



Company Announcement

Copenhagen, 21 August 2013

Sir Charles Allen elected new Chairman of ISS

Ole Andersen, chairman of the Board of Directors of ISS A/S and ISS World Services A/S, has decided to step down as Chairman and leave the Board of Directors after more than 8 years as a member of the Board.

Current Board member Sir Charles Allen has been elected new Chairman of the Board of Directors of ISS A/S and ISS World Services A/S.

Henrik Poulsen has been elected new member of the Board of Directors of ISS A/S and ISS World Services A/S.

“Ole Andersen has been an excellent chairman and has served ISS very well. During his tenure ISS has transformed into a truly global Integrated Facility Services provider almost double in size in terms of revenue, operating profit and number of employees. From an owner perspective we are sad to see Ole leave, but we feel equally fortunate that Charles Allen is ready to take over. This change is very timely, the company is performing well and is on the right path for further success, including a likely IPO process within a few years,” said Morten Hummelose, head of EQT Partners’ Danish operations.

“ISS is doing well, the strategy is clear and the company is executing accordingly. I think this is the right time for ISS to elect a new chairman, and I’m delighted that Charles has accepted this role. I’ve sincerely enjoyed my more than 8 years on the Board of ISS. It has been a fantastic journey. While I will certainly miss my frequent contact with ISS, I have come to the conclusion that this is the right time to step down,” said Ole Andersen.

“It is an honour to succeed Ole Andersen as chairman of the Board and I am very much looking forward to working even closer with the leadership of ISS and the rest of the Board. I’m delighted that my first job is to welcome Henrik Poulsen to the Board. Henrik has a versatile and international profile and has much experience from running large operations like TDC and Dong Energy, he is a very valuable addition to the ISS Board,” said Charles Allen, new Chairman of the Board of ISS A/S.

Charles Allen, the new Chairman of ISS is also the Chairman of Global Radio Group, the largest commercial radio group in Britain and Chairman of 2 Sisters Food Group. He was recently elected Chairman of British Red Cross.

Mr Allen has been Chief Executive of Granada Group and Executive Chairman of Granada Media Plc. He has also been chairman of EMI Music and CEO of Compass Group. In 2002 Mr Allen successfully chaired the

Commonwealth Games, and he was the vice chair of the London 2012 Olympic Committee.

Henrik Poulsen is currently CEO of DONG Energy, and has been CEO and President of TDC A/S from 2008 to 2012. Before joining TDC, Henrik was Operating Partner with the private equity firm Kohlberg Kravis Roberts & Co. in London. Henrik started his career with Novo Nordisk, he has been Senior Manager with McKinsey & Co and he spent 7 years with Lego in various positions including Executive Vice President, Markets and Products.

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About ISS

The ISS Group was founded in Copenhagen in 1901 and has grown to become one of the world's leading Facility Services companies. ISS offers a wide range of services such as: Cleaning, Catering, Security, Property and Support Services as well as Facility Management. Global revenue amounted to almost DKK 80 billion in 2012 and ISS has more than 530,000 employees and local operations in more than 50 countries across Europe, Asia, North America, Latin America and Pacific, serving thousands of both public and private sector customers. For more information on the ISS Group, visit www.issworld.com.