

## Company Announcement no 2008-14

22 December 2008

## Report of transactions with shares and related securities of William Demant Holding A/S by persons discharging managerial responsibilities and persons/companies closely associated with these

Pursuant to section 28a of the Danish Securities Trading Act, William Demant Holding A/S shall make public transactions with shares and related securities of William Demant Holding A/S by persons discharging managerial responsibilities and persons/companies closely associated with these.

The share purchases stated below were all made in connection with the concerned persons' participation in salary sacrifice schemes, which towards the end of 2007 were offered to all employees in Danish Group companies. Binding registration for participation in these schemes was 10 December 2007.

Name	Niels Jacobsen
<b>Reason/relation</b>	President & CEO
lssuer	William Demant Holding A/S
ID code/ISIN	DK0010268440
Description	Shares
Transaction	Purchase
Trading date	22 December 2008
Market	NASDAQ OMX Copenhagen A/S
Number	3.675
Market value DKK	DKK 795,601

Name	lvan Jørgensen
<b>Reason/relation</b>	Board member
lssuer	William Demant Holding A/S
ID code/ISIN	DK0010268440
Description	Shares
Transaction	Purchase
Trading date	22 December 2008
Market	NASDAQ OMX Copenhagen A/S
Number	401
Market value DKK	DKK 86,812

Name	Susanne Kold
<b>Reason/relation</b>	Board member
Issuer	William Demant Holding A/S
ID code/ISIN	DK0010268440
Description	Shares
Transaction	Purchase
Trading date	22 December 2008
Market	NASDAQ OMX Copenhagen A/S
Number	101
Market value DKK	DKK 21,865

Name	Ole Lundsgaard
<b>Reason/relation</b>	Board member
lssuer	William Demant Holding A/S
ID code/ISIN	DK0010268440
Description	Shares
Transaction	Purchase
Trading date	22 December 2008
Market	NASDAQ OMX Copenhagen A/S
Number	101
Market value DKK	DKK 21,865

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Further information: Niels Jacobsen, President & CEO Phone +45 39 17 71 00 www.demant.com