

NOTICE OF REDEMPTION  
TO THE HOLDERS OF THE OUTSTANDING €256,329,638.45  
ISS A/S (F/K/A ISS HOLDING A/S AND FS FUNDING A/S)  
8 7/8% SENIOR SUBORDINATED NOTES DUE 2016 (THE “**NOTES**”)  
Common Code: 025347196 (144A) / 025347064 (Reg. S)  
ISIN: XS0253471964 (144A) / XS0253470644 (Reg. S)

3 April, 2014

NOTICE IS HEREBY GIVEN THAT, pursuant to Section 3.01 of the indenture dated as of May 8, 2006 (the “**Indenture**”) among ISS A/S (f/k/a ISS Holding A/S and FS Funding A/S) (the “**Company**”), The Bank of New York Mellon (f/k/a The Bank of New York), as Trustee (the “**Trustee**”), Collateral Agent, Registrar, Transfer Agent and Principal Paying Agent (the “**Paying Agent**”), and The Bank of New York Mellon (Luxembourg) S.A. (f/k/a The Bank of New York (Luxembourg) S.A.), as Luxembourg Paying Agent and Luxembourg Transfer Agent, and paragraph 6(b) of the terms of the Notes, all of the outstanding Notes, in an aggregate principal amount of €256,329,638.45, are hereby called for redemption on 15 May 2014 (the “**Redemption Date**”). Capitalized terms used and not defined herein have the meaning set out in the Indenture.

In accordance with paragraph 6(b) of the terms of the Notes, the redemption price will be equal to 100.000% of the principal amount of the Notes to be redeemed plus Additional Amounts, if any, and accrued and unpaid interest, if any, thereon to the Redemption Date (the “**Redemption Price**”). Accrued and unpaid interest and Additional Amounts payable on the Redemption Date in respect of the Notes will be in the amount of €11,374,627.71 in the aggregate and €0 in the aggregate, respectively. The record date for the redemption will be 1 May 2014. The redemption of the Notes is not conditional.

Notes called for redemption must be surrendered to the Paying Agent, which is The Bank of New York Mellon, One Canada Square, London, E14 5AL, United Kingdom, Attn: Corporate Trust Administration, to collect the Redemption Price.

Unless the Company defaults in making payment of the Redemption Price in respect of any Notes to be redeemed, interest on such Note shall cease to accrue on and after the Redemption Date.

The Common Code and ISIN numbers referred to herein and/or printed on the Notes have been assigned to the Notes by organizations not affiliated with the Company, the Trustee or the Paying Agent and are included solely for the convenience of the holders. Neither the Company, the Trustee nor the Paying Agent or any of their agents shall be responsible for the selection or use of the Common Code and ISIN numbers, nor is any representation made as to their correctness or accuracy on any Note or as referred to in any redemption notice.

ISS A/S