

To ISS A/S

3 December 2014

MAJOR SHAREHOLDER ANNOUNCEMENT REGARDING ISS A/S

This major shareholder announcement regarding ISS A/S, company registration number (CVR) 28504799, Buddingevej 197, DK-2860 Søborg, Denmark (the "Company") is made pursuant to Section 29 of the Danish Securities Trading Act (*værdipapirhandelsloven*), cf. the Danish Executive Order no. 668 of 25 June 2012 on major shareholders, and Section 55, cf. Section 56, of the Danish Companies Act (*selskabsloven*).

Artisan Partners Limited Partnership, a limited partnership organised under the laws of the State of Delaware, United States of America, ("APLP") hereby makes the following announcement:

- APLP directly and/or indirectly manages and may exercise voting rights on 21,238,692 shares of a nominal value of DKK 1 (aggregate nominal value DKK 21,238,692) in the Company, corresponding to 11.44% of the total share capital and 11.44% of the total voting rights.
- The shares are deposited with APLP who has no ownership of the shares acquired but APLP may exercise voting rights thereon.
- APLP is controlled by its general partner, Artisan Investments GP LLC, a limited liability company governed by the laws of the State of Delaware, United States of America. Artisan Partners Holdings LP, a limited partnership governed by the laws of Delaware, is the sole member of Artisan Investments GP LLC, and is the sole limited partner of APLP. Artisan Partners Holdings LP is controlled by its general partner, Artisan Partners Asset Management Inc., a corporation governed by the laws of the State of Delaware, United States of America. Artisan Partners Asset Management Inc. is a publicly traded company. Pursuant to a shareholders agreement of which certain shareholders of Artisan Partners Asset Management Inc. are a party, the voting decisions for the covered shares, which currently represent a majority of the voting rights, are made by the majority decision of a three-member shareholders committee. The members are currently Artisan Partners Asset Management Inc.'s chief financial officer, chief executive officer and senior vice president.

Yours sincerely,  
Artisan Partners Limited Partnership



Gregory Ramirez  
Chief Accounting Officer