## FLSmidth & Co. A/S Corporate Communications & Investor Relations

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 Message No.
 Our ref.
 Date
 Page

 33 - 2013
 NSEL
 22 November 2013
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Danish Financial Supervisory Authority Århusgade 110 DK-2100 Copenhagen Ø

Company Announcement No. 33-2013:

## **Granting of share options**

Following the presentation of the Q3 2013 interim financial statements, the Board of Directors has decided on a discretionary allocation of share options to 43 key employees who are not comprised by the Group's normal share option plan.

A total of 129,000 share options will be granted to 43 key employees who are each considered to be especially capable of supporting value creation in the Group.

The exercise period is November 2016 - November 2019, and the exercise price is DKK 279 calculated as the average closing price on NASDAQ OMX during the first five business days after presentation of the Q3 2013 financial statements. Based on a twelve month historical volatility of 29.33% the Black-Scholes value amounts to DKK 9m. FLSmidth will buy shares to cover the share option programme.

For further information about FLSmidth, please visit www.flsmidth.com.

Yours faithfully

Pernille Friis Andersen Corporate Communications & Investor Relations