

Company announcement

Copenhagen, 25 March 2014

No. 12/2014

Major Shareholder Announcement

With reference to announcement no. 7 of 13 March 2014 regarding major shareholder notification and announcement no. 10 of 25 March 2014 regarding exercise of the overallotment option in connection with the initial public offering of shares in ISS A/S, ISS A/S hereby announces the receipt of the following notification pursuant to section 29 of the Danish Securities Trading Act regarding FS Invest II S.à r.l.'s holding of shares in ISS A/S.

In connection with the exercise of the overallotment option, the 7,683,737 ISS shares lent by FS Invest II S.à r.l. to the managers in the initial public offering of ISS A/S under a share lending agreement for purposes of delivery of shares to investors have today, 25 March 2014, been settled. Accordingly, FS Invest II S.à r.l.'s holding of shares in ISS A/S constitutes 89,526,625 shares of a total nominal value of DKK 89,526,625, corresponding to 48.22% of the share capital and 48.22% of the voting rights in ISS A/S.

FS Invest II S.à r.l. is a wholly owned subsidiary of FS Invest S.à r.l. and FS Invest S.à r.l. is owned and controlled by the EQT Funds (funds known as EQT III and EQT IV together with parallel co-investment vehicles or schemes managed by EQT, being the general partners and managers of the EQT branded funds) and certain funds advised by affiliates of The Goldman Sachs Group, Inc.

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About ISS

The ISS Group was founded in Copenhagen in 1901 and has grown to become one of the world's leading Facility Services companies. ISS offers a wide range of services such as: Cleaning, Catering, Security, Property and Support Services as well as Facility Management. Global revenue amounted to DKK 78.5 billion in 2013 and ISS has more than 530,000 employees and local operations in more than 50 countries across Europe, Asia, North America, Latin America and Pacific, serving thousands of both public and private sector customers. For more information on the ISS Group, visit <u>www.issworld.com</u>.

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