

Amer Sports Corporation

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## AMER SPORTS NOMINATION COMMITTEE PROPOSAL FOR BOARD COMPOSITION

Amer Sports Corporation's Nomination Committee proposes to the forthcoming Extraordinary Shareholders Meeting, to be held on June 4, 2008, that Anssi Vanjoki, Ilkka Brotherus, Felix Björklund and Pirjo Väliäho be re-elected as a member of the Board of Directors. Moreover, the Committee proposes that the following persons be appointed new board members: Martin Burkhalter, Christian Fischer and Bruno Sälzer.

**Mr Martin Burkhalter**, 56, (Swiss nationality) is Chief Commercial Officer at Vizrt ([www.vizrt.com](http://www.vizrt.com)), a Norwegian software company specializing in video production technology that is listed on the Oslo and Frankfurt Stock Exchanges.

- Formerly Mr Burkhalter worked as Senior Vice President and Managing Director for Reebok EMEA ([www.reebok.com](http://www.reebok.com)) in Paris and as CEO of Intersport International Corporation ([www.intersport.com](http://www.intersport.com)), Bern.
- He has experience from branded consumer goods wholesale and retail organizations, turnarounds, and implementing new strategic solutions for profit enhancement and business growth.

**Mr Christian Fischer**, 43, (Austrian nationality) is the founder and major shareholder of Accelate, Business Launch and Expansion GmbH ([www.accelate.com](http://www.accelate.com)) and previously served as a management consultant with A.T.Kearney ([www.atkearney.com](http://www.atkearney.com)) in Munich. Mr Fischer is also the founder and major shareholder of Austria's leading security retail chain, Security Land ([www.securityland.at](http://www.securityland.at)).

- Mr Fischer is an experienced international management consultant with a background in the fields of sporting goods, branding, and in redesigning the marketing and sales organizations of leading international branded consumer goods companies.
- He has implemented growth strategies and has restructuring experience.

**Mr Bruno Sälzer**, 50, (German nationality) was Chairman and CEO of Hugo Boss AG ([group.hugoboss.com](http://group.hugoboss.com)) in Germany in 2002–2008 and has been a member of the Managing Board at Hugo Boss since 1995.

- Formerly Mr Sälzer worked for Schwarzkopf AG ([www.schwarzkopf.com](http://www.schwarzkopf.com)) and Beiersdorf AG ([www.beiersdorf.com](http://www.beiersdorf.com)) in Germany.
- He is a strong, international manager with brand and retail knowledge as well as fashion and sports products knowledge. Mr Sälzer is a well know authority in metropolitan behavioral trends and their business impacts.

The Board's term of service will run through the 2009 Annual General Meeting.

It has been brought to the Committee's attention that shareholders representing approximately 55% of the Amer Sports Corporation's shares and votes will support the proposal on the Extraordinary Shareholders Meeting.

### Nomination Committee

The Nomination Committee comprises of four independent members of the Board of Directors: Ilkka Brotherus (Chairman of the Committee), Anssi Vanjoki, Timo Maasilta and Felix Björklund.

### For further information, please contact:

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