilling, who has been CEO of Fixnet Nordic will become CEO for Wholesale and Operations.

Simultaneously it has been agreed that CEO Business Nordic Klaus Pedersen will leave the company and thereby exit the Executive Committee of TDC at the latest by 15 March 2009.

As new CEO of Business Nordic and member of the Executive Committee the Board of Directors has decided to appoint Jens Munch-Hansen, who will assume his new position no later than 15 March 2009. Jens Munch-Hansen is 53 years old and holds an M.Sc.

Jens Munch-Hansen joins TDC from IBM, where his latest position has been as Vice President for IBM Sales and Business Development North East Europe. Throughout his career at IBM he has since 1980 held a number of management positions in Denmark and internationally including General Manager for IBM Nordic from 2000-2007.

The Executive Committee of TDC will hereafter consist of: President and CEO Henrik Poulsen, CFO Jesper Ovesen, CEO Wholesale and Operations Carsten Dilling, CEO Consumer Jesper Theill Eriksen, CEO YouSee Niels Breining, CSO Eva Berneke and CEO Business Nordic Jens Munch-Hansen.

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TDC is the leading provider of communications solutions in Denmark with a strong Nordic focus. In the Nordic region TDC has four business units: Business Nordic, Wholesale and Operations, Consumer and YouSee. TDC's activities outside the Nordic Region comprise amongst others Sunrise, a leading telecommunications provider in Switzerland, and HTCC, a leading telecommunications provider in Hungary. TDC was partly privatized in 1994 and fully privatized in 1998. Nordic Telephone Company ApS owns 87.9% of TDC, with the remainder of the shares held by individual and institutional shareowners.

TDC listing

Aktier: NASDAQ OMX Copenhagen.

Reuters TDC.CO.

Bloomberg TDC DC.

Nominal value DKK 5.

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