

To the shareholders of Brødrene Hartmann A/S

Kgs. Lyngby, 10 April 2002

### **Annual General Meeting**

Enclosed please find our Annual Report for 2001 with a detailed review of the developments and results for the Group and for the individual units, as well as outlook for 2001. Furthermore, the report contains a review of the strategy for the business-related development in Hartmann toward 2006.

The Group turnover went up by 5% from DKK 1.36 billion in 2000 to DKK 1.42 billion in 2001, and profit for the year after tax increased by 35% from DKK 38.6 million in 2000 to DKK 52.2 million in 2001.

The Board of Directors proposes a dividend of DKK 4.75 per share, representing to a pay-out ratio (dividend as a percentage of net profit) of 31%.

Enclosed is the notice convening the Annual General Meeting together with agenda and a requisition for ordering admittance card. We would point out that the requisition may also be used for issue of a power of attorney. You may return the requisition, duly filled in, in the enclosed reply envelope which should be with Danske Bank at the latest on Thursday 2 May 2002. Requisition of admittance cards for the Annual General Meeting can also be made via Internet on our homepage [www.hartmann.dk](http://www.hartmann.dk) or the homepage of Danske Bank at [www.danskebank.dk/gfhartmann](http://www.danskebank.dk/gfhartmann).

**The Annual General Meeting will be held Monday, 6 May 2002, at 2 pm at Lyngby Kulturhus, Stuckenbergsalen, Klampenborgvej 215 B, 2800 Kgs. Lyngby.**

Yours sincerely,  
The Board of Directors of  
Brødrene Hartmann A/S

**NOTICE CONVENING ANNUAL GENERAL MEETING**  
**in**  
**BRØDRENE HARTMANN A/S**

**Monday, 6 May 2002, at 2 pm**  
**at Lyngby Kulturhus, Stuckenbergsalen,**  
**Klampenborgvej 215 B, 2800 Kgs. Lyngby**

**AGENDA**

1. Directors' report about the Group's activities during the closed financial year.
2. Presentation of financial statements, consolidated financial statements and Auditors' report for approval as well as decision regarding discharge of obligations for Executive Board and Board of Directors.
3. Decision regarding allocation of profit or coverage of loss according to the adopted accounts.
4. Appointment of members of the Board.  
  
Director John Gath and director Preben Schou are up for election. The Board of Directors proposes re-election.
5. Appointment of deputy director.  
  
Director Kaj Fauerskov Sørensen is up for election. The Board of Directors proposes re-election.
6. Appointment of auditors.
7. Proposals from the Board of Directors regarding authorisation for acquisition of own shares:  
  
The Board of Directors is authorised, in the period up to 6 November 2003, within the scope of totally 10% of the Group's share capital to let the Group acquire own shares at the market price valid at the acquisition time with a deviation of up to 10%.
8. Possible proposals from the Board of Directors or shareholders.

Eight days before the Annual General Meeting agenda, financial statements, consolidated financial statements and Auditors' report will be available at the Group head office for inspection by the shareholders, and this material will also be sent to shareholders registered by the company.

Admittance card for the Annual General Meeting may be requested at the Group head office or from Danske Bank on phone 43 39 28 85 all weekdays (except Saturday) from 9.00 am until 4.00 pm on proof of identity as shareholder in the way stipulated in § 12, art. 2, of the statutes. Application should be made at least 5 days before the Annual General Meeting. Requisition of admittance card for the Annual General Meeting may also be made via Internet on the homepage of Danske Bank at [www.danskebank.dk/gfhartmann](http://www.danskebank.dk/gfhartmann). For shares acquired through assignment the voting right is, however, on the condition that the shares have been noted in the share register before issue of this notice, cf. § 12, art. 3 of the statutes.

10 April 2002

The Board of Directors of  
Brødrene Hartmann A/S