

Company Announcement no. 10 10/11

7 February 2011

Employee share programme

At Ambu's annual general meeting in December 2010, the Board of Directors was authorised to increase the company's Class B share capital by a total nominal amount of up to DKK 2,000,000 in the form of bonus shares issued to Ambu employees, corresponding to 200,000 Class B shares of DKK 10 each to be subscribed by the group's employees and with no preemptive right of subscription for the company's current shareholders.

The Board of Directors has decided to exercise its authority to issue B shares with a maximum nominal value of DKK 500,000, corresponding to 50,000 shares of DKK 10 on specially agreed terms. Eligible employees can subscribe for a number of shares at a price of DKK 80 per share (on 4 February 2011 the market price was 169). The beneficial element – the difference between the fair value and the subscription price of the maximum number of shares that an employee can subscribe for – corresponds to approx. 2% of the employee's annual pay.

Subscription of employee shares will take place during the period 28 February – 4 March 2011, and the capital increase will be registered immediately, the shares being listed on NASDAQ OMX Copenhagen.

The employee shares will carry the same rights as Ambu's existing Class B shares.

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Ambu develops, produces and markets diagnostic and life-supporting devices to hospitals and rescue services. Ambu has three business areas: Airway Management, Patient Monitoring & Diagnostics and Emergency Care.

Ambu's high-quality products are innovative and unique. Ambu has a favourable market position in its chosen focus areas. Ambu's products are sold worldwide. Exports account for 98% of sales, and sales are handled via Ambu's foreign subsidiaries or via distributors. Ambu has approx. 1,700 employees, of whom 300 work in Denmark and 1,400 abroad.