

# Notice of Annual General Meeting in Micronic

The shareholders in Micronic Laser Systems AB (publ.) are hereby given notice to attend the Annual General Meeting (AGM), to be held on Thursday, April 3, 2008, at 5.00 pm at Näsby Slott (Room: Galleriet), Djursholmsvägen 30, Täby, Sweden.

## Participation, etc.

Shareholders, who wish to participate in the AGM, must **be listed in the share register kept by VPC AB** (the Swedish Central Securities Depository) *by March 28, 2008*, and must **notify the Company of their intention to participate in the AGM** *not later than 12.00 pm on March 28, 2008*, in writing to Micronic Laser Systems AB (publ), P.O. Box 3141, SE-183 03 Täby, Sweden. Such notification can also be made by telephone +46 (0) 8 638 54 64, or by e-mail: ankie.jorgne@micronic.se. In the notification, the name, address, telephone number, personal ID or registration number and the number of shares held shall be stated.

Shareholders who are represented by a proxy shall include a written proxy when they notify the Company. Proxy forms can be collected from the Company's homepage, <u>www.micronic.se</u>. Representatives of legal entities shall enclose a copy of the registration certificate or an equivalent document which shows who are authorized to sign for the legal entity. Shareholders who wish to bring advisors to the AGM must notify the Company of the number of advisors (not more than two) in the manner stated above.

To be entitled to participate in the AGM, shareholders whose shares are registered in the name of a nominee through the trust department of a bank or in the name of another nominee, must request temporary registration of the shares in their own name with VPC. Shareholders must notify their nominee hereof *well before March 28, 2008* as the temporary registration must be effected by this date.

There are a total amount of 39 166 616 shares and votes in the Company.

#### Agenda for the AGM

- 1. Election of Chairman of the meeting (see below).
- 2. Preparation and approval of the voting list.
- 3. Approval of the agenda.
- 4. Election of one or two persons who shall approve the minutes of the meeting.
- 5. Consideration of whether the meeting has been duly convened.
- 6. Speech by the Chief Executive Officer.
- 7. Presentation of annual report and auditor's report as well as of the consolidated financial statements and the auditor's report for the group.
- 8. Resolutions regarding the adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet.
- 9. Resolutions regarding the allocation of the Company's result pursuant to the adopted balance sheet (see below).
- 10. Resolutions regarding discharge from liability of the members of the Board of Directors and the Chief Executive Officer.
- 11. Election of the members and Chairman of the Board of Directors (see below).
- 12. Determination of fees for the members of the Board of Directors and the auditors (see below).
- 13. The Board of Directors' proposal regarding guidelines for remuneration for the management (see below).

# Item 1: Chairman of the AGM

The nomination committee, which is composed of Ramsey Brufer (Alecta), Anders Ljungqvist (AMF), Ulf Strömsten (Catella), Annika Andersson (Fjärde AP-fonden), and Göran Malm (Chairman of the Board), proposes that Christer Zetterberg is elected Chairman of the AGM.



## Item 9: Disposition of accumulated deficit

The Board of Directors proposes that the Parent Company's accumulated loss deficit of SEK 61 366 963, shall be carried forward to new account.

## Item 11: Election of members and Chairman of the Board of Directors

The nomination committee proposes that the Board of Directors for the period running until the end of the next AGM shall be composed of seven members with no deputy members. The nomination committee proposes re-election of the Board Members Jörgen Centerman, Sigrun Hjelmquist, Magnus Lindquist, Sven Löfquist, Göran Malm, Lena Treschow Thorell and new election of Christer Elmehagen, for the period running until the end of the next AGM. It is proposed that Christer Elmehagen is elected Chairman of the Board and that Göran Malm is elected Vice Chairman of the Board. Christer Zetterberg has declined re-election.

Christer Elmehagen is the Chief Executive Officer of AMF Pension and has board assignments in Koneo (chairman), Optimal Print A/S (chairman), AMF Pension Fondförvaltning AB, Försäkringsarbetsgivarorganisationen and Försäkringsförbundet.

#### Item 12: Determination of fees for the members of the Board of Directors and the auditors

The nomination committee proposes that the total remuneration to the Board of Directors amount to SEK 1,575,000 for the period running until the end of the next AGM, of which SEK 500,000 concern remuneration to the Chairman of the Board, SEK 275,000 concern remuneration to the Vice Chairman of the Board, and SEK 200,000 concern remuneration to each of the other Board Members who are not employed by the Company. In addition, the nomination committee proposes remuneration to Board Members with an assignment in the audit committee and remuneration committee amounting to not more than in aggregate SEK 350,000, to be distributed with SEK 50,000 per Member and assignment, for the period running until the end of the next AGM.

The nomination committee also proposes that the auditors' fee for the period running until the end of the next AGM is taken on current account.

## Item 13: The Board of Directors' proposal regarding guidelines for remuneration for the management

The Board of Directors proposes guidelines for remuneration for the management, which basically provide that the management shall be offered remuneration and other terms of employment in line with market practice. When deciding the actual level of remuneration, elements such as competence, experience as well as performance are to be taken into account. The total remuneration shall consist of the following components: (i) fixed remuneration; (ii) variable remuneration; (iii) stock options allocated in accordance with the stock option plan 2007/2012 resolved on by the AGM; (iv) pension benefits; (v) other benefits; and (vi) terms and conditions for resignation. The variable remuneration shall be paid in relation to the performance goals achieved by the Company as a whole as well as the results achieved by the individual or unit in question. The variable remuneration shall amount to not more than 75 per cent of the fixed remuneration. The guidelines are valid as from the AGM 2008.

The annual report and the auditor's report as well as other documents relating to the above proposals are available at the Company at Nytorpsvägen 9 in Täby (Sweden) and will be sent to those shareholders who so request and who inform the Company of their mailing addresses.

Täby, Sweden, March, 2008

Micronic Laser Systems AB (publ.)

The Board of Directors

# About Micronic Laser Systems AB

Micronic Laser Systems AB is a Swedish high-tech company engaged in the development, manufacture and marketing of a series of extremely accurate laser pattern generators for the production of photomasks. The technology involved is known as microlithography. Micronic's product offering also includes metrology systems for display photomasks. Micronic's systems are used by the world's leading electronics companies in the manufacture of television and computer displays, semiconductor circuits and semiconductor packaging components. Micronic is located in Täby, north of Stockholm and at present has subsidiaries in the United States, Japan, South Korea and Taiwan. Micronic maintains a web site at: http://www.micronic.se