

Proposal to reappoint the following members to the Outokumpu Board of Directors

Ole Johansson, b. 1951, Finnish citizen,
B.Sc. (Econ.)
Outokumpu Board member 2002–
Chairman of the Board 2008–
Vice Chairman of the Board 2004–2008
Chairman of the Remuneration Committee

President and CEO: Wärtsilä Corporation 2000–2011
President and CEO: Wärtsilä NSD Oy 1998–2000

Chairman of the Board: Amanda Capital Oyj 03/2011–
Chairman of the Board: Confederation of Finnish Industries EK 2011–
Vice Chairman of the Board: Confederation of Finnish Industries 2007–2009
Chairman of the Board: Technology Industries of Finland 2007–2009 and Board member 2010–
Vice Chairman of the Board: Varma Mutual Pension Insurance Company 2005–
Board Member: The Research Institute of the Finnish Economy ETLA 2011–
Board Member: The Finnish Business and Policy Forum EVA 2011–
Board member: Wärtsilä Corporation 2010–02/2011
Independent of the company and its significant shareholders

Olli Vaartimo, b. 1950, Finnish citizen,
M. Sc. (Econ.)
Outokumpu Board member 2010–
Vice Chairman of the Board 2011–
Chairman of the Audit Committee

CFO: Metso Oyj 2003–2011
Executive Vice President, Deputy to the President and CEO: Metso Oyj 2003–2010
Member of the Executive Team 1999– and Vice Chairman of the Executive Team 2004–2010:
Metso Oyj
President and CEO (acting): Metso Oyj 2003–2004
President and CEO: Metso Minerals Oy 1999–2003
President and CEO: Nordberg Group, Rauma Oyj 1993–1999
Executive Vice President: Rauma Oyj 1991–1998

Chairman of the Board: Valmet Automotive Oy 2003–
Board Member: Kuusakoski Oy 2008–
Independent of the company and its significant shareholders

Elisabeth Nilsson, b. 1953, Swedish citizen
M.Sc. (Tech.)
Outokumpu Board member 2011–
Member of the Remuneration Committee

Governor: Östergötlands län 2010–
President: Jernkontoret (Swedish Steel Producers Association) 2005–2010
General Manager, Metallurgy Division: SSAB Oxelösund 2003–2005
Managing Director: SSAB Merox 2001–2003
Manager: Department for Environment, Health and Safety: SSAB 1996–2001
Manager: Continuous Casting Department: SSAB Oxelösund 1991–1996

Chairman of the Board: Göta Kanalbolaget 2011–
Board Member: Sveaskog AB 2010–
Board Member: 4:e AP-fonden 2010–2011

Board member: Swerea AB 2006–2011
Chairman: Foundation Mefos 2005–2010
Chairman: Svenska Bergsmannaföreningen 2007–2009
Board Member: Euromaint AB 2004–2007
Board Member: Swedish Maritime Administration 1996–2006
Member: Royal Swedish Academy of Engineering Science IVA
Independent of the company and its significant shareholders

Siv M. Schalin, b. 1962, Finnish citizen,
M.Sc. (Econ.), MBA
Outokumpu Board member 2011–
Member of the Remuneration Committee

President and General Manager, Patient Care Solutions: GE Healthcare Finland Oy 2008–
Vice President, Service: GE Healthcare EMEA 2005–2008
General Manager: GE Healthcare Sweden 2004–2005
Director, Critical Care: Instrumentarium Oyj 2003–2004
Area Manager, Nordic Countries: Instrumentarium Oyj 2001–2002
Vice President, Components Division: Össur hf. 2000–2001
President: Össur USA Inc. 1997–2000

Supervisory Board Member, Arcada University of Applied Sciences, 2009–
Vice Chairman: FIHTA (Finnish Healthcare Technology Association), 2008–
Independent of the company and its significant shareholders

Proposal to appoint three new board members to the Outokumpu Board of Directors

Heikki Malinen, b. 1962, Finnish citizen
M.Sc. (Econ.), MBA (Harvard)

President and CEO and Chairman of the Group's Executive Committee: Pöyry PLC 2008–

Executive Vice President, Strategy, Member of the UPM Executive Team: UPM-Kymmene Corporation, Helsinki, Finland 2006–2008
President: UPM North America, Chicago, USA 2004–2005
President of Sales: UPM North America, Chicago, USA 2002–2003
Managing Partner: Jaakko Pöyry Consulting, New York, USA 2000–2001
Engagement Manager: McKinsey & Co, Atlanta, USA 1997–1999
Director, Business Development UPM Paper Divisions, Helsinki, Finland 1994–1996

Chairman: American Chamber of Commerce (AmCham Finland) 2009–
Board member: The Federation of Finnish Technology Industries 2012–
Board Member: Botnia Oy 2006–2008
Independent of the company and its significant shareholders

Harri Kerminen, b. 1951, Finnish citizen
M.Sc. (Eng.), MBA

President and CEO: Kemira Oyj, 2008–

President of the Kemira Pulp & Paper business area: Kemira Oyj, 2006–2007
President of the Kemira Specialty business area: Kemira Oyj, 2000–2006
Managing Director: Kemira Pigments Oy 2002–2003
Vice President, Human Resources: Kemira Chemicals Oy, 1996–2000
Manager of Oulu plant: Kemira Oyj, 1994–1996
Production Manager: Kemira Kemi AB, 1990
Project Manager: Kemira Oy/Kemira Oyj, plant construction projects in Finland, Sweden, Belgium and the US, 1989–1994

Board Member: CEFIC 2008–
Chairman of the Board: Chemical Industry Federation of Finland 2011–
Vice Chairman of the Board: Chemical Industry Federation of Finland 2009–2011
Chairman of the Board: Finpro ry 2011–
Board Member: Finpro ry 2010– 2011
Board Member: Confederation of Finnish Industries EK 2011–
Board Member: Finnair Oyj 2011–
Independent of the company and its significant shareholders

Iman Hill, b. 1963, British citizen,
B.Sc. (Biochemistry), M.Sc. (Computer Science)

Senior Vice President Group Well Risk: BG Group PLC 2010–2011
Senior Vice President Developments and Operations: BG Group PLC 2009–2010
Senior Vice President BG Brasil: BG Group PLC 2008–2009
Vice President & General Manager Developments: BG Group PLC 2005–2008

Managing Director: Shell Egypt and Chairwoman of Shell Companies in Egypt 2004–2005
Senior Adviser (Africa) to the Committee of Managing Directors: Shell International 2002–2004
General Manager Field Developments and Regional Exploration Africa and South America: Shell International 2001–2002
Business Interface Manager, Middle East: Shell International 1998–2001
Principal Reservoir Engineer Malaysia: Shell International 1997–1998

Chief Petroleum Engineer: Monument Oil and Gas 1996–1997