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# Press release from ÅF

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## Information about performance-related share programme for employees in senior positions

At their Annual General Meeting held on 23 April 2008 the shareholders in ÅF AB resolved to implement a new performance-related share savings programme for up to 150 key individuals within the company, including the President/CEO. The purpose of this long-term incentive programme is to motivate ÅF employees to remain loyal to the company and to continue to perform strongly in their professional roles.

Employees who participate in the performance-related share programme for 2008 can reserve a sum corresponding to a maximum of 5 percent of their gross salary for the purchase of ÅF class B shares on the OMX Nordic Exchange in Stockholm over a 12-month period with effect from the implementation of the programme.

By the time the application period had expired 100 ÅF employees in senior positions had expressed an interest in purchasing approximately 20,600 shares for the entire 2008 programme.

In the event that the performance targets that have been set up are achieved, some 87,000 shares will be transferred to the employees without consideration during 2011 and 2012. This can lead to a 0.5% dilution of earnings per share.

Information about the proposal in its entirety is available on the ÅF AB homepage – [afconsult.com](http://afconsult.com).

ÅF AB  
Corporate Information

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