

To OMX Nordic Exchange Copenhagen  
and the press

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## **Bente Overgaard joins Nykredit's Group Executive Board**

Bente Overgaard, Executive Vice President, has been appointed Group Managing Director and will join Nykredit's Group Executive Board as from 1 March 2008 where she will be in charge of human resources, staff training, management and organisational development as well as the Group's facilities management functions.

Bente Overgaard (43) has held executive positions in Nykredit's Commercial Customers area since 1998 and was most recently in charge of Nykredit's customer centres, advisory functions, business development and sales activities.

Bente Overgaard holds an MSc (Political Science) from the University of Århus (1990). After graduation, she joined Nykredit as a trainee.

– Our business activities have undergone a significant development in recent years, and this is expected to continue. We expect to recruit around 500-700 new staff members in 2008 alone. Therefore, the Group Executive Board has recognised a need to strengthen focus on human resources in general. Bente Overgaard has strong competencies with respect to management and organisational development in the Commercial Customers area – competencies we can now benefit from across the Group. Moreover, the appointment also serves to rejuvenate the Group Executive Board, says Peter Engberg Jensen, Group Chief Executive.

Bente Overgaard's new areas of responsibility have up to now been vested in the Group Chief Executive, who is still directly in charge of Group Treasury, the Group Secretariat, Group Legal Affairs, Corporate Communications and Internal Audit in addition to the executive managerial responsibility.

The areas of responsibility of the other Group Managing Directors are unchanged.

As from 1 March, Nykredit's Group Executive Board will subsequently consist of Peter Engberg Jensen, Group Chief Executive, and Søren Holm, Karsten Knudsen, Per Ladegaard, Bente Overgaard and Niels Tørslev, all Group Managing Directors.

*For further information, please contact Peter Engberg Jensen, Group Chief Executive, or Nels Petersen, Head of Corporate Communications, tel +45 44 55 14 70/+45 20 22 22 72. Bente Overgaard, Executive Vice President, may be contacted on +45 44 55 14 80.*

## **CURRICULUM VITAE – BENTE OVERGAARD**

Name: Bente Overgaard

Date of birth: 21 June 1964

Marital status: Married to Niels, 3 children

Position: Executive Vice President, Nykredit, Commercial Customers

Education: Master of Political Science, University of Århus, 1990

### Supplementary

training: 2000 – Accelerated Development Programme, London Business School  
2006 – Breakthrough Program for Senior Executives, IMD  
2007 – AVIRA, Insead

### Former positions, all at Nykredit:

1990-1991: Trainee

1992-1993: Commercial Customers Adviser

1994-1996: Head of section, sales

1996-1997: Vice President, Management Secretariat

1998-2002: Head of management support function, subsequently Senior Vice President and Executive Vice President of Nykredit, Rental Housing Customers

2002-2006: Executive Vice President, Nykredit, Commercial Customers, responsible for business development, sales support, non-profit housing customers and towards the end of this period also the Corporate Banking back office area.

2006-2008: Executive Vice President, Nykredit, Commercial Customers, responsible for the performance of commercial centres, financial advisory function, investment advisory function, business development, sales support and the Corporate Banking back office area.

### Other offices:

Member of Sektorudvalg for alment boligbyggeri (Realkreditrådet)  
Director of LeasIT A/S