

PRESS RELEASE

Sodexo Benefits and Rewards Services wins first Aon Hewitt Best Employer certification

Leading HR consultancy firm Aon Hewitt recognizes Sodexo Benefits and Rewards Services in 11 countries with newly launched program to measure and certify employer excellence

Issy les Moulineaux, October 22, 2014 – Sodexo Benefits and Rewards Services, part of Sodexo, leader in Quality of Life Services, is proud to be among the first companies to be certified by the Aon Hewitt Best Employer Program in 11 of its operating countries. Based on the opinions of our worldwide workforce, measured against standards from the Aon Hewitt global employee engagement database, Best Employer Certification has been granted to **Austria, China, Czech Republic, Hungary, Indonesia, Poland, Romania, Spain, Tunisia, United Kingdom and Venezuela.**

This program compares organizations to identify those that strive to create competitive advantage through their people and become employers of choice. It recognizes organizations that are driving high employee engagement, effective leadership, high performance culture and a compelling employer brand strategy. The methodology is based on over 20 years of employee research experience at Aon Hewitt, including more than 10 years of local Best Employer Studies.

Denis Machuel, CEO Sodexo Benefits and Rewards Services, said: *“At Sodexo Benefits and Rewards Services, we are extremely proud to see that 11 countries are now certified. Our biggest asset is our people and we want them to say with pride that they work at Sodexo, a global best employer.*

Because they are at the center of our business, our employees nourish the brand and the company with customer insights, innovation and creativity. With this in mind, it is key for us to listen to them. So, every 2 years we put in place a dedicated engagement survey all over the world, at all levels of the organization, to make sure we get their feedback.”

Sodexo is the world leader in Quality of Life Services, and this first applies to our teams. To promote Quality of Life for our employees, we work on projects to retain, recognize, empower personal growth, provide health and well-being, as well as offer a real work-life balance to our people.

Management teams all over the world have worked on internal programs based on our core values: Team Spirit, Spirit of Progress and Service Spirit. For example in the United Kingdom, management launched a dedicated Incentive and Recognition program creating a bespoke points-based system to manage both individual and collective incentive and recognition. In Venezuela regular out-of-the-office activities were put in place to improve the quality of life of employees and their families, strengthening relations and increasing levels of engagement. And in Tunisia the leadership team implemented an annual best practice contest and ceremony which aims at empowering staff, nourishing the sense of community, with mutual trust and team commitment.

Sodexo Benefits and Rewards Services, all over the world, is fully committed to its teams' quality of life, engagement and well-being.

About Sodexo

Founded in 1966 in Marseille by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over more than 45 years of experience: from reception, maintenance and cleaning, to foodservices and facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its business and financial model and its ability to continuously develop and engage its 428,000 employees throughout the world.

Key figures (as of August 31, 2013)

Sodexo Group

18.4 billion euro in consolidated revenues

428,000 employees

18th largest employer worldwide

80 countries

33,300 sites

75 million consumers served daily

12.4 billion euro in market capitalization (as of July 8, 2014)

Sodexo Benefits and Rewards Services

16 billion euro in issue volume

790 million euro in consolidated revenues

4,050 employees

32 million consumers served daily

1,200,000 merchants affiliates in the world

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