



Tero Kiviniemi, born 1971, M. Sc. (eng.)

*Head of YIT Construction Services Finland business segment as of Jan 1, 2009.
In the Group's employ since 1996.*

Primary working experience:

YIT Construction Ltd

Division manager, InfraserVICES 2008–2009

Business unit manager, Structural engineering and regional infraserVICES 2005–2008

Assistant director, Structural engineering 2002–2005

Project manager, Bridge construction 1999–2002

Field engineer, Bridge construction 1998–1999

Residential Construction 1996–1998

Insinööriyö Hentinen Oy 1992–1996

Hai Phong Construction Company No 16, Vietnam 1995

Haka Oy 1993

Skanska Väst AB, Sweden 1988–1990