SYSOPENDIGIA Plc STOCK EXCHANGE RELEASE, 5 February 2008 at 8:30 am

SYSOPENDIGIA Plc's FOURTH QUARTER AND FINANCIAL STATEMENT FOR 2007 (IFRS)

Summary

Financial Statement 2007

- Consolidated net sales: EUR 105.8 million, up 24.6 per cent year on year
- Pro forma growth in reported net sales: 6.0 per cent
- Consolidated operating profit: EUR 11.1 million, up 32.6 per cent year on year
- Profitability (EBIT-%): 10.5 per cent (9.8 per cent 1-12/2006)
- Profitability (EBIT-%) before approximately EUR 1 million one-off expenses: 11.3 per cent
- Product business accounted for 17.3 per cent of net sales (13.4 per cent 1-12/2006)
- Earnings per share: EUR 0.29, up 16 per cent

October-December 2007

- Consolidated turnover: EUR 31.0 million, up 16.5 per cent year on year
- Pro forma growth in reported net sales: 12.7 per cent
- Consolidated operating profit: EUR 4.2 million, up 41.1 per cent year on year
- Profitability (EBIT-%): 13.6 per cent (11.2 per cent 10-12/2006)
- Product business accounted for 15.9 per cent of net sales (15.1 per cent 10-12/2006)
- Earnings per share: EUR 0.13, up 63 per cent

For the first quarter 2008 the company estimates that both the organic growth and the profitability will exceed 10 per cent level.

PROPOSAL FOR DIVIDEND DISTRIBUTION

At the end of the 2007 fiscal year, the distributable shareholders' equity of the parent company was EUR 39,477,546.59. SYSOPENDIGIA Plc's Board of Directors will propose at the Annual General Meeting that a dividend of EUR 0,10 per share be paid for 2007 (2006: EUR 0.08).

BRIEFING FOR MEDIA AND ANALYSTS

SYSOPENDIGIA will hold a briefing on its Interim Report for Q4/2007 and financial statement for analysts and the media on Tuesday 5 February 2008 at 11.00 am in the 2 cabinet of the World Trade Center, Aleksanterinkatu 17, Helsinki, Finland. All are welcome.

REVIEW BY CEO

President and CEO Juha Varelius: •The last quarter of 2007 was a great success. Thanks to the full employment of our professionals in all of our business operations, our consolidated operating profit and the profitability considerably exceeded the company's corresponding figures year on year. As planned, during the last quarter of the year the company's organic growth was raised to a new level and the earnings per share improved significantly. During the 2007 fiscal year, consolidated net sales increased by 24.6 per cent compared to 2006, and operating profit improved by 32.6 per cent year on year. Earnings per share in 2007 were EUR 0.29, representing growth of 16 per cent as compared to the previous fiscal year.

During 2007 we developed our company's offerings, established corporate values and a value-based bonus system, and reformed the organisation to meet customer needs more effectively. These reforms further improved the efficiency, quality, and delivery capacity of our company.

SYSOPENDIGIA has the capability to supply sophisticated solution packages in smartphone development projects and superior competencies in the delivery of real-time enterprise systems. To demonstrate our competencies, at the end of last year we launched a Linux-based 3G smartphone at the Norwegian TrollTech Qtopia Mobile Communications Summit. The results of this work can be utilised in the future development of commercial Linux-based mobile devices.

The Group adheres to its long-term target for average net sales growth of 25 per cent, the same goal we have successfully implemented after the publication of our strategy. Operative efficiency is the key critical success factor in the achievement of profitable growth.

SYSOPENDIGIA has been implementing its internationalisation strategy through carefully managed steps. In August, we obtained a foothold in the Swedish market by purchasing a financial software company, Capital C, and the investment made after the end of the fiscal year in January in the Russian market (Sunrise-r) will again open up new opportunities for us. In 2008, it is our objective to accelerate organic growth and to expand our international operations in line with our strategy.•

SYSOPENDIGIA Plc's 2007 financial statement (IFRS)

GROUP KEY FIGURES AND RATIOS

			Change,			Change,
	10-12/2007	10-12/2006	%	2007	2006	%
Net sales	31,012	26,621	16 %	105,839	84,968	25 %
Operating profit	4,212	2,985	41 %	11,080	8,354	33 %
- % of net sales	14 %	11 %		10 %	10 %	
Profit for the period	2,655	1,625	63 %	5,871	4,867	21 %
- % of net sales	9 %	6 %		6 %	6 %	
Return on equity, %	16 %	10 %		9 %	8 %	
Return on investment,						
%	14 %	10 %		9 %	9 %	
Interest-bearing						
liabilities	56,413	56,664	0 %	56,413	56,664	0 %
Cash and cash						
equivalents	11,739	11,506	2 %	11,739	11,506	2 %
Gearing, %	65 %	72 %		65 %	72 %	
Equity ratio, %	47 %	44 %		47 %	44 %	
Earnings per share,			(a a)			
EUR, undiluted	0.13	0.08	63 %	0.29	0.25	16 %
Earnings per share,	0.40	0.00	(0.0)	0.00	0.05	4 / 0/
EUR, diluted	0.13	0.08	63 %	0.29	0.25	16 %

OVERVIEW OF BUSINESS SEGMENTS

Telecommunications

SYSOPENDIGIA has a strong position in the product development of smartphones and operator ICT solutions. SYSOPENDIGIA offers comprehensive product and service portfolio, which help our customers – hand set manufacturers, semi-conductor vendors and operators – to develop their products and offering.

During the last quarter of the year, SYSOPENDIGIA launched a Linux-based 3G smartphone at the TrollTech Qtopia Mobile Communications Summit. The results of this work can be utilised in the future development of commercial Linux-based mobile devices.

The company gained during year 2007 significant new international customers. The company intends to strengthen its delivery capacity significantly by continuing the strong recruitment activity initiated during the second half of the 2007 fiscal year. In the future, recruitment measures will be extended to countries with lower cost levels.

The investment made in January 2008, after the end of the fiscal year, in the Russian market in the form of the purchase of Sunrise-r, will expand the business division's current offering, enhance its competitiveness and facilitate the expansion of its customer base in the contract engineering market.

Finance and Services

During the last quarter 2007 the capacity utilisation rates were at a very high level in all business operations of the division. During the third quarter, Finance and Services restructured its organisation in order to increase its operational efficiency. This organisational change, combined with high demand, enabled the division to achieve an excellent result during the last quarter of 2007. The strengthening of delivery capacity and organic growth will be continued during year 2008.

The business activities in Sweden, based on the Capital C company acquisition, have been promising and the company goal is to continue strengthening its Swedish operations organically. The company's position in Sweden will also strengthen a fund management system delivery, based on Samstock by SYSOPENDIGIA product family, which will be implemented in the first half of year 2008.

Industry and Trade

The sales of Enterprise Resource Planning systems rose also during the last quarter 2007. The projects of the Enterprise RAPID concept, which was launched in early 2007, have continued to develop according to plan. In the field of e-business solutions, SYSOPENDIGIA has invested in the deliveries of Microsoft-based portal solutions, e-service solutions and document management solutions. In the area of Industry and Trade integration solutions, activity levels have remained high, the focus being on the development of current customer relationships. Integration solutions function as key facilitators and provide the basis for the implementation of real-time enterprise systems, supporting all solution areas of SYSOPENDIGIA. The company believes in increasing demand for new productised integration solutions around technologies such as RFID.

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MARKETS AND COMPANY TARGETS

The annual growth estimate for the consulting and system integration market varies between 2.3 and 6.4 per cent, depending on the market analyst (Gartner 2007, EITO and IDC 2006).

Customers require a partner capable of supplying sophisticated solution packages and managing services throughout the lifecycle of the applications. The consolidation of various sectors, the networking of value chains, the harmonisation of processes and the strengthening of core partnerships will guide business decisions.

The ICT market demand will focus on outsourcing, contract engineering, extensive turnkey deliveries and the integration of standard software products. Key value creators include business focus and industry expertise, usability and the user interface, scalability and the system's lifecycle as well as productivity and quality. In the future the self care and service-chain digitisation and mobilisation will be emphasised.

Information systems will be developed through portals, eBusiness solutions, business intelligence and mobile solutions as well as RFID technology and payment cards. Strategic development projects increasingly involve wireless and mobile solutions based on the product platform architecture, which will open SYSOPENDIGIA interesting business opportunities. The product development market for smartphones will develop through consolidation, operating models based on the full-responsibility concept, and alliances. SYSOPENDIGIA is a forerunner as a supplier of wireless and mobile solutions integrated as part of information systems related to its customers' core business.

For the year 2008, the company aims to achieve strong organic growth while continuing its internationalisation in a controlled manner in line with the corporate strategy. Alongside these, the goal is to maintain profitability at a level of over 10 per cent. For the first quarter 2008 the company estimates that both the organic growth and the profitability will exceed 10 per cent level.

NET SALES

SysOpenDigia's consolidated net sales for 2007 were EUR 105.8 million, up by 24.6 per cent from the previous year (1-12/2006: EUR 85.0 million).

Net sales posted by Telecommunications in 2007 were EUR 48.0 million, up by 10.0 per cent (1-12/2006: EUR 43.6 million) while net sales by Finance and Services totalled EUR 29.3 million, up by 24.0 per cent (1-12/2006: EUR 23.6 million). Industry and Trade recorded net sales of EUR 28.6 million, up by 61.3 per cent (1-12/2006: EUR 17.7 million).

SYSOPENDIGIA's consolidated net sales for the fourth quarter 2007 rose to EUR 31.0 million, up by 16.5 per cent (10-12/2006: EUR 26.6 million).

Net sales by Telecommunications for the last quarter 2007 were EUR 14.0 million, up by 17.0 per cent year on year (10-12/2006: EUR 11.9 million), while net sales by Finance and Services totalled EUR 9.3 million, up by 26.6 per cent (10-12/2006: EUR 7.4 million). Industry and Trade recorded net sales of EUR 7.7 million for the fourth quarter, up by 5.5 per cent (10-12/2006: EUR 7.3 million).

During the reporting period, the product business accounted for EUR 18.3 million (1-12/2006: EUR 11.4 million) of consolidated net sales, up by 17.3 per cent year on year (1-12/2006: 13.4 per cent). During the fourth quarter, the product business accounted for EUR 4.9 million (10-12/2006: EUR 4.0 million) of consolidated net sales, or 15.9 per cent (10-12/2006: 15.1 per cent).

During the reporting period, the pro forma figures include the net sales and operating profit of Capital C AB as of 1 January 2007. During the period of comparison, the pro forma figures include the net sales and operating profit of Sentera Oyj, Samstock Oy and Capital C AB as of 1 January 2006. Consolidated pro forma net sales for the 2007 fiscal year were EUR 108.3 million and comparable consolidated pro forma net sales were EUR 102.2

million, showing year-on-year organic growth of 6.0 per cent reported for the period. Pro forma net sales by Telecommunications for the 2007 fiscal year were EUR 48.0 million and for the previous year EUR 43.6 million, showing year-on-year growth of 10.0 per cent. Pro forma net sales by Finance and Services division for the 2007 reporting period came to EUR 31.7 million and, for the previous year, EUR 31.3 million, showing year-on-year growth of 1.5 per cent. Pro forma net sales by Industry and Trade for 2007 fiscal year amounted to EUR 28.6 million and for the previous year EUR 27.3 million, showing year-on-year growth of 4.7 per cent.

Consolidated pro forma group net sales of the fourth quarter 2007 were EUR 31.0 million and comparable consolidated pro forma net sales in 2006 were EUR 27.5 million, showing year-on-year organic growth of 12.7 per cent. Pro forma net sales by Telecommunications for the fourth quarter were EUR 14.0 million and comparable pro forma net sales in 2006 were EUR 11.9 million, showing year-on-year growth of 17.0 per cent. Pro forma net sales by Finance and Services for the fourth quarter came to EUR 9.3 million and comparable pro forma net sales in 2006 were EUR 8.3 million, showing year-on-year growth of 12.7 per cent. Pro forma net sales in 2006 were EUR 8.3 million, showing year-on-year growth of 12.7 per cent. Pro forma net sales in 2006 were EUR 8.3 million, showing year-on-year growth of 12.7 per cent. Pro forma net sales by Industry and Trade for the fourth quarter amounted to EUR 7.7 million and comparable pro forma net sales in 2006 were EUR 7.3 million, showing year-on-year growth of 5.5 per cent.

International business accounted for 8.9 per cent of consolidate net sales in 2007 (1-12/2006: 7.0 per cent).

PROFIT PERFORMANCE AND PROFITABILITY

SYSOPENDIGIA's consolidated operating profit (EBIT) for the reporting period 2007 amounted to EUR 11.1 million, up 32.6 per cent on a year earlier (1-12/2006: EUR 8.4 million). The profitability (EBIT-%) during fiscal year 2007 was 10.5 per cent (1-12/2006 9.8 per cent).

The 2007 fiscal year results include one-off expenses of EUR 0.7 million unallocated to segments relating to top management changes and project reservations of approximately EUR 0.2 million allocated to segments.

During the 2007 reporting period, Telecommunications reported an operating profit of EUR 5.7 million, representing a year-on-year increase of 41.1 per cent (1-12/2006: EUR 4.0 million) and the profitability (EBIT-%) was 11.8 per cent (1-12/2006 9.2 per cent). Finance and Services showed an operating profit of EUR 2.6 million, showing an increase of 12.7 per cent (1-12/2006: EUR 2.3 million) and the profitability (EBIT-%) was 8.9 per cent (1-12/2006 9.8 per cent). Industry and Trade posted an operating profit of EUR 3.5 million, representing a year-on-year increase of 74.3 per cent (1-12/2006: EUR 2.0 million) and the profitability (EBIT-%) was 12.3 per cent (1-12/2006 11.4 per cent).

SYSOPENDIGIA's consolidated operating profit (EBIT) for the fourth quarter 2007 amounted to EUR 4.2 million, representing growth of 41.1 per cent on a year earlier (10-12/2006: EUR 3.0 million). The profitability (EBIT-%) during the fourth quarter 2007 was 13.6 per cent (1-12/2006 11.2 per cent).

Telecommunications reported an operating profit of EUR 1.8 million for the fourth quarter, representing a yearon-year increase of 13.4 per cent (10-12/2006: EUR 1.6 million) and the profitability (EBIT-%) was 12.7 per cent (1-12/2006 13.1 per cent). Finance and Services showed an operating profit of EUR 1.4 million, up by 193.7 per cent on a year earlier (10-12/2006: EUR

0.5 million) and the profitability (EBIT-%) was 15.1 per cent (1-12/2006 6.5 per cent). Industry and Trade posted an operating profit of EUR 1.0 million, representing a year-on-year increase of 9.4 per cent (10-12/2006: EUR 0.9 million) and the profitability (EBIT-%) was 13.4 per cent (1-12/2006 12.9 per cent).

Reported earnings of the group before tax stood at EUR 7.9 million in the 2007 fiscal period, representing growth of 18 per cent (1-12/2006: EUR 6.7 million), and net profit totalled EUR 5.9 million, up by 21 per cent (1-12/2006: EUR 4.9 million).

The pro forma operating profit for the reporting period before one-off expenses unallocated to segments was EUR 12.1 million and the like-for-like pro forma operating profit for 2006 was EUR 10.1 million, showing year-

on-year growth of 19.7 per cent. The pro forma profitability (EBIT-%) during the fiscal year 2007 was 11.2 per cent (1-12/2006 9.9 per cent). The pro forma operating profit of Telecommunications for the 2007 fiscal year amounted to EUR 5.7 million and for the previous year EUR 4.0 million, showing year-on-year growth of 41.1 per cent and the profitability (EBIT-%) was 11.8 per cent (1-12/2006 9.2 per cent). Pro forma operating profit by Finance and Services came to EUR 2.9 million in 2007 and to EUR 2.9 million in 2006, and thus the operating profit for the reporting period was at the same level as reported for the previous fiscal year, and the profitability (EBIT-%) was 9.3 per cent (1-12/2006 9.3 per cent). Pro forma operating profit by Industry and Trade for the 2007 fiscal year amounted to EUR 3.5 million and for the previous year EUR 3.2 million, showing year-on-year growth of 9.3 per cent, and the profitability (EBIT-%) was 12.3 per cent (1-12/2006 11.8 per cent).

The consolidated pro forma operating profit for the fourth quarter 2007 was EUR 4.2 million and comparable consolidated pro forma operating profit in 2006 was EUR 3.3 million, showing growth of 26.3 per cent. The pro forma profitability (EBIT-%) during the fourth quarter 2007 was 13.6 per cent (1-12/2006 12.1 per cent). The pro forma operating profit of Telecommunications in the fourth quarter was EUR 1.8 million and comparable pro forma operating profit for the same period in 2006 was EUR 1.6 million, showing growth of 13.5 per cent and the profitability (EBIT-%) was 12.7 per cent (1-12/2006 13.1 per cent). Pro forma operating profit by Finance and Services in the fourth quarter came to EUR 1.4 million and comparable pro forma operating profit, and the profitability (EBIT-%) was 15.1 per cent (1-12/2006 10.0 per cent). Pro forma operating profit by Industry and Trade in the fourth quarter was EUR 1.0 million and comparable pro forma operating profit for the same period in 2006 was EUR 0.9 million, showing growth of 9.4 per cent, and the profitability (EBIT-%) was 13.4 per cent (1-12/2006 12.9 per cent).

Earnings per share for the 2007 fiscal year were EUR 0.29 (1-12/2006: 0.25 EUR). Earnings per share in Q4/2007 were EUR 0.13 (10-12/2006: EUR 0.08).

The Group's net financial expenses for 2007 totalled EUR 3.2 million (1-12/2006: EUR 1.7 million).

FINANCIAL POSITION AND EXPENDITURE

On 31 December 2007, SYSOPENDIGIA Group's consolidated balance sheet total at the end of 2007 stood at EUR 149.6 million (31 December 2006: EUR 146.3 million), and equity ratio was 46.5 per cent (31 December 2006: 44.1 per cent). Gearing stood at 65.1 per cent (31 December 2006: 71.5 per cent). The period–end cash and cash equivalents totalled EUR 11.7 million (31 December 2006: EUR 11.5 million) and interest-bearing liabilities amounted to EUR 56.4 million at the end of 2007 (31 December 2006: EUR 56.7 million).

The Group carries out annual impairment tests for goodwill and intangible assets with an indefinite useful life in accordance with the IAS 36 standard. Goodwill has not been subject to amortisation since 1 January 2004, and residual value is tested annually.

The table below shows goodwill and values subject to testing at the end of 2007 fiscal year by business segment:

		Depreciation			
	Allocated	during the	Unallocated		Total value
EUR 1,000	goodwill	reporting period	goodwill	Other items	subject to testing
Telecommunications	8,156	1,137	46,829	4,633	59,617
Finance and Services	2,173	256	13,692	2,539	18,404
Industry and Trade	3,486	585	26,410	2,417	32,313
Group total	13,814	1,978	86,930	9,589	110,334

Telecommunications goodwill is mainly associated with the combination of Digia Inc. and SysOpen Plc and the acquisition of Yomi Software Ltd which took place in 2005. Finance and Services goodwill is mainly associated with the acquisitions of Sentera Plc and Samstock Ltd in 2006 and the acquisition of Capital C AB in 2007. Industry and Trade goodwill is mainly associated with the acquisitions of Sentera Plc and Yomi Software Ltd.

The Group has defined its business segments as cash-generating units (CGU). Testing goodwill for any impairment loss is based on comparing the present value of the CGU's recoverable cash flows with the carrying amount. The present values of cash flows are based on the continuous use of an asset as well as on the financial plans and estimates of the CGU's future development approved by the relevant CGU management.

Present values are determined on the basis of actual operating profit and five-year forecasts by the CGU, with growth varying between three and five per cent and the operating margin between 10 and 12 per cent.

Cash flows following the forecast period are estimated by extrapolating the cash flows using a steady net sales growth forecast of three per cent, with operating profit estimated at 10 per cent of net sales. Discount rates have been determined in view of the industry's general risk level, corresponding to an annual interest rate of 11 per cent in 2007.

Net sales growth is reckoned to constitute the most critical factor in calculating the present values of cash flows. The amount of goodwill for Telecommunications requires average annual long-term growth of around two per cent in its net sales and an operating margin of 10 per cent before amortisation of allocated goodwill. The amount of goodwill for Finance and Services requires average annual growth of two per cent for the business operations and six per cent profitability before allocated goodwill amortisation. The amount of goodwill for Industry and Trade requires average annual long-term growth of two per cent in its net sales and an operating margin on allocated goodwill.

Based on a reasonable estimate, any change in key variables used in calculations during the reporting period would not lead to a situation in which the segment's carrying amount would

exceed its recoverable amount. Consequently, in the management's view, there is no need to recognise impairment losses.

During the 2007 fiscal year, the Group's cash flow from business operations was positive by EUR 6.2 million (1-12/2006: positive cash flow of EUR 5.8 million).

Gross capital expenditure during the period totalled EUR 2.0 million (1-12/2006: EUR 1.9 million). Acquisitions of tangible fixed assets totalled EUR 1.4 million (1-12/2006: EUR 1.8 million).

Return on investment (ROI) stood at 9.4 per cent in 2007 (1-12/2006: 9.2 per cent) and return on equity (ROE) at 8.9 per cent (1-12/2006: 8.4 per cent).

RISK ASSESSMENT

Customer, personnel, project, data security, integration and goodwill risks number among the key risks subject to monitoring in SYSOPENDIGIA's risk management.

The company manages customer risks by actively developing its customer portfolio structure and avoiding any potential risk positions. Its customer portfolio structure and strategic customer relationships should be enhanced when the Group adopts shared customer relationship management processes and operating models.

The Group assesses and manages personnel risks by carrying out quarterly performance reviews with key personnel. With a view to enhancing employee motivation and commitment, SYSOPENDIGIA has taken measures aimed at more systematic and effective internal communication by staging monthly personnel events and making the management more visible within the organisation. On the basis of the results of a job satisfaction survey, the Group will develop its internal policies and practices further, with the aim of improving working conditions and job satisfaction. In addition, the Group will implement a quarterly pulse method for job satisfaction measurement in all of its businesses, in order to identify areas in need of immediate improvement.

The Group carries out project audits with a view to enhancing project risk management and securing the success of project deliveries to customers. In addition, the Group's certified quality management systems have undergone a re-evaluation and approval, and the Group has streamlined its project delivery reporting procedures and plans further investments in order to ensure high project delivery capacity and error-free projects.

In order to manage data-security risks, the Group carries out data-security audits and is continuously developing operating models, practices and processes that promote data security. The management group is tasked with managing risks associated with the integration of businesses, shared operating models and best practices, as well as their integrated development. The integration of the corporate culture is an ongoing process, and its successful implementation requires sustained and determined efforts at all organisational levels. With respect to IFRS-compliant accounting policies, the Group actively monitors goodwill and the related impairment tests as part of prudent and proactive risk management practices within financial management.

HUMAN RESOURCES, MANAGEMENT AND ADMINISTRATION

On 31 December 2007, the number of Group employees totalled 1,155, up by 68, or 6.2 per cent, from the staff number on 31 December 2006 (2006: 1,087). During the reporting period, the number of employees averaged 1,116, showing an increase of 135, or 13.8 per cent, (2006: 981) over the same period a year earlier.

Reported cumulative employee turnover came to 11.7 per cent (1-12/2006: 10.2 per cent).

Employees by function on 31 December 2007:

Telecommunications	49 %
Finance and Services	24 %
Industry and Trade	22 %
Administration and Management	5 %

As of 31 December 2007, 2.3 per cent of SYSOPENDIGIA's personnel were working abroad.

The Annual General Meeting (AGM) of 28 February 2007 elected the following Board members: Pekka Sivonen (Chairman), Pertti Kyttälä (Vice Chairman), Kari Karvinen, Matti Mujunen, Mikko Terho, Eero Makkonen and Martti Mehtälä. On 21 March 2007, Mikko Terho resigned from SYSOPENDIGIA Plc's Board of Directors for personal reasons. On 17 September 2007, the company's Executive Vice President and Deputy CEO, Seppo Laaksonen, left the company's service, and the previous President and CEO, Jari Mielonen, resigned on 18 September 2007 for personal reasons. Juha Sihvonen was the acting CEO of the company until 31 December 2007, and since that date the position of the President and CEO has been held by Juha Varelius.

KPMG Oy Ab, a firm of authorised public accountants, is the Group's auditor, with Ari Ahti, Authorised Public Accountant, as the chief auditor.

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ACQUISITIONS AND DIVESTMENTS

During the reporting period, SYSOPENDIGIA acquired the entire share capital of Capital C AB from Carnegie Investment Bank AB. Capital C AB is a Swedish financial software company. With this acquisition, SYSOPENDIGIA has strengthened its operations as well as its product and solution offering in the financial sector for the Nordic market.

Capital C produces and delivers post-trade management solutions for the securities industry. The company was founded in 1998 and employs about 30 highly skilled and experienced staff. The company's offering includes development, maintenance and the support of software products targeted at the finance industry.

Capital C's product portfolio consists of the Claes product and Moonray product families. The Claes back-office system is used by some of the largest financial players in the Nordic region. Parallel to this, Capital C has recently launched the first modules of the next-generation Moonray product family. Moonray products can be combined with, and complement, SYSOPENDIGIA's existing business systems within the Nordic securities industry.

Capital C's whole personnel transferred to SYSOPENDIGIA Group under their existing employment rights and privileges. Capital C is a very important asset in strengthening SYSOPENDIGIA's presence in Sweden and from the perspective of the entire SYSOPENDIGIA Group. This acquisition is in line with SYSOPENDIGIA's internationalisation strategy of strengthening its market position in Northern Europe. The deal significantly enhanced the

company's product and solution offerings in the financial sector, bringing it very important new customer relationships in Sweden.

GROUP STRUCTURE AND ORGANISATION

On 31 December 2007, SYSOPENDIGIA Group consisted of SYSOPENDIGIA Plc, the parent company, and active subsidiaries SYSOPENDIGIA Finland Ltd (parent company holding 100 %) and Capital C AB (100%). In addition, SYSOPENDIGIA Finland Ltd has the wholly-owned active subsidiaries SYSOPENDIGIA Service Ltd (100%) and SYSOPENDIGIA Financial Software Ltd (100%). After the reporting period in January 2008 SYSOPENDIGIA acquired all shares of Sunrise Resources Ltd. Sunrise Resources Ltd has in Russia an active subsidiary, 000 Sunrise-r Spb (100%).

EVENTS AFTER THE BALANCE SHEET DATE

On 14 January 2008, SYSOPENDIGIA acquired the entire share capital of a Finnish software company, Sunrise Resources (Sunrise-r or company). The company has a Russian subsidiary 000 Sunrise-r Spb and 80% of the Sunrise-group's employees are Russian. Through acquiring Sunrise-r, SYSOPENDIGIA has entered the rapidly developing Russian software market.

The acquisition price was EUR 3.6 million, which was paid as a cash consideration, SYSOPENDIGIA financing the transaction through its cash reserves. In addition, the sellers may receive an additional purchase price based on Sunrise-r's objectives for the year 2008. The maximum amount of the additional purchase price is EUR 0.6 million, which may be paid either in cash or in SYSOPENDIGIA shares, as determined by SYSOPENDIGIA.

The company acquisition was part of SYSOPENDIGIA's internationalisation strategy and strengthens the company's current services with qualified near-shore development services as well as local support for customers operating in the Russian markets. Additionally, SYSOPENDIGIA will expand its activities in the Russian markets through its current products and services. Sunrise-r's expertise of many years in the Russian markets will be highly beneficial in that respect.

Sunrise-r's revenues for 2007 amounted to approximately EUR 2.4 million and its operating profit to approximately EUR 0.6 million. In 2008, the company's revenues for 2008 are expected to exceed EUR 3.0 million and the company currently employs over 50 software developing experts in St. Petersburg and Jaroslaw, Russia, and 10 in Helsinki. All employees were transferred to SYSOPENDIGIA Group under their current employment terms. Sunrise-r's 2006 balance sheet totalled EUR 908,000. The company had intangible assets worth EUR 7,000, tangible assets and investments worth EUR 338,000 and current assets amounting to EUR 563,000. It recorded shareholders' equity of EUR 709,000 and current liabilities of EUR 199,000. Currently, the company's net assets total approximately EUR 1.0 million. The company does not have any long-term debt.

SHAREHOLDERS' MEETINGS

Annual General Meeting on 28 February 2007

Convened on 28 February 2007, SYSOPENDIGIA PLc's Annual General Meeting (AGM) adopted the financial statement for 2006, discharged Board members and the CEO from liability and, as proposed by the Board of Directors, approved the profit distribution for 2006, determined Board emoluments and elected the company's Board of Directors for a new term. In addition, the AGM

decided to alter the Articles of Association throughout, which also resulted in a new company name, SYSOPENDIGIA Plc. The AGM granted authorisations to the Board which it has not exercised.

SHARE CAPITAL AND SHARES

On 31 December 2007, the total number of SYSOPENDIGIA shares was 20,853,645, when the 494,145 shares subscribed and paid for in December 2007 under the stock option scheme 2005K2 are taken into account.

According to Finnish Central Securities Depository Ltd, on 31 December 2007 SYSOPENDIGIA had 3,114 shareholders. The ten major shareholders were:

Shareholder	Proportion (%) of shares and votes
Pekka Sivonen	13.6 %
Evli Bank Plc	8.5 %
Kari Karvinen	7.6 %
Matti Savolainen	6.3 %
Nordea Bank Finland Plc	5.7 %
OP-Suomi Pienyhtiöt mutual fund	3.6 %
Varma Mutual Pension Insurance Company	3.6 %
Skandinaviska Enskilda Banken / Nominee-registered	3.3 %
Nordea Bank Finland Plc / Nominee-registered	3.2 %
Veikko Laine Oy	2.8 %

The proportion of shares presented in the table above takes account of shares subscribed under the stock option scheme 2005K2.

Shareholding by number of shares held on 31 September 2007:

Number of shares	Proportion (%) of	Proportion (%) of shares
	holdings	and votes
1 – 100	23.7 %	0.3 %
101 – 1,000	52.7 %	3.8 %
1,001 – 10,000	20.2 %	9.1 %

10,001 - 100,000	2.6 %	12.6 %
100,001 – 1,000,000	0.6 %	31.5 %
1,000,001 – 3,000,000	0.2 %	42.7 %

Shareholding by sector on 31 December 2007

	Proportion (%) of	Proportion (%) of shares
	holdings	
Companies	5.9 %	11.0 %
Financial institutions and insurance companies	0.6 %	28.1 %
Non-corporate public sector	0.1 %	3.8 %
Non-profit organisations	0.4 %	0.6 %
Households	92.4 %	55.0 %
Foreign holding	0.6 %	1.5 %

REPORTED SHARE PERFORMANCE ON THE HELSINKI STOCK EXCHANGE

SYSOPENDIGIA Plc shares are listed on the Nordic Exchange under Information Technology IT Services. The company's short name is SYS1V. The lowest reported share quotation was EUR 2.93 and the highest was EUR 4.26. The share closed at EUR 3.00 on the final trading day in 2007. The trade-weighted average amounted to EUR 3.77. The Group's market capitalisation totalled EUR 61,078,500 at the end of the fiscal year.

During the reporting period, the following announcements in accordance with Chapter 2, Section 10 of the Finnish Securities Market Act were brought to the company's attention:

1. Osuuspankkikeskus Osk ("OPK") informed SYSOPENDIGIA on 11 May 2007 that the ownership share of SYSOPENDIGIA Plc's votes and share capital held by investment funds of OPK exceeded the 5 per cent limit of SYSOPENDIGIA's shares and voting rights. Altogether, OPK and the entities over which it exercises control hold 1,101,958 shares of SYSOPENDIGIA, corresponding to 5.43 per cent of SYSOPENDIGIA's shares and votes.

2. Nordea Bank AB (publ) informed SYSOPENDIGIA on 24 September 2007 that its subsidiary Nordea Pankki Suomi Oyj purchased 105,100 shares of SYSOPENDIGIA on 20 September 2007, against sale options it held earlier. After the transaction, Nordea Pankki Suomi Oyj owned 1,091,797 shares in SYSOPENDIGIA, its ownership share thus exceeding the 5 per cent limit of SYSOPENDIGIA's shares and voting rights, at 5.37%. In the same connection, Nordea Pankki Suomi Oyj announced that it had made forward contracts, the first of which would fall due in December 2007, being equal to 1,000 forwards (100,000 shares), and the second in February 2008, being equal to 7,068 forwards (706,800 shares). After the forward contracts fell due in December 2007, the ownership share of Nordea Pankki Suomi Oyj in SYSOPENDIGIA's shares and votes would decrease to under the 5 per cent limit. According to Nordea Pankki Suomi Oyj, it acquired the shares in SYSOPENDIGIA as part of its market maker business.

3. Osuuspankkikeskus Osk ("OPK") informed SYSOPENDIGIA on 11 December 2007 that the combined ownership share of SYSOPENDIGIA Plc's votes and share capital held by the investment funds of OPK's subsidiary, OP-Rahastoyhtiö Oy, had fallen under the 5 per cent limit of SYSOPENDIGIA's shares and voting rights. Altogether, OPK and the entities over which it exercises control own 951,958 shares in SYSOPENDIGIA, corresponding to 4.68 per cent of SYSOPENDIGIA's shares and votes.

4. Nordea Bank AB (publ) informed SYSOPENDIGIA on 28 December 2007 that, deviating from the announcement made by SYSOPENDIGIA on 25 September 2007 concerning the changes in the company's ownership, Nordea Bank AB had continued the forward contracts which would have become due in December 2007 and that the ownership share in SYSOPENDIGIA's shares and votes held by its subsidiary, Nordea Pankki Suomi Oyj, remained above the 5 per cent limit. On the said date, Nordea Pankki Suomi Oyj owned 1,180,233 shares in SYSOPENDIGIA Plc, representing 5.8 per cent of SYSOPENDIGIA Plc's share capital and votes.

According to the same announcement, Nordea Pankki Suomi Oyj also holds 4,000 put options in SYSOPENDIGIA shares. One option entitles the holder to sell 100 SYSOPENDIGIA Plc shares at a certain price by 15 February 2008. When the put options are exercised, the ownership share of Nordea Pankki Suomi Oyj in SYSOPENDIGIA's shares and votes shall decrease under the 5 per cent limit. Nordea Pankki Suomi Oyj has also made forward contracts as communicated earlier. Current forward contracts will fall due in February 2008, being equal to 8,068 forwards (806,800 shares). After the forward contracts fall due in February 2008, Nordea Pankki Suomi Oyj 's ownership of SYSOPENDIGIA's shares shall decrease under the 5 per cent limit. Nordea Pankki Suomi Oyj acquired these shares in SYSOPENDIGIA Plc in relation to its market maker business.

5. Pekka Päiviö Sivonen informed SYSOPENDIGIA on 28 December 2007 that he had continued the forward contracts which would have fallen due in December 2007. After the forward contracts held by Sivonen fall due, his ownership share of SYSOPENDIGIA Plc's share capital and votes will increase over the 20 per cent limit. Currently Pekka Sivonen owns 2,826,213 shares in SYSOPENDIGIA Plc. After the forward contracts, being equal to 2,256,800 shares, fall due on 15 February 2008, the ownership share of Pekka Sivonen will increase to 5,083,013 shares, corresponding to 24.97 per cent of SYSOPENDIGIA's shares and votes.

STOCK OPTION SCHEMES

SYSOPENDIGIA Plc's stock option scheme 2005K ended on 31 December 2007. A total of 646,814 shares were subscribed through the stock option scheme. The current option schemes of SYSOPENDIGIA include the stock option scheme 2003D, on the basis of which a maximum number of 150,000 shares in SYSOPENDIGIA can be subscribed, and stock option scheme 2005A-C, on the basis of which a maximum number of 900,000 shares in SYSOPENDIGIA can be subscribed.

On 31 January 2008, the remaining number of warrants issued by SYSOPENDIGIA totalled 1,050,000. Shares subscribed for using the warrants represent a maximum of 4.79 per cent of the company's share capital and voting rights after any potential increase in share capital. On 31 January 2008, the number of warrants held by SYSOPENDIGIA still totalled 634,082 of all valid warrants. On 31 January 2008, the maximum dilution effect of the issued warrants was 2.00 per cent. During the fourth quarter of 2007, 533,646 warrants were exercised to subscribe shares.

Helsinki, 5 February 2008

SYSOPENDIGIA PLC

Board of Directors

FURTHER INFORMATION

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The Interim Report and access to the related live briefing for the media and analysts (in Finnish) will be available in the 'Investors' section at <u>www.sysopendigia.fi</u>. The briefing starts at 11.00 a.m.

DISTRIBUTION Helsinki Stock Exchange Key media



ATTACHMENTS Consolidated profit and loss account Consolidated Balance Sheet Consolidated cash flow statement Statement on changes in shareholders' equity Notes to the accounts

The Interim Report has been prepared in compliance with IFRS recognition and measurement principles. This Interim Report is based on unaudited figures.

CONSOLIDATED INCOME STATEMENT, EUR 1,000

			Change,			Change,
	10-12/2007	10-12/2006	%	2007	2006	%
Net sales	31,012.5	26,620.8	16 %	105,839.4	84,968.1	25 %
Other operating income	-5.2	80.1	-106 %	211.6	280.2	-25 %
Materials and services	-2,706.7	-1,939.8	40 %	-8,363.5	-4,699.6	78 %
Depreciation and						
impairment	-1,285.6	-1,304.1	-1 %	-4,893.5	-4,557.3	7 %
	00.000.4		11.0/	04 540 0		04.04
Other operating expenses	-22,803.1	-20,471.5	11 %	-81,713.9	-67,637.4	21 %
	(011 0	2.005.((1.0/	11 000 1	0.05/ 1	22.0/
Operating profit	4,211.9	2,985.4	41 %	11,080.1	8,354.1	33 %
Financial expenses (net)	-858.2	-646.6	33 %	-3,182.5	-1,659.3	92 %
	000.2	040.0	00 /0	0,102.0	1,007.0	72 70
Pre-tax profit	3,353.7	2,338.8	43 %	7,897.6	6,694.8	18 %
Direct tax	-699.0	-713.5	-2 %	-2,026.4	-1,827.6	11 %
Profit for the period	2,654.7	1,625.3	63 %	5,871.2	4,867.2	21 %
Allocation:						
Parent company						
shareholders	2,654.7	1,629.8	63 %	5,871.2	4,854.1	21 %
Minority shareholders	0.0	-4.5	-100 %	0.0	13.1	-100 %
Earnings per share, EUR	0.13	0.08	63 %	0.29	0.25	16 %
Earnings per share						
(diluted), EUR	0.13	0.08	63 %	0.29	0.25	16 %

CONSOLIDATED BALANCE SHEET, EUR 1,000

Assets	31.12.2007	31.12.2006	Change, %
Fixed and other non-current assets			
Intangible assets	102,107.6	103,210.0	-1 %

SYSOPENDIGIA PLC | HIOMOTIE 19 | FI-00380 HELSINKI FINLAND | TEL +358 (0) 403 073 000 | FAX +358 (0) 403 073 700 13 PLACE OF REGISTERED OFFICE: HELSINKI | VAT REG. | BUSINESS ID 083 1312-4 | VAT NUMBER FI08313124 | WWW.SYSOPENDIGIA.COM

Tangible assets	2,935.5	3,251.6	-10 %
Financial assets	660.3	608.4	9 %
Deferred tax assets	2,312.0	2,909.9	-21 %
Total fixed and other non-current			
assets	108,015.4	109,979.9	-2 %
Current assets			
Current receivables	29,889.0	24,836.9	20 %
Available-for-sale financial			
assets	5,180.4	2,778.3	86 %
Cash and cash equivalents	6,558.4	8,727.3	-25 %
Total current assets	41,628.2	36,342.5	15 %
Total assets	149,643.2	146,322.4	2 %

Shareholders' equity and			
liabilities	31.12.2007	31.12.2006	Change, %
	0.005 (0.0/
Share capital	2,085.4	2,031.2	3 %
Issue premium fund	7,892.5	6,729.5	17 %
Other reserves	5,203.8	5,203.8	0 %
Unrestricted invested			
shareholders' equity	38,110.6	39,735.5	-4 %
Fair value reserve	0.0	0.0	
Translation difference	-11.8	-6.6	79 %
Retained earnings/loss	9,450.3	4,458.0	112 %
Profit for the period	5,871.2	4,854.1	21 %
Equity attributable to parent			
company shareholders	68,602.0	63,005.6	9 %
Minority interest	0.0	113.8	-100 %
Total shareholders' equity	68,602.0	63,119.4	9 %
Liabilities			
Long-term, interest-bearing			
liabilities	55,646.7	56,081.5	-1 %
Deferred tax liabilities	3,442.4	3,822.3	-10 %
Total long-term liabilities	59,089.1	59,903.8	-1 %
Current interest-bearing			
liabilities	766.3	582.6	32 %
Other short-term debt	21,185.8	22,716.7	-7 %
Total short-term liabilities	21,952.5	23,299.2	-6 %
Total liabilities	81,041.6	83,203.0	-3 %
Shareholders' equity and			
liabilities	149,643.2	146,322.4	2 %

CONSOLIDATED CASH FLOW STATEMENT, EUR 1,000

	1.1.2007 -	1.1.2006 -
Cash flow from business operations:	31.12.2007	31.12.2006
Profit for the period	5,871	4,854
Adjustments to net profit	10,165	8,323
Change in working capital	-4,566	-4,093
Interest paid	-3,329	-1,917
Interest received	250	271
Income tax paid	-2,233	-1,682
Net cash flow from operating activities	6,157	5,756
Cash flow from investments:		
Purchase of property, plant and equipment, and		
intangible assets	-1,979	-1,876
Proceeds from sale of intangible assets and PPE	-	376
Acquisition of subsidiary, net of cash acquired	-2,339	-34,229
Proceeds of sale of other investments	-	-1
Dividends received	-	12
Cashflow from investments	-4,318	-35,718
Cashflow from financing:		
Proceeds from share issue	1,241	320
Equity financing of share-based bonus scheme	-971	-
Repayment of current loans	-	-41,208
Repayments of non-current loans	-252	-21,875
Proceeds from current loans	-	38,000
Proceeds from non-current loans	-	55,000
Dividends paid and other profit distribution	-1,625	-930
Cashflow from financing:	-1,606	29,307
Change in liquid assets	234	-655
Liquid assets at beginning of period	11,505	12,326
Change in fair value of cash and cash equivalents	-	-166
Change in liquid assets	234	-655
Liquid assets at period-end	11,739	11,505

CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY, EUR 1,000

Balance 1 Jan.	a 1,840	b 39, 718	с 5,204	d 23	e 166	f 5,128	g 111	h 52,189
2006 Available-for-sale								0
investments: Fair value					-166			-166
gains/losses Other	12 12	0	0	0	1//	255 255	0 0	264 97
Items recognised directly in equity Profit for the	12	U	U	U	-166	4,854	13	4,867
period Total recognised income and expenses for the period	0	0	0	0	0	4,854	13	4,867
Increase of share capital	180	6,723						6,903
Dividend payment		20 710	20 72 /	20		-920	-10	-930
Other BALANCE 31 DEC. 2006	2,031	-39 712 6,729	39,736 44,939	-30 -7	0	-1 9,312	114	-7 63,119
	а	b	с	d	е	f	g	h
Balance 1 Jan. 2007	2,031	6,729	44,939	-7	0	9,312	114	63,119
Available-for-sale investments:								0
Fair value gains/losses								0
Other Items recognised	0	0	0	0	0	62 62	0	62 62
directly in equity Profit for the	Ū	Ū	0	0	Ū	5,871	0	5,871
period	0	0	0	0	0			
Total recognised income and expenses for the	0	0	0	0	0	5,871	0	5,871
period Increase of share	5	117						121
capital Dividend payment Share-based transactions			-1,625			50		-1,625 50
settled in equity Stock options exercised	49	1,070						1,120
Other		-23		-5		26	-114	-114
BALANCE 31 JAN. 2007	2,085	7,893	43,314	-12	0	15,321	0	68,602

a = Share capital



- b = Share premium
- c = Other reserves and invested unrestricted equity
- d = Currency translation differences
- e = Fair value reserve
- f = Retained earnings
- g = Minority interest
- h = Total shareholders' equity

NOTES TO THE ACCOUNTS

Accounting principles:

The accounting principles and calculation methods used in the previous year-end accounts have been applied to this Interim Report.

The subsidiary acquired in the third quarter, Capital C AB, has been included in the consolidated financial statement as of 1 September 2007.

Seasonal nature of business:

The Group's business is affected by the number of workdays each month as well as by holiday seasons.

Dividends paid:

A per-share dividend of EUR 0.08, or a total of EUR 1,624,985.44, was paid based on the decision of the AGM of 28 February 2007. The dividend payment date was 9 March 2007.

Events after the balance sheet date: SYSOPENDIGIA Plc acquired all shares of Sunrise Resources Ltd on 14 January 2008.

Segment information:

	10-	10-	Change,			Change,
NET SALES, EUR 1,000	12/2007	12/2006	%	1-12/2007	1-12/2006	%
Telecommunications	13,956	11,931	17 %	47,963	43,618	10 %
Finance and Services	9,349	7,386	27 %	29,298	23,633	24 %
Industry and Trade	7,708	7,303	6 %	28,578	17,717	61 %
Group total	31,012	26,621	16 %	105,839	84,968	25 %

	10-	10-	Change,			Change,
OPERATING PROFIT, EUR 1,000	12/2007	12/2006	%	1-12/2007	1-12/2006	%
Telecommunications	1,772	1,562	13 %	5,671	4,018	41 %
Finance and Services	1,408	479	194 %	2,617	2,322	13 %
Industry and Trade	1,031	942	9 %	3,511	2,014	74 %
One-off items				-719		
Group total	4,212	2,985	41 %	11,080	8,354	33 %

Acquired business operations:

SYSOPENDIGIA Plc acquired all shares of Capital C AB on 31 August 2007. The acquisition price was EUR 2.6 million, paid as a cash consideration, and the Group financed the transaction through its cash reserves. Capital

C AB's four-month earnings of EUR 0.4 million are included in the consolidated income statement for 2007. Capital C AB is a Swedish financial software company. With this acquisition, SYSOPENDIGIA strengthened its operations as well as product and solution offering in the financial sector for the Nordic market. The acquisition generated EUR 1.3 million of goodwill, EUR 0.4 million of which has been allocated for the acquired products.

	Fair value recognised upon	Book value before
EUR 1,000	combination	combination
Property, plant and equipment	55	55
Tax receivables	1	1
Receivables	500	500
Cash and cash equivalents	1,428	1,428
Total assets	1,984	1,984
Other creditors	709	709
Total liabilities	709	709
Net assets	1,275	1,275
Acquisition cost	2,608	
Business value	1,333	
Acquisition price paid in cash, total	-2,608	
Liquid assets of the acquired subsidiary	1,428	
Cash flow effect	-1,180	

After the end of 2007 fiscal year, on 14 January 2008, SYSOPENDIGIA Plc acquired the entire share capital of Sunrise Resources Ltd. The sales price was EUR 3.6 million paid as a cash consideration and SYSOPENDIGIA financed the transaction through its cash reserves. In addition, the sellers may receive an additional purchase price based on Sunrise-r objectives for the year 2008. The maximum amount of the additional purchase price is EUR 0.6 million, which may be paid either in cash or in SYSOPENDIGIA's shares, as determined by SYSOPENDIGIA. The acquisition forms part of SYSOPENDIGIA's internationalisation strategy and has strengthened the company's current services with qualified near-shore development services as well as local support for customers operating in the Russian markets. The acquisition generated EUR 3.1 million of goodwill.

	Fair value recognised upon	Book value before
EUR 1,000	combination	combination
Property, plant and equipment	50	50
Intangible assets	4	4
Financial assets	32	32
Receivables	463	463
Cash and cash equivalents	865	865
Total assets	1,413	1,413
Tax liabilities	27	27
Other creditors	260	260
Total liabilities	287	287
Net assets	1,126	1,126
Acquisition cost	4,200	
Business value	3,074	
Acquisition price, total	-4,200	

Additional purchase price, conditional	600	
Liquid assets of the acquired subsidiary	865	
Cash flow effect	-2,735	

Consolidated income statement by quarter:

EUR 1,000	10-12/2007	7-9/2007	4-6/2007	1-3/2007	10-12/2006
Net sales	31,012.5	22,645.0	25,903.1	26,278.9	26,620.8
Other operating income	-5.2	13.0	80.3	123.4	80.1
Materials and services	-2,706.7	-1,978.7	-1,755.9	-1,922.2	-1,939.8
Depreciation and impairment	-1,285.6	-1,178.2	-1,159.6	-1,270.1	-1,304.1
Other operating expenses	-22,803.1	-17,977.2	-20,599.8	-20,333.8	-20,471.5
Operating profit	4,211.9	1,524.0	2,468.0	2,876.2	2,985.4
Financial expenses (net)	-858.2	-800.2	-733.8	-790.4	-646.6
Pre-tax profit	3,353.7	723.8	1,734.3	2,085.8	2,338.8
Direct tax	-699.0	-177.5	-465.8	-684.1	-713.5
Profit for the period	2,654.7	546.3	1,268.6	1,401.6	1,625.3
Allocation:					
Parent company shareholders	2,654.7	546.3	1,268.6	1,401.6	1,629.8
Minority shareholders	0.0	0.0	0.0	0.0	-4.5
Earnings per share, EUR	0.13	0.03	0.06	0.07	0.08
Earnings per share (diluted), EUR	0.13	0.03	0.06	0.07	0.08

Group key figures and ratios:

	2007	2006
Extent of business		
Net sales	105,839.4	84,968
- change from previous year	25 %	40 %
Average capital invested	123,994	119,783
Personnel at period-end	1,155	1,087
Average number of personnel	1,116	981
Profitability		
Operating profit	11,080	8,354
- % of turnover	10 %	10 %
Result before taxes	7,898	6,695
- % of turnover	7 %	8 %
Profit for the period	5,871	4,854
% of turnover	6 %	6 %
Return on equity, %	9 %	8 %
Return on investment, %	9 %	9 %

Financing and financial position		
Interest-bearing liabilities	56,413	56,664
Short-term investments & cash and bank receivables	11,739	11,506
Gearing, %	65 %	72 %
Equity ratio, %	47 %	44 %
Net cash flow from operating activities	6,157	5,756
Basic earnings per share (EUR)	0.29	0.25
Earnings per share (EUR), diluted	0.29	0.25
Equity per share	3.32	3.10
Lowest share price	2.93	3.00
Highest share price	4.26	4.97
Average share price	3.77	3.75
Closing share price	3.00	3.42
Market capitalization,	61,079	69,669

The formulae for the key figures and ratios are available in the financial statements section. These formulae remained unchanged during the reporting period.

A total of 494,145 new shares were subscribed and paid under the option scheme 2005K2 during December 2007, and entered into the Trade Register on 18 January 2008. These shares have been taken into account when calculating the total number of company shares. The weighted average number of shares during the reporting period, adjusted for share issues, totalled 20,332,411. The weighted average number of shares during the reporting the reporting period, adjusted for dilution, totalled 20,530,553. The number of outstanding shares totalled 20,853,635 at the end of the fiscal year.

The company does not hold any of its own shares. Relating to the company's performance-based incentive system, SYSOPENDIGIA has financed the acquisition of 300,000 company's shares. In the coming years, these shares are intended for distribution to key personnel as rewards for targets achieved in accordance with the conditions of the performance-based incentive system. In accordance with the Board of Directors decision, performance-based incentives to key personnel will be paid in company shares.

The Group has no liabilities associated with derivative contracts.