

ELCOTEQ SE'S FINANCIAL STATEMENTS BULLETIN, JANUARY 1 - DECEMBER 31, 2007

Elcoteq SE's net sales in 2007 declined about 6% on the previous year and amounted to 4,042.9 million euros (4,284.3 million euros in 2006). Operating income was -96.3 million euros (43.9); excluding restructuring expenses, it was -46.1 million euros. Full-year cash flow after investing activities was -11.1 million euros (-20.8).

Financial Year 2007

- Net sales declined by about 6% to 4,042.9 million euros (4,284.3)
- Operating income was -96.3 million euros (43.9). Operating income includes restructuring expenses amounting to 50.2 million euros, excluding which operating income was -46.1 million euros
- Income before taxes was -122.8 million euros (19.2)
- Earnings per share (EPS) were to -3.37 euros (0.38)
- Rolling 12-month return on capital employed was -19.6% (9.1%)
- Cash flow after investing activities was -11.1 million euros (-20.8)
- Interest-bearing net debt amounted to 144.5 million euros (128.0)
- The Board of Directors proposes that no dividend will be paid for 2007

Fourth Quarter of 2007

- Net sales were 1,062.4 million euros (1,104.6 in the fourth quarter of 2006 and 1,059.7 in the third quarter of 2007)
- Operating income was -24.9 million euros (6.9). Operating income includes restructuring costs amounting to 15.3 million euros, excluding which operating income was -9.6 million euros
- Income before taxes was -31.2 million euros (-0.8)
- Earnings per share were -1.06 euros (-0.01)
- Cash flow after investing activities was 21.9 million euros (41.2)

Elcoteq SE's consolidated financial statements for 2007 have been prepared using IFRS recognition and measurement principles. The comparative figures presented in the bulletin are the figures for the corresponding period of the previous year, unless stated otherwise.

Market Review

Assembly value in the global electronics market amounted to roughly 1,000 billion US dollars in 2007. Communications technology represented some 230 billion US dollars of this total. Market research institutes report that the electronics manufacturing services (EMS) and original design manufacturing (ODM) market grew approximately 15% in 2007. Global sales of mobile phones amounted to about 1,140 million units, up around 15% on previous year. In home communications, sales growth was particularly strong in flat screen TVs. The value of the market for communications network equipment rose by about 8% compared with the previous year.

In 2007, the consolidation trend made itself felt among EMS players as well. In terms of market share, Elcoteq was the world's third largest EMS provider to communications technology companies and the leading European player in the business. The company held a market share of around 7%.

Financial Year 2007

Elcoteq's 2007 net sales declined slightly on the previous year and amounted to 4,042.9 million euros (4,284.3). Operating income was -96.3 million euros (43.9), representing -2.4% of net sales. Income before taxes was -122.8 million euros (19.2) and net profit was -108.4 million euros (12.1) after the recognition of deferred tax assets. Earnings per share (EPS) amounted to -3.37 euros (0.38). Earnings include 50.2 million euros in restructuring expenses.

The decline in the Group's net sales was due to an unanticipated change in the ordering procedures of the biggest customer, as a result of which incoming orders fell significantly short of the customer's forecasts during the review year. Sales to other customers grew by almost 30% on the previous year.

Operating income for 2007 was a loss. The company's profitability was burdened especially by the aforementioned significantly lower-than-expected volumes, pricing based on expected volume growth as well as surplus capacity that had been reserved on the basis of customer's forecasts. Furthermore, production volumes at Elcoteq's German plant fell in the second half of 2007 due to mergers and acquisitions that took place in the communications networks market in 2006, driving the plant's operations into unprofitability. Capacity utilization at the St. Petersburg plant was low. In addition, earnings were weakened by production problems, particularly in Mexico.

The company launched two action plans during the review year with a view to ensuring cost-effectiveness and improving profitability and competitiveness globally.

The Group's net financial expenses amounted to 26.1 million euros (23.7). The rise in the interest level was the major reason behind the growth in financial expenses.

Fourth-quarter Net Sales and Earnings

Fourth-quarter net sales in 2007 grew only slightly on the third quarter and amounted to 1,062.4 million euros (1,104.6 in the fourth quarter of 2006 and 1,059.7 in the third quarter of 2007). The primary reason underlying the modest quarter-on-quarter development of net sales was that demand in Communications Networks underperformed expectations.

Operating income in the fourth quarter was -24.9 million euros (6.9 in the fourth quarter of 2006 and -0.1 in the third quarter of 2007) and income before taxes was -31.2 million euros (-0.8). Operating income exclusive of restructuring expenses was also negative in the fourth quarter at -9.6 million euros. This was primarily due to the significant weakening of the profitability of Communications Networks on the heels of a strong decline in production volumes compared with the previous quarter, particularly in Europe, and the production problems in Mexico.

Financing and Cash Flow

Liquidity was good throughout the review period. At the end of December 2007, Elcoteq had unused but immediately available credit limits totaling 296.5 million euros (296.1 million euros in the third quarter of 2007 and 293.8 million euros at the end of 2006). Of this total, the 230 million euro syndicated loan is a committed credit limit from a bank syndicate. Commercial papers issued by the company from its 200 million euro commercial paper program had a total par value of 24.0 million euros on December 31, 2007.

At the end of December, the Group's interest-bearing net debt amounted to 144.5 million euros (128.0) and gearing was 0.7 (0.4). The solvency ratio was 18.1% (26.1%). Cash flow from sold accounts receivable

amounted to 226.5 million euros (187.7 at the end of 2006 and 207.4 at the end of the third quarter of 2007). Return on capital employed (ROCE) was -19.6% (9.1%).

Cash flow after investing activities in 2007 was -11.1 million euros (-20.8), while it was 21.9 million euros positive in the fourth quarter (41.2). In spite of good working capital management and lower than usual investments, cash flow in 2007 remained negative due to the unsatisfactory earnings trend.

Capital Expenditures

The Group's gross capital expenditures on fixed assets in 2007 amounted to 67.2 million euros (116.9), or 1.7% of net sales. Depreciation was 79.8 million euros (82.7), representing 2.0% of net sales. Investments were primarily earmarked for production machinery. In the fourth quarter, investments amounted to 27.8 million euros (32.3). In addition, operating leases of machinery totaled about 3.4 million euros (26.8) in 2007.

Personnel

At the end of December, the Group employed 24,222 (23,298) people: 260 (705) in Finland and 23,962 (22,593) elsewhere. The geographical distribution of the workforce was as follows: Europe 10,936 (11,682), Asia-Pacific 7,598 (7,409) and the Americas 5,688 (4,207). The average number of Elcoteq employees on the company's direct payroll in 2007 was 19,131 (16,651). The expansion of the service offering to more labor-intensive box build and after-market services in Hungary and Mexico contributed to the rise in the personnel count. Box build means that products are delivered directly into the customer's distribution channel in consumer packages.

Wages, salaries and other personnel expenses in 2007 amounted to 206.2 million euros (205.9).

Environment

Elcoteq's environmental management system corresponds with the requirements of the ISO 14001:2004 standard. All Elcoteq units operate within a multisite certificate for quality and environmental management. The company intends to link its plant in Romania to the certificate in 2008. The key environmental development projects having a bearing on the company's business operations in 2007 concerned meeting the requirements of the European Union's REACH Regulation and developing the environmental competence of experts in the supply chain. Further details on Elcoteq's environmental issues will be presented in the electronic corporate responsibility report that will be published in the summer of 2008.

Research and Development

Elcoteq's research and development costs in 2007 totaled approximately 4.6 million euros (6.8), or 0.1% of net sales. In addition, the company had some 8 million euros of other development costs. The company's R&D activities and expenditures cover, among other things, equipment and process development for production and production testing needs, research and development related to the platforms, software, electronics, mechanics and testing and verification environments for mobile phones, and the development of radio modules and technologies for mobile phones.

Trends of the Business Areas

Elcoteq's reporting on 2007 covers two business areas: Terminal Products and Communications Networks. In 2007, Terminal Products contributed 79% (82%) and Communications Networks 21% (18%) of the Group's net sales.

Elcoteq has continued to balance its customer portfolio in line with its key strategic focus. In 2007, Elcoteq's largest customers (in alphabetical order) were Ericsson, Nokia Mobile Phones, Nokia Siemens Networks, Philips, Research in Motion (RIM), Sony Ericsson and Thomson. No single customer accounted for over 40% of consolidated net sales.

Terminal Products

Net sales of the Terminal Products business area in 2007 were down about 8.5% on the previous year and amounted to 3,212.0 million euros (3,512.1). The segment's operating income was -41.0 million euros (68.4); excluding restructuring expenses, it was -5.1 million euros. Fourth-quarter net sales came in at 849.9 million euros (898.6) and the segment's operating income was 1.3 million euros (13.2).

Most of the customers of the Terminal Products business area posted substantial net sales growth compared with the previous year. Elcoteq continued to balance its customer base in 2007. Business with RIM and Philips in particular saw growth.

Box build deliveries saw growth in 2007 and sales of after-market services also increased.

In October 2007, the company announced its plan to launch a new, more customer-centric organization. The new organization was adopted on January 1, 2008. As from the beginning of 2008, Terminal Products will be reported on as two separate business areas: Personal Communications (including mobile phones and their components) and Home Communications (including set-top boxes and electronics for flatscreen TVs).

Communications Networks

Net sales of Communications Networks in 2007 rose by about 7.6% on the previous year and amounted to 831.0 million euros (772.3). The segment's operating income was -17.3 million euros (22.4); excluding restructuring expenses, it was -3.3 million euros. Fourth-quarter net sales in 2007 amounted to 212.5 million euros (206.0) and the segment's operating income to -17.2 million euros (5.7).

The business operations of Communications Networks have seen strong growth in Asia. Elcoteq has also expanded its service portfolio to box build, logistics and supply chain management services, as customers are expecting their manufacturing partners to provide broader service packages.

During the review year, Elcoteq announced two new customer accounts in the manufacture of WiMAX products. In March, Elcoteq and Redline Communications Inc. signed a cooperation agreement focusing on the Americas, and in October, an agreement was made with Telsima Corporation for the box build manufacture of products at the Bangalore plant in India.

Following the organizational change that came into effect as from the beginning of 2008, the Communications Networks business area will still be reported on separately.

Geographical Areas

Elcoteq has three geographical areas: Europe, Asia-Pacific and the Americas. Elcoteq's net sales in 2007 were derived from these areas as follows: Europe 52% (57%), Asia-Pacific 27% (25%) and the Americas 21% (18%).

Europe

Europe's net sales amounted to 2,076.3 million euros (2,425.4). Of Elcoteq's plant floor space, 54% is located in Europe (about 114,700 square meters). The largest volume plants are located in Pecs, Hungary, and in Tallinn, Estonia.

Personnel negotiations were held in the spring of 2007 in Finland. These negotiations resulted in 326 redundancies on financial and production grounds at the Lohja plant, the NPI organization in Finland, the Group's office in Espoo, Finland and the product development organization in Salo, Finland. As part of the global streamlining of operations, production at the Lohja plant ceased at the end of June. The Lohja manufacturing facility was sold to Sponda Kiinteistörahasto in October.

As part of the drive to streamline operations for higher cost-effectiveness, the company agreed on the sale of its subsidiary in Offenburg, Germany, in December 2007. The German competition authorities approved the deal in January 2008. In addition, the company has announced that it seeks to scale down or divest its St. Petersburg unit in Russia.

Elcoteq reduced its holding in Imbera Electronics Oy to 15%. Imbera Electronics Oy is a joint venture established by Elcoteq and the Aspocomp Group in 2002 on a 50-50 basis.

Asia-Pacific

Asia-Pacific's net sales amounted to 1,110.9 million euros (1,094.1). Of Elcoteq's plant floor space, 34% is located in Asia (about 70,800 square meters). The largest volume plants are located in Beijing, Dongguan and Shenzhen in China as well as Bangalore, India.

The Chinese plants generated higher sales for Communications Networks in 2007. Efficiency-boosting measures have been initiated at the Chinese plants as part of the global action plan.

Americas

Net sales in the Americas amounted to 855.7 million euros (764.8). Of Elcoteq's plant floor space, 12% is located in the Americas (about 25,800 square meters). The largest volume plant is located in Monterrey, Mexico.

As part of the drive to boost capacity utilization, a decision was made to close down production at the Juarez plant in Mexico and move operations primarily to the company's plants in China and the Monterrey plant in Mexico. Production at the Juarez plant ceased at the end of the third quarter. Production problems continued at the Monterrey plant during the review period due to the rapid expansion of operations. Specific measures have been implemented to rectify the problems.

Decisions of the Annual General Meeting

The Annual General Meeting of Elcoteq SE, held on March 22, 2007, elected seven members to the Board of Directors. The composition of the Board remained unchanged. The following persons were re-elected: President Martti Ahtisaari; Mr. Heikki Horstia, Vice President, Treasurer, Wärtsilä Corporation; Dr. Eero Kasanen, Rector of the Helsinki School of Economics; Mr. Antti Piippo, principal owner and founder-shareholder of Elcoteq SE; Mr. Henry Sjöman, founder-shareholder of Elcoteq SE; Mr. Juha Toivola, Master of Arts, and Mr. Jorma Vanhanen, founder-shareholder of Elcoteq SE. The terms of office of the Board members extend until the end of the following Annual General Meeting. Ahtisaari, Horstia, Kasanen and Toivola are independent Board members, and they represent more than half of the Board's members.

Convening after the Annual General Meeting, the Board of Directors elected Mr. Piippo as its chairman and Mr. Toivola as the deputy chairman. Mr. Piippo was elected chairman of the Nomination Committee and Working Committee and Mr. Sjöman, Mr. Toivola and Mr. Vanhanen as the other members of these committees. Mr. Toivola was elected chairman of the Compensation Committee and Audit Committee and Mr. Ahtisaari, Mr. Horstia and Mr. Kasanen as the other members of these committees.

The Meeting appointed the firm of authorized public accountants KPMG Oy Ab under the supervision of principal auditor Mr. Mauri Palvi (APA) as Elcoteq SE's auditor and after January 1, 2008 the auditor will be KPMG Audit S.à.r.l.

The Meeting approved the transfer of the company's domicile from the city of Lohja in Finland to the Grand Duchy of Luxembourg.

The Annual General Meeting authorized the Board of Directors to issue, in one or several installments, Series A shares and/or to issue specific rights entitling to shares pursuant to Chapter 10 §1 of the Finnish Companies Act, in the total amount of 15,527,573 Series A shares. Based on the authorization to issue shares, the Board may issue either new shares or those in the company's possession.

Furthermore, the Meeting authorized the Board of Directors to purchase at most 1,576,994 of the company's own Series A shares in public trading in order to develop the company's capital structure, to use as consideration in corporate acquisitions or when the company acquires assets related to its business, and as part of the company's personnel incentive scheme, in the manner and scope determined by the Board, and otherwise to dispose of or nullify these shares. The purchase price of the shares to be purchased shall be based on the share price in public trading such that the subscription price corresponds to the fair value of the shares formed in public trading at the time of purchase. The holders of the company's Series K shares have given their approval to the effect that the decision will not be used to purchase the Series K shares in their possession. The purchase of own shares will reduce the company's distributable funds.

The authorizations were not exercised and they became void when the company was redomiciled, on January 1, 2008.

Shares and Shareholders

At the end of 2007, the company's share capital totaled 13,041,167.60 euros and there were altogether 32,602,919 shares comprising 22,025,919 Series A shares and 10,577,000 Series K shares. All the K shares are held by the company's three principal owners. During 2007, altogether 1,063,592 new A shares were subscribed under the 2001 stock options scheme.

Elcoteq had 10,098 registered shareholders on December 31, 2007. There were 7,697,179 nominee-registered and foreign-registered shares, which represented about 23.6% of the total number of shares and 6.0% of the votes outstanding.

When the company was redomiciled on January 1, 2008, the Series K shares were converted to K founders' Shares. The number of K founders' Shares is tenfold that of the former Series K shares, but their par value is one-tenth of the Series A shares. According to the new Articles of Association, Elcoteq shares confer financial rights in proportion to their par value. The differences in the voting and financial rights conferred by the different share series thus remain unchanged after the transfer of domicile.

Actions to Improve Cost-effectiveness, Profitability and Competitiveness

One-time restructuring expenses under the action plan announced in December 2006 amounted to about 35 million euros, which were for the most part recognized in the first-quarter result for 2007. In addition to previously estimated expenses, which were primarily related to the product development organization and the closure of the Lohja and Juarez plants, the company wrote down its design-related Cellon holding. Of the expenses, about 8 million euros affected cash flow. The measures taken are described in the Geographical Areas section above.

In October, Elcoteq announced that it will continue the action plan that was started at the beginning of 2007 by launching further actions. The new streamlining plan had three major focuses: downsizing unprofitable operations, achieving additional operational savings, especially through stepping up efficiency in materials management, and adopting a new customer-centric organization model. Elcoteq announced in December that it will divest its subsidiary in Offenburg, Germany, and seek to scale down or divest its St. Petersburg unit. The company estimates that this new streamlining program, combined with measures to boost production efficiency, will result in one-time expenses of about 15 million euros. The expenses were recognized in the fourth-quarter result of 2007. The one-time expenses do not have a significant cash-out effect.

The company expects these action plans to yield annual savings totaling about 90-100 million euros. The measures that have already been implemented - such as closing down production at the Lohja plant in Finland at the end of June 2007 and at the Juarez plant in Mexico at the end of the third quarter of 2007 as well as the agreement to sell the Offenburg subsidiary in Germany in December 2007 - result in savings that will have a full effect on the Group's result after the end of the first quarter of 2008. Savings from other measures - such as the scaling down or divestment of the St. Petersburg plant as well as measures to boost operational efficiency - will come into effect on a gradual basis during 2008.

The actions are carried out in areas that will not limit the company's service offering or its possibilities for growth. In addition, the company will continue to boost operational efficiency, especially in materials management and the use of production machinery.

The new organization model came into effect on January 1, 2008. Elcoteq will from now on report on three separate business areas: Personal Communications, Home Communications and Communications Networks. Group functions will support the business areas by focusing on improving company-level profitability, bolstering synergy benefits and business development.

New Incentive Scheme

In October, Elcoteq's Board of Directors decided on a share subscription plan for the motivation and commitment of the Group's key personnel. Rewards from the plan are based on reaching the targets set by the Board of Directors for the consolidated income before taxes for the full year 2008. Based on the achieved targets the company would issue a maximum of 1,500,000 new Series A shares, of which 50% would be issued in March 2009 and the remaining 50% in November 2009. The shares have not as yet been allocated.

Events after the end of the Review Period – Change of Domicile

Elcoteq SE was redomiciled to the city of Luxembourg in the Grand Duchy of Luxembourg on January 1, 2008, in accordance with the decision of the Annual General Meeting on March 22, 2007. The company's domicile until December 31, 2007 was Lohja, Finland.

Now that the company has been redomiciled, Elcoteq's new Articles of Association have entered into force. Annual General Meetings will be held on March 23 in the city of Luxembourg. If said date is a national holiday or bank holiday in Luxembourg or Finland, the Annual General Meeting will be held on the next

day. Shareholders can participate in the meeting via a remote access at an event held in Helsinki. The 2008 Annual General Meeting will be held on Tuesday, March 25, 2008.

The transfer of domicile will not affect trading in the company's Series A shares, which will continue as usual on the Helsinki Stock Exchange.

Expanding the IEMS Offering

Elcoteq fine-tuned its service offering in 2007 in response to the rapidly changing outsourcing needs of its customers. The company seeks to be able to cater to selected customer segments in all major market areas, initially with a key focus on Personal Communications.

Elcoteq aims to become the leading provider of integrated electronics manufacturing services (IEMS). As an IEMS company, Elcoteq's main concept is to refine its electronics manufacturing and product development services, especially by adding technical expertise in mechanics into the mix.

Negotiations on IEMS implementation have been ongoing with different parties. The company's aim is to carry out the necessary measures to expand the service offering by the end of 2008.

Short-term Risks and Uncertainties

The most important short-term challenges for Elcoteq's business operations concern the company's ability to further improve its cost structure and profitability. To rise to these challenges, the company must develop its service offering in line with the changing needs of customers and improve its agility in reacting to changes in customer demand.

Prospects

Market research agencies estimate annual growth of over 10% in the EMS and ODM markets in the future as well. Research agencies estimate that unit sales of mobile phones will see growth of about 11% in 2008, but that net sales growth in the market will remain at 7% due to the decline in average handset prices. Growth of about 9% is forecast for the EMS market in the Home Communications business area. Key segments in this business - such as the market for flatscreen TVs - are forecast to see annual growth of about 20%. The communications network equipment market is expected to grow by about 7% in 2008.

Elcoteq aims to become the leading provider of integrated electronics manufacturing services (IEMS) catering to selected customer segments in all major market areas. The company has three main strategic themes: expand service offering, focused growth and operational excellence.

The company seeks to improve its operating income substantially in 2008. The company believes that the cost-savings and higher operational efficiency from the action plans will enable it to reach an operating income level of about two percent in 2008.

The main objective of the Personal Communications business area for 2008 is to ensure profitability by stepping up the efficiency of its operating procedures. Personal Communications is not expected to increase its net sales, although profitable growth is foreseen with numerous customers.

The focuses of the Home Communications business area in 2008 are to improve profitability and enlarge the customer base. Elcoteq expects growth in the net sales of Home Communications in 2008 to outpace that of the business area's EMS market.

Elcoteq anticipates that the Communications Networks business area will post net sales growth and bolster its market position in 2008. Elcoteq seeks to improve the profitability of Communications Networks.

Board's Dividend Proposal

The Board of Directors proposes to the Annual General Meeting to be held on March 25, 2008, that no dividend will be paid for the 2007 financial year.

Annual General Meeting 2008

Elcoteq's Annual General Meeting will be held in Luxembourg on March 25, 2008. Shareholders can participate in the meeting via a remote access at an event held in Helsinki.

The Board's Nomination Committee proposes to the Annual General Meeting that the Board's current members be re-elected. All have given their consent to re-election.

Luxembourg, February 5, 2008

Board of Directors

Further information:

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Press Conference and Webcast

Elcoteq will hold a combined press conference, conference call and webcast in English at 2.30 pm (EET) on Wednesday, February 6, 2008, in the Mansku Cabinet of Hotel Simonkenttä (Simonkatu 9, Helsinki, Finland).

To participate by phone, please call 5 - 10 minutes before the start of the press conference on +44 20 7162 0125 (Europe) or +1 334 323 6201 (the USA). The password is Elcoteq.

The press conference can also be followed as a live webcast or later as a recording via Elcoteq's website www.elcoteq.com.

The presentation material (pdf file) shown at the conference will be available on the company's website, www.elcoteq.com, from about 11.00 am (EET) on February 6.

Elcoteq will publish its interim report for the first quarter of 2008 at 9.00 am (EET) on April 23. The company's Annual Report will be published during the week beginning on March 3.

ENCLOSURES

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APPENDIX 1

CONSOLIDATED INCOME STATEMENT (IFRS), EUR 1,000	Jan. 1 - Dec. 31, 2007	Jan. 1 - Dec. 31, 2006
NET SALES	4,042,932	4,284,333
Change in work in progress and finished goods	18,499	17,339
Other operating income	8,176	6,970
Production materials and services	-3,635,868	-3,787,467
Personnel expenses	-206,230	-205,871
Depreciation	-78,699	-82,701
Writedowns	-1,093	-
Depreciation and writedowns, total	-79,792	-82,701
Restructuring expenses	-50,231	-
Other operating expenses	-193,830	-188,700
OPERATING INCOME	-96,344	43,902
Financial income, total	3,601	3,165
Financial expenses, total	-29,658	-26,847
Share of the losses of associated companies	-432	-985
INCOME BEFORE TAXES	-122,833	19,237
Income taxes	16,322	-4,651
NET INCOME	-106,511	14,586
ATTRIBUTABLE TO:		
Equity holders of the parent company *	-108,381	12,065
Minority interests	1,870	2,521
	-106,511	14,586

Earnings per share calculated on profit attributable to equity holders of the parent company:

Earnings per share (EPS), EUR	-3.37	0.38
Earnings per share (EPS) diluted, EUR	-3.37	0.37

* Net profit reported by the company

APPENDIX 2

CONSOLIDATED BALANCE SHEET (IFRS), EUR 1,000	Dec. 31, 2007	Dec. 31, 2006
ASSETS		
Non-current assets		
Intangible assets		
Intangible rights	5,407	7,625
Product development costs	206	4,199
ADP Software	4,136	7,182
Advance payments and construction in progress	1,178	682
Goodwill	6,648	10,578
Goodwill on consolidation	15,098	15,098
	32,672	45,365
Tangible assets		
Land and water areas	2,252	2,611
Investment properties	-	1,846
Buildings	59,715	71,252
Machinery and equipment	135,862	164,307
Advance payments and construction in progress	2,225	5,005
	200,054	245,021
Investments		
Shares and equity interests in associated companies	1,656	2,261
Receivables from associated companies	87	87
Available-for-sale financial assets	502	11,379
	2,246	13,728
Long-term receivables		
Deferred tax assets	33,530	15,218
Other loans receivable	271	99
	33,800	15,317
Non-current assets, total	268,773	319,431
Current assets		
Inventories		
Raw materials	274,045	286,646
Work in progress	22,329	32,727
Finished goods	59,377	39,031
Advance payments	5	620
	355,756	359,025
Current receivables		
Accounts receivable	297,594	348,305
Loans receivable	-	2,188
Other receivable	22,585	26,242
Prepaid expenses and accruals	15,313	18,784
Tax assets based on taxable income in year	86	7,346
	335,578	402,865
Cash and equivalents	92,691	82,298
Current assets, total	784,025	844,187

Assets classified as held for sale	39,453	-
ASSETS, TOTAL	1,092,251	1,163,618
SHAREHOLDERS' EQUITY AND LIABILITIES		
Equity attributable to equity holders of the parent company		
Share capital	13,041	12,616
Additional paid-in capital	225,011	218,704
Other reserves	7,323	8,369
Translation differences	-7	-1,864
Retained earnings	49,597	43,767
Net income for the year	-108,381	12,065
Equity attributable to equity holders of the parent company, total	186,584	293,656
Minority interests	11,307	9,647
Total equity	197,891	303,303
Liabilities		
Long-term liabilities		
Subordinated notes	139,297	139,087
Medium-term notes	39,973	39,966
Loans from pension plans	631	1,213
Other debt	406	64
Deferred tax liability	4,479	5,111
	184,785	185,440
Payments due within one year	-20,581	-605
Long-term liabilities, total	164,204	184,835
Current liabilities		
Medium-term notes	19,991	-
Loans from financial institutions	33,139	30,096
Commercial paper program	23,951	-
Loans from pension plans	420	462
Advances received	1,053	518
Accounts payable	565,231	578,774
Other current liabilities	15,583	12,444
Accrued expenses	43,106	49,193
Tax liabilities based on taxable income in year	633	2,179
Provisions	6,521	1,816
Current liabilities, total	709,630	675,480
Liabilities classified as held for sale	20,526	-
Liabilities, total	894,360	860,315
SHAREHOLDERS' EQUITY AND LIABILITIES, TOTAL	1,092,251	1,163,618

APPENDIX 3

CONSOLIDATED CASH FLOW STATEMENT (IFRS), EUR 1,000	Jan. 1 - Dec. 31, 2007	Jan. 1 - Dec. 31, 2006
CASH FLOW FROM OPERATING ACTIVITIES		
Income before taxes	-122,833	19,237
Adjustments:		
Scheduled depreciation and amortization	79,792	82,701
Unrealized foreign exchange gains and losses	-12,405	-11,427
Other non-payment-related income and expenses	141	1,275
Financial income and expenses	28,352	26,703
Other adjustments	38,646	-4,266
Cash flow before change in working capital	11,693	114,223
Change in working capital: *		
Change in non-interest bearing current receivables	37,782	3,807
Change in inventories	-26,870	-39,558
Change in non-interest bearing current liabilities	32,287	19,690
Cash flow from operating activities before financial items and taxes	54,891	98,162
Interest and other financial expenses	-24,385	-21,443
Operations-related interest income	1,699	2,055
Income taxes paid	3,026	-13,813
Cash flow from operating activities	35,232	64,961
CASH FLOW FROM INVESTING ACTIVITIES		
Purchases of tangible and intangible assets	-67,114	-101,279
Proceeds from disposal of tangible and intangible assets	18,503	17,173
Acquisitions	-	-7,619
Disposals	2,306	6,001
Repayment of loans receivable	5	1
Cash flow from investing activities	-46,300	-85,724
CASH FLOW FROM FINANCING ACTIVITIES		
Proceeds from share issues	6,733	2,890
Redemption of parent company shares	-51	-
Change in current debt	30,358	-7,459
Issuance of long-term debt	-	29,839
Repayment of long-term debt	-582	-466
Dividends paid	-8,902	-20,573
Cash flow from financing activities	27,558	4,231
CHANGE IN CASH AND EQUIVALENTS	16,490	-16,532
Cash and equivalents on January 1	82,298	101,351
Cash and equivalents classified as held for sale	-3,154	-
Effect of exchange rate changes on cash held	-2,942	-2,521
Cash and equivalents on December 31	92,691	82,298

*) The change in working capital includes the change in sold accounts receivable. The impact of this change is to improve cash flow by 38.8 million euros during the reporting period 1-12/2007 and by 38.9 million euros

during 1-12/2006.

APPENDIX 4

CALCULATION OF CHANGES IN SHAREHOLDERS' EQUITY, (IFRS) EUR 1,000

	Attributable to equity holders of the parent						Minority interests	Total equity
	Share capital	Additional paid-in capital	Other reserves	Translation differences	Retained earnings	Total		
Balance at Jan. 1, 2007	12,616	218,704	8,369	-1,864	55,831	293,656	9,647	303,303
Issue of share capital	425	6,308				6,733	2,822	9,555
Equity hedge of subsidiaries				2,256		2,256		2,256
Cash flow hedge *			-1,047			-1,047		-1,047
Translation differences				-399		-399	-528	-927
Share-based payments					141	141		141
Redemption of parent company shares					-68	-68		-68
Dividends					-6,308	-6,308	-2,504	-8,812
Net income					-108,381	-	1,870	-106,511
						108,381		
Balance at Dec. 31, 2007	13,041	225,011	7,323	-7	-58,784	186,584	11,307	197,891
Balance at Jan. 1, 2006	12,441	215,988	8,369	-2,883	63,065	296,980	6,885	303,865
Issue of share capital	174	2,716				2,890		2,890
Equity hedge of subsidiaries				1,935		1,935		1,935
Translation differences				-915		-915	240	-675
Share-based payments					1,275	1,275		1,275
Dividends					-20,573	-20,573		-20,573
Net income					12,065	12,065	2,521	14,586
Balance at Dec. 31, 2006	12,616	218,704	8,369	-1,864	55,831	293,656	9,647	303,303

* The Group has applied hedge accounting to derivative instruments related to purchases from June 30, 2007.

APPENDIX 5

SEGMENT REPORTING

Elcoteq has organized its business operations into two business areas: Terminal Products and Communications Networks. Elcoteq reports these as its primary segments applying the principles defined in IAS 14 (Segment Reporting).

As its secondary segments Elcoteq reports its three geographical areas: Europe, Asia-Pacific and Americas.

Segment reporting is based on the company's internal reporting system.

Accounting Principles

There are no intersegment sales between the primary segments.

The net sales of the secondary segments are based on where the segment's assets are located. Net sales according to customer location are shown under "Breakdown of net sales by market".

The items shown for the segments are those that are either directly attributable to the segments or that can be reasonably allocated to them.

The segment's assets comprise intangible and tangible rights, investments in associated companies, inventories, accounts receivable and allocatable prepaid expenses and accruals.

The segment's liabilities are its accounts payable and allocatable accrued expenses.

Non-Allocated Items

Non-allocated expenses in the income statement consist of the expenses of the Group office.

Non-allocated assets consist mainly of cash and bank receivables as well as prepaid expenses and accruals not allocated to the segments.

Non-allocated liabilities are mainly interest-bearing liabilities, deferred tax liabilities and accrued expenses not allocated to the segments.

Investments in associated companies that cannot be allocated to the segments are entered under non-allocated assets.

Business Areas

The Terminal Products business area designs and manufactures terminal devices based on the most advanced wireless communications technology. Its products include mobile phones and their accessories, cordless phones and set-top boxes.

Communications Networks business area serves customers operating in the areas of mobile phone networks, wireless local area networks, and broadband networks. The business area's products include base station equipment such as plug-in units and routers for mobile phone networks, and broadband network products.

BUSINESS AREAS IN 2007, MEUR	Terminal Products	Communications Networks	Non-Allocated	Total
Net sales	3,212.0	831.0	-	4,042.9
Depreciation	55.8	19.9	4.2	79.8
Operating income	-41.0	-17.3	-38.0	-96.3
Restructuring expenses**	-35.9	-14.0	-0.3	50.2

Share of associated companies' results	-	-0.1	-0.3	-0.4
Assets***	610.2	335.0	147.0	1,092.3
Investments in associated companies	-	1.6	0.0	1.7
Liabilities	467.1	162.2	265.1	894.4
Capital expenditures	41.3	21.9	4.1	67.2
Sold accounts receivable*	161.7	64.8	-	226.5
* not included in the segment's assets				

** A total of 31.5 million euros in restructuring expenses with no cash flow effect on non-current assets have been recognized, of which 18.5 million euros are included in restructuring expenses of Terminal Products business area and 13.0 million euros are included in the restructuring expenses of the Communications Networks business area.

*** The assets of the segments include a total of 39.5 million euros in available-for-sale assets, of which 3.2 million are allocated to the Terminal Products business area, 34.5 million to the Communications Networks business area and 1.7 million to non-allocated assets.

BUSINESS AREAS IN 2006, MEUR	Terminal Products	Communications Networks	Non-Allocated	Total
Net sales	3,512.1	772.3	-	4,284.3
Depreciation	56.0	22.1	4.6	82.7
Operating income	68.4	22.4	-46.8	43.9
Share of associated companies' results	0.0	0.0	-1.0	-1.0
Assets	710.8	322.3	130.5	1,163.6
Investments in associated companies	0.2	1.7	0.3	2.3
Liabilities	470.6	145.4	244.3	860.3
Capital expenditures	85.4	23.5	7.9	116.9
Sold accounts receivable*	131.7	56.0	-	187.7

* not included in the segment's assets

Geographical Areas

Elcoteq's geographical areas are Europe, Asia-Pacific and Americas.

GEOGRAPHICAL AREAS IN 2007, MEUR	Europe	Asia-Pacific	Americas	Non-Allocated	Total
Net sales	2,076.3	1,110.9	855.7	-	4,042.9
Assets	489.3	291.8	172.5	138.7	1,092.3
Capital expenditures	24.7	20.7	17.7	4.1	67.2
Sold accounts receivable*	178.9	47.7	-	-	226.5

GEOGRAPHICAL AREAS IN 2006, MEUR	Europe	Asia-Pacific	Americas	Non-Allocated	Total
Net sales	2,425.4	1,094.1	764.8	-	4,284.3

Assets	618.3	263.1	164.0	118.1	1,163.6
Capital expenditures	49.4	40.5	19.0	7.9	116.9
Sold accounts receivable*	152.7	29.3	5.7	-	187.7

* Not included in the segment's assets

BREAKDOWN OF NET SALES BY MARKET, MEUR	2007	2006
Europe	2,030.2	2,342.5
Americas	999.2	905.7
Asia-Pacific	1,013.5	1,036.2
	4,042.9	4,284.3

APPENDIX 6

PERSONNEL

The Group had on average 19,131 (16,651) employees during the year.

	At Dec. 31	At Jan. 1	Change	Average
Finland	252	668	-416	473
Brazil	361	176	185	314
Hong Kong	57	60	-3	58
India	1,144	777	367	1,018
Japan	3	4	-1	3
China	6,392	5,323	1,069	6,639
Luxembourg	4	1	3	3
Mexico	2,999	3,138	-139	3,413
Romania	327	201	126	252
Sweden	8	7	1	8
Germany	410	453	-43	456
Switzerland	7	9	-2	8
Hungary	2,937	3,311	-374	3,170
USA	163	157	6	160
Russia	576	483	93	554
Estonia	2,352	2,937	-585	2,602
Total	17,992	17,705	287	19,131

On December 31, 2007 the Group employed 24,222 people, of whom 17,992 were on Elcoteq's payroll.

APPENDIX 7

FORMULAS FOR THE CALCULATION OF KEY FIGURES

$$\text{Return on equity (ROE)} = \frac{\text{Net income} \times 100}{\text{Total equity, average of opening and closing balances}}$$

$$\text{Total equity, average of opening and closing balances} = \frac{(\text{Income before taxes} + \text{interest and other financial expenses} + \text{income from discontinued operations before taxes and financial})}{2}$$

Return on investments (ROI/ROCE) =	$\frac{\text{expenses}) \times 100}{\text{Total assets - non-interest bearing liabilities, average of opening and closing balances}}$
Return on investment (ROI/ROCE) for trailing 12 months =	$\frac{(\text{Income before taxes + interest and other financial expenses + income from discontinued operations before taxes and financial expenses}) \times 100}{\text{Total assets - non-interest-bearing liabilities, average of opening and closing balances}}$
Current ratio =	$\frac{\text{Current assets + assets classified as held for sale}}{\text{Current liabilities + liabilities classified as held for sale}}$
Solvency =	$\frac{\text{Total equity} \times 100}{\text{Total assets - advance payments received}}$
Gearing =	$\frac{\text{Interest-bearing liabilities - cash and equivalents}}{\text{Total equity}}$
Earnings per share (EPS) =	$\frac{\text{Net income attributable to equity holders of the parent}}{\text{Adjusted average number of shares outstanding during the period}}$
Earnings per share, diluted (EPS) =	$\frac{\text{Net income attributable to equity holders of the parent}}{\text{Adjusted average number of shares outstanding during the period + effect of dilution on the number of shares}}$
Dividend per share =	$\frac{\text{Dividends paid for the fiscal year}}{\text{Adjusted number of shares outstanding at the end of the period}}$
Payout ratio =	$\frac{\text{Dividend per share} \times 100}{\text{Earnings per share}}$
Dividend yield =	$\frac{\text{Dividend per share} \times 100}{\text{Average share price at the end of the period}}$
P/E-ratio =	$\frac{\text{Average share price at the end of the period}}{\text{Earnings per share (EPS)}}$

APPENDIX 8

FIVE YEARS IN KEY FIGURES

	2007	2006	2005	2004*	2003
OPERATIONS					
Net sales, MEUR	4,042.9	4,284.3	4,169.0	2,921.8	2,235.7
of which outside Finland, %	93.9	89.7	81.4	86.2	81.0
Gross capital expenditures (does not include operating leases), MEUR	67.2	116.9	123.6	128.3	68.1
Employees, average	19,131	16,651	15,242	13,065	11,044
PROFITABILITY					
Operating income before					

depreciation and amortization (EBITDA) , MEUR	-16.6	126.6	155.0	117.6	88.1
Operating income, MEUR	-96.3	43.9	76.5	57.3	30.5
% of net sales	-2.4	1.0	1.8	2.0	1.4
Income before taxes, MEUR	-122.8	19.2	59.3	44.9	22.5
% of net sales	-3.0	0.4	1.4	1.5	1.0
Net income, MEUR ***	-108.4	12.1	41.3	30.7	20.7
% of net sales	-2.7	0.3	1.0	1.1	0.9
Return on equity (ROE), %	-42.5	4.8	14.1	15.1	8.2
Return on investment (ROCE/ROI), %	-19.6	9.1	17.6	19.5	10.2

FINANCIAL RATIOS

Current ratio	1.1	1.2	1.2	1.1	1.2
Solvency, %	18.1	26.1	26.0	30.5	32.6
Gearing	0.7	0.4	0.3	0.4	-0.0
Interest-bearing liabilities, MEUR	237.2	210.3	191.7	137.4	63.3
Interest-bearing net debt, MEUR	144.5	128.0	90.3	98.2	-0.4

PER SHARE DATA

Earnings per share (EPS) , EUR	-3.37	0.38	1.34	1.01	0.70
Diluted earnings per share (EPS), EUR	-3.37	0.37	1.28	0.96	0.67
Shareholders' equity per share, EUR ***	5.72	9.31	9.55	8.82	8.46
Share price at the end of the year, EUR	4.06	9.78	20.15	17.89	15.98
Dividend per share, EUR **	0.00	0.20	0.66	0.65	0.90
Payout ratio, % **	0.0	52.3	49.7	49.6	131.0
Dividend yield, % **	0.0	2.0	3.3	3.6	5.6
P/E ratio	-1.2	25.7	15.0	14.1	22.9

Adjusted weighted average number of shares in issue during the period	32,178,081	31,338,611	30,764,705	30,420,473	29,572,826
Adjusted number of shares in issue at the end of the period	32,594,819	31,539,327	31,103,577	30,640,877	30,190,527

* The key figures for the income statement and earnings per share are calculated on continuing operations. Other key figures include the impact of the discontinued operation.

** The dividend in 2007 is the proposal of the Board of Directors to the Annual General Meeting.

*** Amount attributable to equity holders of the parent company. The net income for 2004 does not include the income of the discontinued operation.

APPENDIX 9

RESTRUCTURING EXPENSES

In December 2006, Elcoteq announced that it would initiate an action plan aimed at accelerating measures consistent with its strategy to improve its competitiveness, profitability and cost-effectiveness. The action plan concerned operations in Europe and the Americas in particular. As part of the action plan, Lohja Plant in Finland and Juarez Plant in Mexico were closed down. In addition, as set out in the action plan announced in October 2007, Elcoteq agreed on the sale of its German subsidiary, the scaling down of the St. Petersburg unit and measures to boost operational efficiency at other units. The Group will report the one-time expenses of both action plans in 2007 as restructuring expenses.

The Group's restructuring expenses, 50,231 thousand euros, comprise the following items:

EUR 1, 000	2007
Personnel expenses	6,486
Impairments of non-current assets	24,607
Other operating expenses	19,138
Restructuring expenses, total	50,231

Impairments of non-current assets:

EUR 1,000	2007
Intangible rights	757
Goodwill	3,852
Buildings	1,570
Machinery and equipment	7,359
ADP software	121
Other financial assets	10,949
Impairments, total	24,607

Impairments of goodwill are related to impairment losses on design operations and German operations. For more information on goodwill impairment, see the section entitled Depreciation and Amortization in the notes.

Impairments of buildings as well as machinery and equipment are primarily due to plant closures and the sale of machinery.

Impairments of other financial assets are connected with the write-off of holdings in Cellon.

APPENDIX 10

ASSETS AND LIABILITIES CLASSIFIED AS HELD FOR SALE

Assets and liabilities classified as held for sale relate to real estates on sale and to sale of Elcoteq Communications Technology GmbH to Bavaria Industriekapital AG on January 2008.

Assets classified as held for sale:

EUR 1,000	2007
Non-current assets	4,910
Current assets	34,543
Total	39,453

Liabilities classified as held for sale:

EUR 1,000	2007
Long-term liabilities	-
Current liabilities	20,526
Total	20,526

Assets classified as held for sale include a 10.6 million euro write down, which is a part of restructuring expenses in the income statement.

APPENDIX 11

ASSETS PLEDGED AND CONTINGENT LIABILITIES, EUR 1,000	2007	2006
ON BEHALF OF OTHERS		
Guarantees	8	8
LEASING COMMITMENTS		
Operating leases, production machinery (excl. VAT)	26,239	48,155
Rental commitments, real-estate (excl. VAT)	19,334	27,612
DERIVATIVE CONTRACTS		
Currency forward contracts, transaction risk, hedge accounting not applied		
Nominal value	223,305	275,444
Fair value	-7,069	-5,101
Currency forward contracts, transaction risk, hedge accounting applied		
Nominal value	182,754	-
Fair value	-1,047	-
Currency forward contracts, translation risk		
Nominal value	40,541	35,533
Fair value	1,102	285
Currency forward contracts, financial risk		
Nominal value	126,534	131,085
Fair value	250	-46
Interest rate and foreign exchange swap contracts		
Nominal value	4,000	4,000
Fair value	18	117

The derivative contracts have been valued using the market prices and the exchange reference rates of the European Central Bank on the balance sheet date. The figures include also the closed positions.

OTHER COMMITMENTS

In calculating value-added tax for China in 2007, Elcoteq has applied a method that has so far not received the written approval of the tax authorities. Should this approval not be forthcoming, the effect would be to reduce Elcoteq's result substantially. During previous years Elcoteq has been granted the approval afterwards and therefore the company has estimated the risk to be small and has made no provision.

APPENDIX 12

QUARTERLY FIGURES (UNAUDITED)

INCOME STATEMENT, MEUR	Q4/ 2007	Q3/ 2007	Q2/ 2007	Q1/ 2007	Q4/ 2006	Q3/ 2006	Q2/ 2006	Q1/ 2006
NET SALES	1,062.4	1,059.7	968.3	952.5	1,104.6	1,169.1	1,029.6	981.1
Change in work in progress and finished goods	-5.7	23.8	-0.9	1.3	-8.1	19.4	-6.5	12.6
Other operating income	4.0	2.1	1.0	1.0	3.2	1.0	1.1	1.7
Operating expenses	-1,050.9	-1,063.5	-964.5	-957.0	-1,070.9	-1,151.0	-991.9	-968.2
Restructuring expenses	-15.3	-1.8	-3.1	-30.1	-	-	-	-
Depreciation and writedowns	-19.4	-20.4	-19.9	-20.1	-22.0	-21.8	-20.1	-18.9
OPERATING INCOME	-24.9	-0.1	-19.0	-52.4	6.9	16.6	12.2	8.3

% of net sales	-2.3	0.0	-2.0	-5.5	0.6	1.4	1.2	0.8
Financial income and expenses	-6.3	-7.3	-6.1	-6.4	-7.4	-6.2	-5.0	-5.1
Share of profits and losses of associates	-0.1	0.0	-0.1	-0.3	-0.3	-0.2	-0.2	-0.3
INCOME BEFORE TAXES	-31.2	-7.5	-25.1	-59.0	-0.8	10.1	7.0	2.9
Income taxes	-2.9	1.6	5.3	12.4	1.6	-3.4	-2.0	-0.8
NET INCOME FOR THE PERIOD	-34.2	-5.9	-19.8	-46.6	0.8	6.7	5.0	2.1
ATTRIBUTABLE TO:								
Equity holders of the parent company	-34.5	-6.3	-20.6	-46.9	-0.3	5.9	4.4	2.1
Minority interests	0.4	0.4	0.7	0.3	1.1	0.8	0.6	-0.0

-34.2 -5.9 -19.8 -46.6 0.8 6.7 5.0 2.1

BALANCE SHEET, MEUR	Q4/ 2007	Q3/ 2007	Q2/ 2007	Q1/ 2007	Q4/ 2006	Q3/ 2006	Q2/ 2006	Q1/ 2006
ASSETS								
Non-current Assets								
Intangible assets	32.7	35.0	36.9	38.8	45.4	47.8	49.4	48.2
Tangible assets	200.1	210.5	220.4	227.3	245.0	263.6	242.1	238.2
Investments	2.2	2.4	2.5	2.6	13.7	14.0	14.0	14.0
Long-term receivables	33.8	37.6	34.8	28.6	15.3	14.2	11.2	10.6
Non-current assets, total	268.8	285.5	294.7	297.4	319.4	339.6	316.7	311.0
Current assets								
Inventories	355.8	395.7	365.0	346.4	359.0	407.4	366.1	339.6
Current receivables	335.6	435.3	420.3	390.1	402.9	518.1	447.9	425.7
Cash and equivalents	92.7	65.8	44.4	75.4	82.3	102.4	41.0	143.5
Assets classified as held for sale	39.5	7.9	7.6	6.7	-	-	-	-
Current assets, total	823.5	904.7	837.3	818.6	844.2	1,028.0	854.9	908.9
ASSETS, TOTAL	1,092.3	1,190.2	1,132.0	1,116.0	1,163.6	1,367.6	1,171.7	1,219.9

SHAREHOLDERS' EQUITY AND LIABILITIES

Equity attributable to equity holders of the parent company								
Share capital	13.0	13.0	13.0	12.6	12.6	12.6	12.6	12.5
Other shareholders' equity	173.5	206.1	213.5	228.5	281.0	279.9	272.9	267.1
Equity attributable to equity holders of the parent company, total	186.6	219.2	226.6	241.1	293.7	292.5	285.4	279.5
Minority interests	11.3	11.0	9.8	10.1	9.6	7.9	7.0	6.7
Total equity	197.9	230.2	236.4	251.2	303.3	300.4	292.5	286.3
Long-term liabilities								
Long-term loans	159.3	179.6	179.4	179.6	179.7	179.9	179.9	180.0
Other long-term debt	4.9	5.0	5.1	4.5	5.2	4.3	4.1	3.7
Long-term liabilities, total	164.2	184.6	184.5	184.1	184.8	184.3	184.0	183.7

Current liabilities

Current loans	77.5	49.8	56.6	64.8	30.6	92.0	26.2	38.7
Other current liabilities	625.6	718.0	647.0	607.3	643.1	788.3	666.3	708.9
Provisions	6.5	7.5	7.5	8.5	1.8	2.5	2.7	2.5
Liabilities classified as held for sale	20.5	-	-	-	-	-	-	-
Current liabilities, total	730.2	775.4	711.1	680.6	676.5	882.9	695.2	750.0
SHAREHOLDERS' EQUITY AND LIABILITIES, TOTAL	1,092.3	1,190.2	1,132.0	1,116.0	1,163.6	1,367.6	1,171.7	1,219.9
Personnel on average during the period	19,131	19,433	19,714	19,065	17,431	16,930	16,581	15,748
Gross capital expenditure, MEUR	27.8	14.8	13.4	11.2	32.3	38.5	30.1	16.0
ROI/ROCE from 12 preceding months, %	-19.6	-12.0	-9.4	-2.9	9.1	12.1	15.7	16.0
Earnings per share (EPS), EUR	-1.06	-0.19	-0.64	-1.49	-0.01	0.19	0.14	0.07
Solvency, %	18.1	19.4	20.9	22.5	26.1	22.0	25.0	23.5
CONSOLIDATED CASH FLOW STATEMENT, MEUR	Q4/ 2007	Q3/ 2007	Q2/ 2007	Q1/ 2007	Q4/ 2006	Q3/ 2006	Q2/ 2006	Q1/ 2006
Cash flow before change in working capital	5.2	13.1	-2.3	-4.3	23.8	36.8	28.4	25.2
Change in working capital	33.6	33.9	-5.9	-18.4	30.7	13.7	-73.1	12.6
Financial items and taxes	-6.1	-3.8	-1.2	-8.6	-11.6	-7.7	-6.6	-7.3
Cash flow from operating activities	32.7	43.2	-9.5	-31.2	43.1	42.6	-51.3	30.6
Purchases of non-current assets	-26.2	-18.0	-12.5	-10.4	-18.2	-48.8	-24.5	-17.4
Disposals of non-current assets	15.4	3.7	1.0	0.7	16.4	1.5	4.2	1.1
Cash flow before financing activities	21.9	28.9	-21.0	-40.9	41.2	-4.7	-71.5	14.2
Proceeds from share issue	-	-	6.7	-	0.5	0.5	1.4	0.5
Redemption of parent company shares	-0.1	-	-	-	-	-	-	-
Change in current debt	9.3	-4.5	-8.8	34.4	-60.9	65.4	-10.3	-1.7
Issuance of long-term debt	-	-	-	-	-	-	-	29.8
Repayment of long-term debt	-0.2	-	-0.2	-0.2	-0.2	-0.1	-0.2	-
Dividends paid	-	-1.5	-7.4	-	-	-	-20.6	-
Cash flow from financing activities	9.1	-6.0	-9.7	34.3	-60.6	65.9	-29.7	28.6
Change in cash and equivalents	30.9	23.0	-30.8	-6.6	-19.3	61.1	-101.1	42.8
Cash and equivalents at the beginning of the period	65.8	44.4	75.4	82.3	102.4	41.0	143.5	101.4
Cash and equivalents classified as held for sale	-3.2	-	-	-	-	-	-	-
Effect of exchange rate changes on cash held	-0.8	-1.6	-0.2	-0.3	-0.8	0.4	-1.4	-0.7
Cash and equivalents at the end of the period	92.7	65.8	44.4	75.4	82.3	102.4	41.0	143.5
	Q4/	Q3/	Q2/	Q1/	Q4/	Q3/	Q2/	Q1/

BUSINESS AREAS, MEUR	2007	2007	2007	2007	2006	2006	2006	2006
Net sales								
Terminal Products	849.9	842.9	752.0	767.2	898.6	967.9	837.6	808.0
Communications Networks	212.5	216.8	216.4	185.3	206.0	201.2	192.0	173.1
Total	1,062.4	1,059.7	968.3	952.5	1,104.6	1,169.1	1,029.6	981.1
Segment's operating income								
Terminal Products	1.3	6.0	-11.4	-36.9	13.2	18.6	20.7	15.9
Communications Networks	-17.2	2.4	2.2	-4.7	5.7	8.8	3.2	4.6
Group's non-allocated expenses/income	-9.0	-8.5	-9.8	-10.8	-12.1	-10.8	-11.6	-12.3
Total	-24.9	-0.1	-19.0	-52.4	6.9	16.6	12.2	8.3
Restructuring expenses recognized in segment's operating income:								
Terminal Products	-2.6	-2.1	-2.9	-28.3				
Communications Networks	-12.6	0.3	-0.3	-1.4				
Group's non-allocated expenses/income	0.0	0.0	0.1	-0.4				
Total	-15.3	-1.8	-3.1	-30.1				

GEOGRAPHICAL AREAS, MEUR	Q4/ 2007	Q3/ 2007	Q2/ 2007	Q1/ 2007	Q4/ 2006	Q3/ 2006	Q2/ 2006	Q1/ 2006
Net Sales								
Europe	557.5	530.2	481.0	507.6	635.8	659.4	599.7	530.5
Asia-Pacific	293.9	313.7	272.1	231.2	260.3	307.2	272.8	253.8
Americas	211.1	215.7	215.2	213.6	208.5	202.4	157.1	196.8
Total	1,062.4	1,059.7	968.3	952.5	1,104.6	1,169.1	1,029.6	981.1