

Consolidated Financial Statements Annual report 2013



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The Board of Directors' and CEO's Report

Marel is a leading global provider of advanced equipment, systems and services for the poultry, fish, meat and further processing industries. Marel has offices and subsidiaries in over 30 countries and a global network of more than 100 agents and distributors.

The Consolidated Financial Statements for the year 2013 comprise the financial statements of Marel hf. ("the Company") and its subsidiaries (together "the Group"). The Consolidated Financial Statements are prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union (EU) and additional Icelandic disclosure requirements.

Operations in 2013

According to the Consolidated Statement of Comprehensive Income, the Group's operating revenue amounted to EUR 661.5 million in 2013, compared to EUR 714.0 million in 2012. Profit for the year amounted to EUR 20.6 million (2012: EUR 35.6 million). Total comprehensive income amounted to EUR 21.8 million (2012: EUR 36.6 million). In 2013 the Company expensed EUR 44.4 million (2012: EUR 41.6 million) for research and development.

In July Marel acquired the assets related to the mixing and grinding activities from the estate of Carnitech A/S for EUR 1.5 million.

According to the Consolidated Statement of Financial Position, the Company's assets amounted to EUR 839.6 million at the end of 2013 (2012: EUR 865.1 million). Equity amounted to EUR 419.3 million at the end of 2013 (at year-end 2012: EUR 403.7 million) or 49.9% of total assets (at year-end 2012: 46.7%). Net interest bearing debt decreased from EUR 243.2 million at the end of 2012 to EUR 217.1 million at the end of 2013. The Group was in full compliance with bank covenants in 2013.

The average number of full time employees was 4,084 in 2013 (2012: 4,049). Total salaries and wages were EUR 210.3 million (2012: 206.1 million).

According to the Company's 2013 Annual General Meeting decision, a dividend of EUR 7.1 million or 0.97 euro cents per share was paid out to shareholders for the operational year 2012, corresponding to about 20% of the Company's profit for the year. Comparable figures for the year before were a total dividend of EUR 6.9 million or 0.95 euro cents per share.

The goodwill of the Group was tested for impairment at year-end by calculating its recoverable amount. The results of these impairment tests were that there was no impairment as the recoverable amount of the goodwill was well above book value.

At the end of 2013 the Company's order book amounted to EUR 132 million (2012: EUR 125 million).

At the end of October the Company's Board of Directors appointed Árni Oddur Þórðarson as the Chief Executive Officer of Marel hf., replacing Theo Hoen. At the same time Ásthildur Margrét Otharsdóttir assumed the role of the Chairman of the Board and Arnar Þór Másson became Vice Chairman. In beginning of November Árni Oddur Þórðarson and Theo Bruinsma resigned from the Company's Board of Directors.

Marel's executive team was expanded and strengthened in December with several experienced and highly qualified Marel's Managing Directors. These changes will further align execution with strategy and enable Marel to reach its long term goals. By this change all of Marel's key industries are represented in the executive team, sharpening the market and innovative driven focus of the Company.



The management and the Board of Directors of the Group believe that they are taking all the necessary measures to support the sustainability and growth of the Group's business in the current circumstances. Accordingly they continue to adopt the going concern basis in preparing the annual report and financial statements.

The management of the Group believes it is well placed to manage its business risks successfully based on the present economic outlook. Further information is disclosed in note 3 to the Consolidated Financial Statements 2013.

Share Capital and Articles of Association

At year-end Marel's shares totalled 735.6 million, all in one class, and unchanged from the end of 2012. Thereof Marel holds 0.1 million treasury shares. The number of shareholders at year-end 2013 was 1,846 compared to 2,144 at the end of 2012. The ten biggest shareholders were:

		Year-end 2013 Number of shares, million %		Year-end 2 Number of shares, million	2012 %
Eyrir Invest hf.	Investment company	215.4	29.3%	243.4	33.1%
Grundtvig Invest ApS	Investment company	61.6	8.4%	61.6	8.4%
Lífeyrissjóður verzlunarmanna	Pension fund	59.3	8.1%	54.8	7.4%
Gildi - lífeyrissjóður	Pension fund	Pension fund 36.1 4		29.0	3.9%
Columbia Acorn International	Asset management	36.0	4.9%	36.0	4.9%
Lífeyrissj.starfsm.rik. A & B deild	Pension fund	31.4	4.3%	32.0	4.4%
Stefnir - ÍS 15	Asset management	26.8	3.6%	19.8	2.7%
Stafir lífeyrissjóður	Pension fund	18.8 2.5%		17.3	2.4%
Sameinaði lífeyrissjóðurinn	Pension fund	16.6	2.3%	16.6	2.3%
Stapi lífeyrissjóður	Pension fund	15.2	2.1%	5.2	0.7%
	Top 10 total	517.0	70.3%	515.7	70.1%
	Others _	218.6	29.7%	219.9	29.9%
	Total issued shares	735.6	100.0%	735.6	100.0%

In 2013, Marel purchased 4.7 million shares for EUR 4.2 million to fulfil future stock option obligations, and sold 8.7 million treasury shares for a total amount of EUR 4.7 million to fulfil the employees' stock option programme.

Stock options are granted to management and selected employees. Total granted and unexercised stock options at end of the year 2013 were 18.1 million shares, of which 5.0 million are exercisable at the end of 2013 and the remainder will become exercisable in the years 2014 to 2018. Further information is disclosed in note 17 to the Consolidated Financial Statements 2013.

At the Company's 2010 Annual General Meeting, the shareholders authorised the Board of Directors to increase the Company's share capital by 45 million shares to fulfil stock option agreements. Thereof 8.4 million shares have been issued at end of year 2013. This authorisation applies for six years from its adoption.



The Board of Directors suggests that no dividends will be paid for the operational year 2013, but refers to the financial statements regarding appropriation of the profit for the period and changes in shareholders' equity.

Corporate Governance

The Company's corporate governance policy is based on the Guidelines on Corporate Governance issued in March 2012 by the Icelandic Chamber of Commerce, NASDAQ OMX Iceland hf. and Confederation of Icelandic Employers, which is in accordance with Clause 2.26 in the Rules for issuers of financial instruments on NASDAQ OMX Iceland issued in December 2013. In compliance with the guidelines, the Board of Directors has prepared a Corporate Governance Statement which is distributed with the Consolidated Financial Statements 2013 and disclosed in the Annual Report 2013.

Candidates for the Board of Directors of the Company have to notify the Board of Directors in writing at least five full days before the beginning of the Annual General Meeting. The Company's Articles of Association can only be amended with the approval of 2/3 of casted votes and approval of shareholders who control at least 2/3 of the shares represented in a legal shareholders' meeting, provided that the notification calling the meeting thoroughly informs on such amendment and what the amendment consists in.

Statement by the Board of Directors and the CEO

According to the Board of Directors' and CEO's best knowledge these Consolidated Financial Statements comply with International Financial Reporting Standards (IFRS) as adopted by the EU and additional Icelandic disclosure requirements for consolidated financial statements of listed companies. Further according to the Board of Directors' best knowledge, the statements give a true and fair view of the Group's financial position as at 31 December 2013, operating performance and the cash flows for the year ended 31 December 2013 as well as describe the principal risk and uncertainty factors faced by the Group. The report of the Board of Directors provides a clear overview of developments and achievements in the Company's operations and its situation.

The Board of Directors and CEO of Marel hf. hereby ratify the Consolidated Financial Statements of Marel hf. for the year 2013 with their signatures.

Garðabær, 5 February 2014



Board of Directors

Ásthildur Margrét Otharsdóttir Chairman of the Board

Arnar Þór Másson Ann Elizabeth Savage

Helgi Magnússon Margrét Jónsdóttir

Chief Executive Officer

Árni Oddur Þórðarson



Independent auditors' report

To the Board of Directors and Shareholders of Marel hf.

We have audited the accompanying consolidated financial statements of Marel hf., which comprise the Consolidated Statement of Financial Position as at 31 December 2013, the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards as adopted by the EU, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of Marel hf. as at 31 December 2013, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the EU.

Report on the Board of Directors Report

Pursuant to the legal requirement under Article 104, Paragraph 2 of the Icelandic Financial Statement Act No. 3/2006, we confirm that, to the best of our knowledge, the report of the Board of Directors accompanying the consolidated

financial statements includes the information required by the Financial Statement Act if not disclosed elsewhere in the consolidated financial statements.
Reykjavik, 5 February 2014
KPMG ehf.

Sæmundur Valdimarsson Kristrún H. Ingólfsdóttir



Consolidated Statement of Comprehensive Income

Consolidated Statement of Comprehensive income		2013	2012
•	Notes	2013	2012
Revenues	5	661,536	713,960
Cost of sales		(427,892)	(464,734)
Gross profit		233,644	249,226
Selling and marketing expenses		(95,105)	(90,119)
Research and development expenses		(44,388)	(41,566)
Administrative expenses		(51,313)	(56,945)
Other operating income / (expenses)	. 6_	71	485
Result from operations		42,909	61,081
Finance costs	. 7	(19,427)	(18,366)
Finance income	. 7_	363	336
Net finance costs	7	(19,064)	(18,030)
Result before income tax		23,845	43,051
Income tax	9	(3,225)	(7,442)
Profit for the period		20,620	35,609
Other Comprehensive Income			
Items that are or will be reclassified to profit or loss:			
Currency translation differences		(1,593)	(229)
Cash flow hedges		3,621	1,602
Income tax relating to cash flow hedges		(828)	(400)
Other comprehensive income for the period, net of tax		1,200	973
Total comprehensive income for the period	_	21,820	36,582
Profit (loss) attributable to:			
Shareholders of the Company		20,620	35,609
Comprehensive income attributable to:			
Shareholders of the Company	. =	21,820	36,582
Earnings per share for result attributable to equity holders of the Company during the period (expressed in EUR cent per share):			
- basic	10	2.81	4.88
- diluted		2.79	4.83
Earnings per share for total comprehensive income attributable to equity holders of			
the Company during the period (expressed in EUR cent per share):			
- basic		2.97	5.01
- diluted		2.95	4.96

The notes on pages 11 - 60 are an integral part of the Consolidated Financial Statements



Consolidated Statement	of Financial	Position
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ASSETS	Notes	2013	2012
Non-current assets			
Property, plant and equipment	11	104,707	108,034
Goodw ill	12	378,708	379,984
Other intangible assets	12	118,561	112,779
Trade receivables	13	691	2,584
Deferred income tax assets	14	9,611	7,988
Current assets		612,278	611,369
Inventories	15	91,796	99,178
Production contracts	16	24,829	40,163
Trade receivables	13	68,737	70,816
Other receivables and prepayments	13	22,135	27,657
Cash and cash equivalents		19,793	15,945
·		227,290	253,759
Total assets	_	839,568	865,128
EQUITY			
Capital and reserves attributable to equity holders of Marel hf.			
Share capital	17	6,727	6,691
Share premium	17	317,294	317,178
Hedge reserve	17	(5,319)	(8,112)
Translation reserve	17	(1,120)	473
Retained earnings		101,757	87,518
Total equity		419,339	403,748
LIABILITIES			
Non-current liabilities			
Borrowings	18	214,846	239,747
Deferred income tax liabilities	14	13,885	11,194
Provisions	19	6,065	4,941
Derivative financial instruments	21	7,184	10,815
Current liabilities		241,980	266,697
Production contracts	16	44,881	43,847
Trade and other payables	22	105,662	125,417
Current income tax liabilities		3,526	3,090
Borrowings	18	22,077	19,440
Provisions	19	2,103	2,889
		178,249	194,683
Total liabilities		420,229	461,380
Total equity and liabilities	_	839,568	865,128

The notes on pages 11 - 60 are an integral part of the Consolidated Financial Statements



Consolidated Statement of Changes in Equity

	į.	Attributable	to equity h	olders of the	Company	
_	Share	Share	Hedge	Translation	Retained	
	capital	premium*	reserve	reserve	earnings	Total equity
Balance at 1 January 2012	6,667	317,100	(9,314)	702	58,316	373,471
Profit for the year					35,609	35,609
Total other comprehensive income			1,202	(229)		973
Employee share option scheme:						
Treasury shares purchased	(38)	(3,544)				(3,582)
Treasury shares sold	62	3,625				3,687
Treasury shares, transaction costs		(10)				(10)
Dividend paid					(6,900)	(6,900)
Value of services provided		582				582
Value of services provided released		(575)			493	(82)
	24	78	1,202	(229)	29,202	30,277
Balance at 31 December 2012	6,691	317,178	(8,112)	473	87,518	403,748
Profit for the year					20,620	20,620
Total other comprehensive income			2,793	(1,593)		1,200
Employee share option scheme:						
Treasury shares purchased	(43)	(4,107)				(4,150)
Treasury shares sold	79	4,603				4,682
Treasury shares, transaction costs		(13)				(13)
Dividend paid					(7,105)	(7,105)
Value of services provided		398				398
Value of services provided released		(765)			724	(41)
_	36	116	2,793	(1,593)	14,239	15,591
Balance at 31 December 2013	6,727	317,294	(5,319)	(1,120)	101,757	419,339

^{*)} Includes reserve for share based payments as per 31 December 2013 of EUR 1,250 (2012: EUR 1,617).

Dividend per share

In March 2013 a dividend of EUR 7,105 (EUR 0.97 cent per share) (2012: EUR 6,900, EUR 0.95 cent per share) was declared. All has been paid.

The notes on pages 11-60 are an integral part of the Consolidated Financial Statements



Consolidated Statement of Cash Flows

Cash flows from operating activities	Notes	2013	2012
Result from operations		42,909	61,081
Adjustments to reconcile result from operations to net cash provided by operating activities:			
Depreciation and impairment of property, plant and equipment	11	9,270	9,945
Amortisation and impairment of intangible assets	12	17,266	14,937
Gain on sale of property, plant and equipment		(246)	(190)
Changes in non current receivables		1,887	531
Working capital provided by / (used in) operating activities	_	71,086	86,304
Changes in working capital:			
Inventories and production contracts		22,655	(23,132)
Trade and other receivables		4,140	3,972
Trade and other payables		(17,879)	340
Provisions		318	(1,915)
Changes in operating assets and liabilities	_	9,234	(20,735)
Cash generated from operating activities		80,320	65,569
Taxes paid		(2,699)	(1,341)
Interest and finance costs paid		(13,524)	(15,133)
Net cash from operating activities		64,097	49,095

The notes on pages 11 - 60 are an integral part of the Consolidated Financial Statements



Cash flows from Investing activities	Notes	2013	2012
Interest received		455	333
Acquistion of assets		(1,488)	-
Purchase of property, plant and equipment		(7,355)	(11,279)
Investments in intangibles		(24,029)	(28,153)
Proceeds from sale of property, plant and equipment		454	1,807
Other changes		-	(2)
Net cash used in investing activities		(31,963)	(37,294)
Cash flows from financing activities			
Purchase of treasury shares		(4,163)	(3,592)
Sale of treasury shares		4,682	3,687
Exercise of share options		(41)	-
Proceeds from borrow ings		49,000	47,540
Repayments of borrowings		(68,834)	(67,221)
Dividends paid		(7,105)	(6,900)
Net cash used in financing activities		(26,461)	(26,486)
Net increase (decrease) in net cash		5,673	(14,685)
Exchange (loss) / gain on net cash		(1,825)	(304)
Net cash at beginning of the period	_	15,945	30,934
Net cash at end of the period	=	19,793	15,945
Cash and cash equivalents		19,793	15,945
·	_		
Net cash at end of the period	_	19,793	15,945

The notes on pages 11 - 60 are an integral part of the Consolidated Financial Statements



1 General information

Marel hf. ("the Company") is a limited liability company incorporated and domiciled in Iceland. The address of its registered office is Austurhraun 9, Gardabaer.

The Consolidated Financial Statements of the Company as at and for the year ended 31 December 2013 comprise the Company and its subsidiaries (together "the Group"). The Group is primarily involved in the manufacture, development, distribution and sales of solutions for use in all major sectors of the food processing industry. All amounts are in EUR*1000 unless otherwise stated.

The Company has its listing on the Nasdaq OMX Nordic Exchange in Iceland.

The Financial Statements as presented in this report are subject to the adoption by the Annual General Meeting of Shareholders, to be held on 5 March 2014.

2 Summary of significant accounting policies

The principal accounting policies applied in the preparation of these Consolidated Financial Statements are set out below. These policies have been consistently applied to the years presented, unless otherwise stated.

2.1 Basis of preparation

A. Statement of Compliance

The Consolidated Financial Statements of the Group have been prepared in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union (EU) and additional Icelandic disclosure requirements for consolidated financial information of listed companies in accordance with Icelandic Financial Statements Act No. 3/2006 and rules for issuers of financial instruments in Nasdaq OMX in Iceland.

These Consolidated Financial Statements have been approved for issue by the Board of Directors on 5 February 2014.

B. Basis of Measurement

These Consolidated Financial Statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets and financial assets (including derivative instruments) at fair value through profit or loss or other comprehensive income.

C. Functional and presentation currency

Items included in the Financial Statements of each entity in the Group are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to that entity ("the functional currency"). The Consolidated Financial Statements are presented in Euro (EUR), which is the Group's reporting currency. All financial information presented in Euro has been rounded to the nearest thousand.

D. Use of estimates and judgements

The preparation of the Consolidated Financial Statements in accordance with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise judgment in the process of applying the Group's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the Consolidated Financial Statements are disclosed in note 4.



Estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future period affected.

E. Changes in accounting policies

Standards, amendments and interpretations to existing standards that are not yet effective have not been early adopted by the Group.

The following standards and amendments to existing standards have been published and have an effective date on or after 1 January 2013.

- Amendments to IFRS 7 Disclosures Offsetting Financial Assets and Financial Liabilities
- IFRS 10 Consolidated Financial Statements
- IFRS 11 Joint Arrangements
- IFRS 12 Disclosure of Interests in Other Entities
- IFRS 13 Fair Value Measurement
- IAS 1 Presentation of items of other comprehensive income (amendments)
- IAS 19 (as revised in 2011) Employee Benefits

These standards have been adopted as per 1 January 2013 and have a non-material effect on the Group's Consolidated Financial Statements of 2013.



2.2 Consolidation

Subsidiaries

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

When the Group loses control over a subsidiary, it derecognizes the assets and liabilities of the subsidiary, and any related Non-Controlling Interest (NCI) and other components of equity. Any resulting gain or loss is recognised in profit or loss. Any interest retained in the former subsidiary is measured at fair value when control is lost.

Business combinations

The Group accounts for business combinations using the acquisition method when control is transferred to the Group. The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable net assets acquired. Any goodwill that arises is tested annually for impairment. Any gain on a bargain purchase is recognized in profit or loss immediately. Transaction costs are expensed as incurred, except if related to the issue of debt or equity securities.

The consideration transferred does not include amount related to the settlement of pre-existing relationships. Such amounts are generally recognized in profit or loss.

Any contingent consideration payable is measured at fair value at the acquisition date. If the contingent consideration is classified as equity, then it is not remeasured and settlement is accounted for within equity. Otherwise, subsequent changes in the fair value of the contingent consideration are recognized in profit or loss.

If share-based payment awards (replacement awards) are required to be exchanged for awards held by the acquiree's employees (acquiree's award), then all or a portion of the amount of the acquirer's replacement awards is included in measuring the consideration transferred in the business combination. This determination is based on the market-based measure of the replacement awards compared with the market-based measure of the replacement awards compared with the market-based measure of the acquiree's awards and the extent to which the replacement awards relate to pre-combination service.

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Transactions and non-controlling interests

Transactions that result in changes in ownership interests while retaining control are accounted for as transactions with equity holders in their capacity as equity holders. As a result, no gain or loss on such changes is recognised in profit or loss but rather in equity. Also, no change in the carrying amounts of assets (including goodwill) or liabilities is recognised as a result of such transactions. This approach is consistent with NCI being a component of equity.

Associates

Associates are all entities over which the Group has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are accounted for by the equity method of accounting and are initially recognised at cost. The Group's investment in associates includes goodwill identified on acquisition, net of any accumulated impairment loss. See note 2.7 for the impairment of non-financial assets including goodwill.



The Group's share of its associates' post-acquisition profits or losses is recognised in the Statement of Comprehensive Income, and its share of post-acquisition movements in reserves is recognised in reserves. The cumulative post-acquisition movements are adjusted against the carrying amount of the investment. When the Group's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured receivables, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the associate.

Unrealised gains on transactions between the Group and its associates are eliminated to the extent of the Group's interest in the associates. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates have been changed where necessary to ensure consistency with the policies adopted by the Group.

Dilution gains and losses arising in investments in associates are recognised in the Statement of Comprehensive Income.

2.3 Segment information

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's other components. All operating segments' operating results are reviewed regularly by the Group's CEO and strategic decisions are based on these operating segments. The operating structure in the Group is developing further towards the operating segments.

2.4 Foreign currency translation

Transactions and balances

Foreign currency transactions are translated into the respective functional currencies of Group entities, and from there into the Group's reporting currency using the exchange rates prevailing at the dates of the transactions or valuation where items are revaluated.

Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of Comprehensive Income, except when deferred in equity as permanent loan, as qualifying cash flow hedges and qualifying net investment hedges as explained in note 2.9. Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents as well as all other foreign exchange gains and losses are recognised immediately in the Statement of Comprehensive Income within 'Finance income' or 'Finance costs'.

Group companies

The results and financial position of all the Group entities (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- (i) assets and liabilities presented are translated at the closing rate at the date of that Consolidated Statement of Financial Position;
- (ii) income and expenses for each Statement of Comprehensive Income are translated at average exchange rates, unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions; and (iii) all resulting exchange differences are recognised as a separate component of equity (Translation reserve).

On consolidation, exchange differences arising from the translation of the net investment in foreign operations, and of borrowings and other currency instruments designated as hedges of such investments, are recognised in Translation reserve. When a foreign operation is partially disposed of or sold, exchange differences that were recorded in other comprehensive income are recognised in the profit or loss for the period as part of the gain or loss on sale.



Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate.

In case of a non-wholly-owned subsidiary, the relevant proportionate share of the translation difference is allocated to the non-controlling interests. When a foreign operation is disposed of such that control, significant influence or joint control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Group disposes of only part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interests. When the Group disposes of only part of its investment in an associate or joint venture that includes a foreign operation while retaining significant influence or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

2.5 Property, plant and equipment

Land and buildings comprise mainly factories and offices. All property, plant and equipment (PPE) is recognised at cost less subsequent depreciation and impairment, except for land, which is shown at cost less impairment. Cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to the profit or loss for the period during the financial period in which they are incurred.

Land is not depreciated. Depreciation on assets is calculated using the straight-line method to allocate the cost of each asset to its residual value over its estimated useful life, as follows:

_	Land and buildings	30-50 years
_	Plant and machinery	4-15 years
_	Vehicles & equipment	3-7 years

Major renovations are depreciated over the remaining useful life of the related asset or to the date of the next major renovation, whichever is sooner.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (see note 2.7).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are recognised within other operating income (expenses) in the Statement of Comprehensive Income.

Borrowing cost is expensed as incurred except when directly attributable to acquisition or construction of an asset that necessarily takes a substantial period of time to get ready for its intended use. Such borrowing cost is capitalised as part of the cost of the asset when it is probable that it will result in future economic benefits to the entity and the cost can be measured reliably.



2.6 Intangible assets

Goodwill

Goodwill represents the excess of the cost of an acquisition over the fair value of the Group's share of the net identifiable assets of the acquired subsidiary at the date of acquisition. Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold. Goodwill on some acquisitions that occurred prior to 1 January 2004 has been charged in full to retained earnings in shareholders' equity, such goodwill has not been retroactively capitalised.

Goodwill is allocated to cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or groups of cash-generating units that are expected to benefit from the business combination in which the goodwill arose.

Research and development

Research expenditure is recognised as an expense as incurred. Costs incurred on development projects relating to the design and testing of new or improved products are recognised as intangible assets when it is probable that the project will generate future economic benefits, considering its commercial and technological feasibility, and costs can be measured reliably. Other development expenditures are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period. Development costs that have a finite useful life and that have been capitalised are amortised from the commencement of the commercial production of the product on a straight-line basis over the period of its expected benefit, not exceeding five years.

Patents & Trade name

Expenditure to acquire patents, trademarks and licenses is capitalised and amortised using the straight-line method over their useful lives, but not exceeding 8 years, or 11 years in case of trademarks, with the exception of one particular case. These intangible assets are not revaluated.

Other intangible assets

Costs associated with maintaining computer software programmes are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the group are recognised as intangible assets when the following criteria are met:

- it is technically feasible to complete the software product so that it will be available for use;
- management intends to complete the software product and use or sell it;
- there is an ability to use or sell the software product;
- it can be demonstrated how the software product will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the software product are available; and
- the expenditure attributable to the software product during its development can be measured reliably.

Directly attributable costs capitalised as part of the software product include the software development employee costs and an appropriate portion of relevant overheads.

Other development expenditures that do not meet these criteria are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period. Computer software development costs recognised as assets are amortised over their estimated useful lives, which can vary from 3 to 5 years.



2.7 Impairment of non-financial assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Non-financial assets other than goodwill that suffer impairment are reviewed for possible reversal of the impairment at each reporting date.

At each reporting date, the Group reviews the carrying amounts of its non-financial assets (other than inventories and deferred tax assets) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. Goodwill is tested annually for impairment.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs. Goodwill arising from a business combination is allocated to CGUs or groups of CGUs that are expected to benefit from the synergies of the combination.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognised if the carrying amount of an asset or CGU exceeds its recoverable amount.

Impairment losses are recognised in profit or loss. They are allocated first to reduce the carrying amount of any goodwill allocated to the CGU, and then to reduce the carrying amounts of the other assets in the CGU on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

2.8 Financial assets

Financial assets other than derivatives

The Group classifies its investments in the following categories: financial assets at fair value through profit or loss, held-to-maturity financial assets, loans and receivables and available-for-sale financial assets.

The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition.

Financial assets at fair value through profit or loss

A financial asset is classified at fair value through profit or loss if it is classified as held for trading or is designated as such upon initial recognition. Financial assets are designated at fair value through profit or loss if the Group manages such investments and makes purchase and sale decisions based on their fair value in accordance with the Group's documented risk management or investment strategy. Upon initial recognition attributable transaction costs are recognised in profit or loss as incurred. Financial assets at fair value through profit or loss are measured at fair value, and changes therein are recognised in profit or loss. If the Group has the positive intent and ability to hold debt securities to maturity, then such financial assets are classified as held-to-maturity.



Held-to-maturity financial assets

If the Group has the positive intent and ability to hold debt securities to maturity, then such financial assets are classified as held to maturity. Held-to-maturity financial assets are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition held-to-maturity financial assets are measured at amortised cost using the effective interest method, less any impairment losses. Any sale or reclassification of a more than insignificant amount of held-to-maturity investments not close to their maturity would result in the reclassification of all held-to-maturity investments as available for sale, and prevent the Group from classifying investment securities as held to maturity for the current and the following two financial years.

Loans and receivables

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the reporting date. These are classified as non-current assets. The Group's receivables comprise 'trade receivables' and 'cash and cash equivalents' in the Consolidated Statement of Financial Position (notes 2.12 and 2.13) and are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

Available-for-sale financial assets

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are recognised initially at fair value and included in non-current assets unless management intends to dispose of the investment within 12 months of the reporting date.

Regular purchases and sales of financial assets are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the investments have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership. Available-for-sale financial assets are subsequently carried at fair value.

Fair value measurement

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the Group establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same and discounted cash flow analysis refined to reflect the issuer's specific circumstances.

The fair value of investments traded in active markets (such as trading and available-for-sale securities) is based on quoted market prices at the reporting date.

The fair value of investments that are not traded in an active market is determined by using valuation techniques. The Group uses a variety of methods and makes assumptions that are based on market conditions existing at each reporting date.

Impairment of financial assets

The Group assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. In the case of equity securities classified as available for sale, a significant or prolonged decline in the fair value of the security below its cost is considered as an indicator that the securities are impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss – is removed from Equity and recognised in the Consolidated Statement of Comprehensive Income for the period. Impairment losses recognised in the Consolidated Statement of Comprehensive Income for the period on equity instruments are not reversed through the Consolidated Statement of Comprehensive Income for the period. Impairment testing of receivables is described in note 2.12.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values due to the short-term nature of trade receivables. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Group for similar financial instruments.



Non-derivative financial liabilities

Non-derivative financial liabilities are initially recognised at fair value less any directly attributable transaction costs. Subsequent to initial recognition, these liabilities are measured at amortised cost using the effective interest method.

2.9 Derivative financial instruments and hedging activities

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently revaluated at their fair value.

The method of recognising the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged.

The Group designates certain derivatives as either:

- (a) Hedges of a particular risk associated with a recognised asset or liability or a highly probable forecast transaction (cash flow hedge); or
- (b) Hedges of a net investment in a foreign operation (net investment hedge).

The Group documents at the inception of the transaction the relationship between hedging instruments and hedged items, as well as its risk management objectives and strategy for undertaking various hedging transactions. The Group also documents its assessment, both at hedge inception and on an on-going basis, of whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged items.

Movements on the hedge reserve in equity are shown in the Statement of Changes in Equity. The full fair value of a hedging derivative is classified as a non-current asset or liability when the remaining hedged item is more than 12 months and as a current asset or liability when the remaining maturity of the hedged item is less than 12 months. Trading derivatives are classified as current asset or liabilities.

(a) Cash flow hedge

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in other comprehensive income and presented in the hedge reserve in equity. The profit or loss relating to the ineffective portion is recognised immediately in the Statement of Comprehensive Income within Finance income or Finance costs.

Amounts accumulated in equity are recycled in the Consolidated Statement of Comprehensive Income for the period in the periods when the hedged item affects profit or loss.

However, when the forecast transaction that is hedged results in the recognition of a non-financial asset (for example, inventory or non-current assets) the gains and losses previously deferred in equity are transferred from equity and included in the initial measurement of the cost of the asset. The deferred amounts are ultimately recognised in cost of goods sold in case of inventory or in depreciation in case of non-current assets.

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time remains in equity and is recognised when the forecast transaction is ultimately recognised in the Statement of Comprehensive Income. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in equity is immediately transferred to the Statement of Comprehensive Income within Finance income or Finance costs.



(b) Net investment hedge

Hedges of net investments in foreign operations are accounted for similarly to cash flow hedges. Any gain or loss on the hedging instrument relating to the effective portion of the hedge is recognised in other comprehensive income and presented in the hedge reserve in equity. The gain or loss relating to the ineffective portion is recognised immediately in the Statement of Comprehensive Income within Finance income or Finance costs. Gains and losses accumulated in equity are included in profit or loss when the foreign operation is partially disposed of or sold.

(c) Derivatives at fair value through profit or loss are accounted for at fair value through profit or loss. Certain derivative instruments do not qualify for hedge accounting. Changes in the fair value of any of these derivative instruments are recognised immediately in the Consolidated Statement of Comprehensive Income within Finance income or Finance costs.

2.10 Inventories

Inventories are stated at the lower of historical cost or net realisable value. Cost is determined using the weighted average method and an adjustment to net realisable value is considered for items, which have not moved during the last 12 months. The cost of finished goods and work in process comprise raw materials, direct labour, other direct costs and related production overheads based on normal operating capacity but exclude borrowing costs. Net realisable value is the estimated selling price in the ordinary course of business, less the costs of completion and any applicable variable selling expenses. Costs of inventories include the transfer from equity of gains or losses on qualifying cash flow hedges relating to production cost.

2.11 Production contracts

Production costs are recognised when incurred.

When the outcome of a production contract can be estimated reliably and it is probable that the contract will be profitable, contract revenue is recognised over the period of the contract. When it is probable that total contract costs will exceed total contract revenue, the expected loss is recognised as an expense immediately.

When the outcome of a production contract cannot be estimated reliably, contract revenue is recognised only to the extent of production costs incurred that are likely to be recoverable.

The Group uses the 'percentage of completion method' to determine the appropriate amount to recognise in a given period. The stage of completion is measured by reference to the contract costs incurred up to the reporting date as a percentage of total estimated costs for each contract. Costs incurred in the year in connection with future activity on a contract are excluded from contract costs in determining the stage of completion. They are presented as inventories, prepayments or other assets, depending on their nature.

The Group presents as an asset the gross amount due from customers for contract work for all contracts in progress for which costs incurred plus recognised profits or less recognised losses exceeds progress billings.

The Group presents as a liability the gross amount due to customers for contract work for all contracts in progress for which progress billings exceed costs incurred plus recognised profits or less recognised losses.



2.12 Receivables and prepayments

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments are considered indicators that the trade receivable is impaired. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate.

The carrying amount of the assets is reduced through the use of an allowance account, and the amount of the loss is recognised in profit or loss. When a trade receivable is uncollectable, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited in profit or loss.

2.13 Cash and cash equivalents

Cash and cash equivalents can include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities on the Consolidated Statement of Financial Position.

2.14 Share capital

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in shareholders' equity as a deduction, net of tax, from the proceeds.

Where any group company purchases the Company's equity share capital (treasury shares), the consideration paid, including any directly attributable incremental costs (net of income taxes), is deducted from equity attributable to the Company's shareholders until the shares are cancelled or reissued. Where such shares are subsequently sold or reissued, any consideration received, net of any directly attributable incremental transaction costs and the related income tax effects, is included in equity attributable to the Company's shareholders.

Private placements need to be approved by the shareholders in the Company's Annual General Meeting. Based on such resolution, where the shareholders waive their pre-emptive rights, the Board of Directors can approve for a private placement.

2.15 Trade payables

Trade payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

2.16 Borrowings

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in the Statement of Comprehensive Income over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.



2.17 Current and deferred income tax

The tax expense for the period comprises current and deferred tax. Tax is recognised in the Statement of Comprehensive Income, except to the extent that it relates to items recognised directly in shareholders' equity. In this case, the tax on this item is included in deferred taxes; the net amount is recognised in equity.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the reporting date in the countries where the Company's subsidiaries and associates operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by reporting date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

2.18 Employee benefits

Share-based compensation

The Group operates a number of equity-settled, share-based compensation plans, under which the entity receives services from employees as consideration for equity instruments (options) of the Group. The fair value of the employee services received in exchange for the grant of the options is recognised as an expense. The total amount to be expensed is determined by reference to the fair value of the options granted, excluding the impact of any nonmarket service and performance vesting conditions (for example, profitability, sales growth targets and remaining an employee of the entity over a specified time period). Non-market vesting conditions are included in assumptions about the number of options that are expected to vest. The total amount expensed is recognised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied. At reporting date, the entity revises its estimates of the number of options that are expected to vest based on the nonmarket vesting conditions. It recognises the impact of the revision to original estimates, if any, in the Statement of Comprehensive Income, with a corresponding adjustment to equity. The proceeds received net of any directly attributable transaction costs are credited to share capital (nominal value) and share premium when the options are exercised. The fair value of the employee share options granted is measured using the Black-Scholes formula. Measurement inputs include share price on measurement date, exercise price of the options, expected volatility based on weighted average historic volatility adjusted for changes expected due to publicly available information, weighted average expected life of the instruments based on historical experience and general option holder behaviour, expected dividends, and the risk-free interest rate based on government bonds. Service and non-market performance conditions attached to the transactions are not taken into account in determining fair value.

Profit sharing and bonus plans

Under some circumstances, a liability for key employee benefits in the form of profit sharing and bonus plans is recognised in other provisions when there is no realistic alternative but to settle the liability and at least the condition is met that there is a formal plan and the amounts to be paid are determined before the time of issuing the financial statements

Liabilities for profit sharing and bonus plans are expected to be settled within 12 months and are measured at the amounts expected to be paid when they are settled.



Pension plans

Marel has several pension plans in accordance with local rules and conditions. Based on IAS 19R, only one arrangement with regards to early retirement rights can be classified as defined benefit until the moment of settlement expected in 2020 (VPL in the Netherlands). One other defined benefit obligation refers to jubilee rights in the Netherlands. Because of their non-material character, these arrangements are not disclosed separately. For the majority of its employees, the Group has pension plans, classified as defined contribution plans, in which the liabilities to the employees are based on the number of years of service and the salary levels. A defined contribution plan is a plan to provide benefits after retirement in which an entity makes fixed contributions to a separate entity, and legally has no constructive obligation to make further contributions. Obligations relating to defined contribution pension plans are charged to profit or loss as employee remuneration expenses when the contributions are payable. Contributions paid in advance are presented as assets to the extent that cash repayment or a reduction in future contributions is available.

2.19 Provisions

Provisions for restructuring costs and legal claims are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated. Restructuring provisions comprise lease termination penalties and employee termination payments. Provisions are not recognised for future operating losses. The Group gives guarantee on certain products and undertakes to repair or replace items that fail to perform satisfactorily. If the Group expects a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

2.20 Revenue recognition

Revenue comprises the fair value for the sale of goods and services net of value-added tax, rebates and discounts, and after eliminating sales within the Group. Revenue from the sale of goods is recognised when significant risks and rewards of ownership of the goods are transferred to the buyer.

The Group recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and when specific criteria have been met. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. The Group bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue from fixed-price contracts for delivering design services and solutions is recognised under the percentage-of-completion (POC) method. Under the POC method, revenue is generally recognised based on the services performed and direct expenses incurred to date as a percentage of the total services to be performed and total expenses to be incurred.

Interest income is recognised on a time proportion basis, taking account of the principal outstanding and the effective rate over the period to maturity. When a receivable is impaired, the Group reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at original effective interest rate of the instrument, and continues unwinding the discount as interest income.



2.21 Leases

Leases of property, plant and equipment where the Group has substantially obtained all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the inception of the lease at the lower of the fair value of the leased property or the present value of the minimum lease payments. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The corresponding rental obligations, net of finance charges, are included in other long-term borrowings. The interest element of the lease payment is charged to the profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases are depreciated over the shorter of the useful life of the asset and the lease term

Leases where a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases, net of any incentives received from the lessor are charged to the profit or loss on a straight-line basis over the period of the lease.

In those cases where the Group is the lessor of a finance lease, the finance lease is recorded in the Statement of Financial Position as a receivable, at an amount equal to the net investment in the lease. The finance income is recorded in the profit or loss based on a pattern reflecting a constant periodic rate of return on the lessor's net investment outstanding in respect of the finance lease. Assets held by the Group for operating leases are presented in the Statement of Financial Position according to the nature of the asset. Operating lease income is recognized in the profit or loss over the lease term on a straight line basis.

2.22 Dividend distribution

Dividend distribution to the Company's shareholders is recognised in the Group's financial statements in the period in which the dividends are approved by the Company's shareholders.

Dividends are recognised when the right to receive payment is established.



3 Financial risk management

Financial risk factors

The Group's activities expose to financial risk consisting of market risks (interest and currency risk), credit risk and liquidity risk.

This note presents information about the Group's exposure to each of the above mentioned risks, the Group's objectives, policies and processes for measuring and managing the risk. Further quantitative disclosures are included throughout these Consolidated Financial Statements.

Risk management framework

Risk management is carried out by a central treasury department (Group Treasury) under policies and with instruments approved by the Board of Directors. Group Treasury identifies, evaluates and hedges financial risks in close co-operation with the Group's operating units. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the Group's financial performance. The Group uses derivative financial instruments to hedge certain risk exposures and does not enter into financial contracts for speculative purposes. Group Treasury and Corporate Control staff meet with CFO weekly to monitor the risk management process.

(a) Market risk

In November 2010, the Group entered into a EUR 350m facilities agreement with six international banks, led by ING bank, Rabobank and ABN Amro. Marel amended and extended this facilities agreement with the consortium with effective date 31 December 2012, while the terms and conditions generally remained in line with Loan Market Association (LMA) corporate standards. The key amendments were:

- The junior loan was converted into senior debt, making it an all senior facility;
- The facility was extended by one year with final maturity in November 2016
- Initial interest terms EURIBOR/LIBOR +250 bps for the facility depending on leverage.

The Group has a financing structure which can accommodate the Group's financing requirements till 2016 with USD and EUR borrowings matching the Group's exposure in these currencies to a large extent.

(i) Foreign exchange risk

The Group operates internationally and is exposed to currency risk arising from mainly the USD and GBP, primarily with respect to the EUR, as the EUR is the Group's reporting currency. Financial exposure is hedged in accordance with the Group's general policy and within set limits. The Group monitors foreign exchange risk arising from commercial transactions, recognized assets and liabilities (transaction risk) that are determined in a currency other than the entity's functional currency. Derivative hedging is applied if the exposure is outside of the risk tolerance band on a consolidated basis. Currency exposure arising from net assets of the Group's major foreign operations (translation risk) is managed primarily through borrowings denominated in the relevant foreign currencies as the policy is to apply natural exchange rate hedging where possible. Economic risk is defined as the extent to which currency fluctuations can alter a company's future operating cash flows, that is future revenues and costs. Economic risk is not hedged.

The year end and average rates used for the currencies mentioned above are:

	Year-end	Average	Year-end	Average
	rate 2013	rate 2013	rate 2012	rate 2012
EUR/USD	1.3768	1.3283	1.3242	1.2855
EUR/GBP	0.8350	0.8493	0.8206	0.8111



The following table details the Group's sensitivity of transaction and translation risk to a 10% increase and decrease in the EUR against the relevant foreign currencies. 10% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period-end for a 10% change in foreign currency rates. The sensitivity analysis includes external loans as well as loans to foreign operations within the Group where the denomination of the loan is in a currency other than the functional currency of the lender or the borrower. A positive number below indicates an increase in profit or equity where the EUR strengthens 10% against the relevant currency.

For a 10% weakening of the EUR against the relevant currency, there would be a comparable impact on the profit or equity, and the balances below would be opposite.

	2013		2012			
	USD	USD	USD	GBP	USD	GBP
	im pact	im pact	im pact	im pact		
Profit or (loss)	(682)	(856)	(683)	(1,033)		
Equity	_	-	-	-		

On the operational side, only a fraction of a percentage of revenues is denominated in ISK, while around 6.6% (2012: 5.8%) of costs is in ISK.

	Finance lease	Capitalised finance	Othor	
Liabilities in currency recorded in EUR in 2013	liabilities	charges	Other borrowings	Total
Liabilities in DKK	90	-	3,221	3,311
Liabilities in EUR	-	(2,991)	139,500	136,509
Liabilities in USD	107	(1,104)	98,053	97,056
Liabilities in other currencies	47	-	-	47
	244	(4,095)	240,774	236,923
Current matures	(220)	1,365	(23,222)	(22,077)
	24	(2,730)	217,552	214,846

		Capitalised		
	Finance lease	finance	Other	
Liabilities in currency recorded in EUR in 2012	liabilities	charges	borrowings	Total
Liabilities in DKK	69	-	8,929	8,998
Liabilities in EUR	-	(4,006)	153,500	149,494
Liabilities in USD	235	(1,556)	101,949	100,628
Liabilities in other currencies	67	-	-	67
	371	(5,562)	264,378	259,187
Current matures	(196)	1,390	(20,634)	(19,440)
	175	(4,172)	243,744	239,747



(ii) Cash flow and fair value interest rate risk

The Group is exposed to interest rate risk on borrowings. Borrowings issued at variable rates expose the Group to cash flow interest rate risk. Borrowings issued at fixed rates expose the Group to fair value interest rate risk. The risk is managed by maintaining a mix between fixed and floating interest rate on borrowings. The Group adopts a policy of ensuring that between 50 – 70% of its exposure to changes in interest rates on core debt is hedged for maximum 5 years. Based on various scenarios, the Group manages its cash flow interest rate risk by using floating to fixed interest rate swaps. Generally the Group raises long term borrowings at floating rates and swaps them into fixed rates. Presently around 41% (2012: 45%) of the core debt has floating interest rates and the rest is fixed.

As at reporting date a total of EUR 131.0 million (2012: EUR 135.5 million) floating rate liabilities were swapped into fixed interest rates. Under the interest rate swaps the Group agrees with banks to exchange at specified intervals (quarterly) the difference between fixed contracts rates and floating rate interest amounts calculated by reference to the agreed notional amounts. The interest rate swaps mature in 2016. The weighted fixed rate payable amounts to 2.80% (2012: 3.29%).

In 2008 the company started applying Cash flow hedge accounting to hedge the variability of interest cash outflows, between settlement date and maturity date, due to the change in 3 months EURIBOR/LIBOR interest rates for the Senior Secured Floating Rate Notes. Throughout the year 2013 as well as per year end the cash flow hedge accounting relationships were effective. The amounts deferred in equity at year-end are expected to affect interest costs within the coming 3 years.

At year-end 2013, if EURIBOR interest rates had been 25 basis points higher/lower with all other variables held constant, post-tax profit for the year would have been EUR 149 (2012: EUR 139) lower/higher. At year-end 2013, if US LIBOR interest rates had been 25 basis points higher/lower, with all other variables held constant, post-tax profit for the year would have been EUR 118 (2012:EUR 160) lower/higher.

Among the actions taken to monitor the interest rate risk are stress tests to establish sensitivity to possible movements in rates and how they might affect the Group's results.

(iii) Capital Management

The Board of Directors' policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board monitors on leverage defined as Net Debt divided by EBITDA as well as on the return on capital, which the Group defines as result from operations divided by total Equity. The Board also monitors the level of dividends to ordinary shareholders.

The Board's target is to arrange for maximum 6% of total share capital for shares held by employees of the Group under the stock option plans. At present employees will hold 2.47% (2012: 3.95%) of the shares, assuming that all outstanding share options vest and / or are executed.

The Board seeks to maintain a balance between the higher returns on equity that might be possible with higher levels of borrowings and the advantages and security of a sound capital position. The Group uses the leverage ratio in their approach to capital management.



The Group's debt to adjusted capital ratio at the end of the reporting period was as follows:

	2013	2012
Total borrowings	236,923	259,187
Cash and cash equivalents	(19,793)	(15,945)
Net Interest Bearing Debt	217,130	243,242
Total Equity	419,339	403,748
Hedge Reserve	5,319	8,112
Adjusted Capital	424,658	411,860
Debt to adjusted capital ratio	0.51	0.59

From time to time the Group purchases its own shares on the market; the timing of these purchases depends on the requirement to settle employee's stock option exercises. Primarily the shares are intended to be used for issuing shares under the Group's share option plans. Buy and sell decisions are taken by the Board of Directors. Based on a motion approved in the Annual General Meeting of shareholders, the Board of Directors can acquire up to 10% of its own shares at a price which is not higher than 10% over and not lower than 10% under the average price of shares in the Company for the two weeks immediately preceding the acquisition.

(iv) Insurance

The Group maintains global and local insurance programs. The coverage comprises property damage, business interruption, general and product liability, marine cargo/mounting, directors' and officers' liability, employers practice liability, business travel and accident. The Group believes that its current insurance coverage is adequate.

(b) Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty fails to meet its contractual obligations. Credit risk arises from cash and cash equivalents, derivative financial instruments and deposits with banks and financial institutions, as well as credit exposures to customers, including outstanding receivables and committed transactions. The credit quality of the customer is assessed, taking into account its financial position, past experience and other factors. Each customer has a set credit limit and the utilization of the credit limit is regularly monitored.

Exposure to credit risk

The carrying amount of financial assets represents the maximum credit risk exposure. The maximum exposure to credit risk at the reporting date was:

		Carrying amount	
		2013	2012
	Note		
Trade receivables	13	69,428	73,400
Other recievables and prepayments	13	22,135	27,657
Cash and cash equivalents		19,793	15,945
		111,356	117,002

No credit limits were exceeded during the reporting period, and management does not expect any losses from non-performance by these counterparties.



The Group has no significant concentrations of credit risk. The Group has policies in place to ensure that sales of products and services are made to customers with an appropriate credit history and products are not delivered until payments are secured. The Group establishes an allowance for impairment that represents its estimate of incurred losses in respect of trade and other receivables. Marel has banking relations with a diversified set of financial institutions around the world, including one Icelandic bank. The Group has policies that limit the amount of credit exposure to any one financial institution and has ISDA agreements in place with counterparties in derivative transactions.

(c) Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. Prudent liquidity risk management implies maintaining sufficient cash and committed credit facilities to give reasonable operating headroom. Due to the dynamic nature of the underlying businesses, the Group aims to maintain flexibility in funding by maintaining availability under committed credit lines. The Group has EUR 100 million of committed ancillary facilities, which can be used both as a revolver and to issue guarantees for down payments. At year end the Group had drawn EUR 29.0 million (2012: EUR 23.6 million) on the revolver and issued EUR 13.9 million (2012: EUR 13.6 million) of guarantees under the facility, therefore the total usage is EUR 42.9 million (2012: EUR 37.2 million), leaving a headroom of EUR 57.1 million (2012: EUR 62.8 million). All facilities are subject to operational and Consolidated Statement of Financial Position covenants (interest cover and leverage). At the end of 2013 there is sufficient headroom.

Cash flow forecasts are done at the local levels and monitored by Group Treasury. Group liquidity reports are viewed by management on a weekly basis. The Group has a notional cash pool with the aim of making better use of the Group cash position and to further decrease the amount of idle cash.

The table below analyses cash outflows per maturity group based on the remaining period at reporting date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

	Less than 1	Between 1	
At 31 December 2013	year	and 5 years	Over 5 years
Borrowings	21,857	214,822	-
Interest on borrowings	7,272	25,836	-
Finance lease liabilities	220	24	-
Trade and other payables	105,662	-	-
Interest rate swaps	2,885	4,633	
Total	137,896	245,315	-
At 31 December 2012			
Borrowings	19,244	233,808	5,764
Interest on borrowings	7,854	20,251	976
Finance lease liabilities	196	176	=
Trade and other payables	125,417	-	=
Interest rate swaps	4,625	5,577	
Total	157,336	259,812	6,740



Fair value estimation

Fair value sensitivity analysis for fixed rate instruments

The Group does not account for any fixed rate financial assets and liabilities at fair value through profit or loss, and the Group does not designate derivatives (interest rate swaps) as hedging instruments under a fair value hedge accounting model (references made to note 21). Therefore a change in interest rates at the reporting date would not affect profit or loss.

Fair value vs. carrying amount

The fair value of borrowings equals their carrying amount, as the impact of discounting is not significant. The fair values are based on cash flows discounted using a rate based on the borrowings rate of 4.68% (2012: 4.85%). The weighted average interest rate on borrowings in 2013, including effect of floating to fixed interest rates swaps is 4.68% (2012: 4.85%).

The fair value of the finance lease liabilities equals their carrying amount, as the impact of discounting is not significant. The fair values are based on cash flows discounted using a rate based on the average interest rate of 7.90% (2012: 7.49%). The credit spread over Libor is 7.40%.

The fair values of financial assets and liabilities, together with the carrying amounts shown in the Statement of Financial Position, are as follows:

2013 Cash and cash equivalents	Note	Fair value- hedging instruments	Loans & receivables	Other financial liabilities	Total carrying amount 19,793	Fair Value 19,793
Receivables	13	-	91,563	-	91,563	91,563
	_	-	111,356	-	111,356	111,356
Interest rate sw aps used for hedging	21	(7,184)	-	-	(7,184)	(7,184)
Secured bank loans	18	-	-	(236,679)	(236,679)	(236,679)
Finance lease liabilities	18	=	=	(244)	(244)	(244)
Trade and other payables	22	-	-	(105,662)	(105,662)	(105,662)
	_	(7,184)	-	(342,585)	(349,769)	(349,769)
2012						
Cash and cash equivalents		-	15,945	-	15,945	15,945
Receivables	13	=	101,057	=	101,057	101,057
	_	-	117,002	-	117,002	117,002
Interest rate sw aps used for hedging	21	(10,815)	-	-	(10,815)	(10,815)
Secured bank loans	18	-	-	(258,816)	(258,816)	(258,816)
Finance lease liabilities	18	-	-	(371)	(371)	(371)
Trade and other payables	22	=		(125,417)	(125,417)	(125,417)
	_	(10,815)	-	(384,604)	(395,419)	(395,419)



The Group measures fair values using the following fair value hierarchy that reflects the significance of the inputs used in making measurements:

Level 1:

The fair value of financial instruments traded in active market, such as trading and available-for-sale securities, is based on quoted market prices at the reporting date. The quoted market price used for financial assets held by the Group is the current bid price.

Level 2:

The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. The Group uses a variety of methods and makes assumptions that are based on market conditions existing at each reporting date. These valuation techniques are based on observable inputs, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3:

Valuation techniques using significant unobservable inputs.

The table below analyses financial instruments, measured at fair value at the end of the reporting period, by the level in the fair value hierarchy into which the fair value measurement is categorised:

At 31 December 2013	Level 1	Level 2	Level 3	Total
Derrivate liabilities held for risk management	-	7,184	-	7,184
At 31 December 2012				
Derrivate liabilities held for risk management	-	10,815	-	10,815

No financial instruments were transferred from Level 1 to Level 2, or from Level 2 to Level 3 of the fair value hierarchy.



4 Critical accounting estimates and assumptions

Estimates and judgements are continuously evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Group makes estimates and assumptions concerning the future. The actual results will, by definition, seldom be exactly equal to the related accounting estimates used.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(a) Estimated impairment

The Group tests annually whether goodwill has suffered any impairment, in accordance with the accounting policy stated in note 2.7. The recoverable amounts of cash-generating units have been determined based on value-in-use calculations. These calculations require the use of estimates (note 12).

The Group tests annually whether financial assets have suffered any impairment, in accordance with the accounting policy stated in note 2.8. The recoverable amounts of cash-generating units have been determined based on value in use calculation. These calculations require the use of estimates.

(b) Income taxes

The Group is subject to income taxes in numerous jurisdictions. Significant judgement is required in determining the worldwide provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

(c) Fair value of derivatives and other financial instruments

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined by using valuation techniques. The Group uses its judgment to select a variety of methods and make assumptions that are mainly based on market conditions existing at each reporting date. The Group uses discounted cash flow analysis for available-for-sale financial assets that are not traded in active markets.

(d) Capitalised development cost

The recoverability of the capitalised development cost is tested regularly, to verify if expected future economic benefits justify the values captured in the intangible fixed assets. The Group uses discounted cash flow analysis for this purpose.

(e) Revenue recognition

The Group uses the percentage-of-completion method in accounting for its revenues for production contracts. Use of the percentage-of-completion method requires the Group to estimate the stage of completion to date as a proportion of the total work to be performed.



In the following table the book values of the assets and liabilities which include an element of estimation are disclosed.

	2013		2012	
	Assets	Liabilities	Assets	Liabilities
Goodw ill	378,708	-	379,984	-
Other intangible assets	118,561	-	112,779	-
Current and deferred income taxes	9,611	17,412	7,988	14,284
Financial instruments	-	7,184	-	10,815
Production contracts	24,829	44,881	40,163	43,847

5 Segment information

Operating segments

The segments comprise the core industries, which form the basis for managerial decision taking. The following summary describes the operations in each of the Group's reportable segments.

Poultry processing: Our Stork Poultry Processing product range offers integrated systems for processing broilers, turkeys and ducks.

Fish processing: Marel provides advanced equipment and systems for salmon and whitefish processing, both farmed and wild, onboard and ashore.

Meat processing: Our Meat Industry Centre specializes in the key processes of deboning and trimming, case ready, food service and bacon processing.

Further processing: Marel offers an extensive range of products for portioning, coating, heat treatment and sausagemaking under the brand name of Townsend Further Processing.

The 'Others' segment includes the holding companies as well as any revenues, result from operations and assets which do not belong to the core industries.

The reporting entities are reporting their revenues per operating segment based on the industry for which the customer is using Marel's product range. Therefore inter-segment sales do not exist, only intercompany sales within the same segment.

Results are monitored and managed at the level of the identified operating segments, up to the result from operations. Decisions on Tax and Financing structures are taken on corporate level; therefore no financial income and expenses nor tax are allocated to operating segments. The measure of profit or loss per operating segment is provided as result from operations and finance costs and taxes are reported in the column Total.

Intercompany transactions are entered into under at arm's length terms and conditions, comparable to those available to unrelated parties. Information on liabilities per operating segment is not provided to the chief operating decision maker and as such not included in this disclosure.



The segment information for the year ended 31 December 2013 is as follows:

	Poultry	Fish	Meat	Further Processing	Others	Total
Third Party Revenues	338,517	106,150	105,065	99,086	12,718	661,536
Result from operations Finance costs - net	44,519	(1,041)	(2,168)	2,069	(470)	42,909 (19,064)
Result before income tax Income tax Profit (loss) for the period					_ _	23,845 (3,225) 20,620
Assets Depreciation and amortisation	500,039 (9,798)	101,087 (3,771)	98,311 (3,475)	104,896 (6,133)	35,235 (3,359)	839,568 (26,536)

The segment information for the year ended 31 December 2012 is as follows:

	Poultry	Fish	Meat	Further Processing	Others	Total
Third Party Revenues	388,172	130,982	88,356	92,386	14,064	713,960
Result from operations Finance costs - net	52,516	12,024	(9,018)	4,930	629	61,081 (18,030)
Result before income tax Income tax Profit (loss) for the period					_	43,051 (7,442) 35,609
Assets 1) Depreciation and amortisation	518,520 (9,235)	115,212 (3,858)	91,697 (3,524)	104,185 (5,820)	35,514 (2,445)	865,128 (24,882)

¹⁾ The assets of 2012 have been restated to enable comparison to the 2013 numbers. In 2013 the goodwill was allocated to the operating segments, which was formerly included in the 'Others' segment.



Geographical information

The Group's four operating segments operate in four main geographical areas, even though they are managed on a worldwide basis. The home country of the Group is Iceland. The two main operating companies are located in Iceland and the Netherlands; however, these companies realize most of their revenues in other countries.

Revenues, allocated based on country where the customer is located.	2013	2012
Iceland	6,020	4,772
The Netherlands	23,980	19,342
Europe other	271,370	318,325
North America	174,873	181,255
Other countries	185,293	190,266
	661,536	713,960
Total assets		
Iceland	146,902	149,074
The Netherlands	419,484	427,324
Other countries	253,389	272,785
	819,775	849,183

Total assets exclude the Group's cash pool which manages the Group's cash at central level.

Capital expenditure

Iceland	6,467	7,239
The Netherlands	16,008	21,108
Other countries	8,909	11,085
	31,384	39,432

6 Other operating income (expenses)

License income and expenses amounted in 2013 to EUR 71 (2012: EUR 485).



7 Net finance costs

Finance costs:	2013	2012
Interest on borrowings	(12,213)	(14,718)
Interest on finance leases	(20)	(28)
Other finance expenses	(2,354)	(2,565)
Net foreign exchange transaction losses	(4,840)	(1,055)
Subtotal Finance costs	(19,427)	(18,366)
Finance income:		
Interest income	363	336
Subtotal Finance income	363	336
Net Finance costs	(19,064)	(18,030)

Other finance expenses/income consists of:

The amortisation of capitalised finance charges, amounting to EUR 1,379 (2012: EUR 1,408), Guarantee and commitment fees, amounting to EUR 775 (2012: EUR 939) in addition to other finance related costs.

8 Staff costs

	2013	2012*
Salaries and Wages	210,254	206,098
Related expenses	24,023	24,636
Expenses related to equity-settled share-based payments	398	582
Post retirement costs	15,766	13,751
	250,441	245,067
Staff costs analyses as follows in the		
Consolidated Statement of Comprehensive Income:		
Cost of sales	121,445	120,185
Selling and marketing expenses	55,705	54,374
Research and development expenses	36,632	34,935
Administrative expenses	36,659	35,573
	250,441	245,067
		_
Average number of Full Time Equivalents	4,084	4,049

^{*} The numbers for 2012 are restated to enable comparison over the years.



9 Income Tax

	2013	2012
Current tax	(3,350)	(1,856)
Deferred tax	125	(5,586)
	(3,225)	(7,442)

The tax on the Group's profit before tax differs from the theoretical amount that would arise using the weighted average tax rate applicable to profits of the consolidated companies as follows:

Reconciliation of effective income tax	2013		2012	
		%		%
Result before income tax	23,845		43,051	
Income tax using Iceland rate	(4,769)	20.0	(8,610)	20.0
Effect tax rates in other jurisdictions	(2,376)	10.0	(2,564)	6.0
Weighted average applicable tax	(7,145)	30.0	(11,174)	26.0
FX effect Iceland	230	(1.0)	(163)	0.4
R&D tax incentives	2,687	(11.3)	2,981	(6.9)
Permanent differences	249	(1.0)	401	(0.9)
Tax losses (un)recognised	(24)	0.1	1,214	(2.8)
(Impairment)/reversal of tax losses	484	(2.0)	(655)	1.5
Effect of tax rate changes	124	(1)	(92)	0.2
Others	170	(0.7)	46	(0.1)
Tax charge included in the profit for the period	(3,225)	13.5	(7,442)	17.3



10 Earnings per share

Basic earnings per share is calculated by dividing the net profit attributable to shareholders by the weighted average number of ordinary shares in issue during the period, excluding ordinary shares purchased by the Company and held as treasury shares.

Basic earnings per share (EUR cent per share)	2013	2012
Net profit attributable to shareholders	20,620	35,609
Weighted average number of outstanding shares in issue (thousands)	733,741	729,545
Basic earnings per share (EUR cent per share)	2.81	4.88

The diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding to assume conversion of all dilutive potential ordinary shares. The Company has one category of dilutive potential ordinary shares: share options. For the share options a calculation is done to determine the number of shares that could have been acquired at fair value (determined as the average annual market share price of the Company's shares) based on the monetary value of the subscription rights attached to outstanding share options. The number of shares calculated as above is compared with the number of shares that would have been issued assuming the exercise of the share options.

Diluted earnings per share (EUR cent)	2013	2012
Net profit used to determine diluted earnings per share	20,620	35,609
Weighted average number of outstanding shares in issue (thousands)	733,741	729,545
Adjustments for share options (thousands)	5,119	7,613
Weighted average number of outstanding shares for diluted earnings per share (thousands)	738,860	737,158
Diluted earnings per share (EUR cent)	2.79	4.83



11 Property, plant and equipment

	Land &	Plant &	Vehicles &	
	buildings	machinery	equipment	Total
At 1 January 2012				
Cost	112,621	63,895	44,800	221,316
Accumulated depreciation	(30,249)	(46,143)	(36,836)	(113,228)
Net book amount	82,372	17,752	7,964	108,088
Year ended 31 December 2012				
Opening net book amount	82,372	17,752	7,964	108,088
Exchange differences	(217)	(215)	(258)	(690)
Additions	3,249	3,367	4,663	11,279
Disposals	(65)	(113)	(520)	(698)
Depreciation charge	(2,982)	(4,004)	(2,959)	(9,945)
Closing net book amount	82,357	16,787	8,890	108,034
At 1 January 2013				
Cost	115,433	65,434	47.370	228,237
Accumulated depreciation	(33,076)	(48,647)	(38,480)	(120,203)
Net book amount	82,357	16,787	8,890	108,034
Year ended 31 December 2013				
Opening net book amount	82,357	16,787	8,890	108,034
Exchange differences	(602)	(118)	(203)	(923)
Additions	1,055	4,604	1,696	7,355
Disposals	-	(116)	(262)	(378)
Reclassification to intangible assets	-	-	(111)	(111)
Depreciation charge	(3,059)	(3,423)	(2,788)	(9,270)
Closing net book amount	79,751	17,734	7,222	104,707
At 31 December 2013				
Cost	115,497	66,693	44,767	226,957
Accumulated depreciation	(35,746)	(48,959)	(37,545)	(122,250)
Net book amount	79,751	17,734	7,222	104,707



Depreciation of property, plant and equipment analyses as follows in the Consolidated Statement of Comprehensive Income:

	2013	2012
Cost of sales	5,675	6,383
Selling and marketing expenses	853	795
Research and development expenses	450	373
Administrative expenses	2,292	2,394
	9,270	9,945

As of 31 December 2013, mortgages included in interest bearing debt amounted to EUR 3,221 (2012: EUR 8,929), which are secured against a pledge on the real estate for the amount of EUR 5,412 (2012: EUR 12,363).

The carrying amount of the assets recognised under finance lease is EUR 460 (2012: EUR 714).



12 Intangible Assets

	Goodwill	Developm. costs	Patents & Trade name	Other Intangibles	Total other Intangibles
At 1 January 2012	COCGWIII	00313	Trade Traine	iritarigibios	intangibles
Cost	380,419	80,305	51,661	14,480	146,446
Accumulated amortisation	-	(29,438)	(12,060)	(4,875)	(46,373)
Net book amount	380,419	50,867	39,601	9,605	100,073
Year ended 31 December 2012					
	380.419	50.867	20 604	0.605	100.072
Opening net book amount	, -	168	39,601	9,605	100,073
Exchange differences	(435)	22.459	(439)	(239)	(510)
Additions	-	,	- (60E)	5,694	28,153
Reclassification	-	1,275	(625)	(650)	(4.4.007)
Amortisation charge	- 070.004	(9,337)	(3,603)	(1,997)	(14,937)
Closing net book amount	379,984	65,432	34,934	12,413	112,779
At 1 January 2013					
Cost	379,984	103,575	50,985	19,187	173,747
Accumulated depreciation	-	(38,143)	(16,051)	(6,774)	(60,968)
Net book amount	379,984	65,432	34,934	12,413	112,779
Year ended 31 December 2013					
Opening net book amount	379,984	65.432	34,934	12,413	112,779
Reclassification	379,904	(654)	556	98	112,773
Exchange differences	(1,276)	(440)	(626)	(26)	(1,092)
Additions	(1,270)	21,484	(020)	2.545	24,029
Reclassification from tangible assets	_ [21,404	_	2,343	24,029
Amortisation charge	_	(10,915)	(3,534)	(2,817)	(17,266)
Closing net book amount	378,708	74,907	31,330	12,324	118,561
Closing her book amount	370,700	74,307	31,330	12,024	110,501
At 31 December 2013					
Cost	378,708	122,537	50,512	22,792	195,841
Accumulated amortisation	-	(47,630)	(19,182)	(10,468)	(77,280)
Net book amount	378,708	74,907	31,330	12,324	118,561



Amortisation of intangible assets analyses as follows in the Consolidated Statement of Comprehensive Income:

	2013	2012
Cost of sales	104	78
Selling and marketing expenses	355	353
Research and development expenses	12,162	10,586
Administrative expenses	4,645	3,920
_	17,266	14,937

Goodwill impairment testing

Annually goodwill is tested for impairment at the level of the Group's Cash Generating Units (CGUs). For Marel, the CGUs are based on the market oriented business model (Poultry, Fish, Further Processing and Meat) in accordance with IFRS 8 Operating Segments. Only at the level of the operating segments the connection can be made between the business for which the goodwill was originally paid and the results of the synergies after the acquisition of Stork Food Systems by Marel. The annual impairment test includes all fixed assets and net working capital allocated to CGUs.

The purpose of impairment testing is to determine whether the recoverable amount exceeds the carrying amount. The recoverable amount of an operating segment is determined as the present value of the future cash flows expected to be derived from a CGU, based on amongst others:

- the estimated future cash flows that the Group expects the CGU to earn;
- possible variations in the amount or timing of those future cash flows;
- the time value of money, which is reflected by using a discount rate based on the current market risk-free rate of interest;
- the price for the uncertainty inherent in the CGU.

Future cash flows are based on financial budgets approved by management with an average weighted growth rate of 9% to 17% for a five year period. Cash flows beyond the strategic plan period are extrapolated using estimated growth rates as shown in the table below, as well as a post-tax discount rate of 9.5%. The growth rate does not exceed the long-term average growth rate for the business in which the CGU operates.

The Goodwill impairment test performed in the fourth quarter, which was based on the numbers of 30 September 2013, confirmed the recoverability of existing goodwill. Since the outcome of the impairment testing exceeded the carrying amounts with significantly more than 10%, sensitivity testing is not required. At 31 December there were no triggers which indicated that a new calculation was required.

The key assumptions used for the impairment test in 2013 are listed below.

				Further	lotai
2013	Poultry	Fish	Meat P	rocessing	Goodwill
Goodwill	320,394	25,869	21,052	11,393	378,708
Growth rate 1)	3.0%	3.0%	3.0%	3.0%	3.0%
Discount rate ²⁾	9.5%	9.5%	9.5%	9.5%	9.5%

¹⁾ Weighted average growth rate used to extrapolate cash flows beyond strategic plan period.

²⁾ Discount rate applied to the cash flow projections.



The key assumptions used for the impairment tests in 2012 are shown in the table below:

				Further	Total
2012	Poultry	Fish	Meat	Processing	Goodwill
Goodwill	321,121	26,245	21,235	11,383	379,984
Growth rate 1)	3.0%	3.0%	3.0%	3.0%	3.0%
Discount rate ²⁾	10.0%	10.0%	10.0%	10.0%	10.0%

¹⁾ Weighted average growth rate used to extrapolate cash flows beyond strategic plan period. ²⁾ Discount rate applied to the cash flow projections.

13 Trade and Other Receivables

Current receivables and pre-payments:	2013	2012
Trade receivables	71,768	75,737
Less: w rite-down to net-realisable value	(2,340)	(2,337)
Trade receivables - net	69,428	73,400
Less non-current portion	(691)	(2,584)
Current Portion	68,737	70,816
Other receivables and pre-payments		
Pre-payments	5,484	5,220
Other receivables	16,651	22,437
	22,135	27,657
Total Trade and Other receivables	91,563	101,057

All non-current receivables are due between one and five years.

The carrying amounts of receivables and pre-payments approximate their fair value. Trade receivables that are less than 90 days past due are not considered impaired. As of 31 December 2013, trade receivables of EUR 13,655 (2012: EUR 16,765) were past due but not impaired. In 2013 the write-down of trade receivables to net-realizable value amounted to EUR 854 (2012: EUR 725). These relate to a number of independent customers for whom there is no recent history of default. As of 31 December 2013, trade receivables of EUR 6,149 (2012: EUR 9,431) were tested for impairment and written down when necessary. The individually impaired receivables mainly relate to customers, which are in unexpectedly difficult economic situations.



The ageing of these receivables is as follows:

	20	13	2012		
		Provision	Provisio		
	Gross	for	Gross	for	
	am ount	Impairment	am ount	Im pair ment	
Not overdue	51,963	-	46,815	-	
Up to 90 days overdue	15,385	-	21,823	-	
Over 90 days overdue	4,420	(2,340)	7,099	(2,337)	
	71,768	(2,340)	75,737	(2,337)	

The carrying amounts of the Group's trade and other receivables (current portion) are denominated in the following currencies:

	2013	2012
EUR	40,968	43,936
US Dollar	17,938	14,711
UK Pound	2,881	4,322
Other currencies	9,290	10,184
	71,077	73,153
Provision	(2,340)	(2,337)
	68,737	70,816

Movements on the Group receivables impaired to net-realisable value are as follows:

	2013	2012
At 1 January	2,337	3,447
Provision for receivables impairment	854	725
Receivables written off during the year as uncollectible	(315)	(1,105)
Unused amounts reversed	(536)	(730)
At 31 December	2,340	2,337

The impairment to net-realisable value and reversals has been included in Administrative expenses in the Consolidated Statement of Comprehensive Income.

The other classes within trade and pre-payments do not contain impaired assets.



14 Deferred income tax

Deferred income taxes are calculated in full on temporary differences under the liability method. The gross movement on the deferred income tax account is as follows:

At 1 January 2012 Exchange differences and changes within the Group	
At 31 December 2012	(3,206)
At 1 January 2013 Exchange differences within the Group	
At 31 December 2013	(4,274)

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when the deferred income taxes relate to the same fiscal authority. The following amounts, determined after appropriate offsetting, are shown in the Consolidated Statement of Financial Position.

The deferred tax charged / (credited) to equity during the period is as follows:

Fair value reserves in shareholders' equity	2013	2012
- Employer's contribution social charges on stock option excercises	10	11
- Hedge Reserve	(828)	(400)
	(818)	(389)
	2013	2012
Deferred income tax assets	9,611	7,988
Deferred income tax liabilities	(13,885)	(11,194)
	(4,274)	(3,206)

Deferred income tax assets are recognised for tax loss carry-forwards to the extent that the realisation of the related tax benefit through the future taxable profits is probable. Based on future profits expected in the strategic plan the recoverability has been tested; a reversal of EUR 484 (2012: impairment of EUR 655) has been applied. Sensitivity analysis on impairment of tax losses used the assumption of decreasing the forecasted profit before tax by 5%. Based on the outcome of this calculation the impairment is not affected.



Taxable effects of losses will expire according to below schedule:

	20	13	2012	
	Total tax	Of which not	Total tax	Of which not
	losses	capitalised	losses	capitalised
Less than 6 years	8,008	7,201	5,881	3,861
Betw een 6 and 10 years	39,143	301	35,803	2,100
More than 10 years	11,931	1,656	8,945	1,801
Indefinite	34,465	12,928	26,559	7,638
	93,548	22,086	77,188	15,400

Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following:

	Assets		Liabilit	ies	Net	
	2013	2012	2013	2012	2013	2012
Property, plant and equipment	592	367	(6,980)	(7,406)	(6,388)	(7,039)
Intangible assets	5,386	7,353	(24,570)	(23,463)	(19,184)	(16,110)
Other financial assets	1,885	2,714	(57)	(139)	1,828	2,575
Receivables	147	116	(2,526)	(2,588)	(2,379)	(2,472)
Inventories	2,941	2,718	(524)	(439)	2,417	2,279
Current liabilities	724	872	(326)	(278)	398	594
Long term liabilities	707	692	-	-	707	692
Provisions for pensions	662	546	(29)	(50)	633	496
Provisions for reorganisations	12	-	-	-	12	-
Provisions for guarantees	441	440	(248)	(399)	193	41
Provisions others	132	319	(83)	(75)	49	244
Subtotal	13,629	16,137	(35,343)	(34,837)	(21,714)	(18,700)
Tax losses	22,432	19,314	(4,992)	(3,820)	17,440	15,494
Overall total	36,061	35,451	(40,335)	(38,657)	(4,274)	(3,206)



			Booked in	Other compre-		
	At 1		Compre-	hensive	Effect of	At 31
	January	Exchange	hensive	income	change in tax	December
	2013	differences	income	charge	rates	2013
Property, plant and equipment	(7,039)	(19)	-	641	29	(6,388)
Intangible assets	(16,110)	142	-	(3,426)	210	(19,184)
Other financial assets	2,575	(7)	(828)	87	1	1,828
Receivables	(2,472)	19	-	81	(7)	(2,379)
Inventories	2,279	(123)	-	255	6	2,417
Current liabilities	594	(47)	-	(151)	2	398
Long term liabilities	692	-	-	15	-	707
Provisions for pensions	496	(10)	-	144	3	633
Provisions for reorganisations	-	-	-	12	-	12
Provisions for guarantees	41	(10)	-	165	(3)	193
Provisions others	244	(24)		(174)	3	49
Subtotal	(18,700)	(79)	(828)	(2,351)	244	(21,714)
Subtotal tax losses	15,494	(296)	10	2,355	(123)	17,440
Overall total	(3,206)	(375)	(818)	4	121	(4,274)

			Booked in	Compre-		
	At 1		Compre-	hensive	Effect of	At 31
	January	Exchange	hensive	income	change in tax	December
	2012	differences	income	charge	rates	2012
Property, plant and equipment	(6,258)	13	-	(705)	(89)	(7,039)
Intangible assets	(10,625)	3	11	(5,604)	105	(16,110)
Other financial assets	2,922	(2)	(400)	55	-	2,575
Receivables	(2,995)	18	-	492	13	(2,472)
Inventories	2,147	(75)	-	202	5	2,279
Current liabilities	696	(7)	-	(99)	4	594
Long term liabilities	1,207	-	-	(515)	-	692
Provisions for pensions	104	(22)	-	425	(11)	496
Provisions for reorganisations	-	-	-	-	-	-
Provisions for guarantees	(89)	(4)	-	135	(1)	41
Provisions others	239	(5)	-	13	(3)	244
Subtotal	(12,652)	(81)	(389)	(5,601)	23	(18,700)
Subtotal tax losses	15,514	(12)	-	107	(115)	15,494
Overall total	2,862	(93)	(389)	(5,494)	(92)	(3,206)



15 Inventories

	2013	2012
Raw materials	7,120	11,543
Semi-finished goods	75,629	74,017
Finished goods	27,343	30,494
	110,093	116,054
Provision	(18,297)	(16,876)
	91,796	99,178

The cost of inventories recognised as expense and included in Cost of sales amounted to EUR 354,695 (2012: EUR 379,132). In 2013 the write-down of inventories to net-realizable value amounted to EUR 4,108 (2012: EUR 3,055).

There were no material reversals of write-downs to net realizable value. The write-downs recognized following a recoverability analysis are included in Cost of sales.

16 Production Contracts

	2013	2012*
Ordered w ork in progress	2,634	4,511
Advances received on ordered work in progress	(22,686)	(8,195)
	(20,052)	(3,684)
		_
Cost exceed billing	24,829	40,163
Billing exceed cost	(44,881)	(43,847)
	(20,052)	(3,684)

^{* 2012} numbers have been restated to enable comparison over the years.

An amount of EUR 128.8 million (2012: EUR 133.6 million) has been included in the Revenues of 2013 as included in the Consolidated Statement of Comprehensive Income. For this portion of the revenues the conditions of sale of goods are not met, therefore the IFRS treatments of construction contracts have been applied. Construction contract revenue has been determined based on the percentage of completion method (cost based).



17 Equity

Share Capital	Ordinary shares (thousands)	Treasury shares (thousands)	Outstanding number of shares (thousands)
At 1 January 2012	735,569	(6,725)	728,844
Treasury shares - purchased	-	(4,070)	(4,070)
Treasury shares - sold	=	6,666	6,666
At 31 December 2012	735,569	(4,129)	731,440
Treasury shares - purchased Treasury shares - sold	- - 735,569	(4,700) 8,712 (117)	(4,700) 8,712 735,452
Class of share capital: Nominal value		2013 6,727	2012 6,691
Share premium		316,044	315,561
Reserve for share based payments		1,250	1,617
Total share premium reserve	·····- <u> </u>	317,294	317,178

The total authorised number of ordinary shares is 735.6 million shares (2012: 735.6 million shares) with a par value of ISK 1 per share. All issued shares are fully paid.

Share options are granted to directors and to selected employees. The exercise prices of options granted in May 2010 are higher than the market price of the shares on the date of grant. The exercise prices of options granted in June 2012 are higher than the market price of the shares on the date of grant. Options are conditional on the employee completing particular period's / years' service (the vesting period). The Group has no legal or constructive obligation to repurchase or settle the options in cash.



Movements in the number of share options outstanding and their related weighted average exercise prices are as follows:

ioliows.			
	Average e	xercise	Options
	price pe	er share	(thousands)
At 1 January 2012		ISK 89	25,668
Granted	EUF	R 1.083	10,578
Exercised		ISK 89	(1,900)
Exercised	EU	R 0.537	(4,766)
Cash settled		ISK 87	(375)
Forfeited in 2012	EU	R 0.743	(345)
At 31 December 2012		ISK 125	28,860
Exercised	IS	K 85.83	(5,750)
Exercised	EU	R 0.537	(988)
Exercised	EU	R 0.549	(1,974)
Forfeited in 2013	EU	R 0.881	(2,040)
At 31 December 2013	EU	R 0.820	18,108
Exercisable options at 31 December 2013			4,988
Options granted in the year		2010 -	2012 -
Expiry in year		2015	2018
The exercise prices* per share after:		EUD 0 505	
1 May 2012		EUR 0.537	-
1 May 2013		EUR 0.549	-
1 May 2014, latest 9 May 2015		EUR 0.572	-
31 October 2015		-	EUR 1.056
31 October 2016		-	EUR 1.085
31 October 2017		-	EUR 1.114
Latest 31 October 2018		-	EUR 1.143

^{*} Exercise prices after dividend payment in 2012, EUR 0.0095 and after dividend payment in 2013, EUR 0.0097 per share

In 2013, 5,750 thousand shares were exercised at exercise price ISK 85.83 per share, 988 thousand shares were exercised at exercise price EUR 0.537 per share and 1,974 thousand shares were exercised at exercise price EUR 0.549 per share. No options were cash settled.

In 2012, 500 thousand shares were exercised at exercise price ISK 92.00 per share, 1,400 thousand shares were exercised at exercise price ISK 87.41 per share, 4,766 thousand shares were exercised at exercise price EUR 0.537 per share. Options equal to 375 thousand shares were cash settled as decided by the Group, due to rules on foreign exchange in Iceland, which make it complicated at the moment for employees of Marel subsidiaries abroad to exercise and settle their share options with share purchasing. The exercise price of the cash settled options was ISK 87.41 per share.



Variables used in the Black Scholes calculation:

						Weighted
	Exercise			Expected		average
	price per	Expected	Annual	risk-free	Esti-	remaining
	share	term	dividend	interest	mated	contr. life in
	(EUR)	(years)	yield	rate	volatility	months 1)
Option plan May 2010, 50% exercisable > 1 May 2012	0.546	5.0	0.00%	4%	21.29%	16.2
Option plan May 2010, 25% exercisable > 1 May 2013	0.568	5.0	0.00%	4%	21.29%	16.2
Option plan May 2010, 25% exercisable > 1 May 2014	0.591	5.0	0.00%	4%	21.29%	16.2
Option plan June 2012, 50% exercisable ≥ 31 October 2015	1.066	5.4	0.96%	3%	19.68%	58.0
Option plan June 2012, 25% exercisable ≥ 31 October 2016	1.095	5.4	0.96%	3%	19.68%	58.0
Option plan June 2012, 25% exercisable ≥ 31 October 2017	1.124	5.4	0.96%	3%	19.68%	58.0

¹⁾ Based on last possible exercise dates in each option plan.

Reserves

The hedge reserve contains revaluations on derivatives, on which hedge accounting is applied. The value of 31 December 2013 relates to derivatives for the Group, the interest rate swap contracts.

The translation reserve contains the translation results of the consolidation of subsidiaries reporting in foreign currencies, as well as a currency revaluation related to financing of subsidiaries.

The share premium reserve consists of payment in excess of par value of ISK 1 per share that shareholders have paid for shares sold by the Company, less payments in excess of par value that the Company has paid for treasury shares.



18 Borrowings

Non-current: Bank borrow ings Finance lease liabilities			2013 214,822 24 214,846	2012 239,572 175 239,747
Current: Bank borrow ings excluding bank overdrafts Finance lease liabilities		······ _	21,857 220 22,077 236,923	19,244 196 19,440
Secured bank loans Finance lease liabilities Total borrow ings			236,923 236,679 244 236,923	259,187 258,816 371 259,187
2013 Annual maturates of non-current liabilities: Year 2015 Year 2016 Year 2017 Year 2018 Year 2019 Later	Finance lease liabilities 16 1 3 4 - - 24	Capitalised finance charges (1,365) (1,365) (2,730)	Other borrowings 20,000 197,552 217,552	Total 2013 18,651 196,188 3 4 214,846
2012 Annual maturates of non-current liabilities: Year 2014 Year 2015 Year 2016 Year 2017 Year 2018 Later	Finance lease liabilities 169 - 6 - - - - 175	Capitalised finance charges (1,390) (1,392) (4,172)	Other borrowings 20,642 20,647 196,078 613 621 5,143 243,744	Total 2012 19,421 19,257 194,692 613 621 5,143 239,747



As of 31 December 2013, interest bearing debt amounted to EUR 241,018 (2012: EUR 264,749), of which EUR 237,553 (2012: EUR 255,448) are secured against shares that Marel hf. holds in certain subsidiaries and EUR 3,221 (2012: EUR 8,929) against real estate with a book value of EUR 5,412 (2012: EUR 12,363). Lease liabilities are effectively secured as the rights to the leased asset revert to the lessor in the event of default.

The Group has the following headroom in committed ancillary facilities:

The Group has the following headroom in committed ancillary facilities: Floating rate:

Floating rate:	2013	2012
- Expiring w ithin one year	-	-
- Expiring beyond one year	57,091	62,806
	57,091	62,806

The fair value of borrowings equals their carrying amount, as the impact of discounting is not significant. The fair values are based on cash flows discounted using a rate based on the borrowings rate of 4.68% (2012: 4.84%).

An amount of EUR 20 was recognised as an expense in the Consolidated Statement of Comprehensive Income in respect of finance leases (2012: EUR 28).

		Interest			Interest	
	Future	future	Present	Future	future	Present
	minimum	minimum	value of min.	minimum	minimum	value of min.
	lease	lease	lease	lease	lease	lease
	payments	payments	payments	payments	payments	payments
	2013	2013	2013	2012	2012	2012
Less than 1 year	239	19	220	211	15	196
Betw een 1-5 years	25	1_	24	202	26	175
Total	264	20	244	413	41	371

The fair value of the finance lease liabilities is approximately equal to their carrying amount.

The Group loan agreements contain various restrictive covenants. At year 2013 the Group complies with all restrictive covenants.



19 Provisions

	Guarantee commitments	Pension commitments*)	Other provisions	Total
At 1 January 2012	4,464	4,586	858	9,908
Release	(525)	-	(24)	(549)
Additions	799	1,607	101	2,507
Used	(88)	(3,529)	(419)	(4,036)
At 1 January 2013	4,650	2,664	516	7,830
Release	(1,078)	-	(220)	(1,298)
Additions	369	1,338	723	2,429
Used	(120)	(364)	(310)	(793)
At 31 December 2013	3,821	3,638	709	8,168

*) Including the provision for early retirement rights, which has increased to EUR 1,698 (2012: EUR 838).

Analysis of total provisions	2013	2012
Current	2,103	2,889
Non current	6,065	4,941
	8.168	7.830

Specification of major items in provisions:

Nature of obligation for 2013	Country	Maturity	Likelihood	Amount
Guarantee	Netherlands	Dynamic	Dynamic	1,693
Guarantee	Denmark	Dynamic	Dynamic	531
Guarantee	US	Dynamic	Dynamic	625



20 Employee benefits

The Group maintains various pension plans covering the majority of its employees.

The Company's pension costs for all employees for 2013 were EUR 15,766 (2012: EUR 13,751). This includes defined contribution plans for EUR 7,845 (2012: EUR 6,395), as well as a pension plan based on multi-employer union plan for EUR 6,934 (2012: 6,704) and the defined benefit plan of the US up to settlement of EUR 987 (2012: EUR 408).

The Company's employees in the Netherlands, 1075 in full-time employees ("FTEs"), participate in a multi-employer union plan ("Bedrijfstakpensioenfonds Metalektro", PME) determined in accordance with the collective bargaining agreements effective for the industry in which Marel operates. This pension plan is treated as a defined contribution scheme based on the following grounds:

- 1. It is an industry-wide pension fund, used by the Company in common with other legal persons;
- 2. Under the regulations of the PME, the only obligation for the affiliated businesses towards the PME is to pay the annual premium liability. The affiliated businesses are under no obligation whatsoever to pay off any deficits the PME may incur, nor have they any claim to any potential surpluses.

The multi-employer plan covers approximately 1,300 companies and 146,000 contributing members. The plan monitors its risks on a global basis, not by company or employee, and is subject to regulation by Dutch governmental authorities. By law (the Dutch Pension Act), a multi-employer union plan must be monitored against specific criteria, including the coverage ratio of the plan's assets to its obligations. This coverage ratio must exceed 104.3 percent for the total plan. Every company participating in a Dutch multi-employer union plan contributes a premium calculated as a percentage of its total pensionable salaries, with each company subject to the same percentage contribution rate. The pension rights of each employee are based upon the employee's average salary during employment. The Company's net periodic pension cost for this multi-employer plan for any period is the amount of the required contribution for that period.

The coverage ratio of the multi-employer plan increased to 103.4 percent as per end of December 2013 (December 31, 2012: 93.9 percent). This is just below the legally required coverage ratio. The increase is mostly thanks to the execution of the "Recovery Plan" which was approved by De Nederlandsche Bank (the Dutch central bank, the supervisor of all pension companies in the Netherlands).

In 2014 the pension premium will be 24.1 percent of the total pensionable salaries (2013: 24.0%), in accordance with the articles of association of the Pension Fund. The coverage ratio is calculated by dividing the fund's capital by the total sum of pension liabilities and is based on actual market interest.

The settlement of the defined benefit plan in the USA, of which the risks and rewards were settled in 2012, was executed in 2013. The only remaining defined benefit obligation in the USA is the medical benefit plan, which is not disclosed separately because of its immateriality.



21 Derivative financial instruments

Interest-rate swap

To protect Marel from fluctuations in Euribor-EUR-Reuters/Libor-BBA and in accordance with Interest hedge policy Marel has entered into interest rate Swaps (the hedging instruments) to receive floating interest and to pay fixed interest.

The notional principal amount of the outstanding interest rate swap contract at 31 December 2013 was EUR 130,842 (2012: EUR 135,490).

The contractual maturities are as follows:

2013	Currency	Principal	Maturity	Interest %
Interest rate SWAP	EUR	80,000	2016	3.1%
Interest rate SWAP	USD	70,000	2016	2.4%
2012	Currency	Principal	Maturity	Interest %
Interest rate SWAP	EUR	104,325	2013	4.3%
Interest rate SWAP	USD	53,387	2013	4.1%
Forward Starting Interest rate SWAP 2013	EUR	80,000	2015	3.0%
Forward Starting Interest rate SWAP 2013	USD	50,000	2015	2.8%

22 Trade and other payables

	2013	2012
Trade payables	48,731	55,562
Accruals	5,216	3,435
Other payables	51,715	66,420
	105,662	125,417



23 Contingencies

At 31 December 2013 the Group had contingent liabilities in respect of bank and other guarantees and other matters arising in the ordinary course of business from which it is anticipated that no material liabilities will arise. In the ordinary course of business the Group has given guarantees amounting to EUR 18,842 (2012: EUR 15,882) to third parties.

From time to time claims are filed against the Group. Although the outcome of current claims cannot be predicted with any certainty, it is assumed – partly on the basis of legal advice – that these will not have any significant impact on the consolidated financial statements.

24 Commitments and insurance

At the end of the reporting period, the future minimum lease payments under non-cancellable operating leases are payable as follows:

	2013	2012
Less than 1 year	6,253	4,237
Between 1 and 5 years	8,736	5,581
Later than 5 years	3,350	1,147
Total operational lease liabilities	18,339	10,965

During the year an amount of EUR 6,386 was recognised as an expense in profit or loss in respect of operating leases (2012: EUR 4,513).

Insurance

The Group has covered Business Interruption Risks with an insurance policy underwritten by an independent insurance company for a maximum period of 24 months. The insurance benefits for Business Interruption amount to EUR 514 million for 2013 for the whole Group. The Group Insurance value of buildings amounts to EUR 137 million, productions machinery and equipment including software and office equipment amount to EUR 132 million and inventories to EUR 96 million. Currently there are no major differences between appraisal value and insured value.



Rought

25 Related party transactions

At the end of December 2013 and 2012, there are no loans to directors.

						Bougni		
Board fee for the year 2013 and shares at year-en	nd					shares acc.		
Board 100 for the your 2010 and anaroodic your on				Pension	Stock		Shares at year-	
			Board fee	contribution ¹⁾	options ²⁾	options ²⁾	end ²⁾	
Árni Oddur Þórðarson, former Chairman (until 31 Octo	ber 2013)		75	6	-	-	215,499	3)
Ann Elizabeth Savage, Board Member (as of 6 March	2013)		25	2	-	-	-	
Arnar Þór Másson, Vice Chairman (until 31 October 20	013 Board Me	mber)	35	3	-	-	-	
Ásthildur Margrét Otharsdóttir, Chairman (until 31 Octobe	er 2013 Board N	Member)	65	5	-	-	32	
Friðrik Jóhannsson, Board Member (until 6 March 20	13)		5	-	-	-	4,300	
Helgi Magnússon, Board Member			30	2	-	-	4,505	
Margrét Jónsdóttir, Board Member			30	2	-	-	200	
Theo Bruinsma, Board Member (until 31 October 2013	3)		25	2	-	-	1,000 '	4)
						Bought		
		Share				shares acc.		
	Salary and	based	Incentive	Pension	Stock	to stock	Shares at year-	
	benefits	benefits	payments	contribution ¹⁾	options 2)	options ²⁾	end ²⁾	
Árni Oddur Þórðarson, CEO (as of 31 October 2013).	65	-	-	5	-	-	215,499	
Theo Hoen, former CEO (until 31 October 2013)	2,224	569	78	82	-	2,000	1,500	
Erik Kaman, CFO	388	462	61	33	800	1,500	1,675	
Sigsteinn Gretarsson, COO	343	34	51	37	538	88	26	
Five Managing Directors	1,083	410	147	107	2,185	1,313	124	5)

¹⁾ Pension contributions for all board members are part of a defined contribution plan.

⁵⁾ Marel has identified five managers other than the members of the Board of Management who have material significance for Marel's operations. This group consists of the four Managing Directors of Marel's Industry Centers and the Managing Director of Marel's international sales and service network.

Stock options	Number of shares 2)	Average exercise price	
Erik Kaman, CFO	350	0.549	EUR per share
	450	1.073	EUR per share
Sigsteinn Gretarsson, COO	88	0.560	EUR per share
	450	1.073	EUR per share
Five Managing Directors	925	0.549	EUR per share
2)	1,260	1.073	EUR per share

²⁾ Number of shares * 1000

Number of shares * 1000

3) Shares owned by Eyrir Invest hf., where Árni Oddur Þórðarson was CEO till 31 October 2013, including those of financially related parties. Margrét Jónsdóttir is the MD of Operations of Eyrir Invest hf.

⁴⁾ Theo Bruinsma was previously President of Townsend Inc. which was acquired by Stork in 2006. Thereafter, he was part of Stork and Marel's management team until 2010. In accordance with his employment agreement, Mr. Bruinsma received payments in 2013 in addition to the board fee amounting to EUR 406.



						Bought		
Doord for for the year 2012 and shares at year on				shares acc.				
Board fee for the year 2012 and shares at year-en	u			Pension	Stock	to stock	Shares at year-	
			Board fee	contribution ¹⁾	options 2)	options ²⁾	end ²⁾	
Árni Oddur Þórðarson, Chairman			87	7	-	-	243,499 ³⁾	
Arnar Þór Másson, Board Member			29	2	-	-	-	
Ásthildur Margrét Otharsdóttir, Board Member			58	5	-	-	32	
Friðrik Jóhannsson, Board Member			33	3	-	-	4,300	
Helgi Magnússon, Board Member			29	2	-	-	5,105	
Margrét Jónsdóttir, Board Member			29	2	-	-	200	
Smári Rúnar Þorvaldsson, Board Member (until 29 Feb	oruary 2012)		4	-	-	-	-	
Theo Bruinsma, Board Member			29	2	-	375	1,000 4)	
						Bought		
		Share				shares acc.		
	Salary and	based	Incentive	Pension	Stock	to stock	Shares at year-	
	benefits	benefits	payments	contribution ¹⁾	options 2)	options ²⁾	end ²⁾	
Theo Hoen, CEO	418	-	136	92	2,950	-	1,500	
Erik Kaman, CFO	376	-	109	32	2,300	-	1,675	
Sigsteinn Gretarsson, COO	333	285	93	24	625	825	26	
Five managing directors	925	150	177	107	3,435	425	124 ⁵⁾	

¹⁾ Pension contributions for all board members are part of a defined contribution plan.

⁵⁾ Marel has identified five managers other than the members of the Board of Management who have material significance for Marel's operations. This group consists of the four Managing Directors of Marel's Industry Centers and the Managing Director of Marel's international sales and service network.

Stock options	Number of shares ²⁾	Average exercise price	
Theo Hoen, CEO	2,000	87.41	ISK per share
	350	0.553	EUR per share
	600	1.083	EUR per share
Erik Kaman, CFO	1,500 350 450		ISK per share EUR per share EUR per share
Sigsteinn Gretarsson, COO	175 450	0.570 1,083	EUR per share EUR per share
Five Managing Directors	1,250	87.41	ISK per share
	2,185	0.86	EUR per share

²⁾ Number of shares * 1000

Number of shares * 1000

3) Shares owned by Eyrir Invest hf., where Árni Oddur Þórðarson is CEO, including those of financially related parties. Margrét Jónsdóttir is the CFO of Eyrir Invest hf.

⁴⁾ Theo Bruinsma was previously President of Townsend Inc. which was acquired by Stork in 2006. Thereafter, he was part of Stork and Marel's management team until 2010. In accordance with his employment agreement, Mr. Bruinsma received payments in 2012 in addition to the board fee amounting to EUR 433 as well as share based benefits amounting to EUR 128. At the year-end 2012 he does not hold any stock options.



26 Events after the balance sheet date

No significant events have taken place since the reporting date.

27 Subsidiaries

The largest subsidiaries are listed below:

The largest easerdance are noted below.	Country of Incorporation	Ownership <u>Interest</u>
Marel Iceland ehf. Marel A/S Marel Salmon A/S Marel Seattle Inc Marel Singapore Pte. Ltd Marel Ltd. Marel Slovakia s.r.o. Marel Holding B.V. Marel Stork Poultry Processing B.V. Marel Stork Poultry Processing Inc. Marel Townsend Further Processing B.V. Marel Meat Processing B.V. Marel Meat Processing B.V. Marel Meat Processing Inc. Marel Meat Processing Inc.	Iceland Denmark Denmark USA Singapore UK Slovakia Netherlands Netherlands USA Netherlands Netherlands	100% 100% 100% 100% 100% 100% 100% 100%
Stork Inter Ibérica S.A. Marel Inc. Marel Norge AS Marel Food Systems GmbH & Co. KG Marel GB Ltd. Marel Food Systems do Brasil Comercial Ltda. Marel France SARL Marel Benelux B.V. Marel Australia Pty Ltd. Marel Stork Food Systems Máquinas Alimenticias Ltda.	Spain USA Norway Germany UK Brazil France Netherlands Australia Brazil	100% 100% 100% 100% 100% 100% 100% 100%



28 Quarterly results (unaudited)

26 Quarterry results (unaudited)					
	Q4 2013	Q3 2013	Q2 2013	Q1 2013	Total
Revenue	168,182	156,896	178,430	158,028	661,536
Cost of sales	(109,594)	(98,866)	(118,913)	(100,519)	(427,892)
Gross profit	58,588	58,030	59,517	57,509	233,644
Selling and marketing expenses	(24,447)	(21,871)	(24,715)	(24,072)	(95,105)
Research and development expenses	(11,537)	(10,728)	(10,926)	(11,197)	(44,388)
Administrative expenses	(15,273)	(12,615)	(11,514)	(11,911)	(51,313)
Other operating income / (expenses)	79	38	(48)	2	71
Result from operations (EBIT)	7,410	12,854	12,314	10,331	42,909
Finance costs	(4,966)	(4,706)	(5,940)	(3,815)	(19,427)
Finance income	97	54	140	72	363
Net finance costs	(4,869)	(4,652)	(5,800)	(3,743)	(19,064)
Result before income tax	2,541	8,202	6,514	6,588	23,845
Income tax	1,160	(2,225)	(1,294)	(866)	(3,225)
Profit for the period	3,701	5,977	5,220	5,722	20,620
Profit before deprec. & amortisation (EBITDA)	14,086	19,523	18,978	16,857	69,444
	Q4 2012	Q3 2012	Q2 2012	Q1 2012	Total
Revenue	Q4 2012 178,363	Q3 2012 164,264	Q2 2012 186,469	Q1 2012 184,864	Total 713,960
Revenue Cost of sales	•				
	178,363	164,264	186,469	184,864	713,960
Cost of sales	178,363 (118,277)	164,264 (105,393)	186,469 (124,192)	184,864 (116,872)	713,960 (464,734)
Cost of sales	178,363 (118,277) 60,086	164,264 (105,393) 58,871	186,469 (124,192) 62,277	184,864 (116,872) 67,992	713,960 (464,734) 249,226
Cost of sales Gross profit Selling and marketing expenses	178,363 (118,277) 60,086 (23,100)	164,264 (105,393) 58,871 (21,440)	186,469 (124,192) 62,277 (23,666)	184,864 (116,872) 67,992 (21,913)	713,960 (464,734) 249,226 (90,119)
Cost of sales	178,363 (118,277) 60,086 (23,100) (9,943)	164,264 (105,393) 58,871 (21,440) (10,638)	186,469 (124,192) 62,277 (23,666) (10,940)	184,864 (116,872) 67,992 (21,913) (10,045)	713,960 (464,734) 249,226 (90,119) (41,566)
Cost of sales Gross profit Selling and marketing expenses Research and development expenses Administrative expenses	178,363 (118,277) 60,086 (23,100) (9,943) (14,061)	164,264 (105,393) 58,871 (21,440) (10,638) (12,547)	186,469 (124,192) 62,277 (23,666) (10,940) (15,681)	184,864 (116,872) 67,992 (21,913) (10,045) (14,656)	713,960 (464,734) 249,226 (90,119) (41,566) (56,945)
Cost of sales Gross profit Selling and marketing expenses Research and development expenses Administrative expenses Other operating income / (expenses)	178,363 (118,277) 60,086 (23,100) (9,943) (14,061) 650	164,264 (105,393) 58,871 (21,440) (10,638) (12,547) (127)	186,469 (124,192) 62,277 (23,666) (10,940) (15,681) 220	184,864 (116,872) 67,992 (21,913) (10,045) (14,656) (258)	713,960 (464,734) 249,226 (90,119) (41,566) (56,945) 485
Cost of sales Gross profit Selling and marketing expenses Research and development expenses Administrative expenses Other operating income / (expenses) Result from operations (EBIT)	178,363 (118,277) 60,086 (23,100) (9,943) (14,061) 650 13,632	164,264 (105,393) 58,871 (21,440) (10,638) (12,547) (127) 14,119	186,469 (124,192) 62,277 (23,666) (10,940) (15,681) 220 12,210	184,864 (116,872) 67,992 (21,913) (10,045) (14,656) (258) 21,120	713,960 (464,734) 249,226 (90,119) (41,566) (56,945) 485 61,081
Cost of sales Gross profit Selling and marketing expenses Research and development expenses Administrative expenses Other operating income / (expenses) Result from operations (EBIT) Finance costs	178,363 (118,277) 60,086 (23,100) (9,943) (14,061) 650 13,632 (5,271)	164,264 (105,393) 58,871 (21,440) (10,638) (12,547) (127) 14,119 (4,303)	186,469 (124,192) 62,277 (23,666) (10,940) (15,681) 220 12,210 (4,103)	184,864 (116,872) 67,992 (21,913) (10,045) (14,656) (258) 21,120 (4,689)	713,960 (464,734) 249,226 (90,119) (41,566) (56,945) 485 61,081 (18,366)
Cost of sales Gross profit Selling and marketing expenses Research and development expenses Administrative expenses Other operating income / (expenses) Result from operations (EBIT) Finance costs Finance income	178,363 (118,277) 60,086 (23,100) (9,943) (14,061) 650 13,632 (5,271) (6)	164,264 (105,393) 58,871 (21,440) (10,638) (12,547) (127) 14,119 (4,303) (264)	186,469 (124,192) 62,277 (23,666) (10,940) (15,681) 220 12,210 (4,103) 24	184,864 (116,872) 67,992 (21,913) (10,045) (14,656) (258) 21,120 (4,689) 582	713,960 (464,734) 249,226 (90,119) (41,566) (56,945) 485 61,081 (18,366) 336
Cost of sales Gross profit Selling and marketing expenses Research and development expenses Administrative expenses Other operating income / (expenses) Result from operations (EBIT) Finance costs Finance income Net finance costs	178,363 (118,277) 60,086 (23,100) (9,943) (14,061) 650 13,632 (5,271) (6) (5,278)	164,264 (105,393) 58,871 (21,440) (10,638) (12,547) (127) 14,119 (4,303) (264) (4,567)	186,469 (124,192) 62,277 (23,666) (10,940) (15,681) 220 12,210 (4,103) 24 (4,079)	184,864 (116,872) 67,992 (21,913) (10,045) (14,656) (258) 21,120 (4,689) 582 (4,107)	713,960 (464,734) 249,226 (90,119) (41,566) (56,945) 485 61,081 (18,366) 336 (18,030)
Cost of sales Gross profit Selling and marketing expenses Research and development expenses Administrative expenses Other operating income / (expenses) Result from operations (EBIT) Finance costs Finance income Net finance costs Result before income tax	178,363 (118,277) 60,086 (23,100) (9,943) (14,061) 650 13,632 (5,271) (6) (5,278) 8,354	164,264 (105,393) 58,871 (21,440) (10,638) (12,547) (127) 14,119 (4,303) (264) (4,567) 9,552	186,469 (124,192) 62,277 (23,666) (10,940) (15,681) 220 12,210 (4,103) 24 (4,079) 8,131	184,864 (116,872) 67,992 (21,913) (10,045) (14,656) (258) 21,120 (4,689) 582 (4,107) 17,013	713,960 (464,734) 249,226 (90,119) (41,566) (56,945) 485 61,081 (18,366) 336 (18,030) 43,051