



Københavns Fondsbørs A/S
Nikolaj Plads 6
P.O. Box 1040
1007 København K

9th of December 2014

Substitute's entry to the Board of RIAS A/S

As Logistics manager Lars Jessen, Egevej 20, 3650 Ølstykke employees' representative of the Board of Directors is no longer part of RIAS A/S, Mrs. June Svendsen, Poppelvej 45, Vemmedrup, 4632 Bjæverskov will enter the Board of Directors in RIAS A/S as substitute for Mr. Lars Jessen.

Mrs. June Svendsen has been employed as purchaser in RIAS A/S since 1st of August 1989.

Mrs. June Svendsen will enter her position at the next board meeting which is 16th of December 2014.

Yours faithfully,
RIAS A/S

A handwritten signature in blue ink, appearing to read "Henning Hess", written over a horizontal line.

Henning Hess
Adm. direktør