

ISS A/S  
Attn: Group CEO Jeff Gravenhorst and Group General  
Counsel Bjørn Raasteen  
Buddingevej 197  
2860 Søborg  
Denmark

3 December 2014

#### **Major shareholder's notification**

Pursuant to section 29 of the Danish Securities Trading Act, we hereby notify ISS A/S ("ISS") that today, in connection with an accelerated bookbuilt offering, FS Invest II S.à r.l. has agreed to dispose of 25,000,000 shares in ISS to certain institutional investors.

Following settlement of the bookbuilt offering, FS Invest II S.à r.l.'s holding of shares in ISS will constitute 35,782,993 shares of a total nominal value of DKK 35,782,993 corresponding to 19.3% of the share capital and 19.3% of the voting rights in ISS.

FS Invest II S.à r.l. is a wholly owned subsidiary of FS Invest S.à r.l. and FS Invest S.à r.l. is owned and controlled by the EQT Funds (funds known as EQT III and EQT IV together with parallel co-investment vehicles or schemes managed by EQT, being the general partners and managers of the EQT branded funds) and certain funds advised by affiliates of The Goldman Sachs Group, Inc.

FS Invest II S.à r.l. is a limited liability company organized under the laws of Luxembourg under registration no B107.850 with its registered office at 2, Rue du Fossé, L-1536 Luxembourg, Luxembourg.

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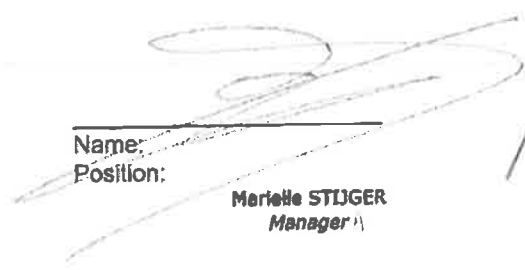
**SIGNATURE SHEET FOLLOWS**

*The securities described herein have not been and will not be registered under the U.S. Securities Act of 1933, as amended, and may not be offered or sold in the United States absent registration or an applicable exemption from registration requirements.*

SIGNATURE SHEET FOR MAJOR SHAREHOLDER NOTIFICATION – FS INVEST II S.À R.L.

Yours sincerely,

On behalf of FS Invest II S.à r.l.:



Name: \_\_\_\_\_  
Position: \_\_\_\_\_

**Marielle STIJGER**  
*Manager 1*



**Karl Heinz HORRER**  
*Manager B*