

**Stock exchange release
Talvivaara Mining Company Plc
10 December 2013**

Changes in Talvivaara Management

Talvivaara Mining Company Plc ("Talvivaara" or the "Company") announces today changes in Company Management.

Pertti Pekkala has been appointed Chief Technology Officer from 10 December 2013. Pertti Pekkala, M.Sc. (Chemical Engineering) has held several positions at Talvivaara since 2011, most lately as Chief Metals Production Officer. He will remain a member of the Executive Committee and reports to CEO Pekka Perä.

Chief Mining Officer Kari Vyhtinen is leaving Talvivaara to take on a new position outside of the Company.

Chief Operating Officer Darin Cooper will in the future hold responsibility for mining and metals recovery and in this role continues as a member of the Executive Committee.

CEO Pekka Perä comments: *"Pertti Pekkala has contributed to Talvivaara's technological expertise in his dual role as head of metals recovery and production technology development. By focusing on technology development going forward, his versatile experience in our Company will help us further build on our already solid technical expertise."*

Kari Vyhtinen has during his six years with Talvivaara successfully supported our growth and evolution in different management positions at several departments. I thank Kari for his efforts and wish him all the success also in his future career."

Enquiries

Talvivaara Mining Company Plc Tel +358 20 7129 800
Pekka Perä, CEO
Saila Miettinen-Lähde, Deputy CEO and CFO

Talvivaara Mining Company Plc

Talvivaara Mining Company is an internationally significant base metals producer with its primary focus on nickel and zinc using a technology known as bioheapleaching to extract metals out of ore. Bioheapleaching makes extraction of metals from low grade ore economically viable. The Talvivaara deposits comprise one of the largest known sulphide nickel resources in Europe. The ore body is estimated to support anticipated production for several decades. Talvivaara has secured a 10-year off-take agreement for 100 per cent of its main output of nickel and cobalt to Norilsk Nickel and entered into a long-term zinc streaming agreement with Nyrstar. Talvivaara is listed on the London Stock Exchange Main Market and NASDAQ OMX Helsinki. Further information can be found at www.talvivaara.com.