

8.4.2014

Sari Baldauf

Chairman, born 1955, nationality: Finnish
MSc, Business Administration
Independent member of Fortum's Board of Directors since 2009
Chairman of the Nomination and Remuneration Committee

Main occupation:

Non-executive Director

Primary work experience:

Nokia Corporation, several senior executive positions. Member of the Group Executive Board.

Key positions of trust:

- F-Secure Corporation, Daimler AG, Akzo Nobel N.V., Deutsche Telekom AG and Finnish Business and Policy Forum EVA: Member of the Board
- Finland's Children and Youth Foundation, Tukikummit Foundation, John Nurminen Foundation and Technology Industries of Finland Centennial Foundation: Member of the Board
- Savonlinna Opera Festival, Chairman
- Sanoma Corporation, Deputy Chairman 2003–2009
- Capman Corporation, Member of the Board 2008–2011
- YIT Corporation, Member of the Board 2006–2008
- Hewlett-Packard Company, Member of the Board 2006–2012

Fortum shares as of 7 April 2014: 2,300

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Kim Ignatius

Deputy Chairman, born 1956, nationality: Finnish
BSc (Econ), Helsinki School of Economics and Business Administration
Independent member of Fortum's Board of Directors since 2012
Chairman of the Audit and Risk Committee

Main occupation:

Sanoma Corporation, CFO

Primary work experience:

TeliaSonera AB, Executive Vice President and CFO 2003-2008
Sonera Oyj, Executive Vice President and CFO 2000-2002
Tamro Oyj, Group CFO 1997-2000

Key positions of trust:

- Millicom International Cellular S.A., Member of the Board, Chairman of the Audit Committee

Fortum shares as of 7 April 2014: 2,400

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Minoo Akhtarzand

Born 1956, nationality: Swedish

MSc, Electrical engineering

Independent member of Fortum's Board of Directors since 2011

Member of the Nomination and Remuneration Committee

Main occupation:

Governor in the County of Jönköping

Primary work experience:

Swedish National Rail Administration, Director-General

Regional Labour Agency, Director

Vattenfall AB, various senior executive positions

Stockholm Energi, various positions

Key positions of trust:

- Södertörn University, Chairman of the Board
- The National Society for Road Safety in the County of Jönköping, Chairman
- The Swedish Export Credit Agency, Member of the Board
- Sveriges Radio 2007-2010, Vattenfall Bränsle AB 2004-2006, Vattenfall Vattenkraft AB 2003-2006, Vattenfall Business service AB 2003-2006 and Teracom AB (Tele-communication and IT) 2001-2007: Member of the Board
- EIM (European Infrastructure Managers) 2009-2010 and Södertörn university 1997-2003: Deputy Chairman
- Västerbergslagens Energi AB, Chairman of the Board 2000-2004

Fortum shares as of 7 April 2014: 0

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Heinz-Werner Binzel

Born 1954, nationality: German
Economics and electrical engineering degree
Independent member of Fortum's Board of Directors since 2011
Member of the Audit and Risk Committee

Main occupation:

Independent consultant

Primary work experience:

RWE Energy AG, Board member for procurement and sale of electricity, gas and water
RWE Solutions AG, Board member as CFO, CEO
NUKEM GmbH, several senior executive positions in Germany and the USA

Key positions of trust:

- TÜV Rheinland Holding AG, Member of the Supervisory board, Chairman of the Audit Committee
- RWE Solutions AG, Chairman of the Supervisory board 2003-2006

Fortum shares as of 7 April 2014: 0

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Ilona Ervasti-Vaintola

Born 1951, nationality: Finnish

LL.M., Trained on the bench

Member of Fortum's Board of Directors since 2008, independent since 1 November 2011

Member of the Nomination and Remuneration Committee

Main occupation:

Non-executive Director

Primary work experience:

Sampo plc, Group Chief Counsel, Member of the Group Executive Committee 2001-2011

Mandatum Bank plc, Chief Counsel and member of the Board 1998-2001

Mandatum & Co Ltd, Director, Partner 1992-1998

Union Bank of Finland Ltd, Head of Financial Law Department, Legal counsel 1982-1992

Key positions of trust:

- Securities Market Association, Deputy Chairman of the Board
- Finnish Literature Society 2005-2011, Fiskars Corporation 2004-2010, OMX Nordic Exchanges Group Ltd 2003-2008 and Stockholmsbörsen AB 2003-2007: Member of the Board
- Legal Committee of the Central Chamber of Commerce of Finland, Member 2002-2005 and Chairman 2005-2010

Fortum shares as of 7 April 2014: 4,000

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Christian Ramm-Schmidt

Born 1946, nationality: Finnish

BSc (Econ)

Independent member of Fortum's Board of Directors since 2006

Member of the Nomination and Remuneration Committee

Main occupation:

Merasco Capital Ltd., Senior Adviser

Primary work experience:

Baltic Beverages Holding Ab (BBH), President

Baltika Breweries, Russia, Chairman of the Board

Fazer Biscuits Ltd., Fazer Chocolates Ltd., Fazer Confectionery Group Ltd., President

ISS ServiSystems Oy, Director

Rank Xerox Oy, Director

Key positions of trust:

- Reima Oy and Atoy Oy, Member of the Board

Fortum shares as of 7 April 2014: 2,250

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Petteri Taalas

Born 1961, nationality: Finnish

PhD in Meteorology

Independent Member of Fortum's Board of Directors since 2014

Member of the Nomination and Remuneration Committee

Main occupation:

Director General of the Finnish Meteorological Institute

Primary work experience:

World Meteorological Organization, Director

Finnish Meteorological Institute, remote sensing (satellites), Research professor

Finnish Meteorological Institute, Head of research/senior scientist

Key positions of trust:

- World Meteorological Organisation, Member of Executive Council
- EUMETSAT Council (European Organisation for the Exploitation of Meteorological Satellites), Chairman
- Intergovernmental Panel on Climate Change (IPCC), Delegate for Finland
- University of Eastern Finland, Chairman of the Board
- Fortum Corporation, Member of Stakeholders' Advisory Council

Fortum shares as of 7 April 2014: 0

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Jyrki Talvitie

Born 1966, nationality: Finnish
Executive MBA, Master of Law
Independent Member of Fortum's Board of Directors since 2014
Member of the Audit and Risk Committee

Main occupation:

VTB Bank, Moscow, Senior Vice President

Primary work experience:

East Capital, Moscow, Chief Representative, Senior Advisor
URALSIB Financial Corporation, Moscow, Head of International Business, Chief
Managing Director
BNP-Paribas, Securities Services, Paris, Senior Vice President
The Bank of New York, London, Vice President

Fortum shares as of 7 April 2014: 0