



TECNOTREE

powering the digital marketplace

Tecnotree Oyj
ANNUAL REPORT 2012



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TECNOTREE 2012





CEO's Review

Execution of the new Tecnotree strategy begun in 2011 is progressing. The company is becoming a supplier of a broad range of business IT systems for digital services. We offer solutions for telecom operators to manage the services they offer, their customers and revenue. Tecnotree helps multiplay service providers develop their business towards a digital marketplace. Our products enable operators to offer individual service bundles that combine connectivity, applications and content, improve customer experience, and augment customer value in all phases of the life cycle.

Significant R&D investment

In 2012 we began developing a common product platform, so that customer deliveries will require less customisation. Through this transformation we are aiming at better profitability and scalability than in the project business. At the same time we have been trusted with some of the most lucrative and demanding projects in our sector; convergent systems for charging, billing, product management and customer care, in the rapidly developing markets in Latin America and Africa. Partly because of these major investments in product development, the company recorded a loss in 2012. Profitability will improve as the company gets to the point of supplying repeat orders for the new systems it is currently developing.

Strong customer base

Some of the largest operator groups in the world, such as América Móvil Group and MTN Group, depend on Tecnotree's solutions in their core operations. Our firm footing in the emerging markets keeps our company on the move. In our home market our customers include Elisa, DNA, TeliaSonera, Tele2, Telenor, Swisscom and Vodafone. In 2012 we added three new customers to our customer base of about a hundred operators.

Record high order book and faster growth in net sales

We continue to grow. Growth ties up capital, and at times the company's financial position in 2012 was challenging. However, thanks to the successful rights offering and the efforts to improve processes and reduce working capital, we managed an up-turn in our cash flow, from firmly negative in 2011 to positive in 2012. Judged by any yardstick, the transformation we have gone through has been challenging, but the confidence shown by our key customers, our record high order book, and the accelerating growth in net sales reassure us that we have turned the corner. Our personnel has shown dedication and put in unstinting efforts. Tecnotree's management through its shareholding has committed itself to the success of the company, and we hope to be able to reward the patience of investors in due time. In 2013 we are continuing our determined efforts to reach our goals.

Opening door for start-up companies

Alongside our global restructuring, in 2012 we started to actively support a promising start-up ecosystem in the geographical area of Espoo, Finland. In October we opened the Quja co-working campus for start-up technology companies. Adjacent to our head office, the premises cater for up to 50 companies or 150 employees.

I would like to thank our customers, employees, partners and investors for all we have achieved in 2012! I am excited as I look forward to the opportunities that rapidly developing digital services and uncompromising work offer all of us in 2013.

Kaj Hagros

President and CEO



Record high order book and faster growth in net sales.



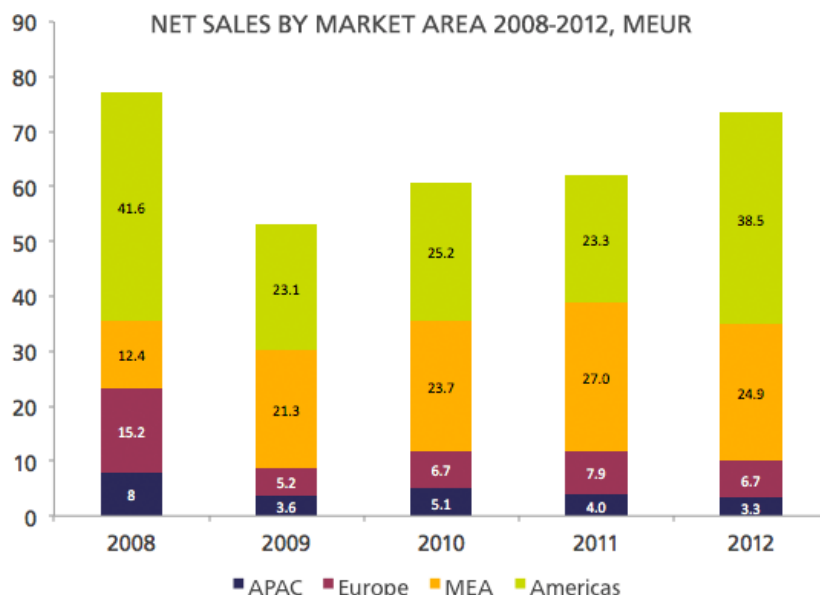


Key Figures

M€	2012	2011	2010	2009	2008
Net sales, MEUR	73,4	62,3	60,7	53,3	77,2
Net sales, change %	17,9	2,6	14,0	-31,0	10,1
Adjusted operating result, MEUR *	-4,9	-1,7	-2,5	-8,8	8,0
Operating result, MEUR	-12,4	-11,1	-8,1	-15,0	11,5
as % of net sales	-16,9	-17,8	-13,3	-28,1	14,9
Profit before taxes, MEUR	-13,7	-9,9	-9,4	-15,4	13,5
as % of net sales	-18,7	-15,9	-15,5	-29,0	17,5
Result for the period, MEUR	-17,0	-15,6	-11,0	-16,2	10,2
Earnings per share, basic, EUR **	-0,16	-0,18	-0,13	-0,21	0,15
Earnings per share, diluted, EUR **	-0,16	-0,18	-0,13	-0,21	0,15
Equity per share, EUR **	0,28	0,58	0,85	0,91	1,22
Net interest-bearing liabilities, MEUR	16,4	21,3	2,4	-8,3	-31,0
Personnel at the end of the period	1 116	926	858	779	354

* Adjusted operating result = operating result before R & D capitalisation, amortization of this and one-time socts.

** This key figure has been adjusted for all periods presented to reflect the share issue.





Year in Brief

February

Tecnotree announces Enterprise VPN solution ready for deliveries.

April

Tecnotree has been awarded USD 24 million coonvergent charging contract in Latin America.

May

Tecnotree wins an IVR consolidation contract from a tier-1 operator in Eastern Europe.

Board of Directors of Tecnotree has decided on a rights offering.

June

Tecnotree announces the delivery of convergent conferencing service to Vodacom.

Tecnotree to supply convergent self-care solution for a major operator in West Africa.

Tecnotree deploys new voice messaging solution for Tango in Luxemburg.

Tecnotree supports Finnish operator DNA with enhanced customer care service.

Tecnotree's rights offering oversubscribed.

July

Tecnotree supplies convergent customer care and billing system for NetOne Cellular in Zimbabwe.

Tecnotree awarded a USD 10.4 million contract for managed services in Latin America.

Tecnotree has signed a revolving credit facility agreement of EUR 5.0 million.

August

Tecnotree receives an order to upgrade billing and customer self-care solutions for an operator in Africa.

Tecnotree breakthrough in Europe - the first business IT system order.

September

Tecnotree signs a USD 14.6 million expansion contract in Latin America.

Tecnotree strenghtens Management Board.

Tecnotree wins a call completion contract from Digitel in Venezuela.

Tecnotree expands its Managed Services operations with an order from an operator in the Middle East.



October

Tecnotree has sold a plot.

Tecnotree launches a co-working campus for startups.

Prospects for 2012 have changed.

November

Tecnotree receives a USD 5.4 million expansion order in Latin America.

December

Tecnotree receives an order of USD 4.6 million from a new operator customer in Africa.



Strong business growth

Americas

- Experienced significant sales growth from EUR 23,3 million to EUR 38,5 million (65%).
- Significant partnership with América Móvil Group.
- Received a USD 24 million order for a new generation convergent charging solution.
- The year closed with a record high order backlog (EUR 36.7 million).
- Strong cash in-flow from the region.
- Delivered successfully a number of charging, messaging and content delivery solutions.
- Advanced the execution of the new corporate strategy by commencing the delivery of a convergent billing and customer management solution worth USD 30.5 million.
- Business outlook for 2013 is promising based on existing footprint and identified opportunities.



Net sales
EUR 38.5 million





Supporting existing clients

Asia Pacific

- Successfully delivered two Tecnotree Agility™ Call Completion upgrade projects with large Malaysian operators with a subscriber base over 16 million in total.
- Delivered a platform expansion to a large operator.
- Won a two-year maintenance agreement with a large Taiwanese operator.
- Continued scouting for new opportunities in line with the digital marketplace strategy.



Net sales
EUR 3.3 million





Stable customer base, new beginnings

Europe

- Stable customer base in Europe with call completion and messaging products and related services.
- Slight decline of sales due to overall business maturity in voice messaging.
- Operators in Europe are cautious about new investments and seek cost reductions.
- Two new projects represent new strategy execution: one around service mediation and another around customer loyalty and campaign management.



Net sales
EUR 6.7 million





Expanding our reach in emerging markets

Middle East and Africa

- Sales declined 8% from 2011 but demand picked up notably in the last quarter.
- Order book rose more than 30% from 2011.
- Major breakthrough in messaging and call completion with two new operator contracts in Africa and a landmark deal of USD 4.6m.
- Continued growth in convergent billing and subscriber management with MTN Group in Africa.
- Positive outlook with convergent business IT solutions and managed services.



Net sales
EUR 24.9 million





Year of Quality

Tecnotree management declared 2012 as the Year of Quality. The objective was to raise quality awareness and introduce new tools to ultimately improve the quality of our products and services perceived by our customers. Three major initiatives were launched: bi-monthly quality themes, user interaction and reward, and quality training.

1. Bi-monthly Quality Themes: A new quality theme was selected bi-monthly, with input from the all unit leaders. This ensured a focus on quality throughout the year with a customised quality message for each unit.

Month	Theme	Tagline
January	Ownership	Quality is everybody's responsibility. Is to ensure consistency and repeatability of delivery.
February	Standardisation	Plan what is going to be done.
March/April	Planning	Track and report against the plan.
May/June	Tracking	If it is not reviewed it is not completed.
July/August	Review	If it is not measured, it is not fully managed.
September/October	Measurability	Transparent communication is a key success factor for a global organisation.
November/December	Communication	



“
The Year of Quality has provided a foundation and framework for on-going initiatives to improve quality within Tecnotree.
”

2. User Interaction and Reward: This initiative aimed to engage the maximum number of employees. People were rewarded for quality awareness, using a dedicated quality portal with online quizzes, games and interaction tools.

3. Quality Training: This initiative provided quality and tools training courses. These were rolled out extensively throughout the year with over 370 employees receiving training.

Tecnotree management reviewed plans, progress and metrics of the Year of Quality initiative each quarter in the Quality Management Board and provided continuous input and support throughout the year.

New targets have been established for 2013 and will be monitored at individual project level.

The Year of Quality has met the objective of leadership engagement, user interactions and employee education to change people's attitude towards quality. It has provided a foundation and framework for on-going initiatives to improve quality within Tecnotree.

Declan Lynch
Head of Quality Assurance





CORPORATE GOVERNANCE





Board of Directors



Harri Koponen



Ilkka Raiskinen



Johan Hammarén



Pentti Heikkinen



Christer Sumellus



Tuija Soanjärvi



Hannu Turunen

Harri Koponen, b. 1962, eMBA, Phd. Econ. h.c.
Main duty: Chief Operations Officer, Rovio Entertainment Ltd, 2010-
Chairman of the Board, 2011-
Member of the Board, 2008-
Tecnotree shares 31 Dec 2012: 424,371
Tecnotree stock options 31 Dec 2012: --
Independent of Tecnotree and its significant shareholders



Iikka Raiskinen, b. 1962, MSc. (Tech.)

Main duty: Executive Management Consultant, Aletheia Oy, 2009–

Vice Chairman of the Board, 2011–

Member of the Board 2010–

Tecnotree shares 31 Dec 2012: 241,425

Tecnotree stock options 31 Dec 2012: --

Independent of Tecnotree and its significant shareholders

Johan Hammarén, b. 1969, LL.M, MSc (Econ.)

Main Duty: Director and Founding Partner, Fondia Oy, 2006–

Member of the Board, 2007–

Tecnotree shares 31 Dec 2012: 927,238

Tecnotree stock options 31 Dec 2012: --

Independent of Tecnotree and its significant shareholders

Pentti Heikkinen, b. 1960, MSc (Econ)

Stanford Graduate School of Business (Stanford Executive Program 2001)

Main duty: Founder and CEO, Gateway Technolabs Finland Oy, 2008–

Member of the Board, 2009–

Tecnotree shares 31 Dec 2012: 199,301

Tecnotree stock options 31 Dec 2012: --

Independent of Tecnotree and its significant shareholders

Christer Sumelius, b. 1946, MSc. (Econ.)

Main duty: President, Investsum Oy Ab, 1984–

Member of the Board, 2001–

Tecnotree shares 31 Dec 2012: direct holding 2,176,028 and through Investsum Ab 1,578,500

Tecnotree stock options 31 Dec 2012: --

Independent of Tecnotree and its significant shareholders

Tuija Soanjärvi, b. 1955, MSc. (Econ.)

Member of the Board, 28 March 2012

Tecnotree shares 31 Dec 2012: 24,091

Tecnotree stock options 31 Dec 2012: -

Independent of Tecnotree and its significant shareholders

Hannu Turunen, b. 1957, MSc (Tech), MBA

Main duty: Managing Partner, Magnolia Ventures Oy, 2001–

Member of the Board, 2008–

Tecnotree shares 31 Dec 2012: through Magnolia Ventures 257,101

Tecnotree stock options 31 Dec 2012: --

Independent of Tecnotree and its significant shareholders

The following person was a member of the Board of Directors 2009 - 28 March 2012:

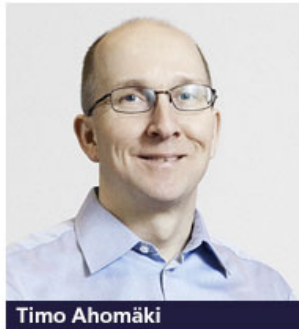
David White, b. 1950, BSc (eng.)



Management Board



Kaj Hagros



Timo Ahomäki



Ilkka Aura



Padma Ravichander



Tuomas Wegelius

Kaj Hagros, b. 1970, MSc. (Eng.), MBA

Main duty: President and CEO, 2010–

Tecnotree shares 31 Dec 2012: direct holding 300,000, through Hagros & Hagros Oy 166,666

Tecnotree stock options 31 Dec 2012: 184,803

Timo Ahomäki, b. 1966, BSc Eng.

Main duty: Chief Technology Officer, 1 Oct 2012–

Tecnotree shares 31 Dec 2012: 25,000

Tecnotree stock options 31 Dec 2012: 25,490

Ilkka Aura, b. 1962, M.Sc. (Econ.)

Main duty: Chief Commercial Officer, 1 Oct 2012–

Tecnotree shares 31 Dec 2012: 300,000

Tecnotree stock options 31 Dec 2012: --

Padma Ravichander, b. 1959, Computer Science and IT (Dip), Concordia University, Montreal Canada, Graduate of Executive Management School Stanford University, California, USA

Main duty: Chief Delivery Officer, 2011–

Tecnotree shares 31 Dec 2012: 25,000

Tecnotree stock options 31 Dec 2012: 76,470

Tuomas Wegelius, b. 1955, MSc (Econ)

Main duty: Chief Financial Officer, 2006–

Tecnotree shares 31 Dec 2012: 48,693

Tecnotree stock options 31 Dec 2012: 74,345

The following person was member of the Management Board: Timo Laaksonen , b. 1961, 2010–1 Oct 2012.



Corporate governance statement 2012

In 2012, Tecnotree abided by the Finnish Corporate Governance code for companies listed on the NASDAQ OMX Helsinki Ltd. with one exception from recommendation 9 before 28 March 2012. This statement has been prepared separately from the Report of the Board of Directors and in accordance with the Finnish Corporate Governance Code 2010. The Finnish Corporate Code 2010 can be found at www.cgfinland.fi and this statement at www.tecnotree.com.



Meeting of Shareholders

Tecnotree's Annual General Meeting of Shareholders is the company's highest decision-making body. The responsibilities of the Annual General Meeting are defined in the Finnish Companies Act and the Articles of Association of the company. The most important responsibilities include amending the Articles of Association, approving the financial statements, deciding on the dividend to be paid, discharging the Board members and the President and CEO from liability, appointing Board members and auditors and deciding on their fees.



Board of Directors

The tasks and responsibilities of Tecnotree's Board of Directors are defined in the Finnish Companies Act and in other applicable legislation, according to which the Board of Directors is responsible for the appropriate organisation of business operations and corporate administration. The Board also ensures that the company's accounting and financial administration is supervised appropriately. Furthermore, the Board is responsible for promoting the interests of the company and all its shareholders by pursuing a business policy that in the long-term ensures the best possible return on capital invested in the company.

Tecnotree's Board of Directors consists of a minimum of three and a maximum of eight members, as outlined in the Articles of Association. The Annual General Meeting elects the Board and confirms the number of Board members. The Board of Directors elects the Chairman and Vice Chairman among its members for a term of one year at a time. The term of office of Board members expires at the end of the first Annual General Meeting following election. The Board of Directors appoints the President and CEO of the company.

The members of Tecnotree's Board have no special duties related to being a member of the Board other than those designated by law. Some Board members are also members of Board Committees.

To support its work, Tecnotree's Board of Directors has confirmed charter that defines the Board's duties and work methods, as well as meeting and decision-making procedures.

In order to carry out its duties, the Board shall:

- decide upon the group strategy and approves the business strategy
- approve the values of the company and its subsidiaries
- approve the annual business plan and investment plan and supervises their realization
- decide upon the central organization structure and leadership system of the company
- discuss and approve the accounts and interim reports
- define the dividend policy of the company and makes a proposal to the annual general meeting as to the amount of dividend paid
- appoint the managing director of the company and the deputy managing director, decide upon their remuneration and conditions of employment
- decide on the appointment of the members of the company's management group and their remuneration
- approve the principles and methods for ensuring the reliability, suitability and competence of the persons trusted with the direction of the company and its subsidiaries
- decide on the remuneration systems of the company's executives and the principles of the remuneration systems for other personnel
- decide on strategically or economically important investments and the purchase and sale of companies or similar arrangements
- approve annually the risk management strategy of the company and the significant principles of risk management
- decide upon the capital structure of the company and approve annually the fund-raising plan of the company
- approve the principles of internal control and internal audit and the audit plan
- approve annually the continuity plan for essential areas of operation and the information technology plan and
- be responsible for the other duties assigned to it under the Finnish Companies Act or other regulation

The charter of the Board of Directors can be found at www.tecnotree.com.

The Annual General meeting of 28 March 2012 confirmed that the Board of Directors will consist of seven (7) members, and the Board members were elected for a period of office expiring at the end of the first Annual General Meeting following the election.

Tecnotree's Board of Directors has assessed the Board members' independence of the company and shareholders in



compliance with the Finnish Corporate Governance Code's recommendations. Based on the assessment, all seven Board members are independent on the company and on significant shareholders.

Tecnotree's Board of Directors convened 18 times in 2012. The average attendance of members at Board meetings was about 94 per cent.

Composition of the Board of Directors

Johan Hammaren, b. 1969. LL.M, MSc (Econ)

Member of the Board, 2007-

Main duty: Founding Partner, Manager, Fondia Oy, 2006-

Pentti Heikkinen, b. 1960, MSc (Econ)

Stanford Graduate School of Business (Stanford Executive Program 2001)

Member of the Board, 2009-

Main duty: Founder and CEO, Gateway Technolabs Finland Oy, 2008-

Harri Koponen, b. 1962, eMBA, Phd. Econ. H.c.

Chairman of the Board, 2011-

Member of the Board, 2008-

Main duty: Chief Operations Officer (COO), Rovio Entertainment Ltd, 2010-

Ilkka Raiskinen, b. 1962, MSc (Tech)

Vice Chairman of the Board, 2011-

Member of the Board, 2010-

Main duty: Executive Management Consultant, Aletheia Oy, 2009-

Tuija Soanjärvi, b. 1955, M.Sc.(Econ.)

Member of the Board, 28 March 2012-

Christer Sumelius, b. 1946, MSc. (Econ.)

Member of the Board, 2001-

Main duty: President, Investsum Oy Ab, 1984-

Hannu Turunen, b. 1957, MSc (Tech), MBA

Main duty: Managing Partner, Magnolia Ventures Oy, 2001-

Member of the Board, 2008-

Tecnotree shares 31 Dec 2012: through Magnolia Ventures 257,101

Tecnotree stock options 31 Dec 2012: --

The following person was a member of the Board of Directors 2009 - 28 March 2012: David White, b. 1950, BSc.(Eng.)

Board Committees

Audit Committee

The Audit Committee's task is to assist the company's Board of Directors in ensuring that the company has a sufficient internal control system encompassing all of its operations. In addition, the Committee assists the Board of Directors in ensuring that the monitoring of the company's accounting and asset management has been organised in an appropriate manner.

The responsibilities of the Audit Committee are defined in its charter.



To execute its duties, the Audit Committee shall:

- monitor the reporting process of financial statements
- supervise the financial reporting process
- monitor the efficiency of the company's internal control, internal audit, if applicable, and risk management systems
- review the description of the main features of the internal control and risk management systems in relation to the financial reporting process, which is included in the company's Corporate Governance Statement
- monitor the statutory audit of the financial statements and consolidated financial statements
- evaluate the independence of the statutory auditing or audit firm, particularly the provision of related services to the company
- prepare the proposal for resolution on the election of the auditor
- monitor the financial position of the company and
- contact with the auditor and revision of the reports that the auditor prepares for the Audit Committee.

The charter of the Audit Committee can be found at www.tecnotree.com.

The Audit Committee comprises four members of the Board: Harri Koponen (Chairman up to 30 Oct 2012), Ilkka Raiskinen (Chairman from 30 Oct 2012), Tuija Soanjärvi and Hannu Turunen. Tecnotree's President and CEO and CFO regularly participate in the Audit Committee's meetings.

The Audit Committee had 5 meetings in 2012, and the average attendance of members at meetings was about 80 per cent.

Remuneration and Nomination Committee

The Remuneration and Nomination Committee helps the Board of Directors in the preparations relating to the election of members of the Board of Directors, and in handling matters within its scope of responsibility that relate to the conditions of employment and remuneration of senior management, and to management's and personnel's remuneration and incentive schemes. The responsibilities of the Remuneration and Nomination Committee are defined in its charter.

The duties of the Remuneration and Nomination Committee are as follows:

- the preparation of the proposal for the appointment of directors to be presented to the general meeting
- the preparation of the proposal to the general meeting on matter pertaining to the remuneration of the directors
- looking for prospective successors for the directors
- the presentation of the proposal on the directors to the general meeting
- the preparation of matters pertaining to the appointment of the President and CEO and the other executives as well as the identification of their possible successors
- the preparation of matters pertaining to the remuneration and other financial benefits of the President and CEO and the other executives
- the preparation of matters pertaining to the remuneration schemes of the company
- the evaluation of the remuneration of the President and CEO and the other executives as well as seeing to it that the remuneration schemes are appropriate
- answering questions related to the remuneration statement at the general meeting.

The charter of the Remuneration and Nomination Committee can be found at www.tecnotree.com.

The Remuneration and Nomination Committee comprises four members of Board: Johan Hammarén, Harri Koponen, Ilkka Raiskinen and Christer Sumelius (Chairman).

The Remuneration and Nomination Committee had 5 meetings in 2012, and the average attendance of members at meetings was about 90 per cent.



President and CEO

The President and Chief Executive Officer is responsible for managing and developing the company's operations as defined in the Finnish Companies Act and in the guidelines and instructions issued by the Board of Directors. The President and CEO may undertake actions that are unusual or far-reaching in view of the scope and quality of the company's operations only if authorised by the Board of Directors.

The President and CEO ensures that the company's accounting complies with legislation and that its assets are managed reliably. The President and CEO is also responsible for investor relations, corporate communication, long-term strategic and financial planning, as well as major operative decisions and the supervision of their implementation. The President and CEO prepares matters to be handled at Board meetings and reports to the Board.

Kaj Hagros, b. 1970, MSc. (Eng.), MBA
President and CEO, 2010–



Composition of the Management Board

At the end of 2012, Tecnotree Group had a five-member Management Board that comprised the President and CEO, Chief Commercial Officer, Chief Delivery Officer, Chief Technology Officer and Chief Financial Officer. The Management Board is chaired by the President and CEO.

The Management Board assists the President and CEO, supervises and develops the company's operations in accordance with the strategies and objectives set, creates group-level procedures, provides support to risk management processes, monitors the global human resources policy and remuneration systems as well as manages stakeholder relations. The Management Board convenes at least once a month.

Kaj Hagros, b. 1970, MSc. (Eng.), MBA
Main duty: President and CEO, 2010-

Timo Ahomäki, b. 1966, BSc. Eng.
Main duty: Chief Technology Officer, 1 Oct 2012-

Ilkka Aura, b. 1962, M.Sc. (Econ.)
Main duty: Chief Commercial Officer, 1 October 2012-

Padma Ravichander, b. 1959
Main duty: Chief Delivery Officer, Managing Director of Tecnotree Convergence Ltd., 2011-

Tuomas Wegelius, b. 1955, MSc (Econ)
Main duty: Chief Financial Officer, 2006-

The following person was member of the Management Board:
Timo Laaksonen, b. 1961, 2010 - 1 October 2012



Objectives for internal control and risk management

The objective of the internal control and reporting methods is to ensure that the company's operations are efficient and that information is reliable and that official regulations and internal operating principles are followed. The Group's financial management is responsible for performing and guiding the internal control as instructed by Audit Committee.

The task of risk management is to identify, manage and track the major risks in the Group's business and business environment to enable the Group to achieve its strategic and financial goals in the best possible way. The Group's management board is responsible for risk management.

Control activities

The company mainly uses the common finance system for its financial reporting, and the information in this system for the different companies can also be viewed at head office. Similarly, where necessary the parent company accounts can also be examined at the other offices. Group reporting is performed using a separate system on a monthly basis. Actual figures are compared to budget figures, and at the highest level also to the previous forecast. Major deviations are looked into.

The main control activities include preparing up-to-date forecasts, analysing deviations in actual data versus forecast and previous periods, performing transaction and process level controls and internal audits. The company does not have an own internal auditor. The Finance department in HQ is responsible for control activities. An external auditing office has been used as an internal auditor in India during 2012.

Annual budgets are prepared and detailed targets set based on the strategic plans in the October-December period. A preliminary budget is presented to the Board of Directors in November and the final budget is drawn up based on the feedback received, and this is examined at the Board meeting in December. It also includes plans of action. These are then used as the basis for defining individual targets for each person. The budget is revised in May or June and presented to the Board.

The operating result forecast is updated and presented at the monthly Board meeting. Monthly reporting shows the latest forecast for the period that has ended, the actual figure and the forecast for the following period.

Forecast for sales and revenues to be recognised are examined on a monthly basis, region by region in telephone conferences. The forecasts are graded in different categories according to their probability, and this information is used by the management board to decide on the forecast to be presented to the Board.

The Group's financial management together with the relevant levels of management prevents, discovers and corrects deviations and possible errors in the monthly reporting. Line organisation is responsible for budgets and forecasts. The role of Group's financial management is to collect these plans according to accepted timetables and to control their reliability. Substantial deviations and possible errors with corrective actions are reported to the Board of Directors.

The Group's financial department performs controls pertaining to the correctness of external and internal reporting. Due to the nature of business a lot of emphasis is put into controlling revenue recognition and receivables.

Since the end of 2011 the company has produced a separate weekly short-term cash flow forecast. Collection of trade receivables was enhanced during 2012. Group management held numerous regular regional telephone conferences on collection. This was part of the project to make more efficient use of working capital launched half way through the year, which identified key areas in particular for reducing the amount of money tied up in receivables. Personnel from many different sectors in the company participated in the project. After the investigation



phase, the project continued with specific plans of action and follow up reporting. The amount of receivables decreased significantly during the final quarter of the year. The project is continuing in 2013.

Risk management

The annual assessment of external risks define the biggest risks, the action to be taken and the persons responsible. The Group's financial management is responsible for managing foreign exchange, interest rate and liquidity risks and for taking out insurance against operational risks.

The Management Board handles risks and risk management in its meetings on a regular basis and reports the overall risk assessment to the Board of Directors and its Audit Committee.

The methods in financial reporting and control at the group decrease the risks pertaining to the financial reporting: Majority of the sales transactions are at the parent company level, common chart of accounts and IFRS principles applied, common systems with comprehensive database, centralised treasury and financing, and an easy-to access archive for contracts and policies.

The company in India has managed its own sales to customers and has had a separate financial system. During 2012 the parent company took over sales activities and on 1st April 2012 the Indian company introduced the Group's financial system, which makes it possible for Indian's financial data to be seen at headquarters as well. As a general rule, Tecnotree's subsidiaries have the role of providing services for the parent company, which is responsible for sales.

Most of the finance department for the company in India was located in Gurgaon near Delhi until July 2012. This office was closed down and its functions were transferred to Bangalore, where the company's other operations are located. There were problems with reporting at the Indian company and in monitoring the company during 2012 in consequence of the change in the finance system and changes in personnel. The situation has improved as the new personnel have got to know the company and its business. Controls have been started to develop and improve in financial reporting and especially project accounting. Findings and recommendations of an internal audit performed by an advisor have been utilised.

Guidelines and Policies

Corporate governance is implemented through documented policies. The main policies are policy for making sales agreements, credit policy, cash management policy, policy for hedging against currency risks, policy for making purchase agreements and approval policy. The Board of Directors approves Tecnotree's Group level policies. The subsidiaries and foreign offices of the parent company have issued guidelines and policies for their own specific purposes that are in line with the Group level policies. The company has determined its Code of Conduct in 2012.



Internal audit

The internal audits are performed by external consultants, external auditors or by Tecnotree employees having experience, authority and independence over the audit in question. An external audit company has been used in the company in India for the internal audit and to develop controls.

External audit

The main task of the statutory audit is to confirm that the financial statements give a true and fair view of the company's financial performance and position for the period ended. The auditor reports regularly to the Audit Committee and audits the correctness of external annual financial reports and, based on them, issues an auditor's statement to shareholders.

Tecnotree's auditor in the financial year 2012 was KPMG Oy Ab, and the principal auditor Toni Aaltonen, Authorised Public Accountant from 28 March 2012. Sixten Nyman, Authorised Public Accountant was the principal auditor up to 28 March 2012.

Insider management

Tecnotree complies with the Guidelines for Insiders issued by NASDAQ OMX Helsinki Ltd. The company has also introduced its own insider guidelines, which include instructions for both permanent and project-specific insiders. These guidelines have been distributed to all insiders, and they are available to all Tecnotree employees. The company keeps its insider register in the SIRE system maintained by the Euroclear Finland Ltd. The company has examined insider trading during 2012 using a questionnaire.

Information and Communication

All external communication is carried out in accordance with the Group Disclosure Policy, which can be found at www.tecnotree.com.

The deviation from the Corporate Governance recommendations

Tecnotree Corporation deviated from recommendation 9 of the Finnish Corporate Governance Code 2010 in so far as only one gender was represented in the Board of Directors before the Annual General Meeting in 28 March 2012. After the Annual General Meeting elected board members of the both genders there has not been any deviation.



Investor information

Basic Share Information

Listed on:	NASDAQ OMX HELSINKI Oy
Trading code:	TEMV1
ISIN Code:	FI 0009010227
Number of shares, Dec 31, 2012:	122,628,428
Segment:	Small Cap
Sector code:	Technology

The purpose of Tecnotree's Investor relations unit is to provide the capital markets with open and reliable information and increase awareness about the company, facilitate the correct pricing of Tecnotree's share as well as serve Tecnotree's shareholders and other operators on the capital markets. Regulatory communications aims to provide reliable and up-to-date information on an equal basis. Tecnotree has published a Disclosure Policy which can be found on the company website, www.tecnotree.com.

Releases and statements regarding Tecnotree's operations and development are issued by the President and CEO, unless otherwise stated. Concerning financial information, the Chief Financial Officer handles investor relations.

Financial Reporting and Annual General Meeting 2013

- Financial Statement 1 January–31 December 2012, Wed 6 February 2013, week 6
- Annual General Meeting 2013, Mon 25 March 2013, week 13
- Interim Report 1 January–31 March 2013, Mon 29 April 2013, week 18
- Interim Report 1 January–30 June 2013, Wed 14 August 2013, week 33
- Interim Report 1 January–30 September 2013, Wed 30 October 2013, week 44

Tecnotree Interim Reports and the Annual Report, published in English and Finnish, are available on the company website, www.tecnotree.com.

Briefings and quiet period

Tecnotree holds briefings for analysts, investors and the media in conjunction with financial reporting. The company observes a three-week quiet period before the publication date of financial statements or interim reports.

Shareholder change of address

Shareholders are kindly requested to report any change of address to the bank or brokerage company in which they have their book-entry account. Euroclear Finland Ltd may only update customer information with a book-entry account in its systems. Tecnotree does not maintain an address register.

Insider register

Information about the company's public insider register can be found at www.tecnotree.com or requested by contacting Euroclear Finland Ltd, Urho Kekkosen katu 5 C, FI-00100 Helsinki, Finland.



Corporate Governance

Information about Corporate Governance at Tecnotree is available on the company website www.tecnotree.com.

Investor relations contacts

Tuomas Wegelius CFO	Tuija Kerminen, Executive Coordinator
Tel. +358 9 8047 8650	Tel. +358 9 8047 8767
Fax +358 9 8047 8212	Fax +358 9 8047 8212

Ordering publications

Orders by email: [info \(at\) tecnotree.com](mailto:info@tecnotree.com)



Disclosure Policy

Tecnotree Corporation's Disclosure Policy

Purpose

Tecnotree Corporation is listed on the main list of NASDAQ OMX Helsinki Ltd. In its disclosure policy the company complies with Finnish and European Union legislation and with the instructions and regulations of the stock exchange and the Finnish Financial Supervision Authority.

The Central Principles

Tecnotree follows in its communication are openness, integrity, consistency, and clarity. It is the company's objective to give all stakeholder groups correct and up-to-date information about the company's operations, in a balanced and timely manner.

The Information Disclosed

Stock exchange releases report on matters and events that are significant in relation to the company's size and scope of operations and that are deemed to have an essential influence on the stock price.

Tecnotree reports such orders it has received from its customers as are worth at least EUR 1.7 million, if the customer authorises this. Tecnotree may report on two or more normal orders in the same release, if these deals are deemed important with regard to the development of the company. In such cases there may be a delay between the orders and the publication.

The company reports corporate acquisitions when a letter of intent has been signed, if an agreement is regarded as probable. In other cases, the company will not publish a release until the final agreement has been signed.

The company releases information about appointments if they relate to changes concerning the Chief Executive Officer or the members of the Board of Directors. A stock exchange release is published about significant changes in the structure or organisation of the Group.

The company issues a profit warning if, in its estimation, the trend in its financial position, the earnings forecast, or its prospects have changed fundamentally from those published previously. The company always publishes a stock exchange release if it issues a profit warning.

Comments on Market Information

Tecnotree does not comment on unfinished business, market rumours, stock price trends, the actions of its competitors or customers, or analysts' forecasts, unless doing so is necessary for correction of essential information. However, if a piece of information that has fundamental impact on Tecnotree's stock price has leaked (i.e., become known prematurely), the company issues a stock exchange release addressing the matter.

Responsibilities and Commentators

Statements about the operations, development, and published releases of Tecnotree are issued by the President and CEO, unless otherwise stated in such a release. As far as financial information is concerned, the Chief Financial Officer also handles investor relations.

The Chairman of the Board of Directors or the President and CEO, or the person(s) appointed by them, are responsible for crisis communication.

Language and Channels

All essential information about Tecnotree is published simultaneously in Finnish and English through the stock exchange; with major media; and on the company's Web site www.tecnotree.com, which also contains an archive of previous releases. Other means of communication used are meetings and press conferences.



Closed Period

In its financial reports, Tecnotree observes a three-week closed period before its result is published. During that time, Tecnotree does not discuss its financial position or the development of its business operations with representatives of the capital markets or the media. The dates on which Tecnotree publishes its result are available in the Financial Calendar section of the company's Web site, www.tecnotree.com.





FINANCIAL STATEMENTS





Board of Directors' Report

Unless otherwise stated, all figures presented below are for the review period 1–12/2012 and the figures for comparison are for the corresponding period 1–12/2011. More detailed key figures are presented as part of the notes to the financial statements.

In order to read the full Board of Directors' Report as pdf, please refer to the link below.

[Board of Directors' Report PDF](#)



The year of growth

Cash flow after investments was EUR -0.8 (-18.1) million.

The company's cash situation was difficult at times. In June the company carried out a share issue through which it obtained EUR 5.4 million in equity after costs. In October the company obtained a credit facility for financing working capital of EUR 5.0 million. The company's cash and cash equivalents were EUR 11.3 million at year end (EUR 6.7 million on 31 December 2011).

The order book at the end of the period stood at EUR 54.2 (31 December 2011: 40.4) million. Order intake totalled EUR 87.2 (88.5) million.

Net sales in the year totalled EUR 73.4 (62.3) million and the adjusted operating result was EUR -4.9 (-1.7) million. Without the EUR 3.9 million impairment on receivables from customers, the adjusted operating result would have been EUR -1.0 million. The operating result was EUR -12.4 (-11.1) million and the result for the period EUR -17.0 (-15.6) million

KEY FIGURES	2012	2011
Net sales, MEUR	73.4	62.3
Adjusted operating result, MEUR*	-4.9	-1.7
Oikaistu liiketulos ilman 2012 alaskirjauksia, Me*	-1.0	
Operating result, MEUR	-12.4	-11.1
Result before taxes, MEUR	-13.7	-9.9
Result for the period, MEUR	-17.0	-15.6
Earnings per share, basic. EUR **	-0.16	-0.18
Order book, MEUR	54.2	40.4
Cash flow after investments, MEUR	-0.8	-18.1
Change in cash and cash equivalents, MEUR	4.8	-9.8
Cash and cash equivalents, MEUR	11.3	6.7
Equity ratio %	42.2	50.7
Net gearing %	47.5	43.1
Personnel at end of period	1,116	926

* Adjusted operating result = operating result before R & D capitalisation, amortisation of this and one-time costs. Details of these are given in the section "Result analysis".

** This key figure has been adjusted for all periods presented to reflect the share issue.



Main issues 2012

Net sales rose 18 per cent for the whole year from the previous year. The order book also continued to grow and was 34 per cent higher at the end of the year than at the end of the previous year. We consider these signs of strong demand and of the gradual implementation of our change in strategy. During the reporting period Tecnotree received new orders of EUR 87.2 million and in 2011 new orders amounted to EUR 88.5 million.

The large orders we have received for new systems require major investments in R & D, which has raised costs more than was planned. For this reason, and because of the impairment on receivables from customers, the whole year was loss-making. Without this impairment the adjusted operating profit would have been EUR 1.0 million or 1.4 per cent of net sales.

Results will improve in the future as the company achieves repeat sales of the new systems under development. In addition, through projects to optimise project management, quality, process development and working capital, we are aiming at continuous improvement of the cash flow, profitability and customer satisfaction.

In June the company carried out a share issue through which it obtained EUR 5.4 million in equity after costs. In October the company obtained a credit facility for financing working capital of EUR 5.0 million.



Sales and net sales

Tecnotree's net sales in the review period increased 17.9 per cent to EUR 73.4 (62.3) million.

EUR 31.8 million of sales in the review period have been recognised by stage of completion (IAS 11 Construction Contracts) and EUR 41.6 million on delivery (IAS 18 Revenues).

NET SALES BY MARKET AREA	2012 MEUR	2011 MEUR	2012 %	2011 %
Americas (North, Central and South America)	38.5	23.3	52.4	37.5
Europe	6.7	7.9	9.1	12.8
MEA (Middle East and Africa)	24.9	27.0	34.0	43.4
APAC (Asia and Pacific)	3.3	4.0	4.5	6.4
TOTAL	73.4	62.3	100.0	100.0

CONSOLIDATED ORDER BOOK	2012 MEUR	2011 MEUR	2012 %	2011 %
Americas (North, Central and South America)	36.7	25.2	67.6	62.3
Europe	2.9	3.6	5.4	9.0
MEA (Middle East and Africa)	14.5	11.1	26.7	27.5
APAC (Asia and Pacific)	0.1	0.5	0.2	1.2
TOTAL	54.2	40.4	100.0	100.0

Maintenance and service sales totalled EUR 26.1 (27.2) million or 35.6 per cent (43.6 %) of net sales.



Result analysis

The income and costs recorded for Tecnotree's business operations vary considerably from one quarter to another. For this reason it is important to base an examination of the profitability of the company on the result for more than one quarter.

Tecnotree reports its operating result in two stages: first the adjusted operating result and then the operating result after the capitalisation and amortisation of product development costs and one-time costs:

INCOME STATEMENT, KEY FIGURES, MEUR	2012	2011
Net sales	73.4	62.3
Other operating income	0.1	0.2
Operating costs excluding product development capitalisation and one-time costs	-78.4	-64.2
Adjusted operating result, MEUR	-4.9	-1.7
Product development capitalisation		0.1
Product development amortisation	-5.4	-7.1
One-time costs	-2.1	-2.4
Operating result	-12.4	-11.1
Result before taxes	-13.7	-9.9

Operating costs rose during 2012. Tecnotree's net sales have grown, which has increased variable costs. In addition, the company has made a concerted effort to increase net sales in the future as well, which has raised costs in the supply organisation, sales and development.

The adjusted operating result includes an impairment of EUR 2.5 million on receivables from a customer owned by the Libyan state, whereafter the recorded impairment covers the full amount of the original receivables of EUR 7.6 million. The company also recorded impairment for the full amount of EUR 1.3 million for receivables from for another customer in the MEA region.

The impact of these entries made during the final quarter is shown in the following tables:

SPECIFICATION OF ADJUSTED OPERATING RESULT FOR 2012, MEUR	Financials statements	Write-downs **	Without write-downs
Net Sales	73.4		73.4
Other operating income	0.1		0.1
Operating costs excluding product development capitalisation and one-time costs *	-78.4	-3.9	-74.5
Adjusted operating result	-4.9	-3.9	-1.0
Product development amortisation	-5.4		-5.4
One-time costs	-2.1		-2.1
Operating result	-12.4	-3.9	-8.5
*) Write-downs in operating costs:			
Impairment of receivables from customer owned by state of Libya		-2.5	
Impairment of receivables from customer in MEA area		-1.3	
TOTAL		-3.9	

**) write-down improves (+) / weakens (-) result



One-time items include costs of EUR 0.6 million arising from reducing the number of personnel and altogether EUR 1.5 million impairment losses recorded for the Europe and APAC regions in connection with impairment testing for goodwill. The benefits of the acquisition of the Indian company mainly affect the MEA and Americas regions, and no entries were made for these as the result of impairment testing.

Taxes for the period totalled EUR 3.3 (5.6) million, including the following items:

TAXES IN INCOME STATEMENT, MEUR	2012	2011
Withholding tax expenses in parent company	-3.0	-1.6
Income taxes on the results of Group companies	-0.9	-3.4
Prior year taxes	-0.4	-0.2
Deferred tax asset based on tax allowances in India	-0.4	1.0
Change in deferred tax liability based on:		
- R&D capitalisation	0.9	1.3
- cost capitalisations in Finnish taxation		-1.7
- dividend tax in India	0.1	-1.4
Other items	0.4	0.3
TAXES IN INCOME STATEMENT, TOTAL	-3.3	-5.6

Earnings per share were EUR -0.16 (-0.18). Equity per share at the end of the period was EUR 0.28 (31 December 2011: EUR 0.58). These key figures have been adjusted for all periods presented to reflect the share issue.



Financing and investments

Tecnotree's liquid funds totalled EUR 11.3 (31 December 2011: 6.7) million. The change in cash and cash equivalents for the review period was EUR 4.8 million.

The balance sheet total on 31 December 2012 stood at EUR 81.8 (31 December 2011: 99.9) million. Interest-bearing liabilities were EUR 28.3 (31 December 2011: 28.1) million. The net debt to equity ratio (net gearing) was 47.5 per cent (31 December 2011: 43.1 %) and the equity ratio was 42.2 per cent (31 December 2011: 50.7 %).

Tecnotree's gross capital expenditure during the review period, excluding the capitalisation of development costs, was EUR 0.9 (0.0) million or 1.2 per cent (1.4 %) of net sales.

Financial income and expenses (net) during the review period totalled EUR -1.3 (1.2) million. The exchange rate gains and losses consist mainly of exchange rate differences from intragroup payables in the parent company.

FINANCIAL INCOME AND EXPENSES, MEUR	2012	2011
Interest income	0.1	0.1
Exchange rate gains	1.5	1.7
Other financial income	0.2	0.6
FINANCIAL INCOME, TOTAL	1.8	2.4
Interest expenses	-2.0	-0.6
Exchange rate losses	-0.7	-0.1
Other financial expenses	-0.5	-0.5
FINANCIAL INCOME, TOTAL	-3.2	-1.3
FINANCIAL ITEMS TOTAL	-1.3	1.2

CHANGE IN WORKING CAPITAL, MEUR (increase - / decrease +)	2012	2011
Change in trade receivables	-4.5	-9.1
Change in other short-term receivables	9.1	-3.5
Change in inventories	0.2	0.2
Change in trade payables	-3.4	1.0
Change in other current liabilities	2.0	0.7
CHANGE IN WORKING CAPITAL, TOTAL	3.4	-10.6

To strengthen the balance sheet and improve the Company's liquidity, Tecnotree's Board of Directors decided on 28 May 2012 to carry out a rights offering. The proceeds from the offering amounted to EUR 5.9 million before related fees and expenses. Due to the reorganising of financing, financial costs were significantly higher in the review period than in the period for comparison.

During the fourth quarter the company utilised a EUR 5.0 million credit facility for financing working capital.

Payments from project sales vary depending on the progress made in the projects and on how the payment instalments have been agreed. The third quarter cash flow after investments was EUR 7.4 million negative because of exceptionally low customer payments. During the first six months this cash flow was EUR 1.1 million positive. During year 2012 the company took active measures to reduce its working capital and enhance its collection of receivables.

The company's financial situation has been tight at times. The company reached agreement with its creditor on the postponement of repayment instalments on the company's loan, so that instalments of EUR 1.1 million due in December were postponed until the beginning of 2013. The company has paid these instalments. The bank promised



not to exercise the rights it had under the covenant for the loan agreement, even though the company's figures did not fulfil the terms of the covenant. At the same time it was agreed to raise the interest margin paid by the company.



Segment information

The operating segments under IFRS 8 reported by Tecnotree are the geographical areas, which are Americas (North, Central and South America), Europe, MEA (Middle East and Africa), and APAC (Asia Pacific). This is because their results are monitored separately in the company's internal financial reporting. Tecnotree's chief operating decision maker, as referred to in IFRS 8, is the Group's management board.

Net sales and the result for the operating segments are presented based on the location of customers. The result for the operating segments includes the costs that can be allocated to the segments on a reasonable basis. Costs for product management, R & D and administration, depreciations, taxes and financial items are not allocated. Most of the company's expenses are fixed by nature, and therefore considered not appropriate to allocate to the segments.



Geographical areas

Tecnotree Group operates in the following geographical areas: Americas (North, Central and South America), Europe, MEA (Middle East and Africa) and APAC (Asia Pacific).

Americas (North, Central and South America)

Net sales in the Americas rose more than 65 per cent and the order book almost doubled from 2011. Prospects in the area are positive, with active demand for replacing critical business support systems. Sales in the area comprise expansions and upgrades of solutions installed for current customers, the renewal of annual maintenance contracts, and partial implementation of new orders. The company has succeeded in selling in the area business support systems and services that are part of its strategic core business. The area offers the company significant growth potential.

Europe

Net sales in Europe declined some 15 per cent from 2011. The decline in sales in the area is due to the fall in sales of the company's established messaging solutions while sales of the business support system products contained in the new strategy have still not compensated for this fall. The order book fell by almost one fifth. In Europe Tecnotree supplied completely new systems and expansions of existing systems, mainly to existing customers.

MEA (Middle East and Africa)

Sales in the Middle East and Africa declined 8 per cent from 2011, but demand picked up clearly in the final quarter and the order book rose more than 30 per cent from 2011. Tecnotree has an extremely broad customer base in the MEA region and the business of its customers is growing, so the company has considerable growth potential in the region. Implementation of Tecnotree's new strategy has made encouraging progress in the area, while demand for its established products has remained firm.

APAC (Asia and Pacific)

Net sales in the APAC region declined 18 per cent from the corresponding period in the previous year. Sales focused on established products to existing customers. The order book is clearly down on the previous year.



Personnel

At the end of December 2012 Tecnotree employed 1,116 (31 December 2011: 926) persons, of whom 90 (31 December 2011: 80) worked in Finland and 1,026 (31 December 2011: 846) elsewhere.

The company employed on average 1,070 (922) people during the review period. Personnel by country were as follows:

PERSONNEL	2012	2011	2010
Personnel, at end of period	1,116	926	858
Finland	90	80	70
Ireland	56	58	64
Brazil	40	43	47
Argentina	36		
India	843	690	625
Other countries	51	55	52
Personnel, average	1,070	922	797
Salary expenses before R&D capitalisation (MEUR)	29.7	23.5	23.4



Rights offering

Based on the authorisations granted by the Extraordinary General Meeting of 28 May 2012 and the Annual General Meeting of 28 March 2012, the Board of Directors of Tecnotree decided on 28 May 2012 on a rights offering of approximately EUR 5.9 million such that the shareholders of Tecnotree had a pre-emptive right to subscribe for new shares in proportion to their current shareholding in Tecnotree. Altogether 48,997,451 new shares were offered for subscription in the offering. The subscription price for the offer shares was EUR 0.12 per offer share. The subscription period was from 5 June 2012 to 19 June 2012. Trading in the subscription rights commenced on 5 June 2012 and ended on 12 June 2012. A total of 31,394,457 new shares, representing 64.1 per cent of the total number of shares offered in the rights offering, were subscribed pursuant to subscription rights. The remaining 17,602,994 new shares, or 35.9 per cent of the rights offering, were subscribed without subscription rights.

The proceeds from the rights offering amounted to EUR 5.9 million before related fees and expenses. The shares subscribed in the offering were registered with the Trade Register on 29 June 2012 and trading in the new shares commenced on 2 July 2012. Since the actual value of the rights offering was at least EUR 5.0 million, the Company met the conditions for obtaining the credit facility for financing working capital.



Tecnotree shares and share capital

At the end of December 2012 the shareholders' equity of Tecnotree Corporation stood at EUR 34.5 (31 December 2011: 49.5) million and the share capital was EUR 4.7 million. The total number of shares was 122,628,428.

The company held 134,800 of these shares, which represents 0.1 per cent of the company's total number of shares and votes. Equity per share, adjusted to reflect the share issue, was EUR 0.28 (31 December 2011: 0.58).

A total of 49,706,652 Tecnotree shares (EUR 11,745,120) were traded on the Helsinki Exchanges during the period 1 January – 31 December 2012, representing 40.5 per cent of the total number of shares.

The highest share price quoted in the period was EUR 0.35 and the lowest EUR 0.12. The average quoted price was EUR 0.25 and the closing price on 31 December 2012 was EUR 0.17. The market capitalisation of the share stock at the end of the period was EUR 20.8 million.

Other key financial indicators and key ratios per share are disclosed under the Key financial indicators caption in the financial statements.



Tecnotree's shareholders

Tecnotree has a single share series and all shares hold equal voting rights. Tecnotree's shares are quoted on the NASDAQ OMX Helsinki Ltd. Tecnotree's trading code is TEM1V. 99.97 per cent of the company's shares are entered in the book entry securities system maintained by Euroclear Finland Ltd.

According to Article 14 of Tecnotree's Articles of Association, a shareholder whose holding reaches or exceeds 33 1/3 per cent or 50 per cent of all the company's shares or of the voting rights held by the shares, is obliged, at the request of other shareholders, to redeem their shares and securities entitling holders to shares, on terms specified in more detail in Article 14 of the Articles of Association.

Tecnotree has no knowledge of shareholder agreements relating to the ownership of the company or to the use of voting rights. During 2012 the company has not received any shareholders notifications.

On 31 December 2012 Tecnotree had a total of 6,577 shareholders recorded in the book-entry securities system. Of these were 6,569 in direct ownership and 8 were nominee-registered.

On 31 December 2012 the ten largest shareholders together owned approximately 33.18 per cent of the shares and voting rights. On 31 December 2012, altogether 8.23 per cent of Tecnotree's shares were in foreign ownership, with 8.17 per cent in direct ownership and 0.06 per cent nominee-registered.

On 31 December 2012 the total number of shares owned by the members of Tecnotree's Board of Directors and the President and CEO was 6,310,221 which includes the shares owned by these persons themselves, by close family members and by companies in which they hold a controlling interest. Altogether these represent 5.15 per cent of the total amount of shares and voting rights. On 31 December 2012 the total number of shares owned by the members of Tecnotree's Management Board was 398,639 excluding those owned by the President and CEO.

A total of 184,803 Tecnotree's stock options were held by the President and CEO on 31 December 2012. A total of 176,305 stock options were held by members of Tecnotree's Management Board, excluding the President and CEO, on 31 December 2012. The members of the Board of Directors did not hold any stock options on 31 December 2012.

Ownership structure by sector 31 December 2012

	No. of shares	%
Companies	25,330,839	20.66%
Finance houses and insurance companies	18,140,055	14.80%
Public sector	98,659	0.08%
Non-profit making associations	538,636	0.44%
Households and private persons	68,392,455	55.77%
Foreign holders	10,090,184	8.23%
Total	122,590,828	99.97%
Joint account	37,600	0.03%
Total number of shares	122,628,428	100.00%
Nominee registrations	5,400,571	4.40%

**Largest shareholders 31 December 2012**

The company's ten largest shareholders	No. of shares	% of shares and voting rights
Hammaren Lars-Olof	8,803,480	7.18%
The Orange Company Oy	6,066,666	4.95%
Keskinäinen Vakuutusyhtiö Kaleva	6,000,000	4.89%
Mandatum Henkivakuutusosakeyhtiö	5,940,000	4.84%
Sijoitusrahasto Taaleritehdas Arvo Markka Osake	2,856,013	2.33%
Erikoissijoitusrahasto Quorum Nordic Special Situations +	2,285,684	1.86%
Sumelius Bjarne Henning	2,220,065	1.81%
Nasdaq OMXBS/Skandinaviska Enskilda Banken AB *	2,185,644	1.78%
Nordea Pankki Suomi Oyj *	2,176,614	1.77%
Sumelius Bertil Christer	2,176,028	1.77%
	40,710,194	33.18%

*) nominee-registered

Ownership of shares 31 December 2012

No. of shares	Holders	%	Shares and votes	%
1-500	1,946	29.59%	461,144	0.38%
501-1 000	905	13.76%	734,808	0.60%
1 001-5 000	1,992	30.29%	5,331,343	4.35%
5 001-10 000	691	10.51%	5,363,019	4.37%
10 001-50 000	772	11.74%	17,721,636	14.45%
50 001-100 000	130	1.98%	9,584,780	7.82%
100 001-500 000	112	1.70%	22,593,175	18.42%
500 000 <	29	0.44%	60,800,923	49.58%
Joint account			37,600	0.03%
Total	6,577	100.00%	122,628,428	100.00%



Current authorisations

The Annual General Meeting held on 28 March 2012 authorised the Board of Directors in accordance with the proposal of the Board of Directors to decide on the acquisition of a maximum of 7,360,000 of the Company's own shares. Own shares may be acquired with unrestricted shareholders' equity otherwise than in proportion to the holdings of the shareholders through public trading of the securities on NASDAQ OMX Helsinki Oy at the market price of the shares in public trading at the time of the acquisition. Own shares can be acquired for the purpose of developing the capital structure of the Company, carrying out corporate acquisitions or other business arrangements to develop the business of the Company, financing capital expenditure, to be used as part of the Company's incentive schemes, or to be otherwise retained in the possession of the Company, disposed of or nullified in the extent and manner decided by the Board of Directors. The Board of Directors will decide on other terms of the share acquisition. The authorisation is valid for one year from the decision of the Annual General Meeting. The Board of Directors has not exercised this authorisation during the review period.

Furthermore, the Annual General Meeting authorised the Board of Directors in accordance with the proposal of the Board of Directors to decide to issue and/or to convey a maximum of 22,500,000 new shares and/or the Company's own shares either against payment or for free. New shares may be issued and the Company's own shares may be conveyed to the Company's shareholders in proportion to their current shareholdings in the Company or waiving the shareholder's pre-emption right, through a directed share issue if the Company has a weighty financial reason to do so. The Board of Directors may also decide on a free share issue to the Company itself. The Board of Directors is, within the authorisation, authorised to grant the special rights referred to in Chapter 10, Section 1 of the Companies Act, which carry the right to receive, against payment, new shares of the Company or the Company's own shares held by the Company in such a manner that the subscription price of the shares is paid in cash or by using the subscriber's receivable to set off the subscription price. The Board of Directors shall decide on other terms and conditions related to the share issues and granting of the special rights. The said authorisation is valid for one year from the decision of the Annual General Meeting. Due to the rights offering completed during the review period, the authorisation may be used to issue and/or convey a maximum of 13,502,549 new shares and/or the Company's own shares either against payment or for free.



Stock option programmes and incentive scheme

During the review period the company had in force the 2006 and 2009 stock option programmes. The exercise period for the 2009B options ended on 31 March 2012 and the exercise period for the 2006C options ended on 30 April 2012.

The state of the options on 31 December 2012 was as follows:

Option series	Maximum number of options	Number of options granted	Exercise period	Exercise price
Performance based	2,280,012	876,792		
Time based	1,140,006	1,040,719		
Total based on original option program	3,420,018	1,917,511		
Increase based on share issue	312,932	285,678		
2009C total	3,732,950	2,203,189	1.4.2011– 31.3.2013	0.68

The maximum number of 2009C options before the share issue was 3,420,018, of which a total of 1,917,511 options had been granted. Of the allocated options a total of 876,792 options become available to key personnel based on a performance appraisal in accordance with the terms and conditions of the 2009 option program. The rest of the 2009C allocated options (i.e. 1,040,719 time based options) are available during the exercise period. The stock options are part of the incentive and commitment scheme for key personnel.

Due to the share issue carried out during the review period and in accordance with the terms and conditions of the 2009 option program, the Board of Directors decided to increase the number of shares to be subscribed with the 2009C time based options by multiplying the number of shares to be subscribed by 1.2745. The Board of Directors further decided to reduce the subscription price for the 2009C time based options by the same factor, 1.2745, from EUR 0.86 to EUR 0.675.

After the increase mentioned above, altogether 3,732,950 stock options remained on 31 December 2012 of all the company's stock options in circulation. The shares that could be subscribed on the basis of these stock options accounted for a maximum of 2.95 per cent of the Company's shares and the votes carried by the shares after any increase in share capital. On 31 December 2012 the Company held 1,529,761 of all the current stock options. The issued stock options had a maximum diluting effect on 31 December 2012 of 1.76 per cent.

During the review period the Company had a current incentive scheme that the Board of Directors had established on 25 October 2011. Any reward in the scheme for the 2012 earning period was based on Tecnotree Group's earnings per share (EPS), adjusted operating profit and the Company's trade weighted average share price in December 2012, as well as on fulfilling the requirement to purchase shares. No reward accrued based on the performance targets for the 2012 earning period.



Risk and uncertainty factors

Tecnotree's largest customers are much bigger businesses than the company itself and the two largest customers account for more than half of net sales. The relationship between the company and its major customers is one of interdependence, which offers business opportunities but also poses risks.

Certain commitments are associated with the project and maintenance agreements made by the company, and unforeseen costs may arise in the future from these agreements. The company aims to limit these liabilities with limitation of liability clauses in customer contracts. In addition the company has a current global liability insurance to cover any liabilities that may materialise in connection with customer projects.

Project deliveries result in large accounts receivable. Most of Tecnotree's net sales come from developing countries and some of these contain political and economic challenges. There is the risk of a considerable delay in the payment of invoices in these countries and that Tecnotree will have to record credit losses.

In 2012 Tecnotree booked impairment totalling EUR 2.5 million for receivables from a customer owned by the government of Libya. Tecnotree originally had receivables totalling EUR 7.6 million from this company and has now recorded impairment for the full amount. In addition, in 2012 the company recorded impairment of EUR 1.3 million for receivables from a company in the MEA region, which corresponds to the full amount of the receivables.

Changes in exchange rates create risks especially in sales activities. A significant part of the company's net sales is in US dollars. The company hedges its currency denominated net position for a maximum period of 12 months, using currency forward contracts and currency options.

Carrying out projects involves risks. They are contained for example in projects that require new product development, where creating new product features may prove more difficult than anticipated. Another problem with project sales arises from variations in net sales and profit during the different quarters of the year. Forecasting these variations is often difficult.

Tecnotree operates in a rapidly changing sector. When making R&D decisions there is the risk that the choice made may not bring the expected returns.

Following the acquisition of Tecnotree Convergence Limited (previously Lifetree Convergence Limited) Tecnotree has made various changes, for example in sales and R & D activities and in the organisation, and there are risks relating to the success of these changes. Changes are needed, however, to be able to take advantage of the opportunities opened up by the acquisition. The amount paid for the acquisition and the resulting goodwill also involve risks. The calculations made to test goodwill are based on growth expectations that contain risks. In 2012 Tecnotree recorded impairment totalling EUR 1.5 million for the Europe and APAC regions as the result of this testing.

Tecnotree's risks and uncertainties in the near future relate to major projects that are under negotiation and to their timing, to receivables, to changes in foreign exchange rates and to financing. The company's current finance arrangement with the bank ends in December 2013. Under this arrangement, at the end of 2012 the company had a loan of EUR 13.3 million and a EUR 10 million credit facility. In addition the company has a separate EUR 5 million credit facility to finance working capital. Both credit facilities were in full use. The company has to arrange replacement financing during 2013 for the loan and credit facility that mature in December.

More details of the risks that Tecnotree is exposed to are given in the listing prospectus published in connection with the share issue in June 2012.



Tecnotree's management, auditors and corporate governance

Tecnotree's Board of Directors comprised the following persons in 2012:

Harri Koponen, Chairman
Ilkka Raiskinen, Vice Chairman
Johan Hammarén
Pentti Heikkinen
Tuija Soanjärvi, as from 28.3.2012
Christer Sumelius
Hannu Turunen
David White, until 28.3.2012

Kaj Hagros is President and CEO of the company.

In 2012 the Company's Management Board comprised Kaj Hagros (President and CEO), Timo Ahomäki (Chief Technology Officer as from 1 October 2012), Ilkka Aura (Chief Commercial Officer as from as from 1 October 2012), Padma Ravichander (Chief Delivery Officer), Tuomas Wegelius (Chief Financial Officer) and Timo Laaksonen (Chief Commercial Officer until 30 September 2012).

Tecnotree's auditor in the financial year 2012 was KPMG Oy Ab, and the principal auditor was Toni Aaltonen, Authorised Public Accountant.

The Board of Directors has approved the Corporate Governance Statement of the Company for the year 2012.



Events after the end of period

No significant events have occurred after the end of the period.



Prospects 2013

Tecnotree's order book at the end of 2012 stood at EUR 54.2 million, so the company moves into 2013 in a good position. The company estimates that its net sales and operating result will improve from the previous year.

Variations in the quarterly figures will be considerable.



Proposal concerning the result

The Board of Directors proposes to the Annual General Meeting to be held on 25 March 2013, that no dividend be paid for the financial year ended 31 December 2012, and that the parent company's loss for the financial year, EUR 15,445,987.34, be covered by non-restricted equity reserves.

Tecnotree Corporation

Board of Directors



Key financial indicators

	2012	2011	2010	2009	2008
Consolidated income statement					
Net sales, EUR million	73,4	62,3	60,7	53,3	77,2
change %	17,9	2,6	14,0	-31,0	10,1
Adjusted operating result, EUR million	-4,9	-1,7	-2,5	-8,8	8,0
% of net sales	-6,6	-2,7	-4,2	-16,6	10,4
Operating profit, EUR million	-12,4	-11,1	-8,1	-15,0	11,5
% of net sales	-16,9	-17,8	-13,3	-28,1	14,9
Profit before taxes, EUR million	-13,7	-9,9	-9,4	-15,4	13,5
% of net sales	-18,7	-15,9	-15,5	-29,0	17,5
Consolidated balance sheet					
Non-current assets, EUR million	28,0	39,4	49,7	53,3	27,7
Current assets					
Inventories, EUR million	0,6	0,8	1,0	1,3	1,1
Financial assets, EUR million	53,1	59,7	59,0	63,8	90,0
Shareholders' equity, EUR million	34,5	49,5	72,1	77,1	83,5
Liabilities					
Non-current liabilities, EUR million	0,4	12,6	14,9	17,0	0,0
Current liabilities, EUR million	44,0	33,4	19,3	20,4	30,8
Deferred tax liabilities, EUR million	2,8	4,4	3,3	4,0	4,5
Balance sheet total, EUR million	81,8	99,9	109,7	118,4	118,9
Financial indicators					
Return on equity (ROE), %	-40,5	-25,6	-14,7	-20,2	12,6
Return on investment (ROI), %	-15,0	-10,2	-7,4	-13,7	16,0
Equity ratio, %	42,2	50,7	66,4	65,6	70,3
Debt/equity ratio (net gearing), %	47,5	43,1	3,3	-10,8	-37,2
Investments, EUR million	0,9	0,9	1,8	1,4	1,3
% of net sales	1,2	1,4	3,0	2,7	1,7
Research and development, EUR million	13,0	12,1	13,1	14,5	15,5
% of net sales	17,7	19,4	21,7	27,2	20
Order book, EUR million	54,2	40,4	14,3	11,7	9,7
Personnel, average	1 070	922	797	665	358
Personnel at the end of the year	1 116	926	858	779	354
Key ratios per share					
Earnings per share, EUR (basic) **	-0,16	-0,18	-0,13	-0,21	0,15
Earnings per share, EUR (diluted) **	-0,16	-0,18	-0,13	-0,21	0,15
Equity per share, EUR **	0,28	0,58	0,85	0,91	1,22
Number of shares at the end of the period, 1,000 shares	122 494	73 496	73 496	73 496	59 142
Average number of shares, 1,000 shares	98 264	73 496	73 496	68 039	59 134
Number of own shares on 1 Jan, 1,000 shares	135	135	135	135	135
Number of disposed own shares, 1,000 shares	0	0	0	0	0
Number of own shares on 31 Dec, 1,000 shares	135	135	135	135	135
Share price, EUR					
Average price	0,25	0,44	0,79	1,00	1,00
Lowest price	0,12	0,33	0,58	0,78	0,75
Highest price	0,35	0,63	1,00	1,21	1,27
Share price at the end of the period, EUR	0,17	0,38	0,60	0,94	0,84
Market value at the end of the period, EUR million	20,8	28,0	44,2	69,2	49,8
Share turnover, million shares	49,7	22,8	16,6	22,6	23,2
Share turnover, % of total number	40,5	31,0	22,6	30,7	39,2
Share turnover, EUR million	11,7	10,0	13,2	23,2	23,2
Dividend per share, EUR *					0,07



Dividend/result, %					40,7
Effective dividend yield, %					8,3
P/E ratio, %	-1,0	-1,8	-4,0	-4,0	4,9

*) The Board has proposed that no dividend be paid for the financial year ended 31 December 2012. For the financial years ended 31 December 2011, 2010 and 2009, no dividend was paid.

***) This key figure has been adjusted for all periods presented to reflect the share issue.



Calculation of key indicators

Adjusted operating result	=	Operating result before R & D capitalisation, amortisation of this and one-time cost
Return on equity (ROE), %	=	$\frac{\text{Result for the period}}{\text{Shareholders' equity (average)}} \times 100$
Return on investments (ROI), %	=	$\frac{\text{Results before taxes + financial expenses}}{\text{Shareholders' equity + interest-bearing financial liabilities (average)}} \times 100$
Equity ratio, %	=	$\frac{\text{Shareholders' equity}}{\text{Balance sheet total - advances received}} \times 100$
Earnings per share (EPS)	=	$\frac{\text{Profit attributable to equity holders of the parent company}}{\text{Basic average number of shares}}$
Dividend per share	=	$\frac{\text{Dividend}}{\text{Basic number of shares on the reporting date}}$
Dividend/Result, %	=	$\frac{\text{Dividend per share}}{\text{Earnings per share (EPS)}} \times 100$
Equity/Share	=	$\frac{\text{Equity attributable to equity holders of the parent company}}{\text{Basic number of shares on the reporting date}}$
Debt/Equity ratio, % (net gearing)	=	$\frac{\text{Interest-bearing liabilities - cash and cash equivalents - interest-bearing assets}}{\text{Shareholders' equity}} \times 100$
Market capitalization	=	Basic number of shares on the reporting date x share price on the reporting date
P/E ratio, %	=	$\frac{\text{Share price on the reporting date}}{\text{Earnings per share (EPS)}}$
Effective dividend yield, %	=	$\frac{\text{Dividend per share}}{\text{Share price on the reporting date}}$



Consolidated income statement and consolidated statement of comprehensive income

Consolidated income statement

EUR 1,000	Note	1 Jan–31 Dec 2012	1 Jan–31 Dec 2011
Net sales	1, 2	73,426	62,286
Other operating income	3	71	233
Materials and services	4	-14,415	-10,789
Employee benefit expenses	5	-35,406	-30,529
Depreciation, amortisation and impairment losses	6	-8,883	-9,383
Other operating expenses	7	-27,169	-22,919
Operating profit		-12,375	-11,101
Financial income	9	1,817	2,446
Financial expenses	9	-3,144	-1,278
Result before taxes		-13,701	-9,933
Income taxes	10	-3,306	-5,640
Result for the period		-17,007	-15,573
Result for the period attributable to:			
Equity holders of the parent company		-17,000	-15,590
Non-controlling interest		-7	17
Earnings per share calculated on profit attributable to equity holders:			
Basic earnings per share, adjusted to reflect share issue, EUR	11	-0.16	-0.18
Diluted earnings per share, adjusted to reflect share issue, EUR	11	-0.16	-0.18
Number of shares on average (1000s of shares):			
Basic		98,264	73,496
Diluted		98,264	73,496



Consolidated statement of comprehensive income

EUR 1,000	Note	1 Jan–31 Dec 2012	1 Jan–31 Dec 2011
Result for the period		-17,007	-15,573
Other comprehensive income:			
Translation differences from foreign operations, before tax		-3,389	-7,322
Tax relating to components of other comprehensive income		128	265
Other comprehensive income, net of tax		-3,261	-7,057
Total comprehensive income for the period		-20,268	-22,630
Comprehensive income for the period attributable to:			
Equity holders of the parent company		-20,261	-22,647
Non-controlling interest		-7	17



Consolidated balance sheet

EUR 1,000	Note	31 Dec 2012	31 Dec 2011
Assets			
Non-current assets			
Goodwill	12	17,420	19,192
Other intangible assets	12	3,035	9,730
Property, plant and equipment	13	4,671	6,092
Deferred tax assets	14	2,515	3,078
Non-current receivables	15	402	1,299
Total non-current assets		28,043	39,391
Current assets			
Inventories	16	585	790
Trade and other receivables	17	39,631	52,863
Income tax receivables		1,566	146
Investments	18	624	21
Cash and cash equivalents	18	11,306	6,708
Total current assets		53,712	60,529
Total assets		81,755	99,920
Shareholders' equity and liabilities			
Equity attributable to equity holders of the parent			
Share capital		4,720	4,720
Share premium fund		847	847
Own shares		-122	-122
Translation differences		-4,241	-981
Invested unrestricted equity reserve		18,007	12,634
Other reserves		5,171	19,043
Retained earnings		10,100	13,302
Equity attributable to equity holders of the parent	19	34,481	49,444
Non-controlling interest		53	64
Total shareholders' equity		34,534	49,507
Non-current liabilities			
Deferred tax liabilities	14	2,835	4,402
Long-term interest-bearing liabilities	22		12,239
Pension obligations	21	428	368
Total non-current liabilities		3,263	17,009
Current liabilities			
Current interest-bearing liabilities	22	28,333	15,835
Trade payables and other liabilities	23	15,148	17,191
Income tax liabilities		477	377
Total current liabilities		43,959	33,403
Total equity and liabilities		81,755	99,920



Statement of changes in shareholders' equity

EUR 1,000	Equity attributable to equity holders of the parent							Non-controlling interest	Total shareholders' equity	
	Share capital	Share premium fund	Own shares	Translation differences	In-vested unre-stricted equity reserve	Other re-serves	Re-tained earn-ings			Total
SHAREHOLDERS' EQUITY 1 Jan 2012	4 720	847	-122	-981	12 634	19 043	13 302	49 444	64	49 507
Share issue					5 372			5 372		5 372
Covering of loss						-13 872	13 872			
Share-based payments							4	4		4
Other changes							-78	-78	-4	-82
Total comprehensive income for the period				-3 261			-17 000	-20 261	-7	-20 268
TOTAL SHAREHOLDERS' EQUITY 31 DEC 2012	4 720	847	-122	-4 241	18 007	5 171	10 100	34 481	53	34 534
SHAREHOLDERS' EQUITY 1 Jan 2011	4 720	847	-122	6 076	12 634	29 433	18 462	72 050	56	72 106
Covering of loss						-10 390	10 390			
Share-based payments							29	29		29
Other changes							12	12	-9	2
Total comprehensive income for the period				-7 057			-15 590	-22 647	17	-22 630
TOTAL SHAREHOLDERS' EQUITY 31 DEC 2011	4 720	847	-122	-981	12 634	19 043	13 302	49 444	64	49 507



Consolidated cash flow statement

EUR 1,000	Note	1 Jan–31 Dec 2012	1 Jan–31 Dec 2011
Cash flow from operating activities			
Result for the period		-17,007	-15,573
Adjustments for:			
Depreciation, amortisation and impairment losses		8,883	9,383
Option expenses and employee benefits		222	135
Impairment of trade receivables		4,363	4,404
Unrealised exchange gains and losses		1,823	-5,710
Other financial income and expenses		2,144	442
Income taxes		3,306	5,640
Gains and losses on disposal of intangibles and tangibles		-58	
Other adjustments		-143	-90
Changes in working capital:			
Change in trade and other receivables		4,593	-12,549
Change in inventories		205	233
Change in trade payables and other liabilities		-1,433	1,765
Interest paid		-3,160	-730
Interest received		86	98
Income taxes paid		-5,104	-4,702
Net cash flow from operating activities		-1,280	-17,254
Cash flow from investments			
Investments in intangible assets		-220	-298
Investments in property, plant and equipment		-679	-698
Proceeds from disposal of intangible and tangible assets		1,037	46
Investments in other securities			-247
Proceeds from disposal of other securities		253	
Interest received from investments		43	125
Dividends received from investments		11	196
Net cash flow from investments		446	-877
Cash flow from financing activities			
Proceeds from share issue		5,372	
Proceeds from borrowings		9,800	9,500
Repayments of borrowings		-9,522	-1,111
Payments of finance lease liabilities		-19	-65
Net cash flow from financing activities		5,631	8,324
Change in cash and cash equivalents			
Cash and cash equivalents at beginning of period		6,708	16,737
Change in foreign exchange rates		-200	-239
Change in fair value of investments			18
Cash and cash equivalents at end of period	18	11,306	6,708



Accounting principles for the consolidated financial statements

Corporate information

Tecnotree develops and supplies messaging and charging solutions for telecom operators and service providers. The Group has operations in Finland and in 17 countries.

The Group's parent company is Tecnotree Corporation, which is domiciled in Espoo, Finland and its registered address is Finnoonnitynkujä 4, 02770 Espoo. A copy of the consolidated financial statements can be obtained on the Internet at www.tecnotree.com or from the head office of the Group's parent company at Finnoonnitynkujä 7.

Accounting principles

Basis for Preparing Consolidated Financial Statements

Tecnotree's consolidated financial statements have been prepared in accordance with the international financial reporting standards (IFRS) adopted by the EU, applying the IAS and IFRS standards and SIC and IFRIC interpretations in force on 31 December 2011. International Financial Reporting Standards, referred to in the Finnish Accounting Act and in ordinances issued based on the provisions of the Act, refer to the standards and to their interpretations adopted in accordance with the procedure laid down in regulation (EC) No 1606/2002 of the European Parliament and of the Council. The notes to the consolidated financial statements also conform to Finnish accounting and corporate legislation.

The consolidated financial statements are prepared on the historical cost basis, apart from the exceptions mentioned later in these accounting principles. The financial statement information is presented in thousands of Euro. The comparable figures presented in text sections are in brackets.

The Group has adopted the following amended standards and new interpretations starting from 1 January 2012:

- Amendments to IFRS 7 Financial instruments: Disclosures (Transfers of Financial Assets)
- Amendments to IAS 12 Deferred Tax (Recovery of Underlying Asset)

These new or revised standards and interpretations did not have a significant impact on the consolidated financial statements.

Use of estimates

The preparation of the financial statements in accordance with IFRS requires management to make certain estimates and assumptions concerning the future. Actual results may differ from these estimates. In addition, management has to make judgments in applying the accounting principles. Information about the judgments made by management in the application of the accounting principles followed by the Group and which have the most significant impact on the financial statements is given in the section "Accounting principles requiring management judgments and key sources of estimation uncertainty".

Accounting principles for the consolidated financial statements

Subsidiaries

Subsidiaries are companies controlled by the Group. Control exists when the Group holds over half of the voting rights or it otherwise has control. Control means the right to govern the financial and operating policies of a company so as to obtain benefits from its activities.



Intra-group holdings are eliminated using the purchase method. The financial statements of subsidiaries are included in the consolidated financial statements from the date that the Group has obtained control and divested subsidiaries until the date that control ceases. Intra-group transactions, unrealized margins, receivables and liabilities, and profit distribution have been eliminated in preparing the consolidated financial statements.

Total comprehensive income for the period attributable to the owners of the parent and non-controlling interests is presented in the income statements and in the statements of comprehensive income. Non-controlling interests are presented as a separate item in the balance sheet within equity of the owners of parent. Non-controlling interests of accrued losses are recognised in the consolidated financial statements up to the maximum amount of their investment.

Foreign currency items

Transactions in foreign currencies are translated to the functional currency at the rates of exchange prevailing on the transaction dates or at the rate close to that on the transaction date. Monetary assets and liabilities denominated in foreign currency are retranslated to the functional currency using the rate of exchange on the closing date. Exchange rate gains and losses arising from the translation of foreign currency transactions and of monetary assets and liabilities are recognized in the income statement. Exchange gains and losses relating to business operations are treated as adjustments to net sales or to purchasing and manufacturing. Exchange rate gains and losses related to financing operations are recognized under financial income and expenses.

The consolidated financial statements are presented in euro, which is the functional and presentation currency of the parent company. The income statements of those foreign Group companies whose functional currency is not the euro are translated into euro using the average exchange rate for the period, and balance sheet items, apart from the result for the period, at the exchange rate on the balance sheet date. Translation differences arising from eliminating the acquisition cost of foreign subsidiaries, the translation of the foreign subsidiaries' accumulated equity subsequent to acquisition, of the income statements and the balance sheets are recognized in translation reserve in equity.

Those translation differences accumulated by the date of transition to IFRSs, 1 January 2004 were recorded against retained earnings. Translation differences arising after the transition date are shown in translation reserve in equity. They are recognized in the income statement as part of the gain or loss on sale when a foreign entity is sold.

Property, plant and equipment

Property, plant and equipment are measured at historical cost less accumulated depreciation and any impairment losses.

Certain parts of items of property, plant and equipment are accounted for as separate items. When such a part is replaced, the costs relating to the new part are capitalized. Other subsequent expenses are capitalized only if it is probable that they will increase the economic benefits that will flow to the company. All other costs, such as normal repair and maintenance costs, are expensed as incurred.

Property, plant and equipment are depreciated on a straight-line basis over the estimated useful lives. Land is not depreciated. The estimated useful lives are as follows:

- Buildings and structures 25 years
- Machinery and equipment and furniture 3 –5 years
- Computing hardware and equipment 3 –5 years

The residual value of these assets and their useful lives are reassessed annually when the financial statements are prepared, and if necessary are adjusted accordingly to reflect any changes in the expectation of economic benefits expected.



Gains or losses on sale or disposal of property, plant and equipment are recognized in the income statement.

Depreciation on an item of property, plant and equipment ceases when the item is classified as an asset held for sale, in accordance with IFRS 5 Non-current Assets Held for Sale and Discontinued Operations.

Intangible assets

Goodwill

After 1 January 2004 goodwill represents the amount of the acquisition cost that exceeds the Group's share in the net fair value of the identifiable assets, liabilities and contingent liabilities of acquiree on the date of acquisition.

In respect of business combinations occurred prior to 1 January 2004 goodwill represents the book value recorded under the previous financial statement standards, and this has been used as the deemed cost under IFRS.

Goodwill is not amortized but it is tested annually for impairment. For this purpose goodwill is allocated to the cash-generating units. Goodwill is measured at cost less any impairment losses.

Other intangible assets

Intangible assets that have finite useful lives are recorded in the balance sheet and amortization is recognized in the income statement on a straight-line basis over the useful lives as follows:

- Intangible rights 3-10 years
- Capitalized development expenditure 3-5 years

Research and development costs

Research costs are charged to the income statement as incurred. Development costs for new products are capitalized when they meet the requirements of IAS 38 Intangible assets. They are amortized over the useful lives of the related products. In Tecnotree development costs are monitored on a project-by-project basis and management decides on the capitalization separately for each project. In order to qualify for capitalization the following criteria are to be met: the results of a project are of use to several customers, the contents, objectives and timetable of a project are documented and a profitability calculation is prepared. Capitalization of product development costs that fulfil IFRS criteria starts when following requirements are met: a product's functional requirements and the plans for product industrialisation, testing and project are complete and have been approved as well as future economic benefits are expected from the product. The useful life of capitalized development expenditure is 3-5 years depending on the expected commercial life cycle, and they are amortized on a straight-line basis over this period from the start of commercial use.

Inventories

Inventories are stated at the lower of acquisition cost and net realisable value. The cost is based on the FIFO principle. The cost of manufactured products and work in progress includes the cost of raw materials, direct labour costs, other direct costs as well as an appropriate share of variable and fixed production overheads based on normal operating capacity. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling.

Leases

Leases are classified in accordance with the principles of IAS 17 as either finance leases or operating leases. A finance lease is defined as a lease in which the benefits and risks of ownership are substantially transferred to the lessee. A finance lease is recognized in the balance sheet at the lower of the fair value of the leased asset and the present value of the minimum lease payments at inception of the lease. Assets acquired under a finance lease, less accumulated depreciation, are recorded in property, plant and equipment and related obligations in interest-bearing liabilities, respectively. Lease payments are apportioned between the finance expense and the reduction of the outstanding liability. Depreciation on the assets acquired under a finance lease is recognized over the shorter of the



depreciation period applied by the Group to comparable owned assets and the lease term.

Leases in which the lessor retains the risks and benefits of ownership are treated as operating leases. Payments made under operating leases are recognized as other operating expenses in the income statement on a straight-line basis over the lease term.

Impairment

The carrying amounts of the Group's assets are reviewed at each balance sheet date to determine whether there is any indication of impairment. In addition, this is done at any occurrence of an indication, that the carrying amount of an asset may be impaired. If any such indication exists, the asset's recoverable amount is estimated. The recoverable amount is also annually estimated for the following assets, irrespective of whether there is any indication of impairment or not: goodwill and intangible assets not yet available for use.

The recoverable amount is determined as the higher of fair value less costs to sell and value in use. At Tecnotree impairment tests are carried out based on the value in use at the cash-generating unit level.

The cash-generating units are the geographical areas, which are Americas (North, Central and South America), Europe, MEA (Middle East and Africa) and APAC (Asia Pacific). The value in use is the present value of the future net cash flows expected to be derived from the asset.

An impairment loss is recognized if the carrying amount of an asset or a cash-generating unit exceeds the recoverable amount. The impairment loss is recognized in the income statement.

An impairment loss is reversed if there are indications that the impairment loss may no longer exist and when conditions have changed and the recoverable amount has changed after the impairment loss was recognized. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had been recognized. An impairment loss in respect of goodwill is never reversed.

Employee benefits

Pension benefits

The Group's pension plans conform to the regulations and practices in force in the countries where the Group operates. Statutory and any voluntary pension plans are managed by pension insurance companies.

Pension plans are classified either as defined benefit and defined contribution plans.

In defined contribution plans the Group pays fixed contributions to a separate entity. The Group has not obligation to pay any additional contributions if the insurer is not able to pay the future employee benefits. Defined contribution plan expenses are recognized in the income statement on the accrual basis. The obligation for defined benefit pension plans is calculated using the projected unit credit method. The pension obligation is discounted to determine its present value using interest rates for government bonds that have maturity dates approximating to the terms of the Group's pension obligation. The pension liability or asset in the balance sheet is formed by the difference between the present value of the defined benefit pension obligation less the fair value of plan assets together with unrecognized actuarial gains and losses and unrecognized past service costs.

At the date of transition to IFRS on 1 January 2004 all actuarial gains and losses were recognized against the opening IFRS balance sheet equity. Actuarial gains and losses subsequent to the transition date are recognized in the income statement over the expected average remaining working lives of the employees participating in the plan to the extent that they exceed 10 per cent of the greater of the present value of the pension obligation and the fair value of plan assets.



Share-based payments

The fair value of the option rights is measured on grant date and is recognized as an expense on a straight-line basis over the vesting period according to IFRS 2 Share-based Payment. The cost determined at the grant date is based on the Group's estimate of the number of the options which are expected to vest by the end of the vesting period. The fair value is measured based on the Black-Scholes formula. Changes in the estimates for the final number of options are recognized in the income statement.

When the option rights granted prior to the effective date of the new Limited Liability Companies Act (1 September 2006) are exercised, payments for share subscriptions are allocated so that the amount equivalent to the nominal value of a share, adjusted by any transaction costs, is recorded in share capital and any excess in the share premium fund. Payments for share subscriptions made with options after 1 September 2006 are recorded in the reserve for invested unrestricted equity, adjusted by any transaction costs.

Incentive programmes where the payments are made in part as company shares and in part as money, the benefits granted are recognised at current value at the time of payment and recognised in the income statement as a cost arising from employee benefits evenly throughout the accrual and commitment period.

Provisions

A provision is recognized in the balance sheet when the Group has a present legal or constructive obligation as a result of a past event, it is probable that the obligation will have to be settled, and the amount of the obligation can be reliably estimated. If it is possible to obtain compensation for some of the obligation from a third party, the compensation is recognized as a separate asset, but only when it is virtually certain that the compensation will be received.

A provision for restructuring is recognized when the Group has drawn up a detailed and formal restructuring plan and the restructuring has either commenced or the plan has been announced publicly. A plan for restructuring shall contain at least the following information: the business concerned, the principal locations affected, the location, function and approximate number of employees who will be compensated for having their services terminated, the type of expenditure that will be incurred, and when the plan will be implemented.

Income tax

The income tax expense in the income statement consists of current tax, based on the taxable profit for the period and deferred tax. Current tax is calculated on the taxable profit using the tax rate in force in each country. The resulting tax is adjusted by any tax relating to previous years.

Deferred tax is calculated using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognized for the goodwill which is permanently non-deductible or for the undistributed earnings of foreign subsidiaries to the extent it is probable that the difference will not reverse in the foreseeable future. The principal temporary differences arise from capitalized development expenditure and from investments measured at fair value.

Deferred tax is measured using the tax rates enacted by the balance sheet date. Deferred tax liabilities are recognized in full, but deferred tax assets are only recognized to the extent that it is probable that future taxable income will be available against which they can be utilized

Revenue recognition

At Tecnotree, net sales comprise revenue recognized from project deliveries and goods and service deliveries from which indirect taxes, discounts and exchange rate differences have been deducted.

Revenue from project deliveries is recognized in accordance with IAS 11 Construction Contracts. Project revenue and expenses are recognized in the income statement in proportion to the stage of completion on the balance sheet date, once the outcome of the project can be estimated reliably. The outcome can be estimated reliably when the



anticipated revenue and costs of the contract and the progress of the project can be estimated reliably and when it is probable that the economic benefits associated with the project will flow to the Group.

The stage of completion of a project is determined for each contract by the proportion of the estimated total contract costs accounted for by the costs incurred for work performed to date (cost-to-cost method). The revenue recognition for a project will start when the outcome of the project can be estimated reliably. Typically this happens when the management has approved the project and the first delivery to the customer has been made.

The stage of completion method of revenue recognition is based on estimates of the expected revenue and expenses associated with the contract and on estimating the progress of the project. The cost estimates for the projects are monitored quarterly in the management's revenue review and the revenue and expenses recognized in the income statement are revised if the estimates of the outcome of the project change. The accumulated effect due to the change in the estimates is recognized in the period when the change is known for the first time and its amount can be estimated.

If the outcome of a project cannot be estimated reliably, revenue is only recognized to the extent of project costs incurred. This method of recognition is typically applied in first delivery projects for new products or when a delivery project contains a significant amount of customisation for individual customers. The margin on the project is recognized on final acceptance. This method of revenue recognition requires evaluation by the management. Situations requiring management judgments are described in a separate chapter below.

Construction work in progress is stated at the aggregate amount of revenue recognized less the invoiced amount. Costs include all costs directly related to the Group's construction contracts and the allocation of fixed and production overheads.

A project is considered onerous if its costs exceed total project revenue. The expected loss is then recognized as an expense immediately.

Revenue from the sale of goods and services is recognized in accordance with IAS 18 Revenue. Revenue from the sale of goods is recognized when the significant risks and benefits of ownership have been transferred to the buyer and when the amount of the revenue can be measured reliably and it is probable that the related economic benefits will flow to the company. Revenue from services is recognized when the service has been rendered. Supplementary deliveries that are often sold separately such as maintenance, licences, training, documentation and spare parts are examples of goods and service deliveries. Revenue from fixed-term maintenance contracts is normally recognized over the contract period on a straight-line basis.

Definition of operating profit

IAS 1 Presentation of Financial Statements does not define the term 'operating profit'. Tecnotree Group has defined it as follows: operating profit is the net sum obtained after adding other operating income to net sales and then deducting purchasing costs adjusted by the change in stocks of finished products and work in progress, employee benefit expenses, depreciation, amortization and any impairment losses, and other operating expenses. Changes in the fair values of derivative financial instruments entered into for hedging purposes are included in the operating profit.

All other income statement items are presented below the operating profit. Exchange rate differences are included in operating profit if they arise from items related to business operations otherwise they are recognized in finance items.

Non-current assets held for sale and discontinued operations

A non-current asset held for sale is classified as held for sale if its carrying amount will be recovered mainly through a sale transaction rather than through continuing use. Non-current assets held for sale as well as assets classified as held for sale that relate to a discontinued operation are measured at the lower of their carrying amount and fair value less costs to sell. Depreciation on these assets ceases on classification as held for sale.



Financial assets and liabilities

Financial assets

Financial assets are classified in accordance with IAS 39 in either of the following two categories: financial assets at fair value through profit or loss held for trading as well as loans and receivables. Financial assets are classified when originally acquired based on their purpose of use. All purchases and sales of financial assets are recognized on the transaction date.

The financial assets at fair value through profit and loss comprise assets held for trading that in the Tecnotree Group include liquid and highly liquid mutual fund investments. Also foreign currency derivatives with positive fair values are classified as financial assets at fair value through profit and loss.

Loans and receivables include trade receivables and other receivables measured at amortized cost less any impairment. Bank deposits are also classified as loans and receivables.

Cash and cash equivalents comprise cash in hand and at banks and other short-term bank deposits with maturities less than three months, and highly liquid mutual fund investments.

Recognition of financial assets takes place when the Group has lost the contractual right to cash flows or when it has substantially transferred the risks and rewards outside the Group.

Financial liabilities

Foreign currency derivatives with negative fair values are classified as financial liabilities at fair value through profit and loss.

Other financial liabilities are initially recognized at fair value equivalent to the consideration received, adjusted with any transaction costs. Subsequent to initial recognition, these liabilities are stated at amortized cost calculated using the effective interest method. The financial liabilities are classified as current, unless the Group has an unconditional right to postpone the repayments more than 12 months from the reporting date.

Borrowing costs are recorded as an expense in the period in which they incur.

Derivative financial instruments

The derivative contracts entered into by the Tecnotree Group are currency forward contracts and options.

The Group does not apply hedge accounting as defined under IAS 39 although the derivatives are used to hedge trade receivables denominated in foreign currencies.

Derivative instruments are classified as financial assets or liabilities held for trading. Derivatives are fair valued. The fair value of the derivative contracts is determined by using market rates of the counterparty for instruments with similar maturity. Gains and losses arising from changes in the fair values are recognized in the income statement.

Accounting principles requiring management judgments and key sources of estimation uncertainty

To prepare the consolidated financial statements in accordance with IFRSs management has to make estimates and assumptions concerning the future. Actual results may differ from these estimates and assumptions. In addition management has to make judgments in the application of the accounting principles.

These estimates mainly affect recognition of revenue and expenses, the measurement of trade receivables, goodwill and other assets, the capitalization of development costs and the recognition of deferred tax assets and their utilization against future taxable income.

The projects delivered and services rendered by the Group are often large, complicated and financially significant.



Management has to make judgments concerning the circumstances and conditions related to customer projects that may affect the timing of recognitions of project revenue and profitability of the project in its entirety. Such factors include assignment of sufficient number of skilful employees to each project or for example factors in the functioning of international and especially emerging markets that may partly lie out of control of the company or the customers. The completion of projects often requires new technical solutions that may cause unpredictable problems, delays and additional costs.

The Group tests goodwill annually for impairment and evaluates indications of impairment as stated in the accounting principles above. The recoverable amount from the cash-generating units is determined using calculations that are based on value in use and require the use of estimates. These calculations require use of estimates to a significant extent.

In Tecnotree development costs are monitored on a project-by-project basis and management always decides on the capitalization separately for each project. In order to qualify for capitalization the following criteria are to be met: the results of a project are of use to several customers, the product is technically feasible, it can be utilized commercially, its development costs can be monitored reliably and the contents, objectives and timetable of a project are documented and a profitability calculation is prepared. Amortization of development costs commences once the resulting product is ready for sale and its commercial use has begun.

The amortization period is defined based on the useful life of assets and is generally 3-5 years. Management estimates the depreciation period project-by-project basis taking into consideration asset's' foreseeable demand on the market.

Management monitors the feasibility and life cycle estimates for development projects. If these estimates give indication of possible impairment of the capitalized development costs, an impairment test is made based on value in use.

Application of new and amended IFRSs

IASB has issued the following new or revised standards and interpretations, which the Group will adopt as from 1 January 2013:

- IFRS 10 Consolidated Financial Statements – new standard
- IFRS 11 Joint Arrangements – new standard
- IFRS 12 Disclosure of Interests in Other Entities – new standard
- IFRS 13 Fair Value Measurement – new standard
- IAS 28 Investments in Associates and Joint Ventures – revised standard
- IAS 19 Employee Benefits – revised standard
- Presentation of Items of Other Comprehensive Income (amendment to IAS 1)
- Annual Improvements to IFRSs (2009-2011)

The Group estimates, that these new or revised standards and interpretations will not have a significant impact on the consolidated financial statements.

IASB has issued the following new or revised standards and interpretations, which the Group will adopt as from the effective date approved by EU:

- Offsetting financial assets and financial liabilities (amendments to IFRS 7 and IAS 32)
- IFRS 9 Financial Instruments – new standard

These new or revised standards and interpretations have not yet been adopted by EU. The Group is assessing the impact of these on the consolidated financial statements.



1. Segment reporting

As from the beginning of 2010, the operating segments under IFRS 8 reported by Tecnotree are the geographical areas, which are Americas (North, Central and South America), Europe, MEA (Middle East and Africa), and APAC (Asia Pacific). This is because their results are monitored separately in the company's internal financial reporting. Tecnotree's chief operating decision maker, as referred to in IFRS 8, is the Group's management board.

The result of the operating segment is the net of sum obtained after adding other operating income to the net sales and then deducting purchasing costs adjusted by the change in stocks of finished products and work in progress, and other operating expenses that can be allocated to the segments on a reasonable basis. Other segments include costs of product development and administration as well as other operating expenses that can't be directly allocated to the operating segments according to the IFRS 8 -standard. Most of the company's expenses are fixed by nature, and therefore considered not appropriate to allocate to the segments.

Tecnotree does not allocate its assets to the operating segments for the reporting purposes. For the purpose of impairment testing, the goodwill is allocated to the cash generating units according to how the synergy benefits are expected to arise, and the other balance sheet items according to the approved allocation principles.

Operatig segments 2012

EUR 1,000	Americas	Europe	MEA	APAC	Other segments	Group total
Net sales (external)	38,483	6,700	24,931	3,312		73,426
Segment result	14,610	3,186	14,490	1,261		33,548
Non-allocated items					-38,407	-38,407
Operating result before R&D capitalisation & amortisation and one-time costs						-4,859
Product development amortisation					-5,395	-5,395
One-time costs					-2,121	-2,121
Operating result						-12,375

Operatig segments 2011

EUR 1,000	Americas	Europe	MEA	APAC	Other segments	Group total
Net sales (external)	23,331	7,948	27,039	3,969		62,286
Segment result	7,294	3,939	14,910	1,903		28,046
Non-allocated items					-29,750	-29,750
Operating result before R&D capitalisation & amortisation and one-time costs						-1,704
Product development capitalisation					134	134
Product development amortisation					-7,107	-7,107
One-time costs					-2,423	-2,423
Operating result						-11,101

Net sales to Finland during 2012 were EUR 1,689 (2,512) thousand



Information about major customers

EUR 1,000	2012		2011	
	Net sales	% of the Group's net sales	Net sales	% of the Group's net sales
Customer 1, operating segment: Americas	34,669	47%	21,304	34%
Customer 2, operating segment: MEA	17,242	23%	13,911	22%



2. Construction contracts

EUR 1,000	2012	2011
Revenue from contract work recognised by stage of completion	31,839	27,689
Revenue from maintenance and support	26,119	17,154
Revenue from goods and services	15,468	17,443
Net sales total	73,426	62,286
Order book for contract work	49,581	35,397
Order book for maintenance and support, goods and services	4,608	4,960
Order book total	54,189	40,357
Projects in progress:		
Cumulative revenue recognised for projects in progress	32,738	18,401
Cumulative invoicing for projects in progress recognised by stage of completion	21,289	8,990
Accrued income related to construction contracts, work in progress	11,449	9,411
Aggregate amount of costs incurred for projects in progress	13,042	7,221

On the reporting date, the Group has no retentions held by customers. The Group has not received any advances related to projects in progress.



3. Other operating income

EUR 1,000	2012	2011
Gains on disposal of non-current assets	64	
Rental income	7	
Other operating income		233
Other operating income total	71	233



4. Materials and services

EUR 1,000	2012	201
Purchases during the period	-10,390	-9,778
Increase/decrease in inventories	-205	-233
Materials and supplies	-10,595	-10,011
External services	-3,820	-778
Materials and services total	-14,415	-10,789



5. Employee benefit expenses

EUR 1,000	2012	2011
Wages and salaries	-29,758	-23,495
Pension expenses, defined contribution plans	-1,866	-1,782
Pension expenses, defined benefit plans (note 21)	-213	85
Pension expenses total	-2,079	-1,697
Share options granted	-9	-29
Other employee benefits	-3,560	-5,308
Other employee benefits total	-3,569	-5,337
Employee benefit expenses total	-35,406	-30,529

Information about management board compensation is presented in note 28 and granted share options in note 20.

Average number of employees

Finland	87	77
Ireland	56	60
Other Europe	7	8
India	801	695
Other East and Southeast Asia	15	18
Middle East	32	19
Latin America	72	45
Total	1,070	922



6. Depreciations, amortisations and impairment losses

EUR 1,000	2012	2011
Depreciations and amortisations by class of asset:		
Other intangible assets		
Capitalised development costs	-5,395	-7,107
Other intangible assets	-939	-1,026
Total	-6,334	-8,134
Property, plant and equipment		
Buildings	-279	-279
Machinery and equipment	-747	-970
Total	-1,026	-1,249
Impairment losses by class of asset:		
Goodwill		
	-969	
Other intangible assets		
Capitalised development costs	-376	
Other intangible assets	-150	
Total	-527	
Property, plant and equipment		
Machinery and equipment	-27	
Total	-27	
Depreciation, amortisation and impairment losses total	-8,883	-9,383



7. Other operating expenses

EUR 1,000	2012	2011
Subcontracting	-1,576	-1,212
Office management costs	-5,175	-4,640
Travel expenses	-7,134	-5,127
Impairment losses on trade receivables	-4,589	-4,620
Agent fees	-1,826	-1,807
Rents	-1,630	-1,632
Professional services	-4,102	-3,138
Marketing	-449	-299
Other expenses	-687	-443
Other operating expenses total	-27,169	-22,919

Impairment losses on trade receivables refer mainly to impairments amounting to EUR 2,539 (4,319) thousand recognised on overdue receivables from a customer own by the government of Libya, whereafter the total impairment recorded covers the full receivable amount. The company recorded impairment of EUR 1,336 thousand for receivables from another company in the MEA region, corresponding to the full amount of the receivables.

Auditors' fees

Audit	-146	-103
Tax consulting	-44	-27
Other services	-21	-26
Auditors' fees total	-211	-156



8. Research and development expenditure

EUR 1,000	2012	2011
Research and development expenses incurred during the year, before capitalisation of development costs	-12,972	-12,054
Capitalisation of development costs		134
Amortisation of capitalised development costs	-5,395	-7,107
Research and development expenses recognised in income statement total	-18,367	-19,028



9. Financial income and expenses

EUR 1,000	2012	2011
Financial income		
Dividend income from financial assets at fair value through income statement		196
Financial income from financial assets at fair value through income statement	184	339
Financial income from loans and receivables	113	192
Other financial income		
Foreign exchange gains on loans and receivables and on financial liabilities at amortised cost	1,518	1,720
Unrealized gains from financial assets at fair value through income statement	3	
Financial income total	1,817	2,446
Financial expenses		
Interest expense from financial liabilities at amortised cost	-1,719	-631
Financial expense from financial liabilities at amortised cost	-647	-392
Other financial expenses	-77	-141
Foreign exchange losses on loans and receivables and on financial liabilities at amortised cost	-700	-110
Unrealised losses from financial assets at fair value through income statement		-5
Financial expenses total	-3,144	-1,278
Financial income and expenses total	-1,326	1,168

The exchange rate gains consist mainly of exchange rate differences from intragroup payables in the parent company. Items above the operating result include foreign exchange rate losses (net) of EUR 2,536 thousand in 2012 (EUR 4,458 thousand exchange rate gains (net) in 2011).



10. Income taxes

EUR 1,000	2012	2011
Current taxes	-904	-3,377
Withholding taxes paid abroad	-2,968	-1,559
Taxes for previous accounting periods	-430	-216
Change in deferred tax liabilities and deferred tax assets	996	-488
Income taxes total	-3,306	-5,640

Reconciliation of effective tax rate

Income tax reconciliation between tax expense computed at statutory rates in Finland (2012: 24.5 per cent and 2011: 26 per cent) and income tax expense.

Profit before taxes	-13,701	-9,933
Income tax using Finnish tax rates	3,357	2,583
Effect of different tax rates applied to foreign subsidiaries	-172	-715
Change of tax rate in Finland 2012, impact on deferred taxes		83
Non-deductible expenses and tax-free income	863	-1,163
Withholding and income taxes paid abroad	-3,000	-1,577
Taxes of prior periods	-430	-216
Goodwill impairment losses	-238	
Utilisation of previously unrecognised tax losses	557	1,203
Unrecognised deferred tax assets on tax losses		-73
Unrecognised deferred tax assets on research and development costs capitalised in the taxation	-3,552	-4,846
Deferred tax liabilities on undistributed profits of a foreign subsidiary	120	-1,090
Other capital allowances	-812	172
Taxes in income statement	-3,306	-5,640



11. Earnings per share

EUR 1,000	2012	2011
Basic earnings per share are calculated by dividing the profit attributable to the equity holders of the parent company and the weighted average number of ordinary shares outstanding during the year.		
Profit attributable to equity holders (EUR 1,000)	-17,000	-15,590
Weighted average number of shares during the year, adjusted to reflect the share issue (1,000 shares)	103,856	84,803
Basic earnings per share, (EUR/share)	-0.16	-0.18

To calculate diluted earnings per share, the weighted average number of shares taken into account the dilutive effect of converting all potential ordinary shares into shares. The Group has share options that have a dilutive effect on the number of ordinary shares. Share options have a dilutive effect when the exercise price is lower than the fair value of the share. The amount of the dilution is the number of shares that can be considered as issued for no consideration since the company could not issue the same number of shares at fair value with the funds received from the share subscription. The fair value of the shares is based on the average price of the share during the financial year.

Profit attributable to equity holders of the parent company for calculating diluted earnings per share (EUR 1,000)	-17,000	-15,590
Weighted average number of shares during the year, adjusted to reflect the share issue (1,000 shares)	103,856	84,803
Effect of share options (1,000 shares)		
Weighted average number of shares for calculating diluted earnings per share (1,000 shares)	103,856	84,803
Diluted earnings per share, (EUR/share)	-0.16	-0.18



12. Intangible assets

Intangible assets 2012

EUR 1,000	Goodwill	Product development costs	Other intangible assets	Total
Acquisition cost 1 Jan	19,192	32,337	8,976	60,505
Exchange differences	-855		-231	-1,087
Increase			220	220
Decrease			-24	-24
Acquisition cost 31 Dec	18,337	32,337	8,940	59,614
Accumulated amortisations and impairment losses 1 Jan		-24,851	-6,732	-31,583
Exchange differences	53		177	229
Accumulated depreciation for decreases			24	24
Amortisation during period		-5,395	-939	-6,334
Impairment losses during period	-969	-376	-150	-1,496
Accumulated amortisations and impairment losses 31 Dec	-917	-30,622	-7,620	-39,159
Book value 31 Dec 2012	17,420	1,715	1,320	20,454

Intangible assets 2011

EUR 1,000	Goodwill	Product development costs	Other intangible assets	Total
Acquisition cost 1 Jan	21,608	32,296	9,432	63,336
Exchange differences	-2,419	-93	-621	-3,133
Increase	3	134	165	302
Acquisition cost 31 Dec	19,192	32,337	8,976	60,505
Accumulated amortisations and impairment losses 1 Jan		-17,779	-5,990	-23,769
Exchange differences		35	284	320
Amortisation during period		-7,107	-1,026	-8,134
Accumulated amortisations and impairment losses 31 Dec		-24,851	-6,732	-31,583
Book value 31 Dec 2011	19,192	7,486	2,244	28,922

Goodwill and impairment testing

The major part of the goodwill arose on the acquisition of the Lifetree company. For the purpose of impairment testing, goodwill has been allocated to the operating segments Europe, Middle-East and Africa, Asia and Pasific and Americas, which constitute cash generating units. The carrying value of goodwill is allocated as follows:



EUR 1,000	Middle-East and				Total
	Europe	Africa	Asia and Pasific	Americas	
Goodwill 31 Dec 2012		12,836		4,584	17,420
Goodwill 31 Dec 2011	384	13,434	576	4,798	19,192

The recoverable amounts of goodwill are determined based on value in use calculations. The cash flow forecasts rely on forecasts approved by the Managements Board. The forecasts cover a five-year period. The key variables in defining cash flows are the company’s adjusted operating result, discount rate and the cash flows subsequent to the forecast period (residual value). The adjusted operating result is based on the budget for 2013 and forecasts for the years 2014-2017 approved by the Board of Directors. The adjusted operating result in relation to revenues during the forecast period is estimated to improve from 7 per cent to 11 per cent (4% - 11%). The post-tax discount rate applied is 9.2 (8.8) per cent and correspondingly the pre-tax rate 11.7 (10.7) per cent, determined by using the weighted average cost of capital (WACC). The increase in the discount rate compared to the previous year is mainly due to increase in the industry and general risk levels as well as increased profit requirement used in the calculations. The residual value growth rate factor is 2.5 (2.5) per cent. The management estimates the development of these factors based on internal and external views of the history and future of the industrial sector.

Recognition and allocation of impairment losses

As a result of the goodwill impairment testing, impairment losses totalling EUR 1,471 thousand were recorded for the Europe and APAC regions. The benefits of the acquisition of the Indian company mainly affect the MEA and Americas regions, for which the testing did not show any impairment, and the Europe and APAC regions are less affected. Europe experienced a drop in sales in 2012 that will continue also in 2013 due to voice messaging market reaching maturity and new product sales still being in business development phase. APAC was in a similar position as Europe with regard to year 2012, but its sales are expected to reach the 2011 level already during 2013. The impairment losses for Europe and APAC areas are allocated to the following balance sheet items:

EUR 1,000	Middle-East and				Total
	Europe	Africa	Asia and Pasific	Americas	
Goodwill	367		550		917
Capitalised product development costs	293		84		376
Other intangible assets	117		33		150
Tangible assets			27		27
Impaiment losses total	776		695		1,471

After recognition of the impairment losses, intangible assets of EUR 114 thousand and tangible assets of EUR 536 thousand allocate to the Europe and APAC regions, but no goodwill.

Sensitivity analysis of the impairment tests

In the goodwill impairment test, the sensitivity of the outcome is estimated through changes in key variables. The segment wise sensitivity analysis is presented in the table below. In the analyses, it is presented how many percentage points the used post-tax discounting rate, the terminal period free cash flow and the residual value growth rate factor should change, other variables remaining constant, that the estimated cash flow would match with the carrying amount of the tested assets on 31 Dec 2012. The sensitivity analysis were not made for the Europe and APAC regions due to the realised impairment losses. The amounts by which the recoverable amounts exceed the carrying values for MEA and Americas regions have increased in 2012 compared to 2011. The reason for this is that the sales margin estimate for these regions has improved.



31 Dec 2012	Europe	Middle-East and Africa	Asia and Pasific	Americas
The change of discount rate (WACC), in percentage points		1.8%		2.9%
Change in free cash flow for terminal period, in percentage		-28%		-42%
Change in residual value growth rate factor, in percentage points		-2.7%		-4.8%
Amount by which the recoverable amount exceeds the carrying value, EUR 1,000		8,579		9,777

31 Dec 2011	Europe	Middle-East and Africa	Asia and Pasific	Americas
The change of discount rate (WACC), in percentage points	0.8%	0.9%	2.2%	0.8%
Change in free cash flow for terminal period, in percentage	-14%	-18%	-34%	-6%
Change in residual value growth rate factor, in percentage points	-1.0%	-1.3%	-3.2%	-1.1%
Amount by which the recoverable amount exceeds the carrying value, EUR 1,000	988	4,752	1,506	1,726



13. Property, plant and equipment

Property, plant and equipment 2012

EUR 1,000	Land and water areas	Buildings	Machinery and equipment	Investments in progress	Total
Acquisition cost 1 Jan	2,069	7,534	33,402	14	43,018
Translation differences			-316		-316
Increase			679		679
Decrease	-927		-90		-1,017
Regroupings				-14	-14
Acquisition cost 31 Dec	1,142	7,534	33,674		42,350
Accumulated depreciations and impairment losses 1 Jan		-5,327	-31,599		-36,926
Translation differences			248		248
Accumulated depreciation for decreases and reclassifications			52		52
Depreciation during period		-279	-747		-1,026
Impairment losses during period			-27		-27
Accumulated depreciations and impairment losses 31 Dec		-5,606	-32,046		-37,679
Book value 31 Dec 2012	1,142	1,928	1,628		4,671

Property, plant and equipment 2011

EUR 1,000	Land and water areas	Buildings	Machinery and equipment	Investments in progress	Total
Acquisition cost 1 Jan	2,069	7,534	33,272	17	42,893
Translation differences			-381		-381
Increase			698		698
Decrease			-192		-192
Regroupings			4	-4	
Acquisition cost 31 Dec	2,069	7,534	33,402	14	43,018
Accumulated depreciations and impairment losses 1 Jan		-5,048	-30,996		-36,044
Translation differences			221		221
Accumulated depreciation for decreases and reclassifications			146		146
Depreciation during period		-279	-970		-1,249
Accumulated depreciations and impairment losses 31 Dec		-5,327	-31,599		-36,926
Book value 31 Dec 2011	2,069	2,207	1,803	14	6,092



14. Deferred tax assets and liabilities

Deferred taxes 2012

EUR 1,000	1 Jan 2012	Translation differences	Recognized in income statement	31 Dec 2012
Deferred tax assets				
Capital allowances in the Ireland subsidiary	109		-41	68
Tax losses in the Ireland subsidiary	15		24	38
Capital allowances in the India subsidiary	2,184	-72	-812	1,300
Fixed assets in the India subsidiary	770	-63	401	1,109
Total	3,078	-134	-428	2,515
Deferred tax liabilities				
Capitalised development costs at group level and in taxation of the parent company	1,164		-892	273
Undistributed profits of foreign subsidiaries	2,543	-128	-120	2,294
Allocations of goodwill on business combination	500	-15	-251	234
Accumulated depreciation difference	194		-161	34
Total	4,402	-143	-1,424	2,835

Deferred taxes 2011

EUR 1,000	1 Jan 2011	Translation differences	Recognized in income statement	31 Dec 2011
Deferred tax assets				
Capital allowances in the Ireland subsidiary	155		-46	109
Tax losses in the Ireland subsidiary			15	15
Capital allowances in the India subsidiary	2,333	-313	164	2,184
Fixed assets in the India subsidiary		-46	816	770
Other items	-3	3		
Total	2,485	-356	949	3,078
Deferred tax liabilities				
Capitalised development costs at group level and in taxation of the parent company *	791		373	1,164
Undistributed profits of foreign subsidiaries	1,453	-265	1,355	2,543
Allocations of goodwill on business combination	861	-99	-261	500
Net asset in pension plan	12		-12	
Accumulated depreciation difference *	224		-30	194
Other items	-12		12	
Total	3,330	-365	1,437	4,402

*) The Finnish tax rate was reduced on 1 Jan 2012 from 26 per cent to 24.5 per cent. The impact of the tax rate change on deferred taxes was recognised in the income statement, and it amounts to EUR -71 thousand on capitalised development costs and EUR -12 thousand on accumulated depreciation differences.



Items for which the Group has not recognised a deferred tax asset EUR 1,000	2012	2011
Research and development costs		
Tecnotree's research and development costs not deducted in its taxation **	55,393	42,700
Part of above that have been capitalised in the consolidated balance sheet	305	1,714
Deductible temporary difference for which no deferred asset has been recognised	55,088	40,986
Other deductible temporary differences	1,081	1,081
Tax losses in Finland		1,288
Tax losses in Brazil	2,912	4,061
Items for which the Group has not recognised a deferred tax asset because of the uncertainty about utilising them, total	59,082	47,416
Undistributed profits of foreign subsidiaries, for which no deferred tax liabilities have been recognised since the funds are invested permanently in the countries in questions	16,097	16,149

**) Tecnotree Oyj has research and development costs not deducted in its taxation. The amount can be deducted over an indefinite period with amounts that the company may freely decide.



15. Non-current receivables

EUR 1,000	2012	2011
Bank deposits with maturities of more than 12 months		856
Other non-current receivables	402	443
Non-current receivables total	402	1,299



16. Inventories

EUR 1,000	2012	2011
Materials and consumables	471	624
Work in progress	74	99
Finished products/goods	40	67
Inventories total	585	790

During the period the write-down of inventories to net realisable value amounted to EUR 238 (153) thousand.



17. Trade and other current receivables

EUR 1,000	2012	2011
Trade receivables related to construction contracts	16,064	15,249
Other trade receivables	6,161	8,429
Work in progress related to construction contracts	11,449	9,411
Finished work related to construction contracts	603	9,568
Other receivables based on delivery agreements	1,704	7,735
Current prepaid expenses and accrued income	3,226	2,414
Other current receivables	425	58
Trade and other receivables total	39,631	52,863

Fair values of receivables are stated in note 25. The retention amount from work in progress related to construction contracts at the end of the year is stated in note 2.

Tecnotree has overdue receivables amounting to EUR 7,590 thousand from a customer owned by the government of Libya, for which full impairment has been recorded. In addition, the company has receivables of EUR 1,336 thousand from another company in the MEA region, for which also a full impairment has been recorded.

Major items included in current prepaid expenses and accrued income

Valuation of currency derivatives	259	241
Prepaid interest		44
Advance payments	710	1,057
Other prepaid expenses and accrued income	2,257	1,072
Total	3,226	2,414



18. Cash and cash equivalents

EUR 1,000	2012	2011
Bank deposits with maturities of more than 3 months	624	21
Investments total	624	21
Cash in hand and at bank	11,306	5,741
Bank deposits with maturities of less than 3 months		342
Mutual fund investments, highly liquid		625
Cash and cash equivalents total	11,306	6,708



19. Notes to the shareholders' equity

EUR 1,000	Number of outstanding shares (1,000 shares)	Share capital	Share premium fund	Own shares	Invested unrestricted equity reserve	Total
1 Jan 2012	73,496	4,720	847	-122	12,634	18,080
Share issue	48,997				5,372	5,372
31 Dec 2012	122,494	4,720	847	-122	18,007	23,452

Tecnomen Corporation has one share series. The maximum number of shares is 137,661 (98,252) thousand. All the issued shares are fully paid.

Descriptions of funds in shareholders' equity

Share premium fund

In those cases where rights were granted during the period when the old Companies Act (29 Sept 1978/734) was in force, the payments received for option-based share subscriptions, less transaction costs, have been made recorded in the share capital and share premium fund in accordance with the terms of the arrangement.

Own shares

Own shares includes the acquisition cost of company shares held by the Group. On the reporting date, the number of company shares held by the Group was 134,800 (134,800 in 2011). Own shares have been deducted from the number of shares when calculating per share ratios.

Reserve for invested unrestricted equity

The reserve for invested unrestricted equity includes other investments of equity nature and subscription prices for shares to the extent that it is specifically decided not to be credited to the share capital. The payments received for share subscriptions based on the options granted after the entry into force (1 Sept 2006) of the new Limited Liability Companies Act (21 July 2006/624) are fully recognised in the reserve for invested unrestricted equity.

Based on the authorisations granted by the Extraordinary General Meeting of 28 May 2012 and the Annual General Meeting of 28 March 2012, the Board of Directors of Tecnotree decided on 28 May 2012 on a rights offering such that the shareholders of Tecnotree had a pre-emptive right to subscribe for new shares in proportion to their current shareholding in Tecnotree. In the offering, altogether 48,997,451 new shares were offered for subscription, of which all were subscribed. The subscription price for the offer shares was EUR 0.12 per offer share and the subscription period was from 5 June 2012 to 19 June 2012. The proceeds from the rights offering amounted to EUR 5,880 thousand, which was recorded in the reserve for invested unrestricted equity less transaction costs related to the issue amounting to EUR 508 thousand.

Other reserves

Other reserves contains the reserve of the parent company, where funds were transferred when reducing funds from the share premium fund, as well as the difference between fair value and exercise price of the shares issued in 2009.

Translation differences

Translation differences include exchange gains and losses arising from the translation of the financial statements of foreign subsidiaries.

Dividend

After the reporting date the Board of Directors has proposed that no dividend be paid for the financial year ended 31 December 2012. In 2012 no dividend was paid for the financial year that ended on 31 December 2011.



20. Share-based payments

Share option programmes

In 2012, Tecnotree Group had two effective option programs that are part of the system to motivate and retain the key personnel. The option programs were approved by the Annual General Meeting in 2006 and 2009. The subtypes of the option programs are valid from two to five years from their issue and the exercise period is two or three years. Option rights are issued to the key personnel of Tecnotree Group or to the subsidiary in Tecnotree Group by the decision of the Board of Directors in accordance with the terms of the option programs. The subsidiary can give the options further to the target group by the decision of the Board of Directors. The options are equity-settled.

If the employment of the share option holder ceases before the options are exercisable for some other reason than the employee's death or reaching statutory retirement age in accordance with the terms of employment or if the company has otherwise specified retirement, then the employee shall immediately offer the company or a person designated by the company without consideration any share options for which the subscription period has not begun on the date when employment ceased. In addition to the condition of remaining in employment, the start of the exercise period of the maximum of two thirds of the option rights 2009B and 2009C is conditional upon the revenue and profitability targets determined by the company's Board of Directors. Once options subscription period has started they can be freely transferred, so the employee may sell or subscribe the share options to a third party.

The fair value of the options granted is valued using the Black-Scholes formula at their grant date and those will be recorded as an expense in the income statement during the vesting period. The share subscription price for the option includes a dividend adjustment, so it is not necessary to calculate or take into account future Tecnotree dividends when calculating the fair value.

Basic terms of share-based payments programs	Share options 2006		Share options 2009		
	2006B	2006C	2009A	2009B	2009C
Date of the Annual General Meeting	15.3.2006	15.3.2006	19.3.2009	19.3.2009	19.3.2009
Grant dates	20.11.2007	9.3.2011	7.5.2009	7.5.2009	7.5.2009
Maximum number of share options **	667,000	667,000	1,026,005	2,394,013	3,732,950
Number of granted options **	667,000	647,000	686,171	1,408,206	2,203,189
Number of exercisable shares per option	1	1	1	1	1
Original exercise price	1.56 €	1.12 €	0.86 €	0.86 €	0.86 €
Dividend adjustment	Yes	Yes	Yes	Yes	Yes
Exercise price 31 Dec 2010	1.32 €	0.98 €	0.86 €	0.86 €	0.86 €
Exercise price 31 Dec 2011	Expired	0.98 €	Expired	0.86 €	0.86 €
Exercise price 31 Dec 2012 **	Expired	Expired	Expired	Expired	0.675 €
Exercise period starts *	1.4.2008	1.4.2009	1.4.2009	1.4.2010	1.4.2011
Exercise period ends	30.4.2011	30.4.2012	31.3.2011	31.3.2012	31.3.2013
Agreed term of validity, years	5.1	6.1	2.0	3.0	4.0
Term to maturity, years	Expired	Expired	Expired	Expired	0.2

* The start of the exercise period of the maximum of two thirds of the option rights 2009B and 2009C is conditional upon the revenue and profitability targets determined by the company's Board of Directors.



Changes in options during the period and weighted average exercise prices

2012	Share options 2006		Share options 2009		
	2006B	2006C	2009A	2009B	2009C
Number of options 1 Jan		647,000		1,408,206	1,917,511
Granted options					285,678
Returned options					
Expired options		647,000		1,408,206	
Number of options 31 Dec					2,203,189
Exercisable number of options 31 Dec					2,203,189
The trade-weighted average price during the exercise period, EUR *		0,38		0,40	0,22

* The trade-weighted average price of the Tecnotree Oyj's share for January - April (2006C), January - March (2009B) and the whole year 2012 (2009C).

** Due to the share issue carried out during 2012 and in accordance with the terms and conditions of the 2009 option program, the Board of Directors decided to increase the number of shares to be subscribed with the 2009C time based options by multiplying the number of shares to be subscribed by 1.2745. The Board of Directors further decided to reduce the subscription price for the 2009C time based options by the same factor, 1.2745, from EUR 0.86 to EUR 0.675. After this increase, altogether 3,732,950 stock options remained on 31 December 2012 of all the company's stock options in circulation.

2011	Share options 2006		Share options 2009		
	2006B	2006C	2009A	2009B	2009C
Number of options 1 Jan	173,000		686,171	1,096,206	1,555,181
Granted options		647,000		312,000	429,000
Returned options					66,670
Expired options	173,000		686,171		
Number of options 31 Dec		647,000		1,408,206	1,917,511
Exercisable number of options 31 Dec		647,000		1,408,206	1,917,511
The trade-weighted average price during the exercise period, EUR *	0,48	0,42	0,50	0,42	0,42

* The trade-weighted average price of the Tecnotree Oyj's share for January - April 2011 (2006B), the whole year 2011 (2006C and 2006B), January - March (2009B) and April - December 2011 (2009C).



Changes in options during the period and weighted average exercise prices	Share options 2006				Share options 2009			
	2012		2011		2012		2011	
	Number of options	Exercise price, EUR	Number of options	Exercise price, EUR	Number of options	Exercise price, EUR	Number of options	Exercise price, EUR
Number of options 1 Jan	647,000	0.98	173,000	1.32	3,325,717	0.86	3,337,558	0.86
Exercisable number of options 1 Jan			173,000	1.32	3,325,717	0.86	1,782,377	0.86
Granted options			647,000		285,678		741,000	
Returned/converted options							66,670	
Expired options	647,000		173,000		1,408,206		686,171	
Number of options 31 Dec			647,000	0.98	2,203,189	0.675	3,325,717	0.86
Exercisable number of options 31 Dec			647,000	0.98	2,203,189	0.675	3,325,717	0.86

The payments received for the share subscriptions have been recognised in full in the reserve for invested unrestricted equity. In 2012 and 2011, no options were exercised. In 2012, the options had no impact on the income statement (EUR -29 thousand in 2011).

Incentive scheme

At its meeting on 25 October 2011 the Board of Directors decided on an incentive scheme for key personnel. The scheme comprises three earning periods of one calendar year each, the calendar years 2012, 2013 and 2014. The Board decides on the earnings criteria and the targets for these before the start of each earning period. Any bonus in the scheme for the 2012 earning period is based on Tecnotree Group's earnings per share (EPS), adjusted operating result and the Company's volume weighted average share price in December 2012, as well as a requirement to purchase shares. Share purchases under the scheme by members of the Management Board were made during the first quarter of the year, which resulted in an accrual of EUR 9 thousand for 2012 for reward not based on targets and partly to be paid in shares. No reward accrued for the 2012 earning period based on the performance targets.



21. Pension obligations

The Group has two defined benefit pension plans in India. The pension plans constitute the obligatory pension and termination benefits for the employees, and the amount of the plan benefit is based on final salary and number of years in service. The 2012 numbers for the Indian plans are based on actuarial calculations as of 31 March 2012, considering changes in personnel amounts in 2012.

The defined benefit plan in Finland was a voluntary pension insurance plan for the management, which was settled in 2011. The new pension scheme for the management is a defined contribution plan.

EUR 1,000	2012	2011
Defined benefit asset in the balance sheet:		
Present value of funded obligations	533	461
Present value of unfunded obligations	200	307
Fair value of plan assets (-)	-263	-290
Surplus (-) / Deficit	470	478
Unrecognized actuarial gains (+) / losses (-)	-42	-111
Net liability (+) / asset (-)	428	367
<hr/>		
Pension obligations in the balance sheet	428	367
Net liability (+) / asset (-)	428	367
<hr/>		
Defined benefit expense in the income statement:		
Current service cost	123	121
Interest cost	42	35
Expected return on plan assets	-22	-26
Recognised net actuarial gains (-) / losses (+)	70	
Effect of settlements		-45
Pension expense recognised in income statement	213	85
<hr/>		
Change in the defined benefit obligation:		
Defined benefit obligation in the beginning of the year	768	1,912
Translation differences	-41	-74
Current service cost	117	114
Interest cost	39	33
Actuarial gains (-) / losses (+)	66	16
Benefits paid	-216	-88
Settlements		-1,145
Defined benefit obligation at the end of the year	733	768
<hr/>		
Change in plan assets:		
Plan assets beginning of the year	290	957
Translation differences	-15	-57
Expected return on plan assets	21	25
Actuarial gains (+) / losses (-)		
Contributions paid into the plans	69	22
Benefits paid	-102	-88
Settlements		-568
Plan assets end of the year	263	290

Recognised gains on plan assets were EUR 22 (26) thousand. Experience adjustments arising on plan assets were EUR -3 (-7) thousand and on plan obligations EUR 75 (104) thousand. There is no information available on plan assets. Contributions to be paid in year 2013 is expected to be EUR 69 thousand.



	2012	2011
Actuarial assumptions at reporting date	%	%
Finland:		
Discount rate		4.3
Expected return on plan assets		4.5
Future salary increases		3.5
India:		
Discount rate	9.0	8.2
Expected return on plan assets	7.5	7.0
Future salary increases	10.0	10.0



22. Interest-bearing liabilities

EUR 1,000	2012	2011
Non-current loans from financial institutions		12,218
Non-current finance lease liabilities		22
Total		12,239
Current loans from financial institutions	28,333	15,828
Current finance lease liabilities		7
Total	28,333	15,835
Interest-bearing liabilities total	28,333	28,074

The loans from financial institutions consist of a loan of EUR 13,333 (15,545) thousand which is raised for financing the acquisition of Tecnotree India, and fully used credit facilities of EUR 15,000 (12,500) thousand.



23. Trade payables and other liabilities

EUR 1,000	2012	2011
Advances received		2,312
Trade payables	3,734	7,192
Accrued liabilities and deferred income	9,729	6,100
Other liabilities	897	1,270
Current provisions *	787	317
Trade payables and other liabilities total	15,148	17,191
Accrued liabilities and deferred income		
Accrued personnel expenses	3,465	2,076
Accrued agent fees	1,861	1,740
Accrued interest fees	785	68
Valuation of currency derivatives	233	1,185
Valuation of interest rate swap	279	403
Other accrued liabilities and deferred income **	3,106	627
Total	9,729	6,100

* Current provisions include the following items: In the Europe segment, a provision of EUR 135 (317) thousand was recognised for the costs rising on a customer project. Of the provision, EUR 182 thousand was used during the period, and the rest will be used in 2013. Restructuring provision of EUR 652 thousand due to recutions in personnel in Finland and Ireland during 2012. The provision is expected to be used during first half of 2013.

** The other accrued liabilities and deferred income include other expense accruals.



24. Financial risk management

Risk management principles

The task of risk management is to identify, manage and track the major risks in the Group's business and business environment to enable the Group to achieve its strategic and financial goals in the best possible way. The responsibilities of the Audit Committee include ensuring that the company has adequate internal monitoring system in place. Group's policy for hedging against risks is approved by the Board of Directors and the Group's financial director is responsible for implementing it in practice.

The objective of the Group's financial risk management is to minimise the effects of volatility for recognised major market risks on the Group's result and balance sheet. Tecnotree Group does not apply hedge accounting as defined under IAS 39.

Risk management organisation

The risk management process is supported by the Management Board. The Management Board reports the major risks to the Audit Committee.

The Group's financial management is responsible for managing foreign exchange, interest rate and liquidity risks and for taking out insurance against operational risks.

Market risks

Currency risk

The financial risk to which the Group is exposed in its operations is mainly currency risk. Tecnotree Group uses derivatives in order to eliminate the financial uncertainty caused by the fluctuations of the exchange rates. Changes in exchange rates create risks especially in receivables and order backlog. Tecnotree Group's reporting and presentation currency is Euro, but significant part of Group's revenue is in US dollars. The Group's open translation risk comes from the investments in three foreign subsidiaries, India (Rupees, INR), Brazil (Real, BRL), Argentina (Peso, ARS) and Malaysia (Ringgit, MYR).

Transaction risk

The Group's open currency position comprises foreign currency denominated, sales related balance sheet items, cash and cash equivalents balance, currency denominated order backlog and binding currency denominated purchase and sales contracts. On the reporting date, the open US dollar position was EUR 68,929 (62,017) thousand.

In the policy for approval of sales contracts, it is required that only the Euros or the US dollar can be used as the sales currency. There shall not be any clauses tying the payments into any other currencies. Sales offices, when selling within their own country, use their own local currency. If any other currencies than Euro, US dollar or sales offices' local currency are used in sales contracts, it requires a prior written approval from the group CFO.

In 2012, 14 per cent of invoicing was in Euros, 79 per cent in US dollars, 3 per cent in BRL, and 4 per cent in other currencies. The Group is hedging the open US dollar currency position. The Group does not hedge the open BRL currency position, partly because of local currency restrictions and high cost of hedging. Sales in BRL and purchases related to them form adequate operative hedging and therefore hedging instruments are not used. The open INR currency position is hedged when it is seen necessary. On the reporting date, such hedges didn't exist. The Group does not hedge the other currency positions, since they are not significant.

All decisions about hedging are made in Group's finance department, which assesses the hedging needs on a monthly basis. The hedging actions and hedging position are reported to the Audit Committee on a quarterly basis.



The Group is hedging the US dollar currency denominated cash flow position for a maximum period of 12 months for 50-100 per cent of the net position. Hedging is carried into effect with foreign exchange forwards and options. On the reporting date, 49 per cent (49%) of the open currency position was hedged.

US dollar denominated cash inflow is mainly converted into Euros and in India into Rupees. Some cash reserves are held in US dollar in order to manage forthcoming US dollar payments. If such US dollar cash position occurs, it is accounted for as part of total currency exposure, which is hedged against currency risk as described above.

Sensitivity analysis for market risks

The functional currency of the parent company is Euro. Financial assets and liabilities nominated in US dollars are presented in the table below. Figures are translated to Euros at the year-end exchange rate.

EUR 1,000	Note	2012 USD	2011 USD
Current assets			
Trade and other receivables	17	17,115	19,195
Other receivables related to construction contracts	17	13,047	21,331
Cash and cash equivalents	18	4,343	300
Currency derivatives	17	259	241
Total current assets		34,765	41,067
Current liabilities			
Trade payables and other liabilities	23	1,327	563
Currency derivatives	23	162	1,185
Total current liabilities		1,489	1,748

In the sensitivity analysis below, the effect of strengthening and weakening of the USD exchange rate against EUR is presented with all other factors remaining unchanged. Analysis is performed only for the assets and liabilities denominated in USD as the transaction risk inherent to financial assets and liabilities in other currencies is insignificant. The analysed change in the exchange rate represents a possible volatility of the currency during a 12-month period. The resulted effect in the analysis stems largely from the USD denominated trade receivables and from cash and cash equivalents. Fluctuation in exchange rates has no direct effect on equity as the Group does not apply hedge accounting.

EUR 1,000	2012		2011	
	USD	USD	USD	USD
Change in percentage	-10%	10%	-10%	+10%
Effect on the result after taxes	-1,226	-195	-566	1,195

Translation risk

Tecnotree India and its subsidiaries are consolidated into Tecnotree Group as from 6 May 2009, and the Group is therefore exposed to the risks incurred when the net investments denominated in INR are translated into Euro, the functional currency of the parent company. On the reporting date, the open translation risk for the Indian subgroup was EUR 45,932 (51,785) thousand. This net investment is not hedged, mainly because of local currency restrictions and high cost of hedging. The sensitivity for translation risk was analysed by determining the effects of 10 percent strengthening and weakening of the INR exchange rate against EUR, all other factors remaining unchanged.

EUR 1,000	2012		2011	
	INR	INR	INR	INR
Change in percentage	-10%	+10%	-10%	+10%
Effect on the result after taxes	209	-256	-778	951
Effect on equity	-4,176	5,104	-4,708	5,754



The exposure for translation risk related to net investments in other foreign subsidiaries is not significant and is therefore neither hedged nor analysed for sensitivity. On the reporting date, the open translation risk position for the Brazilian subsidiary was EUR 7,601 (7,133) thousand, for the Argentine subsidiary EUR 562 (49) and correspondingly for the Malaysian subsidiary EUR 2,640 (2,869). The change in translation difference in equity caused by fluctuations in exchange rates for these subsidiaries was EUR -870 (-581) thousand.

Interest rate risk

The Group's interest rate risk management focuses on the optimal management of liquid funds in sense of profitability and safety and interest rate risk management of bank loans. The majority of liquid funds are invested in short-term bank deposits and short-term interest funds in which the maturity is not more than three months. On the reporting date, the Group held such investments amounting to EUR 624 (1,844) thousand.

On the reporting date, bank loans totalled EUR 28,333 (28,045) thousand consisting of EUR 13,333 (15,545) thousand bank loan and EUR 15,000 (12,500) thousand fully used credit facilities. On the reporting date, bank loans, except for the credit line, were hedged against currency risk. The interest rate risk of the hedged portion is limited to the fair value adjustments of the hedging instruments.

Interest rate sensitivity was analysed by determining the effects of one percentage unit's change in the interest rates on the Group's interest-bearing financial instruments on an annual level. The analysis included all the significant interest-bearing financial instruments of the Group totalling EUR 16,404 (20,460) thousand debt.

On the reporting date, an increase / a decrease of one percentage unit in the interest rates would have decreased / increased the net income after tax by EUR -86 / 86 (-70 / 70) thousand. Changes in interest rates would not have had a direct effect on equity. The effect of an increase and a decrease in the interest rates is presented with all other factors remaining unchanged.

Price risk

Tecnotree Group does not own any equity or other financial instruments with values tied to other market prices than interest or currency rates.

Liquidity risk

The Group seeks to constantly assess and monitor the amount of liquid funds to ensure the sufficient amount of funding needed in daily business.

Liquid funds are invested, avoiding credit and liquidity risks, in objects with a good credit rating, making sure of sufficient liquidity for capital expenditure and purchases. According to the Group's cash management policy, investments are made in fixed-term bank deposits with maturities less than 3 months, mutual interest funds or debt instruments of the state of Finland or of legal entities owned over 50% by the state. Equity instruments are not used.

On the reporting date, the Group's cash in hand and at bank were EUR 11,306 (5,741) thousand, cash equivalents were zero (EUR 967 thousand), and bank deposits with maturities over 3 months were EUR 624 (877) thousand. To improve the Company's liquidity, the company carried out a rights offering. The proceeds from the offering amounted to EUR 5,880 thousand before deduction of related transaction costs.

The company's current finance arrangement with the bank ends in December 2013. Under this arrangement, on the reporting date, the company had a loan of EUR 13,333 (15,545) thousand and credit facilities of EUR 10,000 (12,500) thousand. In addition the company had a separate credit facility of EUR 5,000 thousand raised in 2012 to finance working capital. Both credit facilities were in full use. The company has to arrange replacement financing during 2013 for the loan and credit facilities that mature in December. The company's financial situation was tight at times in 2012. During the year Tecnotree repaid EUR 2,222 thousand of its long-term loans and paid off the EUR 2,500 thousand loan that it had at the end of the previous year. The company reached agreement with its creditor on the postponement of repayment instalments on the company's loan, so that instalments of EUR 1,111 thousand due in December were postponed until the beginning of 2013. The company has paid these instalments. The company has no overdue loan payments.



The bank loan agreement includes a financial covenant. A breach of the covenant will give the bank the right to demand the entire loan to be repaid. The covenant is based on interest-bearing net liabilities in proportion to adjusted operating result before depreciations and amortisations (EBITDA). On the reporting date, the covenant requirements were not met. In the end of 2012, the company entered into an agreement with the bank that the bank does not use its right to demand the entire loan to be repaid due to a breach of the covenant. At the same time it was agreed to raise the interest margin paid by the company. The company has to arrange replacement financing during 2013 for the loan that mature in December.

Maturity analysis of financial liabilities is presented in the table below. The figures are presented in gross amounts.

2012	Balance sheet value	Cash flow	Less than 3		Over 3
			month	3-12 months	years
Loans from financial institutions	13,333	13,333	1,111	12,222	
Interest payments on the loans		1,073	103	971	
Credit facilities in use	15,000	15,000		15,000	
Interest payments on the credit facilities		499		499	
Trade payables	3,734	3,734	3,734		
Derivative liabilities	513	513	513		

2011	Balance sheet value	Cash flow	Less than 3		Over 3
			month	3-12 months	years
Loans from financial institutions	15,545	15,556		3,333	12,222
Interest payments on the loans		875	132	348	395
Credit facilities in use	12,500	12,500	2,500	10,000	
Interest payments on the credit facilities		316	8	308	
Trade payables	7,192	7,192	7,192		
Derivative liabilities	1,588	1,588	1,588		

Credit risk

Credit risk arises from the potential failure of counterparty to meet its contractual payment obligations. The amount of risk depends on the creditworthiness of the counterparty. The total amount of credit risk inherent to financial instruments, i.e. the total carrying amount of financial assets on the reporting date, was EUR 34,414 (30,648) thousand. The financial assets are specified in note 25. The most significant separate item of credit risk is the trade receivables.

Responsibility for sales-related credit risks lies primarily with the local sales company. The credit quality of customers is regularly monitored by the finance department together with sales management, using data on payment history and reports from external sources. Credit rating checks are made on new customers before confirming an offer.

The procedure for granting of credit for new customers or customers from countries with high risk rating requires always the acceptance of Group CFO. Tecnotree has not arranged financing for customers with third parties.

Tecnotree's largest customers are much bigger businesses than the Group itself. The relationship between the Group and its major customers is one of interdependence, which poses a potential risk but also offers significant new business opportunities. Information about major customers is disclosed in note 1.

The credit quality of financial institutions is monitored by the finance department. The parent company's counterparties are restricted to financial institutions with legal entities in Finland specified in the Group's cash management policy. The subsidiary in India has its own finance function and their counterparties are also restricted in the Group's cash management policy. The amount of cash reserves in other subsidiaries is minimized.



Analysis of trade receivables by age

EUR 1,000	2012	2011
Undue trade receivables	3,859	8,913
Trade receivables 1-90 days overdue	7,575	7,446
Trade receivables 91-360 days overdue	9,742	4,939
Trade receivables more than 360 days overdue	1,050	2,380
Total	22,225	23,678

Project deliveries result in large accounts receivable. Most of Tecnotree's net sales comes from developing countries and some of these contain political and economic challenges. There is the risk of a considerable delay in the payment of invoices in these countries and that Tecnotree will have to record credit losses. The payment record of customers and the situation concerning trade receivables are actively monitored and credit rating checks are made on new customers before confirming an offer. The company has overdue receivables amounting to EUR 7,590 thousand from a customer owned by the government of Libya, for which full impairment has been recorded. In addition, the company has receivables of EUR 1,336 thousand from another company in the MEA region, for which also a full impairment has been recorded.

Capital management

Tecnotree's objective for capital management is to support Group's target for growth and ensure the capability for dividend distribution. Additionally, with capital management the Group is ensuring the operational precondition in capital markets during all conditions irrespective of industry's market volatility. The Board of Directors monitors and assesses the Group's capital structure on a regular basis. The key ratio in monitoring the development of Group's capital structure is net gearing, which is calculated by dividing net interest-bearing liabilities with total shareholders' equity. Net liabilities include interest-bearing liabilities less interest-bearing assets and cash and cash equivalents.

The company's current finance arrangement with the bank ends in December 2013. Under this arrangement, on the reporting date, the company had a loan of EUR 13,333 (15,545) thousand and credit facilities of EUR 10,000 (12,500) thousand. In addition the company had a separate credit facility of EUR 5,000 thousand raised in 2012 to finance working capital. Both credit facilities were in full use. The company has to arrange replacement financing during 2013 for the loan and credit facilities that mature in December. The company's financial situation was tight at times in 2012.

Components of gearing ratio

EUR 1,000	2012	2011
Interest-bearing financial liabilities	28,333	28,074
Interest-bearing financial assets	-624	-21
Cash and cash equivalents	-11,306	-6,708
Net interest-bearing liabilities	16,404	21,345
Total shareholders' equity	34,534	49,507
Gearing ratio	47.5%	43.1%



25. Carrying amounts of financial assets and liabilities by measurement categories

2012	Note	Financial assets/ liabilities at fair value through income statement	Loans and receivables	Financial liabilities measured at amortised cost	Carrying amounts by balance sheet item	Fair value
Current financial assets						
Trade and other receivables	17		22,225		22,225	22,225
Derivative assets	17	259			259	259
Investments	18		624		624	624
Cash and cash equivalents	18		11,306		11,306	11,306
Carrying amount by category		259	34,155		34,414	34,414
Non-current financial liabilities						
Non-current interest-bearing liabilities	22					
Carrying amount by category						
Current financial liabilities						
Current interest-bearing liabilities	22			28,333	28,333	28,333
Trade and other payables	23			3,734	3,734	3,734
Derivative liabilities	23	513			513	513
Carrying amount by category		513		32,068	32,580	32,580
2011	Note	Financial assets/ liabilities at fair value through income statement	Loans and receivables	Financial liabilities measured at amortised cost	Carrying amounts by balance sheet item	Fair value
Current financial assets						
Trade and other receivables	17		23,678		23,678	23,678
Derivative assets	17	241			241	241
Investments	18		21		21	21
Cash and cash equivalents	18	625	6,083		6,708	6,708
Carrying amount by category		867	29,782		30,648	30,648
Non-current financial liabilities						
Non-current interest-bearing liabilities	22			12,218	12,218	12,218
Carrying amount by category				12,218	12,218	12,218
Current financial liabilities						
Current interest-bearing liabilities	22			15,828	15,828	15,828
Trade and other payables	23			7,192	7,192	7,192
Derivative liabilities	23	1,588			1,588	1,588
Carrying amount by category		1,588		23,020	24,609	24,609

The fair value of the currency derivatives is determined by using market rates of the counterparty for instruments with similar maturity. The fair value of the short term investments is determined based on the price quotation of the counterparty. The carrying amounts of the other financial assets and liabilities correspond to their fair value, since



the impact of discounting being not material considering their maturity.

Fair value hierarchy

The items measured at fair value are classified using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy includes the levels 1-3. Level 1: Quoted prices in active markets for identical assets or liabilities. Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly. Level 3: Inputs for the asset or liability that are not based on observable market data.

All items measured at fair value are categorised into hierarchy level 2, except for the currency options amounting to EUR 26 (-944) thousand that are categorised into hierarchy level 3. The fair values of the currency options are based on the valuations prepared by the counterparty. During the reporting period, there were no significant transfers between the hierarchy levels.

Values of underlying instruments of derivative contracts

EUR 1,000	Note	2012	Fair value	2011	Fair value
		Value of underlying instruments		Value of underlying instruments	
Derivative assets					
Currency derivatives	17	29,453	259	23,429	241
Derivative assets total			259		241
Derivative liabilities					
Currency derivatives	23	35,897	233	21,631	1,185
Interest rate swaps	23	13,333	279	15,545	403
Derivative liabilities total			513		1,588



26. Operating leases

EUR 1,000	2012	2011
Group as lessee		
Minimum lease payments of the non-cancellable operating leases are as follows:		
Muut vuokrasopimukset		
Less than one year	461	913
Between one and five years	221	928
Total	682	1,841

The Group has leased office equipment, office facilities and company cars. The leases typically run for one to three years and normally they include an option to continue the lease agreement after the original ending date. The index, terms of renewal and other conditions in different agreements may vary. EUR 1,630 (1,632) thousand was recognised as an expense in the income statement in respect of operating leases.



27. Contingent liabilities

EUR 1,000	2012	2011
On own behalf		
Real estate mortgages	4,400	7,661
Corporate mortgages	42,336	36,572
Pledged deposits		23
Guarantees	519	810
Total	47,255	45,066
Other contingent liabilities		
Disputed income tax liabilities in India	682	
Restriction related to real estate in Ireland		387
Total	682	387

In addition, the parent company's shares in the Indian subsidiaries are pledged. These shares have a book value of EUR 35,418 thousand in the parent company. The net assets of the Indian subsidiary in the consolidated balance sheet are estimated at EUR 45,577 thousand.

Legal claims

During the beginning of the year, the company had funds of EUR 1,612 thousand temporarily frozen in India, while Atul Chopra's claim was being processed in court. In July, the court rejected the claim and released the funds.



28. Related party transactions

The relationships between the Group's parent company and subsidiaries are as follows:

	Domicile	Group's ownership %	Group's share of voting rights %
Tecnotree Oyj (parent)	Finland		
Tecnotree Services Oy	Finland	100	100
Tecnotree Ltd	Ireland	100	100
Tecnotree GmbH	Germany	100	100
Tecnotree Spain SL	Spain	100	100
Tecnotree Sistemas de Telecomunicacao Ltda	Brazil	100	100
Tecnotree Argentina SRL	Argentina	100	100
Tecnotree (M) Sdn Bhd	Malaysia	100	100
Lifetree Cyberworks Pvt. Ltd	India	100	100
Tecnotree Convergence Ltd	India	99.83	99.83
Quill Publishers Pvt. Ltd	India	99.83	99.83
Lifetree Convergence Pty Ltd	South-Africa	99.83	99.83
Lifetree Convergence (Nigeria) Ltd	Nigeria	94.84	94.84
Lifetree UK Ltd	Great-Britain	99.83	99.83
Tecnotree UK Ltd	Great-Britain	99.83	99.83

The parent company has branch offices in Singapore and in Taiwan. In addition, the parent company has offices in Ecuador, Mexico, the United Arab Emirates and Austria.

The Group's related parties include the subsidiaries, the members of the Board of Directors and the Management Board, the CEO and the close family members of the preceding persons, as well as those entities in which these people have control. In 2012, Tecnotree raised a variable-interest short-term working capital finance loan with market-based conditions of EUR 350 thousand from certain shareholders of the company included under related parties. The loans were entirely repaid in June. Except for these loans and ordinary intra-group transactions, the Group has not entered any significant transactions with, granted any loans to or made any other comparable arrangements with related parties during 2012.



EUR 1,000	2012	2011
Compensation to related parties		
Salaries and other short-term employee benefits	-1,164	-1,222
Other fees	-293	-143
Compensation to related parties total	-1,457	-1,365
Salaries and fees		
Kaj Hagros, President and CEO of the parent company	-418	-304
Members of the Board of Directors:		
Harri Koponen, Chairman of the Board as from 23 Mar 2011	-51	-60
Hannu Turunen, Chairman of the Board until 23 Mar 2011	-24	-48
Ilkka Raiskinen, Vice Chairman of the Board as from 23 Mar 2011	-31	-43
Johan Hammarén, Vice Chairman of the Board until 23 Mar 2011	-25	-42
Christer Sumelius	-25	-38
Pentti Heikkinen	-23	-32
Tuija Soanjärvi, as from 28 March 2012	-17	
David K. White, former member of the Board	-8	-32
Atul Chopra, former member of the Board		-21

In addition, the related party transactions for 2011 include compensation for settlement of employment terms of EUR 359 thousand and other compensation of EUR 1,676 thousand to Atul Chopra.

68 (65) per cent of the fees to the Board of Directors has been settled in shares of Tecnotree Oyj.

The retirement age for the President is 60 years.

The members of the Management Board were granted 77 775 2009C share options in June 2012 based on the share issue (1,000,000 2006C, 2009B and 2009C share options were granted in 2011). On the reporting date, the members of the Management Board held a total of 361,108 granted 2009C (1,226,666 2006C, 2009B and 2009C) share options. The members of the Board of Directors did not hold any share options on 31 Dec 2012 and nor on 31 Dec 2011.



29. Events after the end of period

No significant events have occurred after the end of the period.



Parent company's income statement

EUR 1,000	Note	1 Jan - 31 Dec, 2012	1 Jan - 31 Dec, 2011
Net sales	1	47,400	36,800
Other operating income	2	60	
Materials and services	3	-11,900	-8,599
Personnel expenses	4	-13,148	-11,864
Depreciation, amortisation and impairment losses	5	-1,891	-1,499
Other operating expenses	6	-31,273	-24,774
Operating result		-10,751	-9,936
Financial income and expenses	7	-2,327	-135
Result before extraordinary items		-13,078	-10,070
Result before appropriations and taxes		-13,078	-10,070
Appropriations	8	655	69
Direct taxes	9	-3,023	-3,871
Result for the financial year		-15,446	-13,872



Parent company's balance sheet

EUR 1,000	Note	31 Dec, 2012	31 Dec, 2011
Assets			
Non-current assets			
Intangible assets	10	2,262	3,668
Tangible assets	11	2,596	3,673
Shares in Group companies	12	36,875	36,875
Receivables from Group companies	12	299	299
Total non-current assets		42,033	44,515
Current assets			
Inventories	13	532	717
Non-current receivables	14	26	15
Current receivables	15	34,120	39,813
Cash and cash equivalents	16	5,827	2,556
Total current assets		40,504	43,102
Total assets		82,537	87,617
Equity and liabilities			
Shareholders' equity			
	17		
Share capital		4,720	4,720
Share premium fund		847	847
Own shares		-122	-122
Invested unrestricted equity reserve		18,514	12,634
Other reserves		2,891	16,764
Retained earnings		122	122
Result for the financial year		-15,446	-13,872
Total shareholders' equity		11,527	21,093
Accumulated appropriations	18	138	794
Provisions	19	135	317
Liabilities			
Non-current liabilities	20		12,222
Current liabilities	20	70,736	53,190
Total liabilities		70,736	65,413
Total equity and liabilities		82,537	87,617



Parent company's cash flow statement

EUR 1,000	1 Jan - 31 Dec, 2012	1 Jan - 31 Dec, 2011
Cash flow from operating activities		
Result before extraordinary items	-13,078	-10,070
Adjustments for:		
Planned depreciation	1,891	1,499
Impairment of trade receivables	489	
Unrealised exchange rate gains and losses	181	-133
Financial income and expenses	2,690	686
Other adjustments	-39	
Changes in working capital:		
Current receivables, increase (-) /decrease (+)	5,135	-8,411
Inventories, increase (-) /decrease (+)	186	228
Current liabilities, increase (+) /decrease (-)	3,681	11,472
Interest paid	-2,136	-583
Interest received	7	331
Income taxes paid	-3,023	-1,595
Net cash flow from operating activities	-4,017	-6,578
Cash flow from investments		
Investments in intangible assets	-55	-4,106
Investments in tangible assets	-294	-197
Proceeds from disposal of tangible assets	980	
Investments in subsidiaries' shares		-260
Cash flow from investments	631	-4,564
Cash flow from financing activities		
Proceeds from share issue	5,880	
Proceeds from borrowings from Group companies	1,500	
Repayments of borrowings to Group companies	-1,000	
Proceeds from borrowings	9,800	9,500
Repayments of borrowings	-9,522	-1,111
Cash flow from financing activities	6,657	8,389
Change in cash and cash equivalents	3,271	-2,753
Cash and cash equivalents on 1 Jan	2,556	5,309
Cash and cash equivalents on 31 Dec	5,827	2,556



Parent company accounting principles

The financial statements of Tecnotree Oyj are prepared in accordance with the Finnish Accounting Act (1997/1336) and Ordinance (1997/1339) and with other legislation and regulations concerning financial statements.

Items denominated in foreign currencies

Transactions in foreign currencies are recorded at the rates of exchange prevailing on the transaction dates. Foreign currency receivables and liabilities in the financial statements, including those hedged with derivative contracts, are translated into euros at the average exchange rate quoted by the European Central Bank on the closing date.

Exchange rate gains and losses relating to business operations are treated as adjustments to net sales or purchasing and manufacturing. Exchange rate gains and losses relating to financing operations are entered under financing income and expenses. Exchange rate gains and losses arising from the translation of balance sheet items are charged to the income statement.

Derivatives entered into by the company comprise currency forward contracts to hedge against changes in the cash flows from purchase and sales agreements denominated in foreign currencies. The company policy is to hedge the net foreign currency exposure over the following 12 months at a maximum.

Those derivatives entered into for hedging purposes are initially recognized at cost equivalent to their fair value. Subsequently derivatives are measured at fair value based on the forward rates quoted at the balance sheet date.

Exchange rate differences on derivative contracts made for hedging purposes are charged to the income statement under other operating income and expenses.

Net sales

At Tecnotree net sales comprise revenue recognized from project deliveries and goods and service deliveries from which indirect taxes, discounts and exchange rate differences have been deducted.

Revenue from project deliveries is mainly recognized according to the stage of completion. Project revenue and expenses are recognized in the income statement in proportion to the stage of completion on the balance sheet date, once the outcome of the project can be estimated reliably. The outcome of a project can be reliably estimated when the anticipated revenue and costs from the contract and the progress of the project can be estimated reliably and when it is probable that the economic benefits associated with the project will flow to the company.

The stage of completion of a project is determined for each contract by the proportion of the estimated total contract costs accounted for by the costs incurred for work performed to date (cost-to-cost method). The revenue recognition for the project will start when the outcome of the project can be estimated reliably. Typically this happens when the management has approved the project and the first delivery to the customer has been made. The stage of completion method of revenue recognition is based on estimates of the expected revenue and expenses associated with the contract and on estimating the progress of the project. The cost estimates for the projects are monitored quarterly in the management's revenue review and the revenue and expenses recognized in the income statement are revised in the estimates of the outcome of the project change. The accumulated effect due to the change in the estimates is recognized in the period when the change is known for the first time and its amount can be estimated.

If the outcome of the project cannot be estimated reliably, revenue is only recognized to the extent of project costs incurred. This method of recognition is typically applied in first delivery projects for new products or when a delivery project contains a significant amount of customisation for individual customers. The margin on the project is recognized on final acceptance.

A project is considered onerous if its costs exceed total project revenue. The expected loss is recognized as an expense immediately.



Revenue from the sale of products and services is recognized when the significant risks and benefits of ownership have been transferred to the buyer and when the amount of the revenue can be measured reliably and it is probable that the economic benefits will flow to the enterprise. The revenue from services is recognized when the service has been rendered. Supplementary deliveries such as maintenance, licences, training, documentation and spare parts are examples of goods and service deliveries. Revenue from fixed-term maintenance contracts is normally recognized over the contract period on a straight-line basis.

Pension plans

Statutory pension and supplementary pension obligations in Finland are covered through payments to pension insurance organisations. Expenses related to pension arrangements are recognized in the income statement in the period on the accrual basis.

Leasing

Leasing payments have been entered as rentals. Contractual leasing fees remaining on the balance sheet date are presented in the financial statements under contingent liabilities.

Research and development expenses

Research and development expenses are expensed as incurred, apart from machinery purchases, which are depreciated over three years on a straight-line basis.

Valuation of inventories

Inventories are valued using the FIFO principle at the lowest of acquisition cost, repurchase price and probable selling price.

Valuation of non-current assets

Non-current assets have been capitalised at the acquisition cost. Planned depreciation and amortization is calculated on a straight-line basis over the useful life of the fixed assets.

The periods for planned depreciation and amortization are as follows:

- Intangible rights 3-10 years
- Other long-term expenditure 5 years
- Buildings and structures 25 years
- Machinery and equipment 3-5 years
- Computing hardware and software 3-5 years

Purchase and disposal of company's own shares

The total purchase cost for the shares is recorded so that it reduces unrestricted shareholders' equity.

Derivative financial instruments

The derivative contracts entered into by the Company are currency forward contracts and options. The derivative contracts are fair valued. The fair value is determined by using market rates of the counterparty for instruments with similar maturity. Gains and losses arising from changes in the fair values are recognized in the income statement in the period in which they arise.



1. Net sales

EUR 1,000	2012	2011
Net sales by market area		
Europe, Middle East and Africa	12,074	12,123
Asia Pacific	1,288	2,220
Americas	34,038	22,457
Net sales total	47,400	36,800
Net sales by type of income		
Revenue from contract work recognised by stage of completion	25,378	16,618
Revenue from maintenance and support	12,268	11,688
Revenue from goods and services, external sales	9,376	7,386
Revenue from goods and services, intra-group sales	377	1,108
Net sales total	47,400	36,800
Order book for contract work		
Order book for contract work	35,271	27,113
Order book for maintenance and support, goods and services	11,805	3,391
Order book total	47,076	30,504
Projects in progress:		
Cumulative revenue recognised for projects in progress	23,251	11,601
Cumulative invoicing for projects in progress recognised by stage of completion	16,937	5,034
Accrued income related to construction contracts, work in progress	6,314	6,567
Aggregate amount of costs incurred for projects in progress	8,812	5,645

On the reporting date, the company has no retentions held by customers. The Group has not received any advances related to projects in progress.



2. Other operating income

EUR 1,000	2012	2011
Gains on sales of non-current assets	53	
Rental income	7	
Other operating income total	60	



3. Materials and services

EUR 1,000	2012	2011
Purchases during financial year	-10,310	-7,597
Changes in inventories	-186	-245
Total	-10,496	-7,842
External services	-1,403	-757
Materials and services total	-11,900	-8,599



4. Personnel expenses

EUR 1,000	2012	2011
Wages and salaries	-11,003	-8,266
Pension expenses	-1,360	-1,052
Other personnel expenses	-784	-2,546
Personnel expenses total	-13,148	-11,864
Average number of employees	87	77
Salaries, fees and remunerations to the management		
Kaj Hagros, President and CEO as from 1 Nov 2010	-418	-304
Members of the Board of Directors:		
Harri Koponen, Chairman of the Board as from 23 Mar 2011	-51	-60
Hannu Turunen, Chairman of the Board until 23 Mar 2011	-24	-48
Ilkka Raiskinen, Vice Chairman of the Board as from 23 Mar 2011	-31	-43
Johan Hammarén, Vice Chairman of the Board until 23 Mar 2011	-25	-42
Christer Sumelius	-25	-38
Pentti Heikkinen	-23	-32
Tuija Soanjärvi, as from 28 March 2012	-17	
David K. White, former member of the Board	-8	-32
Atul Chopra, former member of the Board		-21
Total	-622	-620

68 per cent of the fees to the Board of Directors has been settled in shares of Tecnotree Oyj. There is a voluntary pension insurance plan for the President. The retirement age is 60 years.



5. Depreciations and amortisations

EUR 1,000	2012	2011
Depreciations and amortisations according to plan		
Intangible assets		
Intangible rights	-1,447	-936
Tangible assets		
Buildings	-220	-220
Machinery and equipment	-223	-342
Depreciations and amortisations according to plan total	-1,891	-1,499



6. Other operating expenses

EUR 1,000	2012	2011
Subcontracting	-1,047	-843
Office management costs	-2,676	-2,054
Travel expenses	-1,345	-1,039
Agent fees	-2,960	-1,491
Impairment losses on trade receivables	-489	
Rents	-906	-609
Professional services	-1,658	-1,570
Marketing	-417	-251
Other operating expenses to Group companies	-19,683	-16,853
Other expenses	-92	-64
Other operating expenses total	-31,273	-24,774
Auditors' fees		
Audit	69	-38
Tax consulting	27	-22
Other services	21	-26
Auditors' fees total	118	-86



7. Financial income and expenses

EUR 1,000	2012	2011
Financial income		
Interest income from Group companies	5	5
Interest income from others	1	14
Other financial income from Group companies	414	244
Other financial income from others	361	721
Interest and financial income total	781	984
Financial expenses		
Interest expenses to others	-1,719	-631
Other financial expenses to Group companies	-244	
Financial expenses to others	-1,145	-488
Interest and financial expenses total	-3,108	-1,119
Financial income and expenses total	-2,327	-135
Other financial income and expenses including:		
Foreign exchange gains	759	653
Foreign exchange losses	-396	-102
Foreign exchange gains and losses total	363	551



8. Appropriations

EUR 1,000	2012	2011
Difference between depreciation according to plan and depreciation made in taxation	655	69
Appropriations total	655	69



9. Income taxes

EUR 1,000	2012	2011
Income taxes from business operations	-32	-18
Taxes for previous accounting periods	-223	-18
Withholding taxes paid abroad	-2,768	-1,559
Change in deferred tax assets		-2,275
Income taxes total	-3,023	-3,871

The company has not deducted research and development costs amounting to EUR 55,393 (42,700) thousand in its taxation. The amount can be deducted over an indefinite period with amounts that the company may freely decide. The company has no tax losses on 31 Dec 2012 (EUR 1,288 thousand on 31 Dec 2011). Other deductible temporary differences amount to EUR 1,081 (1,081) thousand. No deferred tax assets have been recognised on these capitalisations because of the uncertainty about utilising them.



10. Intangible assets

Intangible assets 2012

EUR 1,000	Intangible rights	Other long-term expenditure	Total
Acquisition cost 1 Jan	8,201	1,065	9,266
Increase	55		55
Decrease	-14		-14
Acquisition cost 31 Dec	8,243	1,065	9,308
Accumulated amortization 1 Jan	-4,533	-1,065	-5,598
Amortization during the period	-1,447		-1,447
Accumulated amortization 31 Dec	-5,980	-1,065	-7,046
Book value 31 Dec, 2012	2,262		2,262

Intangible assets 2011

EUR 1,000	Intangible rights	Other long-term expenditure	Total
Acquisition cost 1 Jan	4,081	1,065	5,146
Increase	4,120		4,120
Acquisition cost 31 Dec	8,201	1,065	9,266
Accumulated amortization 1 Jan	-3,597	-1,065	-4,662
Amortization during the period	-936		-936
Accumulated amortization 31 Dec	-4,533	-1,065	-5,598
Book value 31 Dec, 2011	3,668		3,668



11. Tangible assets

Tangible assets 2012

EUR 1,000	Land areas	Buildings	Machinery and equipment	Investments in progress	Total
Acquisition cost 1 Jan	1,666	6,045	18,284		25,995
Increase			294	24	318
Decrease	-927		-10	-24	-960
Acquisition cost 31 Dec	739	6,045	18,568		25,352
Accumulated depreciation 1 Jan		-4,390	-17,932		-22,322
Accumulated depreciation for decreases and reclassifications			9		9
Depreciation during the period		-220	-223		-443
Accumulated depreciation 31 Dec		-4,610	-18,146		-22,756
Book value 31 Dec, 2012	739	1,435	423		2,596

Tangible assets 2011

EUR 1,000	Land areas	Buildings	Machinery and equipment	Investments in progress	Total
Acquisition cost 1 Jan	1,666	6,045	18,139	14	25,864
Increase			183	150	333
Decrease			-38	-150	-188
Acquisition cost 31 Dec	1,666	6,045	18,284	14	26,009
Accumulated depreciation 1 Jan		-4,170	-17,628		-21,797
Accumulated depreciation for decreases and reclassifications			38		38
Depreciation during the period		-220	-342		-562
Accumulated depreciation 31 Dec		-4,390	-17,932		-22,322
Book value 31 Dec, 2011	1,666	1,655	352	14	3,687



12. Investments

Investments 2012

EUR 1,000	Shares in Group companies	Other investments in group companies	Total
Acquisition cost 1 Jan	36,875	299	37,174
Acquisition cost 31 Dec	36,875	299	37,174
Book value 31 Dec, 2012	36,875	299	37,174

Investments 2011

EUR 1,000	Shares in Group companies	Other investments in group companies	Total
Acquisition cost 1 Jan	36,614	299	36,914
Increase	260		260
Acquisition cost 31 Dec	36,875	299	37,174
Book value 31 Dec, 2011	36,875	299	37,174

Shares in subsidiaries held by the parent company

	Domicile	Parent company ownership, %	Carrying value EUR 1,000
Tecnotree Ltd.	County Clare, Ireland	100	124
Tecnotree GmbH	Dreieich, Germany	100	92
Tecnotree Spain SL	Madrid, Spain	100	31
Tecnotree Sistemas de Telecomunicacao Ltda	Sao Paulo, Brazil	100	902
Tecnotree (M) Sdn Bhd	Kuala Lumpur, Malaysia	100	42
Tecnotree Services Oy	Espoo, Finland	100	8
Tecnotree Argentina SRL	Cordoba, Argentina	100	257
Lifetree Cyberworks Pvt. Ltd	Gurgaon, India	100	1,189
Tecnotree Convergence Ltd	Gurgaon, India	46.08	34,229
Total			36,875



13. Inventories

EUR 1,000	2012	2011
Materials and consumables	418	552
Work in progress	74	99
Finished products/goods	40	67
Inventories total	532	717



14. Non-current receivables

EUR 1,000	2012	2011
Rent guarantees	26	15
Non-current receivables total	26	15



15. Current receivables

EUR 1,000	2012	2011
Trade receivables related to construction contracts	10,622	4,753
Other trade receivables	5,128	4,828
Work in progress related to construction contracts	6,314	6,567
Finished work related to construction contracts	270	8,368
Other receivables based on delivery agreements	1,704	5,996
Current prepaid expenses and accrued income	1,707	937
Other current receivables	367	23
Current receivables total	26,112	31,472
Receivables from the Group companies:		
Trade receivables	8,008	8,336
Other receivables		5
Total	8,008	8,341
Current receivables total	34,120	39,813
Major items included in prepaid expenses and accrued income		
Valuation of currency derivatives	259	241
VAT receivables	541	56
Other prepaid expenses and accrued income	907	640
Total	1,707	937



16. Cash and cash equivalents

EUR 1,000	2012	2011
Cash in hand and at bank	5,827	2,556
Cash and cash equivalents total	5,827	2,556



17. Shareholders' equity

EUR 1,000	2012	2011
Restricted equity		
Share capital 1 Jan	4,720	4,720
Share capital 31 Dec	4,720	4,720
Share premium fund 1 Jan	847	847
Share premium fund 31 Dec	847	847
Restricted equity total	5,567	5,567
Unrestricted equity		
Own shares 1 Jan	-122	-122
Own shares 31 Dec	-122	-122
Invested unrestricted equity reserve 1 Jan	12,634	12,634
Share issue	5,880	
Invested unrestricted equity reserve 31 Dec	18,514	12,634
Other reserves 1 Jan	16,764	27,154
Covering of loss	-13,872	-10,390
Other reserves 31 Dec	2,891	16,764
Retained earnings 1 Jan	-13,750	-10,268
Covering of loss	13,872	10,390
Retained earnings 31 Dec	122	122
Result for the period	-15,446	-13,872
Unrestricted equity total	5,960	15,526
Total shareholders' equity	11,527	21,093
Calculation of distributable equity		
Retained earnings 31 Dec	-15,324	-13,750
Own shares	-122	-122
Invested unrestricted equity reserve	18,514	12,634
Other reserves	2,891	16,764
Total	5,960	15,526

After the reporting date the Board of Directors has proposed that no dividend be paid for the financial year ended 31 December 2012. In 2012 no dividend was paid for the financial year that ended on 31 december 2011.



18. Accumulated appropriations

EUR 1,000	2012	2011
Accumulated depreciation difference at 1 Jan.	794	863
Increase (+), decrease (-)	-655	-69
Accumulated appropriations at 31 Dec.	138	794



19. Provisions

EUR 1,000	2012	2011
Other provisions	135	317
Provisions total	135	317

Provisions include a provision of EUR 135 (317) thousand that was recognised for the cost rising on a customer project. Of the provision, EUR 182 thousand has been used during 2012 and the rest will be used during 2013.



20. Non-current and current liabilities

EUR 1,000	2012	2011
Non-current liabilities		
Loans from financial institutions		12,222
Non-current liabilities total		12,222
Current liabilities		
Loans from financial institutions	28,333	15,833
Trade payables	2,370	2,733
Accrued liabilities and deferred income	5,754	5,286
Other liabilities	192	186
Total	36,650	24,039
Liabilities from the Group companies:		
Loans	500	
Trade payables	32,780	26,858
Other liabilities	806	2,293
Total	34,086	29,151
Current liabilities total	70,736	53,190
Major items included in accrued liabilities and deferred income		
Other accrued personnel expenses	2,385	1,396
Accrued interest expenses	785	68
Accrued agent fees	1,204	1,740
Valuation of currency derivatives	233	1,185
Valuation of interest rate swap	279	403
Other accrued liabilities and deferred income	869	496
Total	5,754	5,288



21. Contingent liabilities

EUR 1,000	2012	2011
On own behalf		
Real estate mortgages	4,400	7,661
Corporate mortgages	42,336	36,572
Pledged deposits		23
Guarantees	484	810
Total	47,220	45,066
Leasing liabilities:		
With due date in the next financial year	179	210
With later due date	60	131
Total	239	341
Total contingent liabilities	47,459	45,407

In addition, the company's shares in the Indian subsidiaries are pledged. These shares have a bookvalue of EUR 35,418 thousand.

The liabilities, for which the mortgages have been given, consist of the company's loans from financial institutions totalling EUR 28,333 thousand.

Values of underlying instruments of derivative contracts

Currency call options and termines		
Fair value (negative)	-233	-1,185
Value of underlying instruments	35,897	21,631
Currency put options and termines		
Fair value (positive)	259	241
Value of underlying instruments	29,453	23,429
Interest rate swap		
Fair value (positive)	-279	-403
Value of underlying instruments	13,333	15,545



Signatures of the report of the Board of Directors and the financial statements

Espoo, 1 March 2013

Kaj Hagros
President and CEO

Harri Koponen
Chairman of the Board

Ilkka Raiskinen
Vice Chairman of the Board

Johan Hammarén

Pentti Heikkinen

Tuija Soanjärvi

Christer Sumelius

Hannu Turunen

Auditor's note

Our auditor's report has been issued today.

Helsinki, 1 March 2013

KPMG OY AB

Toni Aaltonen
Authorised Public Accountant



Auditor's report

This document is an English translation of the Finnish auditor's report. Only the Finnish version of the report is legally binding.

To the Annual General Meeting of Tecnotree Corporation

We have audited the accounting records, the financial statements, the report of the Board of Directors, and the administration of Tecnotree Corporation for the year ended 31 December 2012. The financial statements comprise the consolidated statement of financial position, statement of comprehensive income, statement of changes in equity and statement of cash flows, and notes to the consolidated financial statements, as well as the parent company's balance sheet, income statement, cash flow statement and notes to the financial statements.

Responsibility of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of consolidated financial statements that give a true and fair view in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU, as well as for the preparation of financial statements and the report of the Board of Directors that give a true and fair view in accordance with the laws and regulations governing the preparation of the financial statements and the report of the Board of Directors in Finland. The Board of Directors is responsible for the appropriate arrangement of the control of the company's accounts and finances, and the Managing Director shall see to it that the accounts of the company are in compliance with the law and that its financial affairs have been arranged in a reliable manner.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements, on the consolidated financial statements and on the report of the Board of Directors based on our audit. The Auditing Act requires that we comply with the requirements of professional ethics. We conducted our audit in accordance with good auditing practice in Finland. Good auditing practice requires that we plan and perform the audit to obtain reasonable assurance about whether the financial statements and the report of the Board of Directors are free from material misstatement, and whether the members of the Board of Directors of the parent company or the Managing Director are guilty of an act or negligence which may result in liability in damages towards the company or have violated the Limited Liability Companies Act or the articles of association of the company.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements and the report of the Board of Directors. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements and report of the Board of Directors that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements and the report of the Board of Directors.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion on the consolidated financial statements

In our opinion, the consolidated financial statements give a true and fair view of the financial position, financial performance, and cash flows of the group in accordance with International Financial Reporting Standards (IFRS) as



adopted by the EU.

Opinion on the company's financial statements and the report of the Board of Directors

In our opinion, the financial statements and the report of the Board of Directors give a true and fair view of both the consolidated and the parent company's financial performance and financial position in accordance with the laws and regulations governing the preparation of the financial statements and the report of the Board of Directors in Finland. The information in the report of the Board of Directors is consistent with the information in the financial statements.

Emphasizing of certain matters

We want to draw attention to the note 24 liquidity risk in the financial statements and to the risk section in the report of the Board of Directors. Company's liquidity situation has been tight during the financial year and Company needs to renegotiate interest bearing liabilities during 2013.

Further in the risk section in the report of the Board of Directors it is disclosed that there are risks relating to goodwill and to the growth assumptions used in the goodwill impairment tests.

As Company has disclosed in the year end interim report published on the 6th February 2013, formerly reported interim information relating to subsidiary in India has been reversed.

Helsinki, 1 March 2013

KPMG OY AB

Toni Aaltonen
Authorised Public Accountant