

CHANGES IN IXONOS' MANAGEMENT TEAM

Vice President Pasi Iljin is leaving Ixonos on 11 April 2013.

The members of Ixonos Group's Management Team as of 12 April 2013 are President and CEO Esa Harju, Senior Vice President Teppo Talvinko, Senior Vice President Timo Kaisla, Vice President Teppo Kuisma and Vice President Sami Paihonen.

IXONOS PLC

Esa Harju

President and CEO

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