



Announcement

To NASDAQ OMX Copenhagen A/S and the press

Nørresundby, Denmark, 31 January 2014

Announcement no. 3/2014

Number of pages: 2

Allocation of Restricted Share Units

Pursuant to section 28 a) of the Danish Securities Trading Act and article 3.3.5 in "Rules for issuers of shares", NASDAQ OMX Copenhagen A/S, RTX A/S hereby announces the following transactions for the company's management employees under the obligation to give and pass notifications:

Name	Flemming Hynkemejer
Position	CEO in RTX
Issuer	RTX A/S
ISIN	ISIN DK0010267129
Transaction type	Allocation of restricted share units
Date	31 January 2014
Market	Nasdaq OMX Copenhagen A/S
Number of units	27,850
Quoted value of the allocated restricted share units (DKK)	1,049,945

The Supervisory Board in RTX A/S has today allocated Restricted Share Units to the Executive Board and Management as part of the company's long-term incentive program. The allocated Restricted Share Units are earned and matured over a three years' period, and can be exercised after the Annual General Assembly in January 2017 at the earliest. In order for the allocation to take place this is conditioned on agreed objectives for share price and EBITDA fulfilled in the three years' period. The Restricted Share Units are conditioned on employment in RTX A/S. Allocation is in accordance with the Company's guidelines for incentive remuneration.

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Other than the Executive Board the below-mentioned Managers have been allocated Restricted Share Units under the same terms as those valid for the Executive Board. The total number of restricted share units is covered by the Company's holding of treasury shares.

Name	Peter Christensen
Position	Vice President in RTX
Issuer	RTX A/S
ISIN	ISIN DK0010267129
Transaction type	Allocation of restricted share units
Date	31 January 2014
Market	Nasdaq OMX Copenhagen A/S
Number of units	20,020
Quoted value of the allocated restricted share units (DKK)	754,754

Name	Jens Christian Lindof
Position	Vice President in RTX
Issuer	RTX A/S
ISIN	ISIN DK0010267129
Transaction type	Allocation of restricted share units
Date	31 January 2014
Market	Nasdaq OMX Copenhagen A/S
Number of units	13,525
Quoted value of the allocated restricted share units (DKK)	509,893

Name	Jacob Vittrup
Position	CFO in RTX
Issuer	RTX A/S
ISIN	ISIN DK0010267129
Transaction type	Allocation of restricted share units
Date	31 January 2014
Market	Nasdaq OMX Copenhagen A/S
Number of units	13,210
Quoted value of the allocated restricted share units (DKK)	498,017

Questions can be addressed to President & CEO Flemming Hynkemejer, tel. +45 96 32 23 00.