

AB Vilkyškių Pieninė

Separate annual financial
statements for 2008

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Company details

AB Vilkyškių Pieninė

Telephone: +370 441 55330
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Company code: 277160980
Registered on: 18-05-1993

Board

Gintaras Bertašius (Chairman)
Sigitas Trijonis
Rimantas Jancevičius
Ramūnas Šniepis
Andrej Cyba
Linas Strėlis

Management

Gintaras Bertašius, General Director
Sigitas Trijonis, Technical Director
Rimantas Jancevičius, Stock Director
Arvydas Zaranka, Production Director
Arminas Lunia, Sales Director
Vilija Milaševičiutė, Finance Director

Auditor

KPMG Baltics, UAB

Banks

AB SEB Bankas
AB Bankas Snoras
AB Bankas Swedbank

Management's statement on the annual financial statements

The Board and the Management have today discussed and authorized for issue the separate annual financial statements and the annual report and have signed them on behalf of the Company.

The separate annual financial statements have been prepared in accordance with International Financial Reporting Standards as adopted by European Union. We consider that the accounting policies used are appropriate.

We recommend the stand-alone annual financial statements to be approved at the annual General Meeting.

Vilkyškiai, 15 April 2009

Management:

Gintaras Bertašius
General Director



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Independent auditor's report to the shareholders of AB Vilkyškių Pieninė

We have audited the accompanying separate annual financial statements of AB Vilkyškių Pieninė (the Company), which comprise the separate balance sheet as at 31 December 2008, and the separate income statement, the separate statement of changes in equity and the separate cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes, set out on pages 5-38.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards, as adopted by the European Union. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting principles used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

In our opinion, the separate annual financial statements give a true and fair view of the separate financial position of the Company as at 31 December 2008, and of its separate financial performance and its separate cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

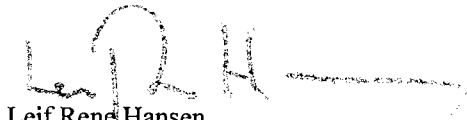
Emphasis of matter

Without qualifying our opinion, we draw attention to the *Statement of compliance* and Note 13 to the financial statements *Interest bearing loans and borrowings* which state that the financial statements are prepared as to International Financial Reporting Standards, and which disclose that the Company failed to comply with certain required financial ratios. In our opinion, the financial statements do not comply with the requirements set out in IAS 1 *Presentation of financial statements* as part of payable loans are not classified as current liabilities as prescribed by IAS 1.65.

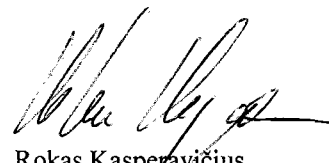
Report on legal and other regulatory requirements

Furthermore, we have read the Annual Report for the year 2008 set out on pages 39-92 of the separate annual Financial Statements and have not noted any material inconsistencies between the financial information included in the report and the separate annual financial statements for the year ended 31 December 2008.

Klaipėda, 15 April 2009
KPMG Baltics, UAB



Leif René Hansen
Danish State Authorised
Public Accountant



Rokas Kasperavičius
Certified Auditor

Income statement

For the year ended 31 December

Thousand Litas	Note	2008	2007
Revenue	1	145 405	132 030
Cost of sales		-145 608	-110 787
Gross profit (loss)		-203	21 243
Other operating income, net		240	59
Sales expenses		-2 077	-1 789
Administrative expenses	2	-6 314	-5 886
Operating profit (loss)		-8 354	13 627
Financial income		103	93
Financial expenses		-2 930	-1 401
Net financing costs	3	-2 827	-1 308
Profit (loss) before tax		-11 181	12 319
Income tax expense	4	1 444	-2 304
Net profit (loss) for the year		-9 737	10 015
Earning per share (Litas)		-0.86	1.07
Diluted earning per share (Litas)		-0.86	1.07

The notes, set out on pages 10 to 38, are an integral part of the financial statements.

Balance sheet

As at 31 December

Thousand Lit	Note	2008	2007
Assets			
Property, plant and equipment	5	43 809	42 726
Intangible assets	6	299	41
Investment in subsidiaries	7	31 443	1 381
Long-term receivables	8	1 702	1 419
Total non-current assets		77 253	45 567
Inventories	9	14 942	16 356
Receivable amounts	10	15 967	12 163
Advance payment of income tax		1 117	-
Cash and cash equivalents	11	36	1 022
Total current assets		32 062	29 541
Total assets		109 315	75 108
Equity			
Share capital	12	11 943	9 353
Share premium		11 396	-
Reserves		8 520	9 352
Retained earnings		2 177	13 521
Total equity		34 036	32 226
Liabilities			
Interest-bearing loans and leasing liabilities	13	35 690	16 061
Capital grants	14	3 339	3 608
Deferred tax liabilities	15	1 591	2 626
Total non-current liabilities		40 620	22 295
Interest-bearing loans and leasing liabilities	13	15 136	8 509
Income tax payable		-	1 175
Trade and other amounts payable	16	19 523	10 903
Total current liabilities		34 659	20 587
Total liabilities		75 279	42 882
Total equity and liabilities		109 315	75 108

The notes, set out on pages 10 to 38, are an integral part of the financial statements.

Statement on changes in equity

Thousand Lit	Note	Share capital	Share premium	Revaluation reserve	Compulsory reserve	Retained earnings	Total equity
At 1 January 2007		9 353		8 764	919	5 156	24 192
Net profit for 2007						10 015	10 015
Decrease in revaluation reserve				-347		423	76
Allocated to reserves					16	-16	0
Dividends						-2 057	-2 057
At 31 December 2007		9 353		8 417	935	13 521	32 226
At 1 January 2008		9 353		8 417	935	13 521	32 226
Net loss for 2008						-9 737	-9 737
Depreciation of revaluated assets				-423		423	-
Dividends						-2 030	-2 030
Decrease in revaluation reserve	15			-409			-409
Emission of shares	12	2 590	11 396				13 986
At 31 December 2008		11 943	11 396	7 585	935	2 177	34 036

The notes, set out on pages 10 to 38, are an integral part of the financial statements.

Cash flow statement

For the year ended 31 December

Thousand Litas	Note	2008	2007
Cash flows from operating activities			
Net profit (loss)		-9 737	10 015
Adjustments:			
Depreciation of property, plant and equipment	5	4 396	3 569
Amortisation of intangible assets	6	25	28
Part of capital grants, decreasing depreciation	14	-269	-2
Result of disposal of property, plant and equipment		-94	0
Interest expenses, net	3	2 827	1 308
Income tax expenses	4	-1 444	2 304
Cash flows from ordinary activities before changes in the working capital		-4 296	17 222
Change in inventories		1 414	-2 922
Change in long-term receivable amounts		-283	-868
Change in receivable amounts		-3 804	-571
Change in trade and other payable amounts		8 620	-1 508
		1 651	11 353
Paid / received interest, net		-2 851	-1 332
Income tax paid		-2 292	-1 579
Net cash flows from operating activities		- 3 492	8 442
Cash flows from investing activities			
Acquisition of property, plant and equipment	5	-5 765	-6 892
Acquisition of intangible assets	6	-282	-41
Proceeds on sale of property, plant and equipment		331	0
Investment in subsidiaries	7	-30 062	0
Interest received/ paid		72	24
Net cash flow from investing activities		- 35 706	-6 909

Cash flow statement

For the year ended 31 December (continued)

Thousand Litas	Note	2008	2007
Cash flows from financing activities			
Loans received		36 881	10 067
Repayment of loans		-9 639	-8 320
Payment of finance lease liabilities		-986	-1 614
Issue of shares		13 986	0
Dividends paid		-2 030	-2 757
Capital grants received		-	1 281
Net cash from financing activities		38 212	-1 343
Change in cash and cash equivalents		-986	190
Cash and cash equivalents at 1 January		1 022	832
Cash and cash equivalents at 31 December		36	1 022

The notes, set out on pages 10 to 38, are an integral part of the financial statements.

Notes to financial statements

1. Background information

AB Vilkyškių Pieninė (hereinafter – the Company) was established in 1993. The Company does not have any branches or representative offices.

AB Vilkyškių Pieninė is listed on the Vilnius Stock Exchange. The Company's shares are owned by the following shareholders as at 31 December 2008:

Shareholder	Shares	Nominal value, in Litas	Total value, in Litas
Gintaras Bertašius	6 016 506	1	6 016 506
Hansabank clients	563 964	1	673 602
SEB clients	2 673 606	1	2 673 606
Linas Strėlis	1 015 000	1	1 015 000
Other	1 673 924	1	1 673 924
Total capital	11 943 000	1	11 943 000

The Company is engaged in production and sales of different types of cheese. Also, the Company produces and sells whey, raw milk and cream and butter.

Operations are carried out in the main production buildings, located in Vilkyškiai, Pagėgiai region. The Company also has a milk purchase and processing centre in Eržvilkas, Jurbarkas region.

As at 31 December 2008 the Company had 443 employees (2007 - 371).

The Company has a subsidiary UAB Modest, which is a milk processing company. The Company holds 87% voting rights of the subsidiary. UAB Modest specialises in production of cheese, cottage cheese and other cheese products.

In 2008 the Company acquired one more subsidiary - AB Kelmės Pieninė, which is engaged in milk processing and production of dairy products. The Company holds 99% voting rights of AB Kelmės Pieninė. AB Kelmės Pieninė specialises in production of fresh dairy products.

Notes to financial statements

2. Significant accounting policies

Statement of compliance

The separate annual financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union.

Basis of preparation

The financial statements have been prepared on the historical cost basis, except for:

- derivative financial instruments, which are stated at their fair value;
- buildings are stated at their fair value.

The financial statements have been prepared on the going concern basis.

The preparation of financial statements in conformity with IFRS as adopted by EU requires management to make estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Changes in Accounting Policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

Functional and presentation currency

These financial statements are presented in Litas (LTL), which is the Company's functional currency. Except as indicated, the financial information presented in Litas has been rounded to the nearest thousand.

Foreign currency

Transactions in foreign currencies are translated at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated to Litas at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the income statement.

Notes to financial statements

Significant accounting policies (continued)

Non-derivative financial instruments

Non-derivative financial instruments include trade receivables and other receivables, cash and cash equivalents, loans, payable to suppliers and other payable amounts.

Cash and cash equivalents comprise cash balances and call deposits.

Non-derivative financial instruments are initially stated at fair value including all costs directly attributable to the transaction (except for instruments recognised at fair value in the income statements). After initial recognition non-derivative financial instruments are evaluated as stated further.

Financial instruments are recognised in the accounting at the date of transaction. The company derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires.

Receivables are non-derivative financial assets and are not listed in an active market. They are included under current assets, except for amounts having a longer term than 12 months. Initially loans issued and amounts receivable are stated at fair value. After initial recognition the loans and receivables are stated at amortised cost applying the effective interest rate method, less impairment losses, if any. Short-term receivables are not amortised.

Loans, borrowings and other financial liabilities are accounted for at amortised cost applying the effective interest rate method. Short-term liabilities are not amortised.

Derivative financial instruments

The Company has entered into an interest rate swap transaction with a bank. The transaction is accounted for at fair value and changes in the fair value are recognised in the income statement. This financial instrument is not considered as a hedging transaction.

Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment, are stated at cost less accumulated depreciation and impairment losses. The cost includes expenditure directly related to acquisition of assets.

When parts of property, plant and equipment have different useful lifetimes, they are accounted for as separate items of property, plant and equipment (major compound parts).

Notes to financial statements

Significant accounting policies (continued)

Property, plant and equipment (continued)

Recognition and measurement (continued)

Buildings are recorded at revaluated amounts, being its fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are made with sufficient regularity such that the carrying amount does not differ materially from that which is determined using fair value at the balance sheet date. The fair value of the buildings is determined by appraisals undertaken by certified independent appraisers. The depreciation of buildings is calculated on a straight-line basis over the estimated useful economic lives of assets. The revaluation reserve for buildings is being reduced in conformity with depreciation of certain assets.

In the case of revaluation, when the estimated fair value of an asset is lower than its carrying amount, the carrying amount of this asset is immediately reduced to the amount of fair value and such impairment is recognised as an expense. However, such impairment is deducted from the amount of increase of the previous revaluation of this asset accounted for in the revaluation reserve, to the extent it does not exceed the amount of such increase.

In the case of revaluation, when the estimated fair value of an asset is higher than its carrying amount, the carrying amount of this asset is increased to the amount of fair value and such increase is recorded in the revaluation reserve of property, plant and equipment under the capital caption. However such an increase in value is recognised as income to the extent it does not exceed the decrease of previous revaluation recorded under capital.

Subsequent costs

The cost of replacing part of an item of property or equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The costs of the day-to-day servicing of property and equipment are recognised in profit or loss as incurred.

Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property and equipment. Leased assets are depreciated over the shorter of the lease term and their useful lives. Land is not depreciated.

The estimated useful lives for the current and comparative periods are as follows:

Land and buildings	10-40 years
Machinery and equipment	5-15 years
Other tangible non-current assets	3-7 years

Depreciation methods, useful lives, residual values of assets are reviewed at each balance sheet date.

Notes to financial statements

Significant accounting policies (continued)

Intangible assets

The Company's intangible assets are stated at cost less accumulated amortisation and impairment loss. Amortisation is charged to the income statement on a straight-line basis over the 3 years.

Trade and other receivable amounts

Trade and other receivable amounts are stated at amortised cost less impairment losses.

Inventories

Inventories are stated at the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

The cost of inventories is based on the first-in first-out principle and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. In the case of manufactured inventories and work in progress, cost includes an appropriate share of overheads based on normal operating capacity.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits. Cash equivalents are short-term and highly liquid investments, which can be easily converted into known cash amounts with original maturities of three months or less and that are subject to an insignificant risk of change in value.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held at call with banks, and other short-term highly liquid investments.

Impairment

A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount, and the present value of the estimated future cash flows discounted at the original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its current fair value.

Notes to financial statements

Significant accounting policies (continued)

Impairment (continued)

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics. All impairment losses are recognised in profit or loss. Any cumulative loss in respect of an available-for-sale financial asset recognised previously in equity is transferred to profit or loss.

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognised. For financial assets measured at amortised cost the reversal is recognised in profit or loss.

The carrying amounts of the Company's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated. An impairment loss is recognised if the carrying amount of an asset exceeds its recoverable amount. The recoverable amount of an asset is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

Dividends

Dividends are stated as a liability for the period in which they are declared.

Received grants

Grants that compensate the Company for expenses incurred are recognised as revenue in the income statement on a systematic basis in the same periods in which the expenses are incurred.

Grants that compensate the Company for the cost of an asset are recognised in the income statement as other operating income on a systematic basis over the useful life of the asset.

Notes to financial statements

Significant accounting policies (continued)

Provisions

A provision is recognised in the balance sheet when the Company has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

Interest-bearing loans and borrowings

Interest-bearing borrowings are recognised initially at fair value less attributable transaction costs. Subsequent to initial recognition, interest-bearing borrowings are stated at amortised cost on an effective interest rate basis.

Trade and other payables

Trade and other payables are stated at amortised cost.

Leased assets

Leases in terms of which the Company assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

Other leases are operating leases and, except for investment property, the leased assets are not recognized in the Company's balance sheet.

Revenue

Revenue from sales of goods is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts and volume rebates. Revenue is recognised in the income statement when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods. Transfer of risks and rewards vary depending on the individual terms of the contract of sale.

Sales and administrative costs

Sales and administrative costs comprise costs related to transportation, administration, management, office expenses and etc., including depreciation and amortisation.

Notes to financial statements

Significant accounting policies (continued)

Other operating income and costs

Other operating income and charges comprise gain or loss from disposal of non-current assets, gain or loss from intercompany transactions as well as other income and costs not related to the primary activity.

Financial and investing income and expenses

Financial income and expenses comprise interest receivable and payable, realised and unrealised exchange gains and losses regarding debtors and creditors denominated in foreign currencies.

Interest income is recognised in the income statement when earned. Financial lease interest costs are recognised in the income statement applying the effective interest rate method.

Income tax

Income tax on the profit or loss for the year comprises current and deferred tax. Income tax is recognised in the income statement, except for cases when it refers to items directly stated under equity. In such cases the income tax is recognised in equity.

Current income tax is a tax payable on the taxable income using tax rates applicable on the balance sheet date and income tax adjustments related to prior years.

Deferred tax is provided using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The deferred tax is not calculated on temporary differences arising at the moment of initial recognition of assets and liabilities, when these differences do not affect neither tax carried in the financial reporting nor taxable profit. The deferred tax is estimated applying tax rates which will be enacted when the mentioned temporary differences will be realised using tax rates enacted or substantively enacted at the balance sheet date.

A deferred tax asset should only be recognised to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. The deferred tax is reviewed at each balance sheet date and reduced by an amount of tax benefit which is expected not to be realised.

Notes to financial statements

Significant accounting policies (continued)

Earnings per share

The Company provides information on basic earnings per share and diluted earnings per share. Basic earnings per share amounts are calculated by dividing net profit for the year attributable to ordinary equity holders of the company by the weighted number of ordinary shares outstanding during the year. Diluted earnings per share amounts are calculated by dividing the net profit attributable to ordinary equity holders of the company by the weighted average number of ordinary shares outstanding during the year plus the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares. During the financial year the Company did not issue any potential ordinary shares.

Segment reporting

A segment is a distinguishable component of the Company that is engaged either in providing products or services (business segment), or in providing products or services within a particular economic environment (geographical segment), which is subject to risks and rewards that are different from those of other segments.

Financial risk factors

In its activities the Company is exposed to various financial risks: market risk (including foreign exchange risk, interest risk, fair value and price risk), credit risk, liquidity risk and cash flow interest rate risk. The Company's management pays the greatest attention to unpredictability of financial markets and aims to decrease its eventual impact on the Company's financial performance. From time to time the Company can use a derivative financial instrument in order to hedge certain risks.

The ongoing global economic crisis resulted in, among other things, a lower liquidity levels in economy, a lower level of capital market funding and lower liquidity. In addition to that, Lithuania has been experiencing economic downturn which has affected, and may continue to affect, the activities of enterprises operating in this environment. These financial statements reflect management's assessment of the impact of the Lithuanian and global business environment on the operations and the financial position of the Company. The future developments in business environment may differ from management's assessment.

a) Market risk

(i) currency exchange risk

The Company is not exposed to a significant currency exchange risk, because its sales, purchases and borrowing costs are mainly denominated in Litas and Euro (Litas is pegged to Euro at a fixed exchange rate of 3,4528 LTL / EUR).

Notes to financial statements

Significant accounting policies (continued)

Financial risk factors (continued)

(ii) fair value interest rate risk

In general, the Company's income and cash flows from ordinary activity are not dependent on changes in the market interest rate. The Company has not been granted nor issued itself any loans with a fixed interest rate. However, the management is of the opinion that the fair value of such loans does not significantly differ from the carrying amount as at 31 December 2008 as the applied interest rate (5-7%) is close to market interest rate.

(iii) price risk

The prices of milk and milk products vary depending on the situation in the market. The Company seeks to minimize an impact of the mentioned fluctuations by diversifying production and striving for economy of scale.

b) Credit risk

The Company has established procedures ensuring that sales are performed to clients having a proper crediting history without exceeding the limit of credit risk set by the management. The Company did not have any concentration of significant credit risk at the balance sheet date.

c) Liquidity risk

A conservative management of liquidity risk enables to maintain sufficient cash and cash equivalents or have available funding through an adequate amount of committed credit facilities.

A summary of maturity terms of the Company's financial liabilities as at 31 December 2008 and 2007 as to not discounted payments per agreements is presented below:

	Upon demand	Up to 3 months	From 3 to 12 months	From 1 to 5 years	After 5 years	Total, in thousand Litas
Interest bearing loans and borrowings	-	4 300	12 849	34 900	4 687	56 735
Trade and other payable amounts	-	18 201	1 322	-	-	19 523
Balance at 31 December 2008	-	22 501	14 171	34 900	4 687	76 258
Interest bearing loans and borrowings	-	2 697	6 758	13 320	4 445	27 219
Income tax payable	-	-	1 175	-	-	1 175
Trade and other payable amounts	-	9 720	1 183	-	-	10 903
Balance at 31 December 2007	-	12 417	9 116	13 320	4 445	39 297

An interest rate used for a discount of cash flows as at 31 December 2008 was 4.5%.

Notes to financial statements

Significant accounting policies (continued)

Financial risk factors (continued)

d) Interest rate risk

The Company's borrowings are subject to variable interest rates, related to LIBOR and varying from LIBOR+1.2% to LIBOR+1.55%. The average effective interest rate in 2008 approximates to the one actually paid in 2008.

If the average annual interest rate applicable on the Company's liabilities with the variable interest rate have increased (or decreased) by 1%, the interest costs for the year ended 31 December 2008 and the profit for the year would have decreased (or increased) by approximately 508 thousand Litas (2007 – 210 thousand Litas).

The Company has entered into an interest rate swap transaction with a bank. By this transaction the Company partly hedges from significant interest rate fluctuations. The fair value of the swap transaction amounts to 94 thousand Litas and is recognised under financial liabilities.

Capital management

The purpose of the Board policy – to keep the owner's equity over borrowings at the level to hold investors, creditors and market in the trust and to have the possibilities of business development in the future. The board keeps track on rates of return and makes proposals on dividend payment to shareholders of the Company taking into consideration the Company financial results and strategic plans.

Notes to financial statements

Significant accounting policies (continued)

Effect on financial statements of application of new standards and amendments and new interpretations to standards

A number of new and revised International Financial Reporting Standards and their interpretations have been issued, which will become mandatory for the Company's financial statements in accounting periods beginning on or after 1 January 2009. The Company has decided not to apply the amendments and new standards and interpretations early. Below is the estimate of the Company's management regarding the potential effect of the new and revised standards and interpretations upon their first-time application.

- *Amendment to IFRS No. 2 Share-Based Payments (effective as of 1 January 2009).* Amendment to the Standard provides the definition of the terms „conditions of transfer of ownership rights“ and „conditions of transfer of non-ownership rights“. On the basis of the amendment to the Standard, failure to comply with the “conditions of transfer of ownership rights” shall be treated as cancelling of share-based payments. The Company does not have any share-based payment plans, therefore, amendment to IFRS No. 2 is not relevant to the Company's business operation.
- *Amendment to IFRS No. 3 Business Combinations (effective for periods starting on or after 1 July 2009).* The Standard's scope of application was amended and the description of the purpose was expanded. The amendment of IFRS 3 will be important for future business combinations of the Company such as:
 - All types of remunerations by buyers shall be recognized and appraised at the fair value on the day of acquisition, with remunerations subject to future events included.
 - Transaction costs shall not be included in the acquisition accounting.
 - The Company's buyer may choose to appraise any of the to-be-acquired non-controlling block of shares at its fair value on the day of its acquisition (absolute goodwill) or the respective portion of the assets and liabilities of the target company at their fair value.
 - Acquisition of an additional non-controlling block of shares upon businesses combined shall be reflected in the accounting as a capital transaction.

Amendments to IFRS No. 3 will have some impact on the Company only in case of future acquisition transactions, if any.

- *IFRS No. 8 Operating Segments (effective as of 1 January 2009).* This standard sets forth the requirements for revealing of information on segments as to components used by the management in decision making. Operating segments are the entity's components, information on which is assessed on a regular basis by the decision maker and used for allocation of resources and evaluation of performance. The Company is trying to assess the influence of the new standard.
- *IAS 1 Presentation of Financial Statements- revised* (effective for annual periods beginning on or after 1 January 2009 once adopted by the EU). The standard separates owner and non-owner changes in equity. The statement of changes in equity will include only details of transactions with owners, with all non-owner changes in equity presented as a single line. In addition, the standard introduces the statement of comprehensive income: it presents all items of income and expense recognised in profit and loss, together with all other items of recognised income and expense, either in one single statement or in two linked statements. At present, the Company is considering the variant of accounts presentation.

Notes to financial statements

Significant accounting policies (continued)

Effect on financial statements of application of new standards and amendments and new interpretations to standards (continued)

- IAS No. 23 Borrowing Costs (effective as of 1 January 2009 once adopted by EU). The revised standard eliminates the option of expensing all borrowing costs and requires borrowing costs to be capitalised if they are directly attributable to the acquisition, construction or production of a qualifying asset. According to transitional provisions of the Standard, the Company shall apply the standard prospectively. In accordance with the transitional requirements of the Standard, the Company will adopt this as a prospective change. Accordingly, borrowing costs will be capitalised on qualifying assets with a commencement date after 1 January 2009. At present, the Company is not able to estimate an impact of this amendment on the future financial position and results.
- Amendment to IAS No. 27 Consolidated and Individual Financial Statements (effective for annual periods starting on or after 1 July 2009). The amendment to the Standard replaced the term “minority interest” with “non-controlling block of shares” which is defined a subsidiary’s equity capital which is neither directly nor indirectly attributed to the parent company. The amendment to the Standard also alters the accounting of the loss of non-controlling block of shares, subsidiary’s control as well as distribution of profit or loss between the controlling and non-controlling blocks of shares. Application of amendments to the standard will have no significant impact on the Company’s financial statements.
- Amendments to IAS 32 Financial Instruments: Presentation and IAS 1 Presentation of Financial Statements. The amendments to Standard allow application of the exception to allocation principle as to IAS 32, i.e. certain puttable financial instruments and obligations arising on liquidation to be classified as equity. Amendments to IAS 32 and IAS 1 effective for annual periods beginning on or after 1 January 2009 once adopted by the EU. The Company does not expect these amendments to impact the financial statements of the Company.
- Amendment to 39 IAS Financial Instruments: recognition and measurement
The amended Standards explains application of existing principles which determine whether certain risks or parts of cash flows are appropriate for hedging from risks in relationships. When indicating hedging relationships, risks or parts must be separately identified and reliably estimated, without designation of inflation (only in limited circumstances). The amendment to 39 IAS is effective for annual periods beginning on or after 1 July 2009. The amendment to 39 IAS does not have any impact on the financial statements of the Company as the hedging accounting is not applied.
- IFRIC 13 Customer Loyalty Programmes(effective for annual periods beginning on or after 1 July 2008). Customer Loyalty Programmes prescribe the accounting for companies which apply customer loyalty programmes for their clients. This relates to customer loyalty programmes, based on which clients can be granted services and goods free of charge or with a discount („bonuses“). The Company does not expect these amendments to impact the financial statements of the Company.

Notes to financial statements

Significant accounting policies (continued)

Effect on financial statements of application of new standards and amendments and new interpretations to standards (continued)

- IFRIC 15 Agreements on the Construction of Real Estate

IFRIC 15 explains recognition of income received from construction of real estate; if the asset seller and purchaser agree prior to completion of the construction. Furthermore, the interpretation provides instructions how to determine whether the agreement complies with IAS 11 and IAS 18. IFRIC 15 is effective for annual periods beginning on or after 1 January 2009. IFRIC 15 is not relevant to the Company's financial statements as the Company does not provide services related to construction of real estate for selling purposes.

- IFRIC 16 "Hedges of a Net Investment in a Foreign Operation (effective for annual periods beginning on or after 1 October 2008). IFRIC 16 is not relevant to the Company's operations as the Company does not have any investments in a foreign operation.

- IFRIC 17 Distribution of non-cash assets to owners

This interpretation is applicable on distribution of non-cash assets to owners as holders of shares. According to this interpretation, a liability to pay out dividends is defined after the dividends are approved and no longer remain in the company's disposition, and are valued at fair value of the distributable asset. The carrying amount of payable dividends is reviewed on each reporting date and all the changes of the carrying amount are stated under equity as an adjustment of the distributable amount. After the dividends are paid out, an eventual difference between the carrying amounts of the distributable asset and payable dividends is recognised in profit or loss. IFRIC 17 is effective for annual periods beginning on or after 15 July 2009. As the interpretation is applicable only as of the application date, it will not have any effect on the financial statements for the periods commencing before the application date of the interpretation. Furthermore, as it relates to future dividends, which are under the shareholders' discretion, it is not possible to determine the effects of application in advance.

Notes to financial statements

1. Segment reporting

The only business segment of the Company (primary segment reporting format) is production of milk products. Information on segments is presented taking into consideration geographical segments of the Company (secondary segment reporting format).

When presenting information on the basis of geographical segments, income from segments is recognised according to a geographical location of the client. Assets of segments are allocated as per geographical location of assets.

Segment results for 2008 by geographical segments are as follows:

Thousand Lit	Countries of European Union except			Other countries	Total
	Lithuania	Lithuania	Russia		
Revenue	60 746	62 854	20 630	1 175	145 405
Segment result	-2 944	2 574	106	61	-203
Not allocated costs					-8 391
Operating result					-8 354
Financial items, net					-2 827
Result before tax					-11 181
Income tax expenses					1 444
Net result for the year					-9 737
Segment receivables	3 089	11 342	1 535	1	15 967
Not allocated assets		93 348			93 348
Total assets	3 089	106 333	1 535	1	109 315
Not allocated liabilities					75 279
Not allocated cash flows from ordinary activities					-3 492
Not allocated cash flows from investing activities					-35 706
Not allocated cash flows from financing activities					38 212
Net cash flows					-986
Not allocated acquisitions of non-current assets					-6 047

Notes to financial statements

1. Segment reports (continued)

Segment results for 2007 by geographical segments are as follows:

Thousand Lit	Countries of European Union except			Other countries	Total
	Lithuania	Lithuania	Russia		
Revenue	69 594	48 123	14 279	34	132 030
Segment result	10 912	9 861	468	2	21 243
Not allocated costs					-7 675
Operating result					13 627
Financial items, net					-1 308
Result before tax					12 319
Income tax expenses					-2 304
Net result for the year					10 015
Segment receivables	1 072	8 992	2 098	1	12 163
Not allocated assets		62 945			62 945
Total assets	1 072	71 937	2 098	1	75 108
Not allocated liabilities					42 882
Not allocated cash flows from ordinary activities					8 442
Not allocated cash flows from investing activities					-6 909
Not allocated cash flows from financing activities					-1 343
Net cash flows					190
Not allocated acquisitions of non-current assets					-6 933

Notes to financial statements

2. Administrative expenses

Thousand Lit	2008	2007
Staff costs	1 945	1 743
Impairment of receivable from UAB Kelmės Pieno Centras	1 750	-
Repair	156	1 537
Depreciation and amortisation	210	352
Taxes, except for income tax	240	225
Insurance	185	319
Bank fees	346	176
Consulting	229	324
Other	1 253	1 210
Total	6 314	5 886

3. Net financing costs

Thousand Lit	2008	2007
<i>Financing income</i>		
Penalties and fines	3	
Gain from disposal of investment	6	
Interest	94	93
Total financing income	103	93
<i>Financing costs</i>		
Interest	-2 833	-1 282
Foreign exchange losses	-72	-70
Other	-25	-49
Total financing costs	-2 930	-1 401
	-2 827	-1 308

4. Income tax expenses

Recognised in the income statement

Thousand Lit	2008	2007
Current income tax expense	-	-2 395
Change in deferred tax	15 1 444	91
Total income tax expense recognised in the income statement	1 444	-2 304

According to prevailing tax legislation, the tax authorities can at any time check the Company's accounting registers and entries for a period of 5 years prior to the current taxable period, and impose additional taxes and penalties. The management is not aware of any circumstances which could result in additional material tax liabilities.

Notes to financial statements

4. Income tax expenses (continued)

Reconciliation of effective tax rate

Thousand Lit	2008	2007
Profit before tax	-11 181	12 319
Non-deductible expenses (income)	1 554	481
Taxable profit (loss)	-9 627	12 800
Tax rate	15%	18%
Income tax for the year	1 444	-2 304

5. Property, plant and equipment

Thousand Lit	Land and buildings	Machinery and equipment	Other tangible assets	Construction in progress	Total
Cost					
Balance as at 1 January 2007	17 981	23 084	11 291	843	53 199
Acquisitions	446	7 402	1 045	2 365	11 258
Disposals	-	-1 632	-257	-	-1 889
Reclassification	2	3 639	-1 859	-1 782	-
Balance as at 31 December 2007	18 429	32 493	10 220	1 426	62 568
Balance as at 1 January 2008	18 429	32 493	10 220	1 426	62 568
Acquisitions	1 077	2 582	348	1 758	5 765
Disposals	-	-421	-432	-	-853
Reclassification	560	-	-	-560	-
Balance as at 31 December 2008	20 066	34 654	10 136	2 624	67 480
Depreciation and impairment					
Balance as at 1 January 2007	0	11 662	4 970	-	16 632
Depreciation for the year	833	1 723	1 013	-	3 569
Disposals	-	-112	-247	-	-359
Reclassification	-214	112	102	-	-
Balance as at 31 December 2007	619	13 385	5 838	-	19 842
Balance as at 1 January 2008	619	13 385	5 838	-	19 842
Depreciation for the year	1 117	2 280	999	-	4 396
Disposals	-	-254	-313	-	-567
Reclassification	-	-	-	-	-
Balance as at 31 December 2008	1 736	15 411	6 524	-	23 671
Carrying amounts					
1 January 2007	17 981	11 422	6 321	843	36 567
31 December 2007	17 810	19 108	4 382	1 426	42 726
1 January 2008	17 810	19 108	4 382	1 426	42 726
31 December 2008	18 330	19 243	3 612	2 624	43 809

Notes to financial statements

5. Property, plant and equipment (continued)

Pledges

To secure bank loans, the Company has pledged its non-current assets with a book value of 39,836 thousand Litass as at 31 December 2008 (2007 : 18,829 thousand Litass) (refer to note 13).

Leased property, plant and equipment

The Company has acquired transport vehicles and equipment by way of finance lease. The carrying amount of the leased assets amounted to 3,433 thousand Litass as at 31 December 2008 (2007 : 3,666 thousand Litass). The leasing liabilities are secured by pledging the leased assets (refer to note 13).

Depreciation

Depreciation is recorded in the following items:

Thousand Litass	2008	2007
Cost of finished goods	4 164	3 218
Sales and administrative expenses	232	351
Total	4 396	3 569

6. Intangible assets

Thousand Litass	Software	Total
Cost		
Balance as at 1 January 2007	586	586
Acquisitions	41	41
Balance as at 31 December 2007	627	627
Balance as at 1 January 2008	627	627
Acquisitions	283	283
Balance as at 31 December 2008	910	910
Amortisation and impairment		
Balance as at 1 January 2007	558	558
Amortisation for the year	28	28
Balance as at 31 December 2007	586	586
Balance as at 1 January 2008	586	586
Amortisation for the year	25	25
Balance as at 31 December 2008	611	611
Carrying amounts		
As at 1 January 2007	28	28
As at 31 December 2007	41	41
As at 1 January 2008	41	41
As at 31 December 2008	299	299

Amortisation charge is included in operating expenses.

Notes to financial statements

7. Investment in subsidiaries

Thousand Lit	2008	2007
Cost of shares of UAB Modest	1 381	1 381
Cost of shares of AB Kelmės Pieninė	30 062	-
	<u>31 443</u>	<u>1 381</u>

In 2006 the Company in several steps acquired an 89% shareholding of UAB Modest. The control acquisition date is 3 January 2006, when a shareholding of 80% was acquired. In 2007 the share capital of UAB Modest was increased resulting to a decrease of the Company's share to 87%.

On 30 April 2008, based on the agreement of purchase-sale of shares the Company acquired a 99% shareholding of AB Kelmės Pieninė.

The key financial figures of UAB Modest as at 31 December 2008 are as follows:

Thousand Lit	2008
Total assets	13 612
Equity	-1 982
Net profit (loss)	-2612

Allocation of the acquisition price of UAB Modest shares:

Thousand Lit	
Net assets acquired	348
Goodwill	1 033
Acquisition price	<u>1 381</u>

The key financial figures of AB Kelmės Pieninė as at 31 December 2008 (including UAB Kelmės Pieno Centras, the subsidiary of AB Kelmės Pieninė):

Thousand Lit	
Total assets	31 316
Equity	6 047
Net profit (loss) (since acquisition)	1 644

Thousand Lit	
Net assets acquired	7 220
Goodwill	22 842
Acquisition price	<u>30 062</u>

Goodwill resulting from business combination is attributable mainly to synergy, which is expected to be reached after integration of the company in the Group's activity related to production of dairy products.

Notes to financial statements

8. Long-term receivables

Thousand Lit	2008	2007
Loan issued to subsidiary	489	489
Prepayments to related parties	1 193	842
Long-term receivables from farmers	20	88
Total	1 702	1 419

A prepayment (842 thousand Lit) is made to a related company ŪKB Šilgaliai. An agreement was drawn up in 2007, based on which the prepayment shall be fully covered until 31 December 2012. Starting from 2009, the prepayment will be covered by milk supplied by ŪKB Šilgaliai. The outstanding balance of the prepayment bears an annual interest of 5%.

A loan of 351 thousand Lit, issued to a related party ŪKB Šilgaliai, matures on 31 December 2012. The outstanding balance of the prepayment bears an annual interest of 5%.

A loan of 489 thousand Lit is issued to a subsidiary UAB Modest. Repayment of the mentioned loan starts from the year 2009.

9. Inventories

Thousand Lit	2008	2007
Raw materials	277	1 013
Finished production	13 748	10 180
Spare parts and auxiliary materials	1 779	5 163
	15 804	16 356
Impairment of net realisable value	-862	-
Total	14 942	16 356

Raw materials comprise raw milk and other materials used in production.

The impairment of net realisable value is recognised in the cost of sales.

As at 31 December 2008 inventories with the book value up to 15 million Lit (2007: up to 7 million Lit) were pledged to secure the bank loans (refer to note 13).

10. Receivable amounts

Thousand Lit	2008	2007
Trade receivables	14 022	7 018
Capital grants receivable	2 169	2 169
Prepayments	177	366
Export compensations receivable	0	2
Receivable taxes	0	685
Other receivable	1 349	1 923
	17 717	12 163
Impairment of doubtful trade receivables	-1 750	-
	15 967	12 163

Notes to financial statements

10. Receivable amounts (continued)

a) Capital grants receivable are related to realisation of BPD program for modernisation of production. The Company fulfilled all the conditions to receive the grant. It is expected that the grant will be received in the first half of 2009.

b) Prepayments mainly comprise advance payments to farmers for milk.

c) Change in impairment of receivables is included in the item of operating expenses in the income statement. There were no trade receivable amounts a full impairment of which was recognised as at 31 December 2008 and 2007.

Trade receivables are interest free and their payment term is up to 30 days.

Changes in impairment of trade receivables were as follows:

	Generally determined impairment
Balance as at 31 December 2006	-
Impairment for the year	-
Balance as at 31 December 2007	-
Impairment for the year	1 750
Balance as at 31 December 2008	1 750

Impairment was determined on individual basis for a receivable from a related party UAB Kelmės Pieno Centras.

Trade and other receivables are written down when the management has no doubt that the amounts will not be recovered.

An analysis of ageing of trade and other receivables as at 31 December 2008 and 2007 is as follows:

	Trade and other receivables neither past due nor impaired	Trade receivables past due but not impaired					Total, thousand Litas
		Less than 30 days	30 – 59 days	60 – 89 days	90 – 359 days	More than 360 days	
2007	5 383	3 736	2 717	4	323	0	12 163
2008	7 175	3 540	3 627	1 348	2 027	0	17 717

With respect to trade receivables and other receivables that are neither impaired nor past due, there are no indications as of the reporting date that the debtors will not meet their payment obligations since the Company trades only with recognised, creditworthy third parties.

Notes to financial statements

11. Cash and cash equivalents

Thousand Lit	2008	2007
Cash at bank	4	902
Cash in hand	32	120
	36	1 022

12. Share capital

As at 31 December 2008 the share capital of the parent company comprised 11 943 000 ordinary shares, at a nominal value of 1 Litas each. In 2008 the share capital of AB Vilkyškių Pieninė was increased by issuing 2 590 000 new shares.

Holders of ordinary shares have at the shareholders meeting one voting right for one share and the right to dividends, which are announced from time to time, and to participate in capital on a winding up.

Legal reserve

Following the legislation, annual allocation to the legal reserve should amount to at least 5% of the net profit until the reserve makes up 10% of the share capital. The reserve can not be distributed.

13. Interest bearing loans and borrowings

The Company's interest bearing loans and borrowings are as follows:

Credit institution	Ref.	Loan amount	Interest rate	Balance at 31-12-2008	Balance at 31-12-2007
AB SEB Bankas	a)	18 283	6 months LIBOR+1,3%	12 315	9 368
AB Snoro Bankas	b)	2 072	6 months LIBOR+1,55%	832	1 246
AB Snoro Bankas	b)	8 386	6 months LIBOR+1,55%	8 386	2 175
			6 months		
AB Snoro Bankas	b)	1 554	LIBOR+1,55%	1 554	0
AB SEB Bankas	c)	3 459	6 months LIBOR+1,3%	3 459	0
AB SEB Bankas - factoring	d)	2 141	6 months LIBOR+1,3%	995	0
AB Bankas Hansabankas	e)	6 300	6 months LIBOR+1,3%	6 290	0
AB SEB Bankas	f)	7 078	6 months LIBOR+1,3%	4 536	4 536
AB SEB Bankas - credit line	g)	7 506	6 months LIBOR+1,3%	7 007	4 506
AB Kelmės Pieninė	h)	2 600	6%	2 600	0
Finance lease liabilities	j)			2 852	2 739
Total liabilities				50 826	24 570
Less: current part				-15 136	-8 509
Liabilities payable after one year				35 690	16 061

Notes to financial statements

13. Interest bearing loans and borrowings (continued)

a) The loan (3,475 tEUR) was used to re-finance the previously received loans from AB SEB Bankas and AB Bankas Snoras as well as for working capital needs. The loan is repayable in equal monthly instalments, except for January and February. The loan matures on 26 December 2011. The second part (1,820 thousand EUR) was granted on 28-04-2008 for acquisition of AB Kelmės Pieninė. Repayment of the second part (1,820 thousand EUR) started on 30-06-2008, paying in equal quarterly instalments. The loan shall be repaid by 27-04-2015. AB Vilkyškių Pieninė obligated to the bank to maintain EBITDA of 13 million Litass and interest coverage ratio of 1,2. the Company has pledged its non-current assets (note 6), inventories (note 9), cash at bank, trade marks and shares (nominal value 3 960 726 Litass) pledged by the shareholders.

b) AB Vilkyškių Pieninė was granted credit facilities (in total amounting to 3 855,3 thousand EUR) for working capital needs. The maturity date is 24 January 2011. The liability is secured by the primary and secondary pledge of non-current assets, the land rent rights and cash at bank.

c) The loan (1,002 thousand EUR) was issued to AB Vilkyškių Pieninė on 21-04-2008 for financing the project of EU Structural Funds for the period 2007-2013. Repayment of the loan starts as of 31-03-2010, in equal quarterly instalments and ends on 31-03-2015. The loan is secured by pledging buildings and equipment by secondary pledge and equipment by primary pledge.

d) A factoring agreement was signed by AB Vilkyškių Pieninė on 05-06-2008 for the purpose of factorising several foreign clients and UAB Palink. The interest rate of the factoring agreements is related to 12 months Euribor + 1,3 margin. The final repayment date is 03-06-2009.

e) The loan was granted to AB Vilkyškių Pieninė (1824,6 thousand EUR) on 28-04-2008 for acquisition of AB Kelmės Pieninė. Repayment of the loan starts as of 30-09-2008 in equal annual instalments until 28-04-2013. The loan is secured by pledging inventories, equipment, current and future cash inflows on account at AB Swedbankas, as well as 50 per cent of the shares of AB Kelmės Pieninė.

f) The loan agreement was concluded on 11 February 2006. The funds received are used for acquisition of new equipment used in whey processing, production of cheese, expansion of capacities of the workshop for acceptance of milk. It is expected to receive a grant from the Structural Funds of EU, amounting to 2,189 tLitass, which will be used for partial repayment of the loan. To the secure the loan the Company pledged its movable and not movable assets. The loan is repayable in equal parts and matures on 20 December 2012. The Company took an obligation to maintain the annual EBITDA ratio not less than 10 million Litass in 2006 and 9 million Litass in subsequent periods.

g) According to the agreement, dated 14 June 2006, the Company was granted a credit facility of 1,160 tEUR for working capital needs. The credit limit for a day is increased up to 2,174 tEUR as of 21 May 2008. The liability matures on 19 June 2009. To secure the liability the Company has pledged its real estate and equipment.

h) In 2008 the Company concluded a long-term loan agreement with AB Kelmės Pienine for an amount of 2,600 thousand Litass. The loan, which bears annual interest of 6%, matures on 28-05-2018.

Notes to financial statements

13. Interest bearing loans and borrowings (continued)

j) Leasing agreements are drawn up with UAB SEB Banko Lizingas and are valid until October 2013.

In 2008 the Company did not comply with several ratios prescribed in the loan agreements. After the balance sheet date the Company carried out negotiations with banks resulting in amendments to loan agreements. Therefore, the Company classifies the loans based on the amendments to loan agreements signed in 2009.

If the Company complied with the classification criteria as to IAS 1, payable loans of 21,615 thousand Litass would be classified as current liabilities.

Maturity of loans:

Thousand Litass	2008	2007
Within 1 year	14 092	7 689
From 1 to 5 years	29 396	14 142
After 5 years	4 486	
Total	47 974	21 831

The effective annual interest rate applied in 2008 was 5.5% (2007 : 4.44%).

Finance lease liabilities

The finance lease payments are as follows:

Thousand Litass	Minimum lease payments		Present value of minimum lease payments	Minimum lease payments		Present value of minimum lease payments
	Interest	31 December 2008		Interest	31 December 2007	
Within 1 year	1 169	125	1 044	935	115	820
From 1 to 5 years	2 024	216	1 808	2 079	160	1 919
After 5 years	0	0	0	0	0	0
Total	3 193	341	2 852	3 014	275	2 739

The finance lease agreements do not contain any contingent lease payments.

Leasing interest is variable, denominated in EUR LIBOR (6 or 12 months) plus 1.2%-1.6 % margin.

14. Capital grants

Thousand Litass	2008	2007
Balance at the beginning of the period	3 608	1 441
Part of grants, decreasing depreciation costs	-269	-2
Accrued receivable grants (note 10)	-	2 169
Balance at the end of the period	3 339	3 608

Notes to financial statements

15. Deferred tax assets and liabilities

Deferred tax assets and liabilities calculated applying a 20% in 2008 (2007: 15%), are attributed to the following items:

Thousand Litas	Assets		Liabilities		Net value	
	2008	2007	2008	2007	2008	2007
Impairment of inventories	-172				-172	
Property, plant and equipment	0	0	3 868	2 771	3868	2 771
Capital grants	-156				-156	
Taxable loss	-1 755				-1 755	
Vacation reserve	-194	-145		0	-194	-145
Deferred tax (asset) / liabilities	-2 277	-145	3 868	2 771	1 591	2 626

An increase in deferred tax liability by an amount of 409 thousand Litas, related to revaluation of non-current assets, was recognised by decreasing the revaluation reserve in equity. The decrease in deferred tax liability was recorded in the income statement by an amount of 1,444 thousand Litas.

16. Trade and other amounts payable

Thousand Litas	2008	2007
Payable to suppliers	15 777	8 559
Payable salaries	2 011	1 672
Other	1 735	672
Total	19 523	10 903

17. Related parties

Transactions with related parties are as follows:

Thousand Litas	2008 m.		2007 m.	
	Sales	Purchases	Sales	Purchases
AB Kelmės pieninė	408	5 116	0	0
UAB Kelmės pieno centras	11 878	4 145	0	0
ŪKB Šilgaliai	64	972	1	947
UAB Modest	12 933	14 622	203	647
Total	25 283	24 855	204	1 594

Notes to financial statements

17. Related parties (continued)

Thousand Litas	31 December 2008		31 December 2007	
	Receivable	Payable	Receivable	Payable
UAB Kelmės pieno centras, less impairment of 1,750 thousand Litas	294	0	0	0
ŪKB Šilgaliai	1 036	0	947	0
UAB Modest	4 653	0	0	0
AB Kelmės Pieninė	0	2 600	0	0
UAB Modest (loan)	489	0	489	0
Total:	6 472	2 600	1 436	0

UKB Šilgaliai is a supplier of milk.. The major shareholder of the Company and persons related to him have ownership rights to participating part in UAB Šilgaliai.

UAB Modest and AB Kelmės Pieninė are subsidiaries. UAB Kelmės Pieno Centras is a subsidiary of AB Kelmės Pieninė.

Remuneration to management is included in the item of administrative costs under „staff costs“ (note 2):

Thousand Litas	2008	2007
Remuneration to management	661	485

Amounts payable to management as at 31 December 2008 amounted to 661 thousand Litas (2007: 485 thousand Litas).

A loan of 5,000 thousand Litas received from the management was repaid in 2008.

Prepayments to management are recognised under receivable amounts:

Thousand Litas	2008	2007
Other receivable from management	712	959

Notes to financial statements

18. Fair value of financial instruments

Fair value of financial instruments is defined in accordance with the IAS 39 *Financial instruments: disclosure and presentation*. Fair value is defined as the amount at which the instrument could be exchanged in a current transaction between knowledgeable willing parties on an arm's length transaction, other than in forced or liquidation sale. As the trading of the major part of the Company's financial assets is not developed, determination of the fair value should be based on assumptions supported by present economic conditions and by risk inherent to a specific financial instrument

Fair value of financial assets as at 31 December 2008 could be specified as follows:

Thousand Litās	Book value	Fair value
Long-term receivables	1 702	1 702
Receivable amounts	15 967	15 967
Cash and cash equivalents	36	36
Total	17 705	17 705

Fair value of financial liabilities as at 31 December 2008:

Thousand Litās	Book value	Fair value
Loans and finance lease liabilities	50 826	50 826
Payable amounts	19 523	19 537
Total	70 349	70 349

Financial liabilities to banks and leasing companies are related to a variable interest rate, therefore the book value approximates to the fair value. The management is of the opinion that the fair value interest risk of financial assets and liabilities as at 31 December 2008 was minimum as the major part of the financial instruments is related to variable interest rate.

19. Earnings per share

	2008	2007
Number of issued shares calculated based on weighted average method, in thousand	11 296	9 353
Net profit, attributable to ordinary shareholders, in thousand Litās	-9 737	10 015
Basic earnings per share, in Litās	-0.86	1.07

The diluted earnings per share are the same as basic earnings per share.

Notes to financial statements

20. Post balance sheet events

On 8 April 2009 the Company signed amendments to the loan agreements with AB SEB Bankas regarding changed maturities of the loans. This resulted in a decrease of payable loan amounts during 2009.

No other significant events occurred after the balance sheet date.



**ANNUAL REPORT OF VILKYŠKIŲ PIENINĖ AB
FOR THE YEAR 2008**

I Letter of Director General G. Bertasius of Vilkyskiu pienine AB to the Investors

Despite the year 2007 was very successful, the year 2008 was loss-making for the group of companies of Vilkyskiu pienine AB (hereinafter in the text shall be referred as to the Company) because of slumped demand and decreased prices of products. Consolidated loss reached LTL 13 million (including the reappraisal of stock of LTL 3 million in the end of 2008). The main reasons of loss were decreased prices of dairy products due to the excess of production in the Europe, the reappraisal of stock and onetime expenses because of the acquisition of Kelmes pienine AB and its integration into the group of companies.

The Company expects that the results of the year 2009 will be more successful and the company will earn small profit because of lower price of raw milk compared with the price of year 2008 and because of significantly reduced expenses of production, management and administration.

The number of employees of the Company has been increasing and by the end of the year 2008 the number of employees reached 712:

- ✓ Vilkyskiu pienine AB - 427 employees;
- ✓ Modest UAB - 139 employees;
- ✓ Kelmes pienine AB - 146 employees.

In the year 2008 in Taurage Modest UAB introduced a new Mozzarella cheese production line.

As the economics is slowing down, the Company searches for new markets and orients into the production of products with higher added value. In the year 2008 the Company started working in the markets of the new EU member-countries and in the markets of Scandinavia and the Balkans.

In the nearest future the Company plans to automate the processes of production, to increase its capacities, to strengthen the department of sales, to introduce new means of marketing and to develop the products of fresh milk. Moreover, the Company plans purposeful transfer from the production of industrial cheese to brand cheese (having unique trade mark), to strengthen the trade marks of the Company and of certain products in Lithuanian and in foreign markets by expanding the assortment with new exceptional types of cheese.

In 2009 the situation will remain indistinct in the market: fluctuations of currencies, economic depression and the lack of plans how to survive during the hard times may present unpleasant surprises. However, after the performed internal reconstruction in the Company and because of properly chosen strategy the events of the future should not make any significant influence on the activity of the Company.

The successful year 2007 was followed by depression in milk markers of the EU in the year 2008 because of economic situation in the world's markets: overproduction of milk production, decreasing prices of milk and dairy products, reduction of demand. In the year 2008 the prices of dairy products reached historical depression. From 2007 till the middle of 2008 worldwide prices of dairy products have decreased more that by 60 percent and have reached the level of the years 2004-2005. Due to this reason the processors of dairy products had accumulated a lot of stock in their storehouses because they did not want to suffer higher losses. Moreover, the majority of companies aimed at

minimizing their expenses of activity by reducing the number of employees, salaries and by limiting other expenses that are not related directly with the production.

The fall of prices in 2008 was determined not only by the slowdown of economy but also by favourable natural conditions. Compared with New Zealand, which was devastated by drought in 2007, Lithuanian farmers succeeded to grow relatively good harvest and reached high milk yield and these conditioned overproduction and significant growth of supply in the year 2008.

In order to rectify the formed situation, European Commission has revived export subsidies for some dairy products. Cheese export subsidies were established by the limit of 200 EUR/t. The participants of the market expected higher subsidies, however, the set subsidy level should be sufficient for the prices of dairy products to reach the former levels. Moreover, there has been created the system of intervention warehouse where it is planned to store 108 thousand tones of skim milk and 30 thousand tones of butter. Presumptively these volumes, in case of necessity, will be increased.

Summarizing it could be stated that the reduction in milk production, actions of the EU institutions and inducement of intervention purchases will strike a balance between the demand and supply of production, whereas the prices of production, which have not been falling lately, demonstrates the period of stability or even the first signs of recovery. Milk processing is one of the branches of industry which will recover foremost as soon as the first signs of recovery in world economy appear.

Gintaras Bertasius

II GENERAL INFORMATION ABOUT THE ISSUER

1. Accounting period for which the annual report has been prepared

Year 2008.

2. Main data about the Issuer

Name of the Issue	Public Limited Company Vilkyskiu pienine (hereinafter referred as to the Company or Issuer)
Authorized capital	LTL 11 943 000
Registered office	Vilkyskiai, Pagegiai municipality
Telephone number	8-441 55330
Fax number	8-441 55242
E-mail address	centras@cheese.lt
Legal - organizational form	public limited company
Date and place of registration	The 10 th of May 1993
Date and place of re-registration	The 30 th of December 2005, Taurage Subsidiary of State Enterprise Center of Registers
Registration No.	060018
Code in the Register of Enterprises	277160980
Internet address	http://www.cheese.lt ; http://www.suris.lt

3. Nature of the Issuer's core business

Core business of Vilkyskiu pienine AB is the production of cheese.

The Company also produces scalded cream and processes whey.

4. Contracts with intermediaries of the public circulation of securities

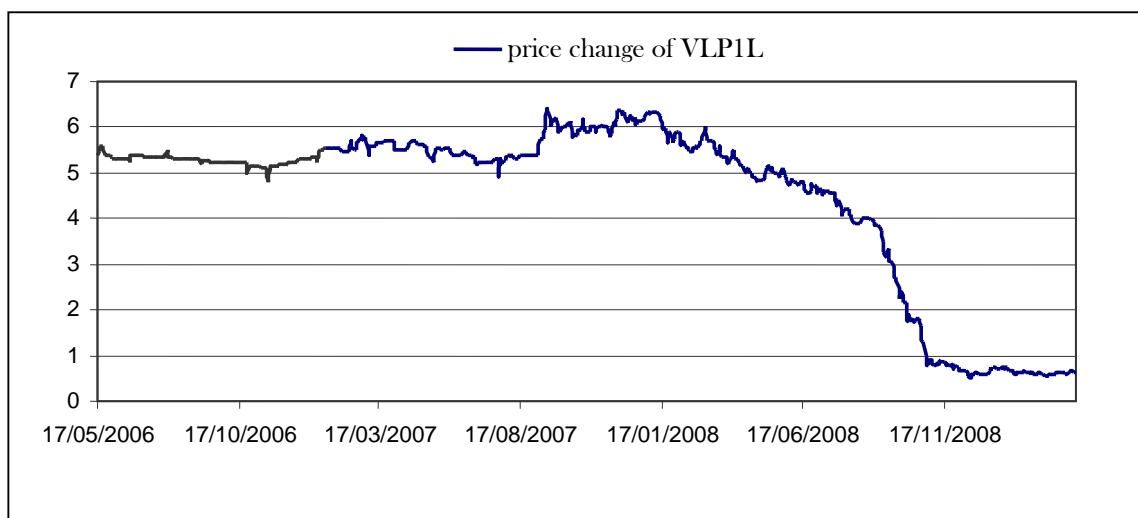
Vilkyskiu pienine AB has entered into the contract of service with Financial Broker Company Orion Securities UAB (address: A. Tumeno g. 4, B korp., LT-01109, Vilnius) on the record of shareholders of Vilkyskiu pienine AB.

In autumn of 2007 Vilkyskiu pienine AB entered into the contract with Financial Broker Company Orion Securities UAB on the market making.

5. Trading in the Issuer's securities on the regulated markets

Trading in ordinary registered shares of Vilkyskiu pienine AB on Vilnius Stock Exchange:

Period		Price, LTL		Turnover, LTL	
From	To	Max	Min	Max	Min
17/05/2006	31/09/2006	5.82	4.80	647.808	0.00
01/10/2006	31/12/2006	5.30	4.76	360.722	0.00
01/01/2007	31/03/2007	5.82	5.20	126.233	0.00
01/04/2007	30/06/2007	5.70	5.01	380.555	0.00
01/07/2007	30/09/2007	6.50	4.80	3.621.100	0.00
01/10/2007	31/12/2007	6.70	5.75	637.638	0.00
01/01/2008	31/03/2008	6.40	5.00	1 507.303	0.00
01/04/2008	30/06/2008	5.52	4.51	237.964	0.00
01/07/2008	30/09/2008	4.75	2.05	324.605	0.00
01/10/2008	31/12/2008	2.50	0.52	69.650	0.00
01/01/2009	31/03/2009	0.79	0.52	241.806	0.00
01/04/2009	07/04/2009	0.68	0.60	16.320	0.00



III INFORMATION ABOUT THE ISSUER'S ACTIVITIES

6. Legal basis for the Issuer's activities

In conducting its business Vilkyškiu pienine AB follows the legislation of the Republic of Lithuania, government's resolutions and regulatory enactments, which regulates the activity of companies, Law on Securities Market of the Republic of Lithuania, and Articles of Association.

7. Brief description of the Issuer's history

The history of Vilkyškiai dairy was renewed on the 10th of May 1993 when public company Vilkyškiu pienine was established in the dairy premise, which was built in 1934. The old dairy had implemented its production till 1985. During the period of dairy's closure all equipment were disassembled. The buildings were privatized and the owners of the dairy brought the first machinery from Eastern Germany where the restructurization of milk industry took place at that time.

The company had no initial capital. The company started operating as the owners of the company purchased the buildings. The company borrowed the needed circulating assets from banks.

Material events in the history of the Issuer

On the 2nd of November 1993 water tower, boiler-house and separation workshop were rebuilt. Since then the company started separating milk.

On the 15th of June 1994 cheese workshop started operating. The company started producing fat-free fermented cheese *Peptatas*.

In the beginning of June 1995 butter workshop was launched.

Afterwards the development of the company has accelerated. In 1997 the cheese workshop of the company started producing *Tilsit* type fermented cheese and in February 1998 *Gouda* type fermented cheese.

In 1997 LTL 2.87 million were invested into the company, LTL 0.5 million of which were used for the repair of the company. The company built the following: a modern boiler-house of Danish company BWE, a modern freezing chamber of Dutch company, where 400 tones of production can be stocked and warehoused, and a substation. The company also installed a computer network.

In 1998 nearly LTL 1.5 million were invested into motor transport, buildings, milk refrigerators, production equipment, new cheese workshop and other main installations.

In 1999 nearly LTL 8.5 million were invested. Almost all investment was used for the implementation of the project of new cheese production workshop ("Tetra Pak Tebel").

In the same year the company started producing fermented cheese "Zemaiciu", butter blend "Saules vaives" and fermented cheese "Tilziukas" with spice additives. That cheese won the golden medal at the international exhibition AgroBalt'1999 and became Lithuanian product of the year.

In 2000 the company started producing fermented cheese of "Maasdam" type. In 2001 cheese "Maasdam" won the golden medal at the international

exhibition "AgroBalt". Moreover, in 2000-2001 attractive inexpensive fermented cheeses "Kursiukas", "Taupa" and "Sumustiniu" were offered to the consumers. During the period of fourteen years of company's operation, the company has created entire necessary service infrastructure (mechanical workshop, automobile centre (50 automobiles), milk freezing equipment, zone of raw material purchase), has changed or additionally bought all the equipment of the dairy, has built new workshops.

In 2000 LTL 3.84 million were invested into the construction of new workshops and into the major repairs. The company finished installing new fully computerized and automated technological line of cheese production, the installation of which provided the company with the possibility to produce western standards corresponding production and to export it to the European Union.

In May of the same year the company received Export Licence to the European Union.

In June 2001 the company acquired Taurage workshop form Mazeikiai subsidiary of Pieno zvaigzdes AB. Taurage workshop is situated about 20 km form Vilkyskiai town. This workshop was built in 1965 as a creamery and it corresponds with all raised requirements. The workshop is consisted of milk collection division, milk separation division, two cheese workshops, ripening workshop, prewrap workshop, mechanical workshop, automobile centre for the transportation of milk, raw milk zone as well as all other necessary service infrastructure – refrigeration, steam and air.

The company started building ripening workshop and cleaning equipment.

In the end of the year 2001 the company started producing mould cheese in Taurage workshop.

In 2003 the company reconstructed freezing chamber.

In 2004 the company carried out roof reconstruction and repair of buildings.

In 2003 -2004 the company additional invested in the infrastructure of milk production. The company built new stations of milk purchase and bought modern transport for milk transportation.

In 2004 the company built new modern waster water treatment plant of Dutch company "New Water Technology", which corresponds with the EU requirements. In the same year the company invested in the equipment of cheese packing and wrapping.

Ammonia freezing compressor was reconstructed.

In 2005 the company reconstructed the boiler-house of Taurage workshop by changing the type of fuel.

In January 2006 the Issuer acquired 80.25 percent of Modest UAB shares. According to the decision No. 1S-3 made by the Competition Board on 12/11/2006, the Issuer has a right to acquire up to 100 percent of Modest UAB shares.

At present the Issuer owns 87 percent of Modest UAB shares in total.

9 353 000 ordinary registered shares of Vilkyskiu pienine AB have been quoted in the Current Trade List of Vilnius Stock Exchange since the 17th of May 2006.

Since 01/01/2008 the shares are quoted in the Official Trade List of Vilnius Stock Exchange.

In June 2007 up-to-date whey processing workshop of Vilkyskiu pienine AB started operating. Vilkyskiu pienine AB received the support of LTL 3.45 million from the European Union Structural Funds for the modernization of cheese production workshop and whey processing project. Investments provided the company with possibility to increase far better the effectiveness of production and production quality control, moreover, it allowed effective reduction of waste.

In 2007 Modest UAB, which is owned by Vilkyskiu pienine AB, was provided with the support of LTL 2.1 million from the European Union Structural Funds. Modest UAB has renewed specialized transport fleet of milk and dairy products.

In 2008 Vilkyskiai boiler-house was reconstructed and the company started building cheese ripening workshop.

In April of 2008 Vilkyskiu pienine AB finally finished the transaction of the acquisition of Kelmes pienine AB and took an ownership to 99.09 percent of company's shares. The Group of Vilkyskiai now consists of four companies: Vilkyskiu pienine AB, Modest UAB, Kelmes pienine AB and Kelmes pieno centras UAB.

8. The activity of the Issuer

The main activity of the Issuer is the production of fermented cheese, processing of whey.

Cheeses are produced according to the old Lithuanian ("Tilze" - *Tilsit* type cheese), worldwide ("Maasdam", „Gouda”, „Edam”) and original ("Prusija" - *Prussia*) recipes. Cheeses "Tilziukas" with spice additives (in 1999) and "Maasdam" (in 2001) won gold medals of the best product of the year at the international exhibition "AgroBalt".

After the investment in the automation of production in 2006, the productive capacity of the Issuer in Vilkyskiai workshop (excluding Modest UAB) increased up to 31 tone of cheese per twenty four hours. Taurage workshop is capable to produce 10 tones of cheese per twenty four hours. However, maximum productive capacity is limited by the lack of raw milk in winter season (in winter the amount of purchased milk is several times lower than in summer).

In total Vilkyskiu pienine AB produces even 8 types of cheeses of 32 different names.

After 2002 year crisis in milk sector the volumes of milk purchase and production of the Issuer have been increasing rapidly. The increase has been highly accelerated by Lithuania's membership in the EU, which started in 2004

In 2008 the increase in group's income on sale was determined by the incorporation of Kelmes pienine AB to the group of companies.

Tables below summarize key indicators of production and trade volumes of the Issuer.

During the last five years the amount of milk purchased by Vilkyskiu pienine AB was as follows:

A review of key figures related to production and sale of the Company is as follows:

Purchase of raw milk (recalculated into base fatness)	2004	2005	2006	2007	2008
Purchased milk, in tons	88.100	94.852	122.016	101.589	123.016
Purchased milk, in thousand LTL	46.491	56.180	73.134	73.153	84.276
Price of purchased milk, in LTL/t	527,7	592,3	599,4	720,1	685,1

Within the period of last five years the distribution of production of Vilkyskiu pienine AB according to product type was as follows:

Amount of produced products, expressed in tons	2004	2005	2006	2007	2008
Fermented cheese	7.489	8.293	10.204	8.120	8.473
Butter	1.555	1.247	587	630	334
Cream	551	2.090	4.831	5.499	5.027

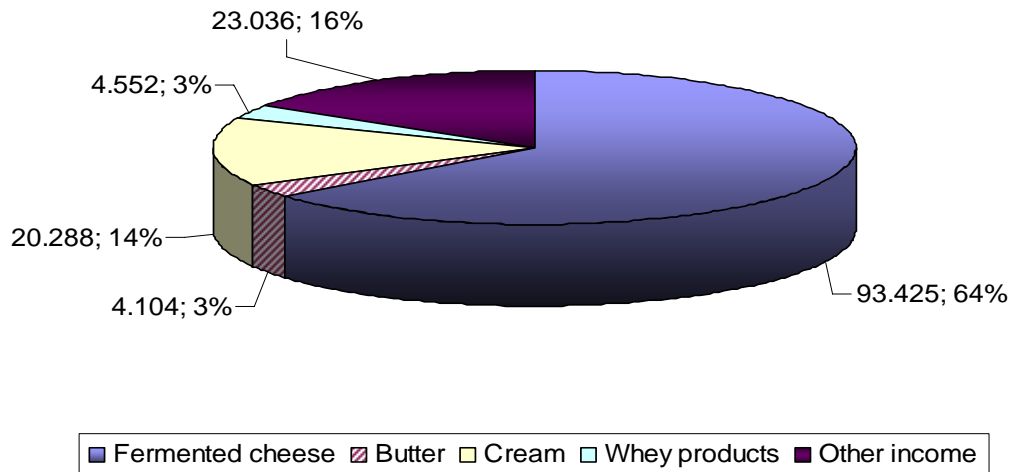
Within the period of last five years the specification of sold production of Vilkyskiu pienine AB according to product type was as follows:

Amount of sold products, expressed in tons	2004	2005	2006	2007	2008
Fermented cheese	7.338	7.968	9.471	8.443	9.032
Butter	1.547	1.379	607	600	602
Cream	551	2.090	4.831	5.564	5.060

Income from sale of production during 5 years period as per type of product:

Income on sold production, expressed in LTL thousand	2004	2005	2006	2007	2008
Fermented cheese	63.038	71.391	86.491	84.061	93.425
Butter	9.278	8.287	3.502	4.127	4.104
Cream	2.630	8.893	19.454	32.436	20.288
Whey products				6.533	4.552
Other income	156	3.138	2.105	4.873	23.036
Total income	75.102	91.709	111.552	132.030	145.405

Income from the sale of the main products in 2008, in thousand LTL; percents



Vilkyskiu pienine AB constantly invests in the creation of new products and in the development of existing ones. In 2008 special attention was paid on the development of product assortment of Kelmes pienine AB and for the improvement of present ones.

On the 22nd of February 2006 Secretary of the State of the Ministry of Agriculture signed the decree on the basis of which Vilkyskiu pienine AB was provided with the support of LTL 3.45 million from the Structural Funds of the European Union. The support will be used for the project "Implementation of EU Requirements and Modernization of Production Base".

The company finished the first stage of the project, which is the modernization of cheese production technologies, in 2006. During the period of modernization, which lasted for more than a half of the year, the workshop of Vilkyskiai dairy has been expanded highly: the company equipped two new cheese production machines, three new pressing lines, a buffer container, and a new washing station of technological lines of cheese. Salting workshop and the processes of shipment and discharge from container have been automated as well. As the company finished the modernization of the creamery, the maximum productive capacity of the company increased from 10 to 14 tones of cheese per year.

In the beginning of 2007 the company implemented the second stage of modernization - the project of whey processing. While implementing the second stage of the EU supported project, the remaining part of investment was used for the acquisition of whey processing equipment.

In the beginning of 2006 the company acquired the controlling block of shares of Modest UAB. At present Vilkyskiu pienine AB owns 87% of shares of Modest UAB in total. This capacitated the Issuer to supplement its assortment with "Mozzarella" type cheese.

In June 2007 up-to-date whey processing workshop of Vilkyskiu pienine AB started operating. Total value of whey processing workshop of Vilkyskiu pienine AB amounts to more than LTL 8 million. Vilkyskiu pienine AB received the support of LTL 3.45 million from the European Union Structural Funds for

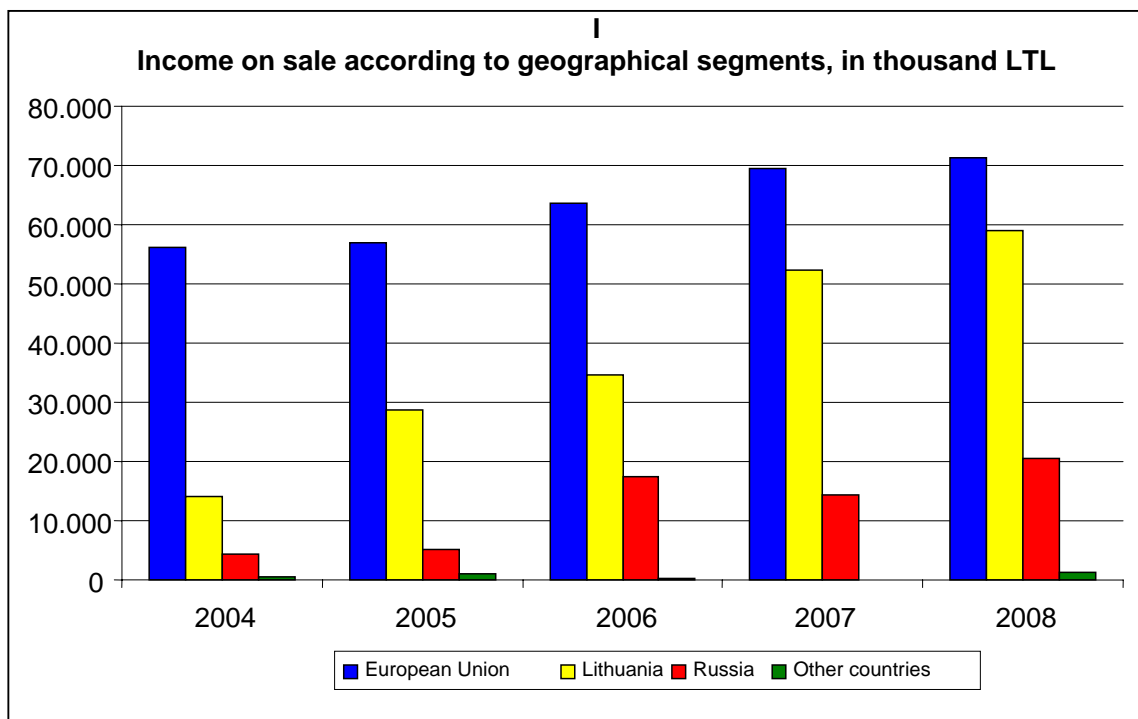
the modernization of cheese production workshop and whey processing project. The first part of support of LTL 1.2 million was received in 2007, and the remaining part of support will be received by the middle of the year 2008. Investments provided the company with possibility to increase the effectiveness of production and production quality control, moreover, it allowed effective reduction of waste. Until now the company had not processed whey by itself. The newly opened whey processing workshop is almost fully automated, only two employees work there.

9. Sale markets

Income of Vilkyskiu pienine AB within the period of last 5 years according to the regions distributed as follows:

Sale income of 2004-2008 according to the geographical segments, expressed in LTL thousand

Market	2004	2005	2006	2007	2008
European Union	56.059	56.863	63.559	69.594	60.746
Lithuania	13.998	28.718	34.713	48.123	62.854
Russia	4.440	5.148	17.310	14.279	20.630
Other countries	605	980	137	34	1.175
Total	75.102	91.709	115.719	132.030	145.405



Vilkyskiu pienine AB sells its production in Russian market by concluding long-term trade contracts. In the countries of the EU the major part of the production is sold on the basis of short-term trade contracts. In Lithuanian market validation period of contracts varies, but it is not shorter than one year.

10. Supply

The main raw material used for the production of products of Vilkyskiu pienine AB is raw cow milk. The major suppliers of milk are small and big farmers, agricultural companies and other companies of milk purchase. Vilkyskiu pienine AB usually purchases milk on the basis of typical milk purchase contracts, prepared by Vilkyskiu pienine AB itself. Contacts with milk suppliers are concluded for a period of one year or for a longer period.

The company purchases other raw materials mostly in Lithuania. The amount of raw material purchased from foreign countries is small. The company usually purchases equipment from foreign countries. Contracts usually are concluded for a period of one year. However, the company performs the accidental transactions as well.

Sometimes Vilkyskiu pienine AB purchases raw milk from its direct competitors in Lithuania, including Marijampoles pieno konservai UAB, Rokiskio suris AB and Pieno zvaigzdes AB, Zemaitijos pienas.

11. Real estate and other main means

Statement of changes in long term assets owned by Vilkyskiu pienine AB:

Real estate of Vilkyskiu pienine AB is as follows:

Type of buildings	Area, sq. m
Main buildings:	
1. Building of production and administration	1884.72 sq. m
2. Cheese production workshop	373.1 sq. m
3. Cheese ripening workshop	1855.72 sq. m
4. Cheese salting workshop	492.57 sq. m
5. Boiler-house building	48.4 sq. m
6. Substation building	57.2 sq. m
7. Mechanical control building (cleaning equipment)	121.75 sq. m
8. Freezing chamber	406.15 sq. m
9. Whey workshop	169 sq. m
Main buildings in Tauragė:	
1. Administrative building	779.02 sq. m
2. Production building	2665.81 sq. m
3. Concrete storehouse	500.35 sq. m
4. Mechanical workshop	721.49 sq. m

5. Transformation substation	83 sq. m
6. Skaudvile workshop (only milk collection station)	1217.69 sq. m
7. Freezing station	861.54 sq. m
Building of Erzvilkas dairy	154.80 sq. m

12. Risk factors related to the activity of the Issuer

The major risk factors related to the activity Vilkyskiu pienine AB is as follows:

Risk factors related to Company's business

- The main Company's activity is milk processing (production of fermented cheese). The main factors creating business risk are possible changes in the raw material and product markets, as well as legal, political, technological and social changes, which are directly or indirectly related to the business of Vilkyskiu pienine AB and which are likely to affect Company's cash flows and operating results.

- The Company is specializing in the production of cheese. The largest part of its income is received from the sale of cheese and cheese products. Due to this reason company's income and profit is sensitive to negatives changes in demand and (or) in cheese prices in the market (market risk). The price of cheese can also be negatively affected by the competition in the international and in local cheese market.

- The main raw material of the company is cow milk. The amount of milk sold to the milk producers of the European Union for processing is limited by the national milk quotas. The limitation of raw material supply may influence the lack of raw material and the increase of raw material prices. These changes can negatively affect Company's cash flows and operating results.

- Production of fermented cheese is a time consuming process which can take from 1 to 3 months. Such production particularity does not allow reacting quickly to rapid changes in the cheese market and this can negatively affect Company's cash flows and operating results.

- Company's business (especially milk collection and its transportation together) is a labor intensive process. Shortage in labor force and growth in salaries can negatively affect Company's potential of growth and operating results.

- Company's credit risk is related to receivable amounts of trade. The risk that business partners would not meet their financial obligations is controlled by established procedures of control. Credit risk, related to assets held in banks, is limited because the Company works only with the largest Lithuanian banks (mainly with AB "SEB Vilniaus bankas"). On the 31st December 2008 the ratio of all liabilities and all property was equal to 0.68. The interest rate of all major loans is related to EUR LIBOR ratio of interest rate. On the 31st of December 2008 the balance of financial loans was LTL 50 826 thousand. Loans are denominated in EUR. The loans are repaid in accordance with the schedule, no overdue payments are present.

- Risk of currency exchange. Operations with foreign currency are evaluated in LTL according to the exchange rate of operation date. Cash and liabilities denominated in foreign currency are evaluated in LTL applying exchange rate of the balance sheet formation date. Profit or loss from the currency exchange fluctuation is accounted in the profit (loss) statement. The main part of Company's income is received in EUR. The Company does not carry out such foreign currency transactions that could significantly affect Company's financial results due to exchange rate fluctuation.

Risk factors related to the Company's branch of industry

Agricultural sector (including milk production) is highly regulated in the countries of the European Union. A price level of raw milk is regulated through limitation of its supply for processing and consuming, using interventional purchases of milk products and applying import duties for dairy products imported from non-EU countries, export subsidies for dairy products exported to non-EU countries, and invoking other interventional means. The World Trade Organization and other organizations, which support free trade, incite to reduce the level of regulation in the agricultural sector of the EU. The liberalization of milk sector can reduce price of raw milk and dairy products, reduce export subsidies of dairy products, increase import of dairy products, and increase competition in the market of dairy products among non-EU countries. These changes can negatively affect Company's cash flows and operating results.

Dairy products are produced using raw materials of animal origin. Cattle infections (for example, mad cow disease) can negatively affect supply of raw milk for the production of dairy products and reduce the demand for dairy products because of fear of disease. These changes can negatively affect Company's cash flows and operating results.

The structure of Company's loans and borrowings is as follows:

Credit institution	Ref.	Loan amount	Interest rate	Balance on 31/12/2008	Balance on 31/12/2007
AB SEB Vilniaus bankas	a)	18283	6 months LIBOR+1,3%	12 315	9 368
AB Snoro bankas	b)	2 072	6 months LIBOR+1,55%	832	1 246
AB Snoro bankas	b)	8386	6 months LIBOR+1,55%	8 386	2 175
AB Snoro bankas	b)	1554	6 months LIBOR+1,55%	1 554	0
AB SEB Vilniaus bankas	c)	3459	6 months LIBOR+1,3%	3 459	0
AB SEB Vilniaus bankas factoring	d)	2141	6 months LIBOR+1,3%	995	0
AB Hansa bankas	e)	6300	6 months LIBOR+1,3%	6 290	0
AB SEB Vilniaus bankas	f)	7 078	6 months LIBOR+1,3%	4 536	4 536
AB SEB Vilniaus bankas kredito linija	g)	7 506	6 months LIBOR+1,3%	7 006	4 506
AB Kelmės pieninė	h)	2600	6%	2 600	0
Finance lease liabilities	j)			2 852	2 739
Total liabilities		59379		50 826	24 570
Less: short-term part				15 135	-8 509
Total loans and borrowings repayable after the period of one year				35 690	16 061

Lease interest is variable, expressed in EUR LIBOR (6 or 12 months) plus margin of 1.2%-1.9%.

Interest of all largest debts is related with EUR LIBOR interest rate. The loans are repaid in accordance with the schedule, no overdue payments are present.

Transaction of interest exchange has been concluded.

13. Termination or reduction of production, which has had a material impact on the Issuer's operating results within the last 2 fiscal (business) years

Vilkyskiu pienine AB has not faced with such termination or reduction of production within the last 2 years.

14. The main investments of Vilkyskiu pienine AB during the last 4 years:

In 2005 there were no big investments' projects which would exceed 10 percent of the authorized capital of the Issuer.

In 2006 the Issuer invested LTL 3,487.6 thousand in the modernization of cheese workshop, LTL 2,927 thousand of which were borrowed, and LTL 560.6 thousand is own asset.

In 2007 Vilkyskiu pienine AB invested about LTL 7 million in whey processing workshop, 1.3 million litas in milk collection equipment and LTL 0.5 million in packaging and vacuum equipment.

In 2008 Vilkyskiai boiler-house was reconstructed and the company started building cheese ripening workshop.

15. Patents, licences, contracts

On the 8th of May 2000 the company received Export Licence to the European Union which provided the company with the right to export its production to the European Union. The company has introduced quality management programme (Hazard Analysis Critical Control Points System).

On the 14th of October 2004 inspection due to the conformity with the requirements and certification of production to Russian market was carried out. Certification experts from Russian National Veterinary Inspectorate carried out the inspection.

On the 18th of May 2004 Taurage workshop of Vilkyskiu pienine AB was issued EU veterinary certificate.

The company is constantly advised on the issues of product certification in Russia by O. B. Jarymova and L. N. Matiusheva (О.Б. Ярымова, Л.Н. Матюшева), who work in Kaliningrad Centre of Standardization, Metrology and Certification. The analysis of technological process and production shows whether the company works in compliance with rules, standards and requirements and whether the production produced by the company is safe.

In 2007 the main evaluation has been carried out in Vilkyskiu pienine AB in order to receive ISO Certificates of Quality Management and Food Safety Management. These certificates were presented in January 2008.

ISO 9001 Standard of Quality Management specifies requirements for quality management systems, including documentation requirements and requirements for processes of planning, management of recourses, product realization, measurement, analysis and improvement. This certificate demonstrates that a company is capable of managing and improving the quality of its supplied products and services, and its production meets with requirements of customers and law.

ISO 22000 Standard of Food Safety Management System demonstrates that food safety risk is identified, measured and controlled in the entire food management chain of Vilkyskiu pienine AB. This current certificate aims at ensuring food safety within the entire chain of food production and supply in order to ensure that food is safe at the time of human consumption. This standard is applied to all types of organizations within the food chain, i.e. for producers of food and food packages.

In May and in November 2008 ISO audits were carried out. It was established that the company meets the requirements of ISO 9001:2000 and ISO 22000:2000.

16. Litigation and arbitration processes

The processes of litigation and arbitration are not proceeded in Vilkyskiu pienine AB.

17. Competitors

Basing on the calculation of Vilkyskiu pienine AB, the company holds about 15 percent of Lithuania's cheese market, i.e. it takes the fourth place among the producers, after Rokiskio suris AB, Pieno zvaigzdes AB and Žemaitijos pienas AB.

In foreign markets Vilkyskiu pienine AB has to compete with local producers, whose advantage is lower transportation expenses. However, Vilkyskiu pienine AB compensate this fact by offering higher value added cheese assortment.

18. Dividends paid

Vilkyskiu pienine AB has no preferred shares, thus dividends are paid only for ordinary registered shares.

The payment of dividends within the last 5 years:

Dividends	2004 (for 2003)	2005 (for 2004)	2006 (for 2005)	2007 (for 2006)	2008 (for 2007)
Dividends (in LTL)	0	1,177,000	2,500,000	2,057,660	2,030,310
Amount of dividends per share (in LTL)	0	0.13	0.27	0.22	0.17
Number of shares	99,500	99,500	9,353,000	9,353,000	11,943,000

IV OTHER INFORMATION ABOUT THE ISSUER

19. Structure of the Issuer's authorized capital

Type of shares	Number of securities	Nominal value (in LTL)	Total nominal value (in LTL)	ISIN code
Ordinary registered shares	11 943 000	1,00	11 943 000	LT0000127508

20. Restrictions to transfer the securities

There are no restrictions to transfer the securities.

21. Shareholders

Total number of shareholders was 695 on the 31st of December 2008. The following were the major shareholders who had an ownership or held more than 5 per cent of Company's share capital:

Shareholders	Shares	Nominal value in LTL	Total value in LTL
Gintaras Bertašius	6 016 506	1	6 016 506
Hansabank clients	563 964	1	563 964
SEB clients	2 673 606	1	2 673 606
Linas Strėlis	1 015 000	1	1 015 000
Other small shareholders	1 673 924	1	1 673 924
Capital in total	11 943 000	1	11 943 000

22. Basic characteristics of shares issued into public circulation of securities

Securities issued by the company have been included into the Current Trade List of Vilnius Stock Exchange since the 17th of May 2006. ISIN code of securities is LT0000127508.

In December 2007, as the company submitted the request to Vilnius Stock Exchange, company's securities were allowed to be included in the Official Trade List form since 1st of January.

The name of securities: Ordinary Registered Shares of Vilkyskiu pienine AB.

The number of securities: 11 943 000 units. Nominal value of one share is LTL 1.00.

In 2008 the authorized capital of the Company was increased up to LTL 11,943 thousand.

Period		Price, LTL			Turnover, thou LTL			Total turnover		Capitalization, LTL
From	To	Max	Min	Last	Max	Min	Last	Units	LTL	
17/05/2006	20/04/2007	5.82	4.80	5.70	647.8	0	0	531 126	2 821 828	53 310 000
01/01/2007	31/03/2007	5.82	5.20	5.70	126.2	0	0	56 635	312 038.6	53 312 000
01/04/2007	30/06/2007	5.70	5.01	5.20	380.5	0	20.4	167 957	930 576.2	48 635 600
01/07/2007	30/09/2007	6.50	4.80	5.90	3 621.1	0	25.6	1 647 863	9 163 708.7	55 182 700
01/10/2007	31/12/2007	6.70	5.75	6.20	637.6	0	1.8	455 408	2 762 468.4	57 988 600
01/01/2008	31/03/2008	6.40	5.00	5.30	1 507.3	0	12.3	693 973	3 848 098.2	63 297 900
01/04/2008	30/06/2008	5.52	4.51	4.70	237.9	0	15.5	244 910	1 209 573.1	56 132 100
01/07/2008	30/09/2008	4.75	2.05	2.26	324.6	0	3.1	245 700	912 782.9	27 468 900
01/10/2008	31/12/2008	2.50	0.52	0.6	69.6	0	0	731 354	696 019.0	5 971 500
01/01/2009	31/03/2009	0.79	0.52	0.62	241.8	0	0.5	1 040 145	660 301.9	7 165 800
01/04/2009	07/04/2009	0.68	0.60	0.63	16.3	0	3.4	51 189	32 633.9	7 165 800

23. Shareholders who have special rights of control

There are no shares which would provide the shareholders with special rights of control.

24. Voting right restrictions

There are no restrictions of voting right.

25. Interagreements of shareholders which are known to the Issuer and due to which transfer of securities and voting right may be restricted

There are no interagreements of shareholders which are known to the Issuer and due to which transfer of securities and voting right may be restricted.

26. Employees

Average salary according to certain work groups of employees is as follows:

Department	2006		2007		2008	
	Average number of employees	Average salary	Average number of employees	Average salary	Average number of employees	Average salary
The Management	39	3070,39	45	3200,18	52	3.574,75
Operating personnel	51	1183,88	48	1460,24	28	1.862,91
Transport Department	66	1348,00	69	1703,25	65	2.063,40
Purchase of Raw Materials	108	942,14	112	825,05	109	1.032,28
Production Department	196	908,70	190	1215,97	133	1.597,68
Total:	460	1220,75	464	1429,40	387	1.767,58

27. Order of amendment of the Issuer's Articles of Association

The Issuer's Articles of Association can be amended during the General Meeting of the Shareholders. Decisions on the amendments of the Articles of Association are considered to be taken if 2/3 of votes of all shareholders are received.

28. Management Bodies of the Issuer

Structure of the Management Board is as follows:

Name, surname	Education, speciality	Position held in the Issuer	Start of cadence	End of cadence	Beginning of work in Vilkyskiu pienine AB
Gintaras Bertašius	Higher education, engineer - mechanic	Chairman of the Management Board, Director General	30/01/2006	30/01/2010	Since 1993, Vilkyskiu pienine AB
Sigitas Trijonis	Higher education, engineer - mechanic	Member of the Management Board, Technical Director	30/01/2006	30/01/2010	Since 1993, Vilkyskiu pienine AB
Rimantas Jancevičius	Further education, zoo - technician	Member of the Management Board, Stock Director	30/01/2006	30/01/2010	Since 1996, Vilkyskiu pienine AB
Ramūnas Šniepis	Higher education, engineer	Member of the Management Board	20/04/2007	30/01/2010	
Linas Strėlis	Higher education	Member of the Management Board	18/04/2008	30/01/2010 0	
Andrej Cyba	Higher education	Member of the Management Board, representative of Finasta investiciju valdymas UAB	18/04/2008	30/01/2010 0	

Members of the Managing Bodies:

Name, surname	Education, speciality	Position held in the Issuer	Beginning of work*
Gintaras Bertašius	Higher education, mechanical engineering	Chairman of the Management Board, Director General	01/01/2006**
Vilija Milaševičiūtė	Higher education, economist	Directress of Finances	01/05/2000
Lina Genienė	Higher education, economist of international trade rptautinės	Chief Accountant	29/09/2008

Sigita Montvilaite	Further education, accounting	Deputy Chief Accountant	14/12/2006
Rimantas Jancevičius	Further education, zoo-technician	Member of the Management Board, Stock Director	02/01/1996
Sigitas Trijonis	Higher education, mechanical engineering	Member of the Management Board, Technical Director	01/09/1993
Arvydas Zaranka	Further education, technology of dairy products	Production Director	03/07/1995
Arminas Lunia	Higher education, chemical engineering	Sales Director	20/08/2007
Rita Juodikiene	Higher education, engineer of informatics management	<i>Head of the Purchase Department</i>	23/09/2002
Vaida Bendikiene	Higher education, pedagogics	<i>Head of the Personnel Department</i>	25/10/2007
Mindaugas Dūda	Higher education, engineer of informatics	<i>Head of IT Department</i>	01/08/2008
Ina Baltrušienė	Higher education, law	Lawyer	08/10/2007

* None of the labour contracts with the members of the Management Bodies is terminable.

** He has been appointed newly after the reorganization of the Issuer into public company, despite he has been working as a Director of the Issuer since 10/05/1993.

29. List of members of Management Bodies and Management Board of Vilkyskiu pienine AB

Name	Surname	Position held
Gintaras	Bertašius	Director General, Chairman of the Management Board
Sigitas	Trijonis	Technical Director, member of the Management Board
Rimantas	Jancevičius	Stock Director, member of the Management Board
Ramūnas	Šniepis	Member of the Management Board
Linas	Strėlis	Member of the Management Board
Andrej	Cyba	Representative of Finasta investiciju valdymas UAB, member of the Management Board
Arvydas	Zaranka	Production Director
Arminas	Lunia	Sales Director
Vilija	Milaševičiūtė	Chief Accountant

Information on participation in the activity of other companies:

Name	Surname	Position held	Other information - shares, participation in the activity of other companies	Number of shares owned in Vilkyskiu pienine AB
Gintaras	Bertašius	Director General, Chairman of the Management Board	Shareholder of Silgaliai UKB (1 share), Chairman of the Management Board of Modest UAB, Chairman of the Management Board of Kelmes pienine AB	6 016 506
Sigitas	Trijonis	Technical Director, member of the Management Board	has no other shares, does not participate in the activity of other companies	425 538
Rimantas	Jancevičius	Stock Director, member of the Management Board	has no other shares, does not participate in the activity of other companies	2 054
Ramūnas	Šniepis	Member of the Management Board	has no other shares, does not participate in the activity of other companies	-
Arvydas	Zaranka	Production Director	Member of the Management Board of Modest UAB, Member of the Management Board of Kelmes pienine AB, has no other shares	1 923
Arminas	Lunia	Sales Director	has no other shares, does not participate in the activity of other companies	-
Andrej	Cyba	Member of the Management Board	Member of the Management Board of Finasta investiciju valdymas UAB	-
Linas	Strėlis	Member of the Management Board		1 015 155
Vilija	Milaševičiūtė	Directress of Finances	has no other shares, does not participate in the activity of other companies	-

30. Agreements the parties of which is the Issuer and which would enter into force on the change of Issuer's control

There are no any Agreements the parties of which is the Issuer and which would enter into force on the change of Issuer's control.

V INFORMATION CONCERNING DISCLOSURE OF COMPLIANCE WITH THE GOVERNANCE CODE OF THE COMPANIES

Announcement of Vilkyskiu pienine AB concerning disclosure of compliance with the Governance Code of the companies whose securities were traded on a regulated market in 2008

The public company „*Vilkyskiu pienine*“, following Article 21 paragraph 3 of the Law on Securities of the Republic of Lithuania and item 20.5 of the Trading Rules of the Vilnius Stock Exchange, discloses its compliance with the Governance Code, approved by the VSE for the companies listed on the regulated market, and its specific provisions.

PRINCIPLES/ RECOMMENDATIONS	YES/NO /NOT APPLICABLE	COMMENTARY
<p>Principle I: Basic Provisions</p> <p>The overriding objective of a company should be to operate in common interests of all the shareholders by optimizing over time shareholder value.</p>		
<p>1.1. A company should adopt and make public the company's development strategy and objectives by clearly declaring how the company intends to meet the interests of its shareholders and optimize shareholder value.</p>	<p>Yes</p>	<p>The Company constantly presents information related with the development strategy and with the optimization of shareholder value via the information system of the Stock Exchange, on its website (www.suris.lt/investuotojams/), and via agency BNS.</p>
<p>1.2. All management bodies of a company should act in furtherance of the declared strategic objectives in view of the need to optimize shareholder value.</p>	<p>Yes</p>	<p>All management bodies of the company act in furtherance of the declared strategic objectives.</p>
<p>1.3. A company's supervisory and management bodies should act in close co-operation in order to attain maximum benefit for the company and its shareholders.</p>	<p>Yes</p>	<p>The company has set up the Management Board which acts for the interests of the company's shareholders, is responsible for the strategic management of the company, supervises the activity of the chief executive officer of the company, organizes meetings of the Management Board and cooperates with the management bodies of the company.</p>
<p>1.4. A company's supervisory and management bodies should ensure that the rights and interests of persons other than the company's shareholders (e.g. employees, creditors, suppliers, clients, local community), participating in or connected with the company's operation, are duly respected.</p>	<p>Yes</p>	<p>The company acts in compliance with the provisions that are set in this clause.</p>

Principle II: The corporate governance framework

The corporate governance framework should ensure the strategic guidance of the company, the effective oversight of the company's management bodies, an appropriate balance and distribution of functions between the company's bodies, protection of the shareholders' interests.

<p>2.1. Besides obligatory bodies provided for in the Law on Companies of the Republic of Lithuania – a general shareholders' meeting and the chief executive officer, it is recommended that a company should set up both a collegial supervisory body and a collegial management body. The setting up of collegial bodies for supervision and management facilitates clear separation of management and supervisory functions in the company, accountability and control on the part of the chief executive officer, which, in its turn, facilitate a more efficient and transparent management process.</p>	<p>No</p>	<p>The bodies of the company are a general shareholders' meeting, Management Board and chief executive officer (Director General). The company does not set up a supervisory board as a collegial management body. The Management Board is responsible for the supervision of company's activity and management.</p>
<p>2.2. A collegial management body is responsible for the strategic management of the company and performs other key functions of corporate governance. A collegial supervisory body is responsible for the effective supervision of the company's management bodies.</p>	<p>Yes</p>	<p>The functions that are indicated in this recommendation are implemented by the Management Board.</p>
<p>2.3. Where a company chooses to form only one collegial body, it is recommended that it should be a supervisory body, i.e. the supervisory board. In such a case, the supervisory board is responsible for the effective monitoring of the functions performed by the company's chief executive officer.</p>	<p>No</p>	<p>The company does not follow this recommendation, where a company chooses to form only one collegial body, as Management Board is the one collegial body.</p> <p>The company does not follow the Recommendation 2.3 of the Governance Code – at present the only collegial body of the company is a management body, not a supervisory one. The management body of the company implements the supervisory functions as well.</p>
<p>2.4. The collegial supervisory body to be elected by the general shareholders' meeting should be set up and should act in the manner defined in Principles III and IV. Where a company should decide not to set up a collegial supervisory body but rather a collegial management body, i.e. the board, Principles III and IV should apply to the board as long as that does not</p>	<p>Yes</p>	

¹ Provisions of Principles III and IV are more applicable to those instances when the general shareholders' meeting elects the supervisory board, i.e. a body that is essentially formed to ensure oversight of the company's board and the chief executive officer and to represent the company's shareholders. However, in case the company does not form the supervisory board but rather the board, most of the recommendations set out in Principles III and IV become important and applicable to the board as well. Furthermore, it should be noted that certain recommendations, which are in their essence and nature applicable exclusively to the supervisory board, should not be applied to the board, as the competence and functions of these bodies according to the Law on Companies of the Republic of Lithuania (*Official Gazette*, 2003, No 123-5574) are different. For instance, item 3.1 of the Code concerning oversight of the management bodies applies to the extent it concerns the oversight of the chief executive officer of the company, but not of the board itself; item 4.1 of the Code concerning recommendations to the management bodies applies to the extent it relates to the provision of recommendations to the company's chief executive officer; item 4.4 of the Code

contradict the essence and purpose of this body. ¹		
2.5. Company's management and supervisory bodies should comprise such number of board (executive directors) and supervisory (non-executive directors) board members that no individual or small group of individuals can dominate decision-making on the part of these bodies. ²	Yes	At present, in accordance with the Articles of Association, the Management Board of the company is composed of 6 members who are appointed for the period of four years. The number of members of the collegial body is sufficient to dominate decision-making. The Management Board of Modest UAB consists of 3 members.
2.6. Non-executive directors or members of the supervisory board should be appointed for specified terms subject to individual re-election, at maximum intervals provided for in the Lithuanian legislation with a view to ensuring necessary development of professional experience and sufficiently frequent reconfirmation of their status. A possibility to remove them should also be stipulated however this procedure should not be easier than the removal procedure for an executive director or a member of the management board.	Yes	In accordance with the Articles of Association, the members of the Management Board are appointed for the period of four years without limiting the number of their terms of office. The Articles of Association provides the company with the possibility to withdraw the whole Management Board or any of its members. The withdrawal of a member of the Management Board should be based on the legislation.
2.7. Chairman of the collegial body elected by the general shareholders' meeting may be a person whose current or past office constitutes no obstacle to conduct independent and impartial supervision. Where a company should decide not to set up a supervisory board but rather the board, it is recommended that the chairman of the board and chief executive officer of the company should be a different person. Former company's chief executive officer should not be immediately nominated as the chairman of the collegial body elected by the general shareholders' meeting. When a company chooses to depart from these recommendations, it should furnish information on the measures it has taken to ensure impartiality of the supervision.	No	The company does not follow the Recommendation 2.7 because the head of the Management Board is Director General of the Company. The independence of supervision is guaranteed by the other five member of the Management Board. Modest UAB follows the Recommendation.
<p>Principle III: The order of the formation of a collegial body to be elected by a general shareholders' meeting</p> <p>The order of the formation a collegial body to be elected by a general shareholders' meeting should ensure representation of minority shareholders, accountability of this body to the shareholders and objective monitoring of the company's operation and its management bodies.³</p>		

concerning independence of the collegial body elected by the general meeting from the company's management bodies is applied to the extent it concerns independence from the chief executive officer.

² Definitions '*executive director*' and '*non-executive director*' are used in cases when a company has only one collegial body.

³ Attention should be drawn to the fact that in the situation where the collegial body elected by the general shareholders' meeting is the board, it is natural that being a management body it should ensure oversight

<p>3.1. The mechanism of the formation of a collegial body to be elected by a general shareholders' meeting (hereinafter in this Principle referred to as the 'collegial body') should ensure objective and fair monitoring of the company's management bodies as well as representation of minority shareholders.</p>	<p>Yes</p>	<p>While electing the collegial body of the company, the shareholders may take the cognizance of comprehensive information about the candidates early enough before the meeting of the shareholders and during it as well.</p>
<p>3.2. Names and surnames of the candidates to become members of a collegial body, information about their education, qualification, professional background, positions taken and potential conflicts of interest should be disclosed early enough before the general shareholders' meeting so that the shareholders would have sufficient time to make an informed voting decision. All factors affecting the candidate's independence, the sample list of which is set out in Recommendation 3.7, should be also disclosed. The collegial body should also be informed on any subsequent changes in the provided information. The collegial body should, on yearly basis, collect data provided in this item on its members and disclose this in the company's annual report.</p>	<p>Yes</p>	<p>The company follows all provisions that are indicated in this recommendation, moreover, the company could additionally mention the document (such as the operating regulation of that body), if any, which determines the specific order of data exchange among the member of that collegial body.</p> <p>The company accumulates and discloses the entire information about the members of collegial body, their professional education, qualification and conflicts of interest, following the order set out in these recommendations, i.e. via publicly announced periodical reports of the company.</p>
<p>3.3. Should a person be nominated for members of a collegial body, such nomination should be followed by the disclosure of information on candidate's particular competences relevant to his/her service on the collegial body. In order shareholders and investors are able to ascertain whether member's competence is further relevant, the collegial body should, in its annual report, disclose the information on its composition and particular competences of individual members which are relevant to their service on the collegial body.</p>	<p>Yes</p>	<p>The company could comprehensively comment the implemented practice (for instance, prior to the announcement of company's annual report to the shareholders, each member of collegial body informs the collegial body about the in-service trainings, relevant to their service on the collegial body, which she/he has attended within the last accounting year).</p> <p>During the meetings of the shareholders, curriculum vitae of candidates to become members of the Management Board are presented, which include such information as their education, professional background, etc.</p> <p>Information about the composition of the Management Board is set out in the reports of the company.</p>
<p>3.4. In order to maintain a proper balance in terms of the current qualifications possessed by its members, the collegial body should determine its desired composition with regard to the company's structure and activities, and have this periodically evaluated. The collegial body should ensure that it is composed of members who, as a whole, have the required diversity of knowledge, judgment and experience to complete their tasks properly. The members of the audit committee, collectively, should have a recent knowledge and relevant experience in the fields of finance, accounting and/or audit for the stock</p>	<p>Yes</p>	<p>The company follows the recommendations set out in this clause. The members of the Management Board of the company have required competencies to hold their office and are responsible for the supervision of the main operational processes of the company (technology, management of raw materials, coordination of trade).</p>

not of all management bodies of the company, but only of the single-person body of management, i.e. the company's chief executive officer. This note shall apply in respect of item 3.1 as well.

exchange listed companies.		
3.5. All new members of the collegial body should be offered a tailored program focused on introducing a member with his/her duties, corporate organization and activities. The collegial body should conduct an annual review to identify fields where its members need to update their skills and knowledge.	Yes	Members of the Management Board constantly take part in various refresher courses and seminars where they are provided with the information about the essential changes in legislation that regulates the activity of the company. Moreover, in case of necessity, the members of the Management Board either individually or during the meetings of the Management Board are also informed about the other changes, which have an impact on the activity of the company.
3.6. In order to ensure that all material conflicts of interest related with a member of the collegial body are resolved properly, the collegial body should comprise a sufficient ⁴ number of independent ⁵ members.	No	The company does not follow the Recommendation 3.6 of the Governance Code as the company neither has defined the independence criteria of a member of the Management Board nor has discussed the content of “sufficiency” concept of independent members.

⁴ The Code does not provide for a concrete number of independent members to comprise a collegial body. Many codes in foreign countries fix a concrete number of independent members (e.g. at least 1/3 or 1/2 of the members of the collegial body) to comprise the collegial body. However, having regard to the novelty of the institution of independent members in Lithuania and potential problems in finding and electing a concrete number of independent members, the Code provides for a more flexible wording and allows the companies themselves to decide what number of independent members is sufficient. Of course, a larger number of independent members in a collegial body is encouraged and will constitute an example of more suitable corporate governance.

⁵ It is notable that in some companies all members of the collegial body may, due to a very small number of minority shareholders, be elected by the votes of the majority shareholder or a few major shareholders. But even a member of the collegial body elected by the majority shareholders may be considered independent if he/she meets the independence criteria set out in the Code.

<p>3.7. A member of the collegial body should be considered to be independent only if he is free of any business, family or other relationship with the company, its controlling shareholder or the management of either, that creates a conflict of interest such as to impair his judgment. Since all cases when member of the collegial body is likely to become dependant are impossible to list, moreover, relationships and circumstances associated with the determination of independence may vary amongst companies and the best practices of solving this problem are yet to evolve in the course of time, assessment of independence of a member of the collegial body should be based on the contents of the relationship and circumstances rather than their form. The key criteria for identifying whether a member of the collegial body can be considered to be independent are the following:</p> <ol style="list-style-type: none"> 1) He/she is not an executive director or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) of the company or any associated company and has not been such during the last five years; 2) He/she is not an employee of the company or some any company and has not been such during the last three years, except for cases when a member of the collegial body does not belong to the senior management and was elected to the collegial body as a representative of the employees; 3) He/she is not receiving or has been not receiving significant additional remuneration from the company or associated company other than remuneration for the office in the collegial body. Such additional remuneration includes participation in share options or some other performance based pay systems; it does not include compensation payments for the previous office in the company (provided that such payment is no way related with later position) as per pension plans (inclusive of deferred compensations); 4) He/she is not a controlling shareholder or representative of such shareholder (control as defined in the Council Directive 83/349/EEC Article 1 Part 1); 	<p>No</p>	<p>The company has not defined the independence criteria of a member of the Management Board.</p>
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<p>5) He/she does not have and did not have any material business relations with the company or associated company within the past year directly or as a partner, shareholder, director or superior employee of the subject having such relationship. A subject is considered to have business relations when it is a major supplier or service provider (inclusive of financial, legal, counseling and consulting services), major client or organization receiving significant payments from the company or its group;</p> <p>6) He/she is not and has not been, during the last three years, partner or employee of the current or former external audit company of the company or associated company;</p> <p>7) He/she is not an executive director or member of the board in some other company where executive director of the company or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) is non-executive director or member of the supervisory board, he/she may not also have any other material relationships with executive directors of the company that arise from their participation in activities of other companies or bodies;</p> <p>8) He/she has not been in the position of a member of the collegial body for over than 12 years;</p> <p>9) He/she is not a close relative to an executive director or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) or to any person listed in above items 1 to 8. Close relative is considered to be a spouse (common-law spouse), children and parents.</p> <p>3.8. The determination of what constitutes independence is fundamentally an issue for the collegial body itself to determine. The collegial body may decide that, despite a particular member meets all</p>		
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<p>the criteria of independence laid down in this Code, he cannot be considered independent due to special personal or company-related circumstances.</p>		
<p>3.9. Necessary information on conclusions the collegial body has come to in its determination of whether a particular member of the body should be considered to be independent should be disclosed. When a person is nominated to become a member of the collegial body, the company should disclose whether it considers the person to be independent. When a particular member of the collegial body does not meet one or more criteria of independence set out in this Code, the company should disclose its reasons for nevertheless considering the member to be independent. In addition, the company should annually disclose which members of the collegial body it considers to be independent.</p>	<p>No</p>	<p>The company has not implemented the practice of evaluation and disclosure of independence criteria of a member of the Management Board.</p>

<p>3.10. When one or more criteria of independence set out in this Code has not been met throughout the year, the company should disclose its reasons for considering a particular member of the collegial body to be independent. To ensure accuracy of the information disclosed in relation with the independence of the members of the collegial body, the company should require independent members to have their independence periodically re-confirmed.</p>	<p>No</p>	<p>The company has not implemented the practice of evaluation and disclosure of independence criteria of a member of the Management Board.</p>
<p>3.11. In order to remunerate members of a collegial body for their work and participation in the meetings of the collegial body, they may be remunerated from the company's funds.⁶ The general shareholders' meeting should approve the amount of such remuneration.</p>	<p>Not applicable</p>	<p>Members of the Management Board are not remunerated for their service on the Management Board (however, such possibility is set out in the Articles of Association).</p>
<p>Principle IV: The duties and liabilities of a collegial body elected by the general shareholders' meeting</p> <p>The corporate governance framework should ensure proper and effective functioning of the collegial body elected by the general shareholders' meeting, and the powers granted to the collegial body should ensure effective monitoring⁷ of the company's management bodies and protection of interests of all the company's shareholders.</p>		
<p>4.1. The collegial body elected by the general shareholders' meeting (hereinafter in this Principle referred to as the 'collegial body') should ensure integrity and transparency of the company's financial statements and the control system. The collegial body should issue recommendations to the company's management bodies and monitor and control the company's management performance.⁸</p>	<p>Yes</p>	<p>The Management Board evaluates the project of company's annual financial statements and the project of profit (loss) distribution and issues them to the general shareholders' meeting.</p>

⁶ It is notable that currently it is not yet completely clear, in what form members of the supervisory board or the board may be remunerated for their work in these bodies. The Law on Companies of the Republic of Lithuania (*Official Gazette*, 2003, No 123-5574) provides that members of the supervisory board or the board may be remunerated for their work in the supervisory board or the board by payment of annual bonuses (tantiems) in the manner prescribed by Article 59 of this Law, i.e. from the company's profit. The current wording, contrary to the wording effective before 1 January 2004, eliminates the exclusive requirement that annual bonuses (tantiems) should be the *only* form of the company's compensation to members of the supervisory board or the board. So it seems that the Law contains no prohibition to remunerate members of the supervisory board or the board for their work in other forms, besides bonuses, although this possibility is not expressly stated either.

⁷ See Footnote 3.

⁸ See Footnote 3. In the event the collegial body elected by the general shareholders' meeting is the board, it should provide recommendations to the company's single-person body of management, i.e. the company's chief executive officer.

<p>4.2. Members of the collegial body should act in good faith, with care and responsibility for the benefit and in the interests of the company and its shareholders with due regard to the interests of employees and public welfare. Independent members of the collegial body should (a) under all circumstances maintain independence of their analysis, decision-making and actions (b) do not seek and accept any unjustified privileges that might compromise their independence, and (c) clearly express their objections should a member consider that decision of the collegial body is against the interests of the company. Should a collegial body have passed decisions independent member has serious doubts about, the member should make adequate conclusions. Should an independent member resign from his office, he should explain the reasons in a letter addressed to the collegial body or audit committee and, if necessary, respective company-not-pertaining body (institution).</p>	<p>Yes</p>	<p>Basing on company's data, the members of the Management Board act in good will with regard to the company, follow the interests of the company, not the interests of their own or of the third parties, act in conformity with the principles of fairness and prudence, under an obligation of confidentiality and with due responsibility, thus they aim at maintaining the independence of decision-making.</p>
<p>4.3. Each member should devote sufficient time and attention to perform his duties as a member of the collegial body. Each member of the collegial body should limit other professional obligations of his (in particular any directorships held in other companies) in such a manner they do not interfere with proper performance of duties of a member of the collegial body. In the event a member of the collegial body should be present in less than a half⁹ of the meetings of the collegial body throughout the financial year of the company, shareholders of the company should be notified.</p>	<p>Yes</p>	<p>In the year 2008 the members of the Management Board held the meetings of the Management Board (each meeting had the proper quorum) and each member devoted sufficient time to perform her/his duties as a member of the Management Board.</p>
<p>4.4. Where decisions of a collegial body may have a different effect on the company's shareholders, the collegial body should treat all shareholders impartially and fairly. It should ensure that shareholders are properly informed on the company's affairs, strategies, risk management and resolution of conflicts of interest. The company should have a clearly established role of members of the collegial body when communicating with and committing to shareholders.</p>	<p>Yes</p>	<p>The management bodies of the company, prior to making the decisions, discuss their impact on shareholders and announce the main information about the company's activity in the periodical reports.</p>

⁹ It is notable that companies can make this requirement more stringent and provide that shareholders should be informed about failure to participate at the meetings of the collegial body if, for instance, a member of the collegial body participated at less than 2/3 or 3/4 of the meetings. Such measures, which ensure active participation in the meetings of the collegial body, are encouraged and will constitute an example of more suitable corporate governance.

<p>4.5. It is recommended that transactions (except insignificant ones due to their low value or concluded when carrying out routine operations in the company under usual conditions), concluded between the company and its shareholders, members of the supervisory or managing bodies or other natural or legal persons that exert or may exert influence on the company's management should be subject to approval of the collegial body. The decision concerning approval of such transactions should be deemed adopted only provided the majority of the independent members of the collegial body voted for such a decision.</p>	<p>Yes</p>	<p>The management bodies of the company enter into transactions following the legislation, which is approved by the Articles of Association, for the attainment of benefit and welfare to the company.</p>
<p>4.6. The collegial body should be independent in passing decisions that are significant for the company's operations and strategy. Taken separately, the collegial body should be independent of the company's management bodies¹⁰. Members of the collegial body should act and pass decisions without an outside influence from the persons who have elected it. Companies should ensure that the collegial body and its committees are provided with sufficient administrative and financial resources to discharge their duties, including the right to obtain, in particular from employees of the company, all the necessary information or to seek independent legal, accounting or any other advice on issues pertaining to the competence of the collegial body and its committees.</p>	<p>Yes</p>	<p>In all senses the Management Board makes decisions on the interest of the company. The Management Board of the company and its committees are provided with entire resources that are necessary to exercise their functions. Under the necessity, the employees of the company take part in the meetings of the Management Board and committees and present all the necessary information that is relevant to the issues under discussion.</p>

¹⁰ In the event the collegial body elected by the general shareholders' meeting is the board, the recommendation concerning its independence from the company's management bodies applies to the extent it relates to the independence from the company's chief executive officer.

<p>4.7. Activities of the collegial body should be organized in a manner that independent members of the collegial body could have major influence in relevant areas where chances of occurrence of conflicts of interest are very high. Such areas to be considered as highly relevant are issues of nomination of company's directors, determination of directors' remuneration and control and assessment of company's audit. Therefore when the mentioned issues are attributable to the competence of the collegial body, it is recommended that the collegial body should establish nomination, remuneration, and audit committees. Companies should ensure that the functions attributable to the nomination, remuneration, and audit committees are carried out. However they may decide to merge these functions and set up less than three committees. In such case a company should explain in detail reasons behind the selection of alternative approach and how the selected approach complies with the objectives set forth for the three different committees. Should the collegial body of the company comprise small number of members, the functions assigned to the three committees may be performed by the collegial body itself, provided that it meets composition requirements advocated for the committees and that adequate information is provided in this respect. In such case provisions of this Code relating to the committees of the collegial body (in particular with respect to their role, operation, and transparency) should apply, where relevant, to the collegial body as a whole.</p>	<p>Yes</p>	<p>The Management Board of the company has established 2 committees, which are Nomination and Remuneration Committee and Audit Committee.</p> <p>Following the provisions of Audit Law of the Republic of Lithuania, it is planned to constitute a committee, the members of which and the regulations of activity of the committee will be approved by General Meeting of Shareholders.</p>
<p>4.8. The key objective of the committees is to increase efficiency of the activities of the collegial body by ensuring that decisions are based on due consideration, and to help organize its work with a view to ensuring that the decisions it takes are free of material conflicts of interest. Committees should present the collegial body with recommendations concerning the decisions of the collegial body. Nevertheless the final decision shall be adopted by the collegial body. The recommendation on creation of committees is not intended, in principle, to constrict the competence of the collegial body or to remove the matters considered from the purview of the collegial body itself, which remains fully responsible for the decisions taken in its field of competence.</p>		<p>The function of Nomination and Remuneration Committee is to provide the bodies of the company and persons, who nominate or elect members of the management bodies and executive officers of the company, with recommendations and to ensure the transparent policy, principles and order of the calculation of remuneration to members of the management bodies and executive officers. The Committee provides the Management Board with help while supervising (i) election and nomination of the chief executive office and other executive officers, (ii) the calculation of remuneration to the members of the Management Board, to the chief executive office and to other executive officers.</p> <p>The key function of Audit Committee is to supervise the performance of audit of financial accountability of the company and the presentation order of financial information to persons in interest. The Committee provides the Management Board with help while supervising (i) the quality and consistency of financial, accounting and other relevant documents, (ii) the qualification of the independent auditor, his/her independency and proper performance of his/her office, (iii) the implementation of internal control.</p>

<p>4.9. Committees established by the collegial body should normally be composed of at least three members. In companies with small number of members of the collegial body, they could exceptionally be composed of two members. Majority of the members of each committee should be constituted from independent members of the collegial body. In cases when the company chooses not to set up a supervisory board, remuneration and audit committees should be entirely comprised of non-executive directors. Chairmanship and membership of the committees should be decided with due regard to the need to ensure that committee membership is refreshed and that undue reliance is not placed on particular individuals.</p>	<p>Yes</p>	<p>Each committee of the company is composed of three members.</p>
<p>4.10. Authority of each of the committees should be determined by the collegial body. Committees should perform their duties in line with authority delegated to them and inform the collegial body on their activities and performance on regular basis. Authority of every committee stipulating the role and rights and duties of the committee should be made public at least once a year (as part of the information disclosed by the company annually on its corporate governance structures and practices). Companies should also make public annually a statement by existing committees on their composition, number of meetings and attendance over the year, and their main activities. Audit committee should confirm that it is satisfied with the independence of the audit process and describe briefly the actions it has taken to reach this conclusion.</p>	<p>Yes</p>	<p>The activity of Nomination and Remuneration Committee and Audit Committee is regulated by Regulations Statute Rules of these committees, approved by the Management Board.</p> <p>Following the provisions of Audit Law of the Republic of Lithuania, it is planed to constitute a committee, the members of which and the regulations of activity of the committee will be approved by General Meeting of Shareholders.</p>
<p>4.11. In order to ensure independence and impartiality of the committees, members of the collegial body that are not members of the committee should commonly have a right to participate in the meetings of the committee only if invited by the committee. A committee may invite or demand participation in the meeting of particular officers or experts. Chairman of each of the committees should have a possibility to maintain direct communication with the shareholders. Events when such are to be performed should be specified in the regulations for committee activities.</p>	<p>Yes</p>	<p>If necessary, the employees of the company, who are responsible for the spheres of activity that are discussed by the committee, take part in the meetings of the committees and provide the committees with entire required information.</p>

<p>4.12. Nomination Committee.</p> <p>4.12.1. Key functions of the nomination committee should be the following:</p> <ul style="list-style-type: none"> • Identify and recommend, for the approval of the collegial body, candidates to fill board vacancies. The nomination committee should evaluate the balance of skills, knowledge and experience on the management body, prepare a description of the roles and capabilities required to assume a particular office, and assess the time commitment expected. Nomination committee can also consider candidates to members of the collegial body delegated by the shareholders of the company; • Assess on regular basis the structure, size, composition and performance of the supervisory and management bodies, and make recommendations to the collegial body regarding the means of achieving necessary changes; • Assess on regular basis the skills, knowledge and experience of individual directors and report on this to the collegial body; • Properly consider issues related to succession planning; • Review the policy of the management bodies for selection and appointment of senior management. <p>4.12.2. Nomination committee should consider proposals by other parties, including management and shareholders. When dealing with issues related to executive directors or members of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) and senior management, chief executive officer of the company should be consulted by, and entitled to submit proposals to the nomination committee.</p>	<p>Yes</p>	<p>The functions of nomination committee, which are set out in this recommendation, basically are carried out by the Nomination and Remuneration Committee of the company.</p>
<p>4.13. Remuneration Committee.</p> <p>4.13.1. Key functions of the remuneration committee should be the following:</p> <ul style="list-style-type: none"> • Make proposals, for the approval of the collegial body, on the remuneration policy for members of management bodies and executive directors. Such policy should address all forms of compensation, including the fixed remuneration, performance-based remuneration schemes, pension arrangements, and termination payments. Proposals considering performance-based remuneration schemes should be accompanied with recommendations on the related objectives and evaluation criteria, with a view to properly aligning the pay of executive director and members of the management bodies with the long-term interests of the shareholders and the objectives set by the collegial body; • Make proposals to the collegial body on the individual remuneration for executive directors and member of management bodies in order their remunerations are consistent with company's remuneration policy and the evaluation of the performance of these persons concerned. In doing so, 	<p>Yes</p>	<p>The functions of remuneration committee, which are set out in this recommendation, basically are carried out by the Nomination and Remuneration Committee of the company.</p>

<p>the committee should be properly informed on the total compensation obtained by executive directors and members of the management bodies from the affiliated companies;</p> <ul style="list-style-type: none"> • Make proposals to the collegial body on suitable forms of contracts for executive directors and members of the management bodies; • Assist the collegial body in overseeing how the company complies with applicable provisions regarding the remuneration-related information disclosure (in particular the remuneration policy applied and individual remuneration of directors); • Make general recommendations to the executive directors and members of the management bodies on the level and structure of remuneration for senior management (as defined by the collegial body) with regard to the respective information provided by the executive directors and members of the management bodies. <p>4.13.2. With respect to stock options and other share-based incentives which may be granted to directors or other employees, the committee should:</p> <ul style="list-style-type: none"> • Consider general policy regarding the granting of the above mentioned schemes, in particular stock options, and make any related proposals to the collegial body; • Examine the related information that is given in the company's annual report and documents intended for the use during the shareholders meeting; • Make proposals to the collegial body regarding the choice between granting options to subscribe shares or granting options to purchase shares, specifying the reasons for its choice as well as the consequences that this choice has. <p>4.13.3. Upon resolution of the issues attributable to the competence of the remuneration committee, the committee should at least address the chairman of the collegial body and/or chief executive officer of the company for their opinion on the remuneration of other executive directors or members of the management bodies.</p>		
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<p>4.14. Audit Committee.</p> <p>4.14.1. Key functions of the audit committee should be the following:</p> <ul style="list-style-type: none"> • Observe the integrity of the financial information provided by the company, in particular by reviewing the relevance and consistency of the accounting methods used by the company and its group (including the criteria for the consolidation of the accounts of companies in the group); • At least once a year review the systems of internal control and risk management to ensure that the key risks (inclusive of the risks in relation with compliance with existing laws and regulations) are properly identified, managed and reflected in the information provided; • Ensure the efficiency of the internal audit function, among other things, by making recommendations on the selection, appointment, reappointment and removal of the head of the internal audit department and on the budget of the department, and by monitoring the responsiveness of the management to its findings and recommendations. Should there be no internal audit authority in the company, the need for one should be reviewed at least annually; • Make recommendations to the collegial body related with selection, appointment, reappointment and removal of the external auditor (to be done by the general shareholders' meeting) and with the terms and conditions of his engagement. The committee should investigate situations that lead to a resignation of the audit company or auditor and make recommendations on required actions in such situations; • Monitor independence and impartiality of the external auditor, in particular by reviewing the audit company's compliance with applicable guidance relating to the rotation of audit partners, the level of fees paid by the company, and similar issues. In order to prevent occurrence of material conflicts of interest, the committee, based on the auditor's disclosed inter alia data on all remunerations paid by the company to the auditor and network, should at all times monitor nature and extent of the non-audit services. Having regard to the principals and guidelines established in the 16 May 2002 Commission Recommendation 2002/590/EC, the committee should determine and apply a formal policy establishing types of non-audit services that are (a) excluded, (b) permissible only after review by the committee, and (c) permissible without referral to the committee; • Review efficiency of the external audit process and responsiveness of management to recommendations made in the external auditor's management letter. <p>4.14.2. All members of the committee should be furnished with complete information on particulars of accounting, financial and other operations of the company. Company's management should inform the audit committee of the methods used to account for significant and unusual transactions where the</p>	<p>The company substantially follows the provisions of these recommendations. The key function of the Audit Committee is to observe the performance of audit of financial accountability of the company and the presentation order of financial information to persons in interest. The Committee provides the Management Board with help while observing (i) the quality and consistency of financial, accounting and other relevant documents, (ii) the qualification of the independent auditor, his/her independency and proper performance of his/her office, (iii) the implementation of internal control.</p>
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<p>accounting treatment may be open to different approaches. In such case a special consideration should be given to company's operations in offshore centers and/or activities carried out through special purpose vehicles (organizations) and justification of such operations.</p> <p>4.14.3. The audit committee should decide whether participation of the chairman of the collegial body, chief executive officer of the company, chief financial officer (or superior employees in charge of finances, treasury and accounting), or internal and external auditors in the meetings of the committee is required (if required, when). The committee should be entitled, when needed, to meet with any relevant person without executive directors and members of the management bodies present.</p> <p>4.14.4. Internal and external auditors should be secured with not only effective working relationship with management, but also with free access to the collegial body. For this purpose the audit committee should act as the principal contact person for the internal and external auditors.</p> <p>4.14.5. The audit committee should be informed of the internal auditor's work program, and should be furnished with internal audit's reports or periodic summaries. The audit committee should also be informed of the work program of the external auditor and should be furnished with report disclosing all relationships between the independent auditor and the company and its group. The committee should be timely furnished information on all issues arising from the audit.</p> <p>4.14.6. The audit committee should examine whether the company is following applicable provisions regarding the possibility for employees to report alleged significant irregularities in the company, by way of complaints or through anonymous submissions (normally to an independent member of the collegial body), and should ensure that there is a procedure established for proportionate and independent investigation of these issues and for appropriate follow-up action.</p> <p>4.14.7. The audit committee should report on its activities to the collegial body at least once in every six months, at the time the yearly and half-yearly statements are approved.</p>		
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<p>4.15. Every year the collegial body should conduct the assessment of its activities. The assessment should include evaluation of collegial body's structure, work organization and ability to act as a group, evaluation of each of the collegial body member's and committee's competence and work efficiency and assessment whether the collegial body has achieved its objectives. The collegial body should, at least once a year, make public (as part of the information the company annually discloses on its management structures and practices) respective information on its internal organization and working procedures, and specify what material changes were made as a result of the assessment of the collegial body of its own activities.</p>	<p>No</p>	<p>The company has no practice of assessment of activities of the Management Board and disclosure of information on its activity. The Management Board plans to conduct the assessment of its activities in the future.</p>
<p>Principle V: The working procedure of the company's collegial bodies</p> <p>The working procedure of supervisory and management bodies established in the company should ensure efficient operation of these bodies and decision-making and encourage active co-operation between the company's bodies.</p>		
<p>5.1. The company's supervisory and management bodies (hereinafter in this Principle the concept 'collegial bodies' covers both the collegial bodies of supervision and the collegial bodies of management) should be chaired by chairpersons of these bodies. The chairperson of a collegial body is responsible for proper convocation of the collegial body meetings. The chairperson should ensure that information about the meeting being convened and its agenda are communicated to all members of the body. The chairperson of a collegial body should ensure appropriate conducting of the meetings of the collegial body. The chairperson should ensure order and working atmosphere during the meeting.</p>	<p>Yes</p>	<p>The chairman of the Management Board heads up the meetings of the Management Board. The employee of the company organizes the work of the Management Board by order of the chairman of the Management Board.</p>
<p>5.2. It is recommended that meetings of the company's collegial bodies should be carried out according to the schedule approved in advance at certain intervals of time. Each company is free to decide how often to convene meetings of the collegial bodies, but it is recommended that these meetings should be convened at such intervals, which would guarantee an interrupted resolution of the essential corporate governance issues. Meetings of the company's supervisory board should be convened at least once in a quarter, and the company's board should meet at least once a month¹¹.</p>	<p>Yes</p>	<p>The meetings of the Management Board, which is the collegial body of the company, are carried out according to the schedule approved in advance at certain intervals of time (or on demand).</p>

¹¹ The frequency of meetings of the collegial body provided for in the recommendation must be applied in those cases when both additional collegial bodies are formed at the company, the board and the supervisory board. In the event only one additional collegial body is formed in the company, the frequency of its meetings may be as established for the supervisory board, i.e. at least once in a quarter.

<p>5.3. Members of a collegial body should be notified about the meeting being convened in advance in order to allow sufficient time for proper preparation for the issues on the agenda of the meeting and to ensure fruitful discussion and adoption of appropriate decisions. Alongside with the notice about the meeting being convened, all the documents relevant to the issues on the agenda of the meeting should be submitted to the members of the collegial body. The agenda of the meeting should not be changed or supplemented during the meeting, unless all members of the collegial body are present or certain issues of great importance to the company require immediate resolution.</p>	<p>Yes</p>	<p>Each member of the management body may take the cognizance of the issues on the agenda of the meeting before the day of the meeting. Issues under discussion (thesis of reports, draft resolutions, etc.) are presented in advance alongside with the notice about the meeting being convened. Usually the announced agenda of the meeting is not changed unless it is decided otherwise during the meeting, when all members of the Management Board are present, and if the material for the supplemented issue is sufficient in order to make the decision on the issue that has not been announced on the agenda. Issues of agenda of the meetings and draft resolutions are prepared and presented by the chief executive office of the company, by the members of the Management Board, or by special groups, which are formed on the decision of the Management Board and which may include specialists who are not the employees of the company.</p>
<p>5.4. In order to co-ordinate operation of the company's collegial bodies and ensure effective decision-making process, chairpersons of the company's collegial bodies of supervision and management should closely co-operate by co-coordinating dates of the meetings, their agendas and resolving other issues of corporate governance. Members of the company's board should be free to attend meetings of the company's supervisory board, especially where issues concerning removal of the board members, their liability or remuneration are discussed.</p>	<p>No</p>	<p>The company can not follow Recommendation 5.4 because the company does not establish any collegial supervisory bodies.</p>
<p>Principle VI: The equitable treatment of shareholders and shareholder rights</p> <p>The corporate governance framework should ensure the equitable treatment of all shareholders, including minority and foreign shareholders. The corporate governance framework should protect the rights of the shareholders.</p>		
<p>6.1. It is recommended that the company's capital should consist only of the shares that grant the same rights to voting, ownership, dividend and other rights to all their holders.</p>	<p>Yes</p>	<p>The capital of the company consists of ordinary registered shares that grant the same personal property and not-property right to all holders of company's shares.</p>
<p>6.2. It is recommended that investors should have access to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance, i.e. before they purchase shares.</p>	<p>Yes</p>	
<p>6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting.¹² All shareholders</p>	<p>No</p>	<p>The Articles of Association does not determine the criteria of important transactions, according to which the company could decide what transaction should be subject to approval of the shareholders' meeting,</p>

¹² The Law on Companies of the Republic of Lithuania (*Official Gazette*, 2003, No 123-5574) no longer assigns resolutions concerning the investment, transfer, lease, mortgage or acquisition of the long-terms assets accounting for more than 1/20 of the company's authorised capital to the competence of the general

<p>should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval of transactions referred to above, are discussed.</p>		
<p>6.4. Procedures of convening and conducting a general shareholders' meeting should ensure equal opportunities for the shareholders to effectively participate at the meetings and should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders. Prior to the shareholders' meeting, the company's supervisory and management bodies should enable the shareholders to lodge questions on issues on the agenda of the general shareholders' meeting and receive answers to them.</p>	<p>Yes</p>	<p>The company chooses such venue, date, and time of company's meetings which ensure equal opportunities for all shareholders to effectively participate at the meetings.</p>
<p>6.5. It is recommended that documents on the course of the general shareholders' meeting, including draft resolutions of the meeting, should be placed on the publicly accessible website of the company in advance¹³. It is recommended that the minutes of the general shareholders' meeting after signing them and/or adopted resolutions should be also placed on the publicly accessible website of the company. Seeking to ensure the right of foreigners to familiarize with the information, whenever feasible, documents referred to in this recommendation should be published in English and/or other foreign languages. Documents referred to in this recommendation may be published on the publicly accessible website of the company to the extent that publishing of these documents is not detrimental to the company or the company's commercial secrets are not revealed.</p>	<p>Yes</p>	<p>Following the order that is set in the legislation and in the Articles of Association, the company announces draft resolutions of the convened meetings on the company's website. Moreover, all the necessary information is announced via the information systems of the stock exchanges in Lithuanian and English languages.</p>
<p>6.6. Shareholders should be furnished with the opportunity to vote in the general shareholders' meeting in person and in absentia. Shareholders should not be prevented from voting in writing in advance by completing the general voting ballot.</p>	<p>Yes</p>	<p>Each shareholder may take part in the meeting personally or may commission her/his representation to another person and to demand voting in advance on issues that are announced on the agenda of the meeting. In such cases advance voting ballots are prepared.</p>

shareholders' meeting. However, transactions that are important and material for the company's activity should be considered and approved by the general shareholders' meeting. The Law on Companies contains no prohibition to this effect either. Yet, in order not to encumber the company's activity and escape an unreasonably frequent consideration of transactions at the meetings, companies are free to establish their own criteria of material transactions, which are subject to the approval of the meeting. While establishing these criteria of material transactions, companies may follow the criteria set out in items 3, 4, 5 and 6 of paragraph 4 of Article 34 of the Law on Companies or derogate from them in view of the specific nature of their operation and their attempt to ensure uninterrupted, efficient functioning of the company.

¹³ The documents referred to above should be placed on the company's website in advance with due regard to a 10-day period before the general shareholders' meeting, determined in paragraph 7 of Article 26 of the Law on Companies of the Republic of Lithuania (Official Gazette, 2003, No 123-5574).

<p>6.7. With a view to increasing the shareholders' opportunities to participate effectively at shareholders' meetings, the companies are recommended to expand use of modern technologies in voting processes by allowing the shareholders to vote in general meetings via terminal equipment of telecommunications. In such cases security of telecommunication equipment, text protection and a possibility to identify the signature of the voting person should be guaranteed. Moreover, companies could furnish its shareholders, especially foreigners, with the opportunity to watch shareholder meetings by means of modern technologies.</p>	<p>No</p>	<p>The company neither has possibility to guarantee text protection nor to identify the signature of the voting person.</p>
<p>Principle VII: The avoidance of conflicts of interest and their disclosure</p> <p>The corporate governance framework should encourage members of the corporate bodies to avoid conflicts of interest and assure transparent and effective mechanism of disclosure of conflicts of interest regarding members of the corporate bodies.</p>		
<p>7.1. Any member of the company's supervisory and management body should avoid a situation, in which his/her personal interests are in conflict or may be in conflict with the company's interests. In case such a situation did occur, a member of the company's supervisory and management body should, within reasonable time, inform other members of the same collegial body or the company's body that has elected him/her, or to the company's shareholders about a situation of a conflict of interest, indicate the nature of the conflict and value, where possible.</p>	<p>Yes</p>	<p>The members of the management bodies act insomuch that the conflicts of interests would not occur.</p>
<p>7.2. Any member of the company's supervisory and management body may not mix the company's assets, the use of which has not been mutually agreed upon, with his/her personal assets or use them or the information which he/she learns by virtue of his/her position as a member of a corporate body for his/her personal benefit or for the benefit of any third person without a prior agreement of the general shareholders' meeting or any other corporate body authorized by the meeting.</p>		

<p>7.3. Any member of the company's supervisory and management body may conclude a transaction with the company, a member of a corporate body of which he/she is. Such a transaction (except insignificant ones due to their low value or concluded when carrying out routine operations in the company under usual conditions) must be immediately reported in writing or orally, by recording this in the minutes of the meeting, to other members of the same corporate body or to the corporate body that has elected him/her or to the company's shareholders. Transactions specified in this recommendation are also subject to recommendation 4.5.</p>		
<p>7.4. Any member of the company's supervisory and management body should abstain from voting when decisions concerning transactions or other issues of personal or business interest are voted on.</p>	Yes	<p>The members of the management bodies of the company are informed about the provisions of this recommendation and they would abstain from voting when decisions of their personal or business interest are voted on.</p>
<p>Principle VIII: Company's remuneration policy</p> <p>Remuneration policy and procedure for approval, revision and disclosure of directors' remuneration established in the company should prevent potential conflicts of interest and abuse in determining remuneration of directors, in addition it should ensure publicity and transparency both of company's remuneration policy and remuneration of directors.</p>		
<p>8.1. A company should make a public statement of the company's remuneration policy (hereinafter the remuneration statement). This statement should be part of the company's annual accounts. Remuneration statement should also be posted on the company's website.</p>	No	<p>The company does not follow the recommendations due to public statement of the company's remuneration policy. The company follows the approved policy in accordance with which the system of remuneration and premiums as well as other payments, which are related with labour relations, is not publicly announced, and the company attributes such information to information of commercially confidential nature.</p> <p>But the average salaries of employees of company's departments are announced in half-year and annual financial statements.</p>
<p>8.2. Remuneration statement should mainly focus on directors' remuneration policy for the following year and, if appropriate, the subsequent years. The statement should contain a summary of the implementation of the remuneration policy in the previous financial year. Special attention should be given to any significant changes in company's remuneration policy as compared to the previous financial year.</p>	No	

<p>8.3. Remuneration statement should leastwise include the following information:</p> <ul style="list-style-type: none"> • Explanation of the relative importance of the variable and non-variable components of directors' remuneration; • Sufficient information on performance criteria that entitles directors to share options, shares or variable components of remuneration; • Sufficient information on the linkage between the remuneration and performance; • The main parameters and rationale for any annual bonus scheme and any other non-cash benefits; • A description of the main characteristics of supplementary pension or early retirement schemes for directors. 	No	
<p>8.4. Remuneration statement should also summarize and explain company's policy regarding the terms of the contracts executed with executive directors and members of the management bodies. It should include, inter alia, information on the duration of contracts with executive directors and members of the management bodies, the applicable notice periods and details of provisions for termination payments linked to early termination under contracts for executive directors and members of the management bodies.</p>	No	
<p>8.5. The information on preparatory and decision-making processes, during which a policy of remuneration of directors is being established, should also be disclosed. Information should include data, if applicable, on authorities and composition of the remuneration committee, names and surnames of external consultants whose services have been used in determination of the remuneration policy as well as the role of shareholders' annual general meeting.</p>	No	
<p>8.6. Without prejudice to the role and organization of the relevant bodies responsible for setting directors' remunerations, the remuneration policy or any other significant change in remuneration policy should be included into the agenda of the shareholders' annual general meeting. Remuneration statement should be put for voting in shareholders' annual general meeting. The vote may be either mandatory or advisory.</p>	No	The company does not publicly announce the policy of remuneration.

<p>8.7. Remuneration statement should also contain detailed information on the entire amount of remuneration, inclusive of other benefits, that was paid to individual directors over the relevant financial year. This document should list at least the information set out in items 8.7.1 to 8.7.4 for each person who has served as a director of the company at any time during the relevant financial year.</p> <p>8.7.1. The following remuneration and/or emoluments-related information should be disclosed:</p> <ul style="list-style-type: none"> • The total amount of remuneration paid or due to the director for services performed during the relevant financial year, inclusive of, where relevant, attendance fees fixed by the annual general shareholders meeting; • The remuneration and advantages received from any undertaking belonging to the same group; • The remuneration paid in the form of profit sharing and/or bonus payments and the reasons why such bonus payments and/or profit sharing were granted; • If permissible by the law, any significant additional remuneration paid to directors for special services outside the scope of the usual functions of a director; • Compensation receivable or paid to each former executive director or member of the management body as a result of his resignation from the office during the previous financial year; • Total estimated value of non-cash benefits considered as remuneration, other than the items covered in the above points. <p>8.7.2. As regards shares and/or rights to acquire share options and/or all other share-incentive schemes, the following information should be disclosed:</p> <ul style="list-style-type: none"> • The number of share options offered or shares granted by the company during the relevant financial year and their conditions of application; • The number of shares options exercised during the relevant financial year and, for each of them, the number of shares involved and the exercise price or the value of the interest in the share incentive scheme at the end of the financial year; • The number of share options unexercised at the end of the financial year; their exercise price, the exercise date and the main conditions for the exercise of the rights; • All changes in the terms and conditions of existing share options occurring during the financial year. <p>8.7.3. The following supplementary pension schemes-related information should be disclosed:</p> <ul style="list-style-type: none"> • When the pension scheme is a defined-benefit scheme, changes in the directors' accrued benefits under that scheme during the relevant financial year; • When the pension scheme is defined-contribution scheme, detailed information on contributions paid or payable by the company in respect of that director during the relevant financial year. <p>8.7.4. The statement should also state amounts that the company or any subsidiary company or entity included in the consolidated annual financial statements of the company has paid to each person who has served as a director in the company at any</p>	<p>No</p>	
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<p>time during the relevant financial year in the form of loans, advance payments or guarantees, including the amount outstanding and the interest rate.</p>		
<p>8.8. Schemes anticipating remuneration of directors in shares, share options or any other right to purchase shares or be remunerated on the basis of share price movements should be subject to the prior approval of shareholders' annual general meeting by way of a resolution prior to their adoption. The approval of scheme should be related with the scheme itself and not to the grant of such share-based benefits under that scheme to individual directors. All significant changes in scheme provisions should also be subject to shareholders' approval prior to their adoption; the approval decision should be made in shareholders' annual general meeting. In such case shareholders should be notified on all terms of suggested changes and get an explanation on the impact of the suggested changes.</p>	No	The company does not apply schemes anticipating remuneration of directors in shares, share options or any other right to purchase shares or be remunerated on the basis of share price movements.
<p>8.9. The following issues should be subject to approval by the shareholders' annual general meeting:</p> <ul style="list-style-type: none"> • Grant of share-based schemes, including share options, to directors; • Determination of maximum number of shares and main conditions of share granting; • The term within which options can be exercised; • The conditions for any subsequent change in the exercise of the options, if permissible by law; • All other long-term incentive schemes for which directors are eligible and which are not available to other employees of the company under similar terms. <p>Annual general meeting should also set the deadline within which the body responsible for remuneration of directors may award compensations listed in this article to individual directors.</p>	Not applicable	
<p>8.10. Should national law or company's Articles of Association allow, any discounted option arrangement under which any rights are granted to subscribe to shares at a price lower than the market value of the share prevailing on the day of the price determination, or the average of the market values over a number of days preceding the date when the exercise price is determined, should also be subject to the shareholders' approval.</p>		

<p>8.11. Provisions of Articles 8.8 and 8.9 should not be applicable to schemes allowing for participation under similar conditions to company’s employees or employees of any subsidiary company whose employees are eligible to participate in the scheme and which has been approved in the shareholders’ annual general meeting.</p>		
<p>8.12. Prior to the annual general meeting that is intended to consider decision stipulated in Article 8.8, the shareholders must be provided an opportunity to familiarize with draft resolution and project-related notice (the documents should be posted on the company’s website). The notice should contain the full text of the share-based remuneration schemes or a description of their key terms, as well as full names of the participants in the schemes. Notice should also specify the relationship of the schemes and the overall remuneration policy of the directors. Draft resolution must have a clear reference to the scheme itself or to the summary of its key terms. Shareholders must also be presented with information on how the company intends to provide for the shares required to meet its obligations under incentive schemes. It should be clearly stated whether the company intends to buy shares in the market, hold the shares in reserve or issue new ones. There should also be a summary on scheme-related expenses the company will suffer due to the anticipated application of the scheme. All information given in this article must be posted on the company’s website.</p>		
<p>Principle IX: The role of stakeholders in corporate governance</p> <p>The corporate governance framework should recognize the rights of stakeholders as established by law and encourage active co-operation between companies and stakeholders in creating the company value, jobs and financial sustainability. For the purposes of this Principle, the concept “stakeholders” includes investors, employees, creditors, suppliers, clients, local community and other persons having certain interest in the company concerned.</p>		
<p>9.1. The corporate governance framework should assure that the rights of stakeholders that are protected by law are respected.</p>	<p>Yes</p>	<p>The company has established conditions under which each stakeholder may participate in the management of the company and they have access to relevant information.</p>
<p>9.2. The corporate governance framework should create conditions for the stakeholders to participate in corporate governance in the manner prescribed by law. Examples of mechanisms of stakeholder participation in corporate governance include: employee participation in adoption of certain key decisions for the company; consulting the employees on corporate governance and other important issues; employee participation in the company’s share capital; creditor involvement in governance in the context of the company’s insolvency, etc.</p>		<p>The employees, who hold the shares of the company, participate in the meetings of the shareholders, are interested in the activity of the company and its results. If the company works profitably, dividends are paid to the shareholders.</p>
<p>9.3. Where stakeholders participate in the corporate governance process, they should have access to relevant information.</p>		

	Not applicable	
<p>10.5. Information should be disclosed in such a way that neither shareholders nor investors are discriminated with regard to the manner or scope of access to information. Information should be disclosed to all simultaneously. It is recommended that notices about material events should be announced before or after a trading session on the Vilnius Stock Exchange, so that all the company's shareholders and investors should have equal access to the information and make informed investing decisions.</p>	Yes	<p>The company presents the information via the information disclosure system applied by Vilnius Stock Exchange simultaneously in Lithuanian and English languages insofar as it is possible so that the Stock Exchange would announce the received information on its website and in the trading system, thus ensuring the simultaneous access to information for everybody. The company endeavors to announce the information before or after a trading session on Vilnius Stock Exchange and to present the information to all stock exchanges on which the securities of the company are traded.</p> <p>The company keeps the confidentiality with regard to information that may have an impact on the price of</p>

		its issued stocks and does not disclose such information neither in commentaries, nor during interviews, nor otherwise as long as such information is publicly announced via the information system of the stock exchange.
10.6. Channels for disseminating information should provide for fair, timely and cost-efficient access to relevant information by users. It is recommended that information technologies should be employed for wider dissemination of information, for instance, by placing the information on the company's website. It is recommended that information should be published and placed on the company's website not only in Lithuanian, but also in English, and, whenever possible and necessary, in other languages as well.	Yes	The company publicly announces all the essential information (in Lithuanian and English languages) on the website of the company, thus ensuring fair, timely and cost-efficient access to relevant information.
10.7. It is recommended that the company's annual reports and other periodical accounts prepared by the company should be placed on the company's website. It is recommended that the company should announce information about material events and changes in the price of the company's shares on the Stock Exchange on the company's website too.	Yes	The company follows this recommendation and places all the essential information on the company's website.
<p>Principle XI: The selection of the company's auditor</p> <p>The mechanism of the selection of the company's auditor should ensure independence of the firm of auditor's conclusion and opinion.</p>		
11.1. An annual audit of the company's financial statements and report should be conducted by an independent firm of auditors in order to provide an external and objective opinion on the company's financial statements.	Yes	The company follows this recommendation as the audit of company's annual financial statement is conducted by an independent firm of auditors.
11.2. It is recommended that the company's supervisory board and, where it is not set up, the company's board should propose a candidate firm of auditors to the general shareholders' meeting.	Yes	The Management Board of the company proposes a candidate firm of auditors to the shareholders' meeting. The firm of auditors is approved by the shareholders' meeting

<p>11.3. It is recommended that the company should disclose to its shareholders the level of fees paid to the firm of auditors for non-audit services rendered to the company. This information should be also known to the company's supervisory board and, where it is not formed, the company's board upon their consideration which firm of auditors to propose for the general shareholders' meeting.</p>	<p>Not applicable</p>	<p>The firm of auditors has not rendered to the company any not-audit services and it has not received from the company any remuneration for not-audit services.</p>
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VI DATA CONCERNING PUBLICLY ANNOUNCED INFORMATION

1. Summary of materials events of 2008

From the 1st of January 2008 shares of Vilkyškių pieninė AB have been quoted in the Official List of Vilnius Stock Exchange.

On the 31st of January 2008 Vilkyškių pieninė AB has concluded the contract on the purchase of 99.09 percent of shares of Kelmės pieninė AB. In March Vilkyškių pieninė AB received the permission from the Competition Board to acquire up to 100 percent of shares of Kelmės pieninė AB.

On the 4th of March 2008 Vilkyškių pieninė AB was issued ISO Certificates of Quality Management and Food Safety Management. ISO 22000 Standard of Food Safety Management System demonstrates that food safety risk is controlled in the entire food management chain of Vilkyškių pieninė AB. ISO 9001 Standard of Quality Management specifies requirements for quality management systems, including documentation requirements and requirements for processes of planning, management of recourses, product realization, measurement, analysis and improvement. This certificate demonstrates that a company is capable of managing and improving the quality of its supplied products and services, and its production meets with requirements of customers and law.

On the 7th of March 2008 the Extraordinary General Meeting of Shareholders decided to increase Company's authorized capital by issuing a new emission of 2,590,000 shares, with the redemption price of a new emission not lower than LTL 5.40 per share. The money received from the increase of the authorized capital was used to acquire Kelmės pieninė AB.

The Extraordinary General Meeting of Shareholders decided to increase the number of Board members of Vilkyškių pieninė AB to 6 members, electing Linas Strėlys and Andrej Cyba, who is the representative of Finasta investiciju valdymas UAB, as new members.

On the 17th of April 2008 Vilkyškių pieninė AB presented the prospect of the registration of share emission.

On the 17th of April 2008 Vilkyškių pieninė AB submitted the prospect of the registration of share emission of 2,590,000 shares to the Securities Commission of the Republic of Lithuania. As soon as the Securities Commission of the Republic of Lithuania certifies the prospect, the new emission will be added to the present emission of shares which is quoted in the market.

On the 28th of April 2008 Vilkyškių pieninė AB finally finished the transaction of the acquisition of Kelmės pieninė AB and took an ownership to 99.09 percent of company's shares. The Group of Vilkyškiai now consists of four companies:

Vilkyskiu pienine AB, Modest UAB, Kelmės pienine AB and Kelmės pieno centras UAB. Operating results of the group will start being consolidated since the moment of the acquisition and already will be reflected in the financial statements of the first-half of 2008.

On the 8th of May 2008 the Securities Commission of the Republic of Lithuania certified the prospect of ordinary registered shares of Vilkyskiu pienine AB to be added in to the Trade List of Vilnius Stock Exchange: number of ordinary registered shares 2,590,000. Total nominal value of the emission is LTL 2,590,000, nominal value of one share is LTL 1.

The report of a person/group about the acquisition/loss of block of shares, presented on the 30th of May 2008.

The report of a person/group about the acquisition/loss of block of shares, presented on the 6th of June 2008.