

NASDAQ OMX Copenhagen A/S

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Contact:

Group CEO Flemming H. Tomdrup - tel. +45 79 30 02 01

Solar A/S

Executive Board Haderslevvej 25 DK – 6000 Kolding

Tel. + 45 79 30 00 00

www.solar.eu

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New HR Director appointed in Solar A/S

We are very pleased to announce that Jakob Thyregod has been appointed Corporate HR Director of Solar A/S. He will take up the position on 1 April 2014 when he will also join our management team.

Jakob Thyregod, a 41-year-old Dane, is currently Senior HR Director with Danfoss A/S.

Jakob Thyregod began his career with the Danish Defence Command, where he worked his way up to a position as an officer in the Danish army special forces before leaving. He has since held positions that include Regional HR Director at Danfoss and HR Director at Svendborg Brakes.

Jakob Thyregod holds a Master in organisational psychology (MPO), trained as an officer with the Danish Defence Command and is an executive coach.

Yours faithfully, Solar A/S

Flemming H. Tomdrup and Anders Wilhjelm

Solar facts

Solar A/S was established in 1919 and listed on the Copenhagen Stock Exchange in 1953. Solar is one of Northern Europe's leading technical wholesalers within electrical, heating, plumbing and ventilation products. The group, based in Kolding, Denmark, has subsidiaries in Denmark incl. the Faroes, Sweden, Norway, the Netherlands, Belgium, Germany, Poland and Austria. In 2013, Solar Group revenue totalled € 1,531.5m, equating DKK 11.4bn. The group has some 3,300 employees.

For more information, please visit www.solar.eu.

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