

Director/PDMR Shareholding

EnQuest PLC (the "Company") 8 May 2014

Notification of transactions of directors and persons discharging managerial responsibility

Pursuant to the Company's obligations under Disclosure and Transparency Rule 3.1.4R(1), the Company gives notice that on 7 May 2014 the following directors and persons discharging managerial responsibility were granted options to acquire the following number of ordinary shares of £0.05 each in the Company at an exercise price of 102 pence per share, pursuant to the Rules of the EnQuest PLC 2012 Sharesave Scheme (the "Scheme"):

Directors

Jonathan Swinney 8,823

Other Persons Discharging Managerial Responsibility

Neil McCulloch 29,411

The Board of the Company adopted the Scheme in February 2012. The Scheme is an HMRC-approved share plan under which all employees of the EnQuest group are eligible to participate. The Scheme enables individuals to acquire shares in the Company in a tax-efficient manner using monies saved from salary over a three or five year period. Following a change in legislation, the total monthly saving limit has been increased from £250 to £500, effective from 6 April 2014.

Contact for enquiries: EnQuest PLC Stefan Ricketts General Counsel and Company Secretary 020 7925 4900