

## Press release

Stockholm 19 March 2008

### Notice of Annual General Meeting of Husqvarna AB (publ)

The Annual General Meeting of Husqvarna AB (publ) will be held at 4 p.m. on Wednesday, April 23, 2008, at the Elmia Congress Centre, the Hammarskjöld Hall, Elmiavägen, Jönköping.

#### REGISTRATION AND NOTICE

Shareholders who intend to participate at the Annual General Meeting must

- have their names entered in the register of shareholders maintained by VPC AB (the Swedish Central Securities Depository) on Thursday, April 17, 2008, and
- notify the Company of their intention to participate no later than on Thursday, April 17, 2008. The notification can be made by mail to Husqvarna AB, Dept. EM-LA, Box 30224, SE-104 25 Stockholm, Sweden, or by telephone at +46 8 738 70 10 between 9 a.m. and 12 a.m. or between 1 p.m. and 4 p.m. weekdays or via the Company's website, [www.husqvarna.com/agm](http://www.husqvarna.com/agm) and must include information of any advisors that will be attending.

Notice should include the shareholder's name, personal or business registration number, address and telephone number. The data received will be computerized and used solely for the purpose of the Annual General Meeting 2008. For shareholders wishing to participate by proxy, proxy templates are provided by the Company on [www.husqvarna.com/agm](http://www.husqvarna.com/agm). Shareholders participating by proxy should submit a copy of the proxy authorization to the above address prior to the date of the Annual General Meeting.

Shareholders whose shares are registered in the names of nominees must temporarily register the shares in their own name in order to be entitled to participate at the Annual General Meeting. To ensure that such registration is made prior to Thursday, April 17, 2008 shareholders must inform the nominee well in advance of that date.

The total number of shares in the Company amounts to 98,380,020 of series A and 286,756,875 of series B. Each series A share carries one vote and each series B share one-tenth of a vote.

#### AGENDA

1. Opening of the Annual General Meeting
2. Election of Chairman of the Meeting
3. Preparation and approval of the voting list
4. Approval of the agenda
5. Election of one or two minute-checkers
6. Determination as to whether the meeting has been properly convened
7. Presentation of the Annual Report and the Audit Report as well as the Consolidated Accounts and the Audit Report of the Group and in connection therewith, the President's business report
8. Resolution on
  - a) Adoption of the Profit and Loss Statement and the Balance Sheet as well as the Consolidated Profit and Loss Statement and the Consolidated Balance Sheet,
  - b) Dispositions in respect of the Company's profit or loss pursuant to the adopted Balance Sheet,
  - c) Discharge from liability of the Directors and the President

9. Determination of the number of Directors and Deputy Directors to be elected
10. Determination of remunerations payable to each Director of the Board and the Auditor
11. Election of Directors and Deputies
12. Resolution on Nomination Committee
13. Resolution on principles for remuneration for the senior management of the Company
14. Resolution on long term incentive program ("LTI 2008")
15. Resolution on purchase and transfer of own shares
16. Resolution on authorization for the Board to resolve on new issues of shares
17. Other matters to be dealt with by the meeting pursuant to the Companies Act
18. Closing of the meeting

## **ITEM 2**

The Nomination Committee proposes that Lars Westerberg is elected chairman of the Annual General Meeting.

## **ITEM 8 B**

The Board of Directors proposes a dividend for the financial year 2007 of SEK 2.25 per share and Monday, April 28, 2008 as record date for the dividend. If the Annual General Meeting resolves in accordance with the Board of Directors proposal, the estimated date for the payment of the dividend is Friday, May 2, 2008.

## **ITEM 9**

The Nomination Committee proposes that the Board of Directors shall comprise nine Directors without Deputies.

## **ITEM 10**

### *A. Determination of remunerations payable*

The Nomination Committee proposes a total Board remuneration of SEK 5,345,000 to be divided in accordance with the following: SEK 1,600,000 to the Chairman of the Board, SEK 460,000 to each of the Directors elected by the Annual General Meeting and not employed by the Company. The Chairman of the Remuneration Committee shall receive SEK 100,000 and the two members SEK 50,000 each. The Chairman of the Audit Committee shall receive SEK 175,000 and the two members shall receive SEK 75,000 each.

The Nomination Committee proposes that the Auditor's fee shall be paid on the basis of approved invoice.

### *B. Payment of remuneration to the Board Directors in the form of synthetic shares*

The Nomination Committee proposes that a part of the remuneration to the Board of Directors for their assignment may be paid by allocation of synthetic shares. Each Director shall have the option to choose between receiving 50% of the remuneration in cash and 50% in the form of synthetic shares or to receive 75% in cash and 25% of the remuneration in the form of synthetic shares. Directors being non-Swedish tax subjects, can choose to receive 100% of the remuneration in cash. However, if the total remuneration is obtained in cash, such Director is expected to invest 25% of the net remuneration after tax in the Company's shares. The number of synthetic shares allocated to the Director is determined based on a volume-weighted average of the quoted series B share price at the OMX Nordic Exchange Stockholm during five trading days immediately following the announcement of the Company's first quarterly report of the year, when the Director is elected or re-elected. The right to synthetic shares incurs a right to receive, during the fifth calendar year after the beginning of the Board Director's tenure at each of four occasions, an amount, for 25% of the allocated synthetic shares, in cash per synthetic share that corresponds to the quoted price of series B shares in the Company at OMX Nordic Exchange Stockholm at each point in time for payment.

The synthetic shares are regarded as accrued continuously during the tenure, with 25% quarterly. Each Director holding synthetic shares shall be credited additional synthetic shares corresponding to dividends paid on series B shares in the Company. In the event that

a Director resigns prior to four full years' tenure, a cash payment may be requested during the year after the resignation.

The number of synthetic shares and/or the value per synthetic share may be subject to recalculation in the event of bonus issues, split, right issues and similar measures, under the terms and conditions for the synthetic shares.

The Company's payment obligations for synthetic shares shall be hedged by the Company; either by way of re-purchased shares, which may be sold in the market in connection with payments to the Board Directors or by hedge arrangements with a bank. The financial impact on the Company of synthetic share program compared to payment in cash, is, according to the Nomination Committee, very limited, if properly hedged.

#### **ITEM 11**

The Nomination Committee proposes a re-election of the Directors Lars Westerberg, Bengt Andersson, Peggy Bruzelius, Börje Ekholm, Tom Johnstone, Anders Moberg, Gun Nilsson, Robert F. Connolly and election of Ulf Lundahl. Peder Ramel has declined re-election. The Nomination Committee considers that the nine Board Members proposed by the Nomination Committee are very well suited for carrying out Husqvarna's Board work over their coming term of office.

The Nomination Committee proposes that Lars Westerberg is appointed chairman of the Board.

#### **ITEM 12**

The Nomination Committee proposes:

1. That the Company shall have a Nomination Committee consisting of one representative of each of the four largest shareholders in the Company with regard to the number of votes held, together with the Chairman of the Board of Directors. The names of the four representatives and the names of the shareholders they represent shall be announced at the latest six months before the Annual General Meeting 2009 and shall be based on the known number of votes as of August 29, 2008. The term of office for the Nomination Committee shall be for the period until a new Nomination Committee has been appointed. Unless the members of the Nomination Committee agree otherwise, the Chairman of the Nomination Committee shall be the member that represents the largest shareholder with regard to the number of votes held.
2. That if, during the term of office of the Nomination Committee, one or more of the shareholders having appointed a representative to the Nomination Committee no longer is among the four largest shareholders with regard to the number of votes held, representatives appointed by these shareholders shall resign and the shareholder or shareholders who then are among the four largest shareholders with regard to the number of votes held, may appoint their representatives. If there are only marginal changes in the number of votes held or if the change occurs later than three months before the Annual General Meeting, no changes shall be made in the composition of the Nomination Committee unless there are special circumstances. A shareholder who has appointed a representative as member of the Nomination Committee has the right to dismiss such member and appoint a new representative as member of the committee. Changes in the composition of the Nomination Committee shall be announced as soon as they have occurred.
3. That the Nomination Committee shall prepare the below proposals to be submitted to the Annual General Meeting 2009 for resolution:
  - a) Proposal regarding Chairman of the Annual General Meeting;
  - b) Proposal regarding number of Directors and Directors on the Board;
  - c) Proposal regarding Chairman of the Board of Directors;
  - d) Proposal regarding Directors' fees and remuneration for committee work; stating the distribution between each member of the Board of Directors;
  - e) Proposal regarding Auditor's fees; and
  - f) Proposal regarding Nomination Committee for the Annual General Meeting of 2010.

4. That the Nomination Committee, when performing its duties, shall fulfill the tasks that rest upon the Nomination Committee under the Swedish Code on Corporate Governance including, i.a., to provide the Company with certain information in order to enable the Company to fulfill its information obligation under the Code and for the Company to, upon request of the Nomination Committee, provide personnel resources such as secretary function for the Nomination Committee to facilitate the work of the committee. If needed, the Company shall also be able to pay reasonable costs for external consultants that the Nomination Committee deems necessary in order for the Committee to be able to fulfill its assignment.

### **ITEM 13**

The Board of Directors proposes that the Annual General Meeting approves the principles below for remuneration and other conditions of employment for Husqvarna Group Management (the "Group Management"). These principles shall apply to remuneration and other conditions of employment for the CEO and President as well as for other members of Husqvarna AB's Group Management. The principles shall apply to contracts of employment entered into after the Annual General Meeting 2008 and also to amendments made thereafter to contracts of employment which are in force. Remuneration to the Group Management is determined by the Husqvarna's Board of Directors based on proposals from the Board of Directors Remuneration Committee.

#### *Guidelines*

The overall principles for remuneration to the Group Management shall be based on the position, individual performance, Group performance, and remuneration shall be competitive in relation to the country of employment. Total remuneration to a member of Group Management shall consist of a fixed salary, variable salary in the form of short-term incentives based on yearly performance targets, long-term incentives, pension and other benefits. In addition, there are conditions on notice of termination and severance pay. Husqvarna shall aim to offer a competitive total remuneration level with a primary focus on "performance-related payment". This means that variable remuneration can constitute a substantial component of total remuneration.

#### *Fixed salary*

Fixed salary shall comprise the basis for total remuneration. The salary shall be related to the relevant market and shall reflect the degree of responsibility involved in the position. The salary levels shall be reviewed regularly (usually through an annual salary review) in order to ensure continued competitiveness and in order to correctly reward performance.

#### *Variable salary (Short-term Incentive "STI")*

Members of the Group Management shall receive STI in addition to the fixed salary. The emphasis in STI shall be on the financial result for the Group or for the sector or function for which the member is responsible. In addition, performance indicators can be used in order to focus on questions of special interest to the Company.

Clearly defined objectives for "target" and "stretch" levels of performance shall be stated at the start of every year and reflect the plans approved by the Board.

STI shall be dependent on the position and may amount to a maximum of 50% of the salary on attainment of the "target" level and a maximum of 100% of the salary on attainment of "stretch" level, which also is the cap for the STI.

In the USA, the STI component is normally higher and may in some cases amount to a maximum of 100% on attainment of the "target" level and a maximum of 150% of the salary on attainment of the "stretch" level.

The Board of Directors decides if the full 50/100/150% shall be utilized or if a lower number shall be used.

#### *Long-term incentive*

The Board of Directors will evaluate on a yearly basis whether or not a long-term incentive program (e.g. share or share price based) shall be proposed to the Annual General Meeting.

#### *Pensions and insurance*

Pension and sickness benefits shall be designed to reflect regulations and practice in the country of employment and the value of the benefits shall match normally accepted levels within the country. If possible, pension plans shall be defined-contribution in accordance with the Group Pension Policy.

#### *Other benefits*

Other benefits can be provided in accordance with normal practice in the country where the member of Group Management is employed. However, these benefits shall not constitute a significant part of the total remuneration.

#### *Notice of termination and severance pay*

Members of Group Management shall be offered periods of notice and levels of severance pay which are in line with accepted practice in the country where the member is employed. Members of Group Management shall be obliged not to compete with the Company during the notice period. Based on the circumstances in each case, a non-compete obligation with continued payment may be applied also after the end of the notice period. Such non-compete obligation shall not apply for more than 24 months from the end of the notice period.

#### *Previously determined remuneration which has not become payable*

The principal conditions for remuneration to the Group Management in the current contracts of employment may be seen in note 24 in the Annual Report for 2007 with references.

#### *Authority for the Board to deviate from the guidelines*

If special circumstances exist, the Board of Directors shall be able to deviate from these guidelines. In the event of such a deviation, the next Annual General Meeting shall be informed of the reasons.

### **ITEM 14**

The Board of Directors proposes that the Annual General Meeting resolves to adopt a performance based incentive program (LTI 2008). The terms and conditions for LTI 2008 are similar to the incentive program that was approved by the Annual General Meeting in 2007 (LTI 2007). LTI 2008 is proposed to include in total approximately 50 senior managers within the Husqvarna Group. LTI 2008 entails that the participants will, at market price, invest in series B shares in Husqvarna, corresponding to a value of 5–10% of their annual target income (fixed salary plus yearly performance bonus). This personal investment will thereafter be matched by the Company free of charge through grants of restricted so called share awards and performance based employee stock options on the terms stipulated below. For each series B share which the employee purchases within the framework of LTI 2008, the Company will grant at most one share award and a number of employee stock options. Each share award entitles the holder to one series B share free of charge, three years after grant, provided that the holder of the share awards is still employed by the Husqvarna Group. The share awards are non-transferable. Each employee stock option entitles the holder to purchase one series B share. When exercising the employee stock options, the purchase price for the shares shall correspond to 110% of the closing price of the Company's series B share at the OMX Nordic Exchange Stockholm, during a period of 10 trading days prior to the day of grant. The employee stock options are non-transferable and may be exercised at the earliest four years and at the latest eight years from the day of grant, provided that the holder is still employed by the Husqvarna Group. The employee stock options may be granted by Husqvarna or through another company within the Husqvarna Group.

The number of employee stock options that may be exercised depends on the number of series B shares that the employee has purchased within the framework of LTI 2008, as well as the Company's earnings per share increasing, during 2008–2010, to certain levels determined by the Board of Directors. These levels are; "entry", "target" and "stretch". The levels correspond to the following number of stock options:

- Entry: 5 options / purchased series B share + 2,000 options
- Target: 10 options / purchased series B share + 5,000 options
- Stretch: 15 options / purchased series B share + 8,000 options

Consequently, the total number of stock options that may be exercised is limited to 15 options per purchased series B share plus an additional 8,000 options.

LTI 2008 is proposed to comprise a maximum of 3,700,000 series B shares, assuming a price of SEK 70 each for the series B shares purchased as part of the personal investment. In accordance with the above, LTI 2008 will comprise the following number of series B shares for the different categories: the CEO, approximately 237,000 series B shares, members of Group Management, approximately 918,000 series B shares in total and other participants, approximately 2,545,000 series B shares in total.

At full exercise of all share awards and stock options and assuming a price of SEK 70 each for the shares purchased as part of the personal investment, LTI 2008 is estimated to comprise no more than 0,97% of the share capital. In addition, the Husqvarna Group may incur costs as a consequence of the share awards and the employee stock options in the form of social charges at the time of exercise, as well as costs relating to the accounting treatment during the vesting period.

The Board of Directors shall be responsible for preparing the detailed terms and conditions of the incentive program, in accordance with the terms and guidelines resolved by the Annual General Meeting. To this end, the Board of Directors shall be entitled to make adjustments to meet foreign regulations or market conditions.

The purpose of LTI 2008 is to maintain and recruit competent managers to the Group. LTI 2008 has been designed based on the view that it is desirable that managers within the Group become shareholders in the Company to a larger extent than today, which is expected to have a positive impact on their long term performances. By connecting the employees' remuneration to the results and value increase of the Company, employee loyalty is encouraged, which in turn promotes the long term value growth of the Company. LTI 2008 is also designed with the aim to offer competitive remuneration for managers in comparison to other comparable companies in the industry. In light of the above, the Board of Directors believes that adopting the incentive program will have a positive effect on the development of the Husqvarna group and consequently that it will be beneficial to both the shareholders and the Company.

For a valid resolution in accordance with the proposal above, a shareholder majority of nine tenth of the shares represented as well as the votes at the Annual General Meeting is required.

## **ITEM 15**

### **A. Acquisition of the Company's own shares**

The Board of Directors proposes that the Annual General Meeting authorizes the Board to resolve to acquire the Company's own shares until the next Annual General Meeting in accordance with the following.

1. The Company may acquire a number of shares of series B so that the Company holds no more than 3% of the total number of shares in the Company after each acquisition.
2. The shares shall be acquired at the OMX Nordic Exchange Stockholm.
3. The acquisitions of shares over the stock exchange may only take place at a price within the registered spread at any given time.
4. Payment for the shares shall be made in cash.

The acquisitions may only take place in order to hedge the Company's obligations (including social charges) pursuant to LTI 2008 as proposed in item 14.

*B. Transfer of the Company's own shares*

The Board of Directors proposes that the Annual General Meeting authorizes the Board to resolve to transfer the Company's own shares until the next Annual General Meeting in accordance with the following.

1. The Company may transfer such own shares of series B that the Company holds at the time of the Board of Directors decision.
2. The shares shall be transferred at the OMX Nordic Exchange Stockholm.
3. The transfer of shares over the stock exchange may only take place at a price within the registered spread at any given time.
4. Payment for the shares shall be made in cash.

The reason for the Board of Directors proposal is that the Company shall have the opportunity to, on an ongoing basis, adapt the number of shares that is held by the Company as a hedge of the Company's obligations pursuant to implemented incentive programs.

*C. Transfer of own shares by reason of Husqvarna Performance Share Plan 2006*

The Board of Directors proposes that the Annual General Meeting resolves to transfer the Company's own shares in accordance with the following.

1. At most 624,000 shares of series B may be transferred.
2. The participants in the abovementioned program (the "Participants") shall be entitled to receive the shares. Each Participant shall be entitled to a maximum number of shares in accordance with the conditions of the program.
3. A Participants right to receive shares is conditional upon that all conditions of the program are fulfilled.
4. Transfers of shares under the Husqvarna Performance Share plan 2006 will be made without consideration.
5. The number of shares that may be transferred in connection with the program will be subject to recalculation in case the Company carries out a bonus issue, a split, a rights issue or similar, all in accordance with the conditions of the program.

The transfer of own shares is a part of the performance share program for Husqvarna, resolved by the Annual General Meeting of AB Electrolux (publ) in 2006.

*D. Transfer of own shares by reason of LTI 2007*

The Board of Directors proposes that the Annual General Meeting resolves to transfer the Company's own shares in accordance with the following.

1. At most 1,426,000 shares of series B may be transferred.
2. The participants in the abovementioned program (the "Participants") shall be entitled to receive the shares. Each Participant shall be entitled to a maximum number of shares in accordance with the conditions of the program.
3. A Participants right to receive shares is conditional upon that all conditions of the program are fulfilled.
4. Transfers of shares in accordance with share awards granted under LTI 2007 will be made without consideration.
5. Transfers of shares in accordance with the employee stock options granted under LTI 2007 will be made at a price corresponding to 110% of the close price of the Company's series B share on the OMX Nordic Exchange Stockholm during a period of 10 trading days prior to the grant of options.
6. The number of shares that may be transferred in connection with the program will be subject to recalculation in case the Company carries out a bonus issue, a split, a rights issue or similar, all in accordance with the conditions of the program.

The transfer of own shares is a part of the performance share program for LTI 2007 resolved by Husqvarna AB's Annual General Meeting in 2007.

*E. Transfer of own shares by reason of LTI 2008 as proposed in item 14*

The Board of Directors proposes that the Annual General Meeting resolves to transfer the Company's own shares in accordance with the following.

1. At most 3,700,000 shares of series B may be transferred.

2. The participants in the abovementioned programs (the "Participants") shall be entitled to receive the shares. Each Participant shall be entitled to a maximum number of shares in accordance with the conditions of the program.
3. A Participants right to receive shares is conditional upon that all conditions of the program are fulfilled.
4. Transfers of shares in accordance with share awards granted under LTI 2008 will be made without consideration.
5. Transfers of shares in accordance with the employee stock options granted under LTI 2008 will be made at a price corresponding to 110% of the close price of the Company's series B share on the OMX Nordic Exchange Stockholm during a period of 10 trading days prior to the grant of options.
6. The number of shares that may be transferred in connection with the program will be subject to recalculation in case the Company carries out a bonus issue, a split, a rights issue or similar, all in accordance with the conditions of the program.

The transfer of own shares is a part of LTI 2008 as proposed by the Board in item 14.

#### *Majority Requirements*

For a valid resolution in accordance with the Board of Directors proposal pursuant to item A-B above, a shareholder majority of two thirds of the votes and two thirds of the shares represented at the Annual General Meeting is required. For a valid resolution in accordance with the Board of Directors proposal pursuant to the items C-E above, a shareholder majority of nine tenths of the votes and nine tenths of the shares represented at the Annual General Meeting is required.

#### **ITEM 16**

The Board of Directors proposes that the Annual General Meeting authorizes the Board to resolve to issue not more than 38,500,000 shares of series A and series B for payment in kind, on one or several occasions during the period until the next Annual General Meeting. The division between shares of series A and series B shall substantially correspond to the division of shares at the time of the issue of new shares.

The price for the new shares shall be based on the market price of the Company's shares. The purpose of the authorization is to facilitate acquisitions where the consideration will be paid with own shares.

#### **DOCUMENTS**

The Annual Accounts and the Auditor's Report as well as the Board of Directors and the Nomination Committee's complete proposals pursuant to items 8–16 above will be available at the Company, Husqvarna AB, Lindhagensgatan 126, SE-112 51 Stockholm, Sweden and on the Company's website [www.husqvarna.com/agm](http://www.husqvarna.com/agm), and will, on request, be sent to shareholders at the address given, as from April 9, 2008.

Stockholm in March 2008  
 Husqvarna AB (publ)  
 THE BOARD OF DIRECTORS

Husqvarna is the world's largest producer of lawn mowers, chainsaws and portable petrol-powered garden equipment such as trimmers and blowers. The Group is also a world leader in diamond tools and cutting equipment for the construction and stone industries. Net sales in 2007 were SEK 33.3 billion and the average number of employees was 16,000.

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