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24 January 2013

COMPANY ANNOUNCEMENT

Change in Management Board in Sjælsø

The Board of Directors has appointed Kim Breyen as new CFO and member of the Management Board with effect from today. Kim Breyen joined Sjælsø at 1 August 2003, and his recent title was Group Finance Director.

The Management Board now consists of CEO Flemming Joseph Jensen and CFO Kim Breyen.

On behalf of the Board

John R. Frederiksen
Chairman