

Since 2003, **Indrek Kasela** has been the partner of the private equity fund manager Amber Trust being responsible for Amber Trust's activities in Estonia, Latvia and Russia. Prior to that, he has served as the Chief Executive Officer of HEX Tallinn (Tallinn Stock Exchange) (2002), CEO of the data protection software development company AS Privador (2000-2001), consultant in the investment banking firm Baltic Cresco Investment Group (1996-2000) and as an attorney in law firm HETA (1994-1995).

Indrek Kasela serves as Supervisory Board member of Premia Foods AS, AS Toode, ELKE Grupi AS, EPhaG AS, Salva Kindlustuse AS, Ridge Capital AS and as a Management Board member of AS Fine, Wood and Company OÜ, Lindermann, Noblessneri Jahtklubi OÜ, Birnbaum & Kasela OÜ and Managetrad OÜ, as well as board member of several companies in Baltics and Russian Federation.

Since 2011, **Jaak Ennuste** has been the partner and Management Board member of digital media agency Mediabrands Digital and since 2006, the partner and Management board member of the e-marketing agency ADM Interactive. Prior to that, Jaak Ennuste served as the Chairman of the board of IT Grupp (1995-2013), being also the founder of the company.

Jaak Ennuste also serves as the mentor in the startup incubators Tehnopol (since 2011) and Wise Guys (since 2012).