

**Management Boards of Kemira as of 1st of October 2008**

The Strategic Management Board of Kemira Oyj is responsible for the strategy implementation. The Strategic Management Board consists of following persons from 1st of October 2008: Harri Kerminen (President and CEO), Esa Tirkkonen (deputy CEO), Petri Helsky (Paper), Pekka Ojanpää (Water), Randy Owens (Oil and Mining), Håkan Kylander (Europe), Hannu Melarti (North America), Hilton Casas (Latin America), Ronald Kwan (Asia Pacific), Jyrki Mäki-Kala (CFO, IT), Petri Boman (Supply Chain Management), Johan Grön (R&D, Technology), Jukka Hakkila (Legal, Risk Management, Internal Audit), Päivi Jokinen (Marketing), Timo Leppä (Communications) and Eeva Salonen (Human Resources).

The Operative Management Board of Kemira Oyj is responsible for operative steering of the businesses and it consists of Harri Kerminen, Esa Tirkkonen, Jyrki Mäki-Kala, Petri Helsky, Pekka Ojanpää and Randy Owens.

Kemira Oyj  
Timo Leppä, Executive Vice President, Group Communications

**For more information, please contact**

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**Kemira** will be a focused company, the best in water and fiber management chemistry.

**In 2007**, Kemira recorded revenue of approximately EUR 2.8 billion and had a staff of 10,000. Kemira operates in 40 countries.

[www.kemira.com](http://www.kemira.com)