

**Nordic Aluminium Plc's employee negotiations**

Nordic Aluminium Plc will start employee negotiations in compliance with the Act on Cooperation. These negotiations will be held to adapt the Company's operations to the current market situation, to the expected operational and economical prospects, and harmonize practices within the Group.

These negotiations will affect employees at Kirkkonummi and Nivala premises and the possible effects are approximately 22 persons. These negotiations will start on October 15, 2012.

Kirkkonummi, October 9, 2012

Joakim Berndtsson  
CEO

For further information please contact Managing Director  
Joakim Berndtsson, Nordic Aluminium, tel. +358 20 7660 206

Distribution:  
OMX NASDAQ Helsinki  
The Main Media  
[www.nordicaluminium.fi](http://www.nordicaluminium.fi)

NOAE1812