

PRESS RELEASE

Sodexo sets benchmark for Corporate Responsibility leadership; earns top rank in RobecoSAM "Sustainability Yearbook 2015"

Issy-les-Moulineaux, February 11, 2015 – Sodexo has been ranked, for the eighth consecutive year, as the best-performing company for Economic, Social and Environmental performance in the benchmark RobecoSAM 'Sustainability Yearbook 2015' as Industry Leader and Gold Class.

For each industry, the company with the highest score is named the RobecoSAM Industry Leader, and is considered to be the company within its industry that is best prepared to seize the opportunities and manage the risks deriving from economic, social and environmental developments.

Sodexo is once again the only company to earn 'Gold' Class in its industry.

To see the industry ranking visit: http://yearbook.robecosam.com/industry/restaurants-leisure-facilities.html

"We are very proud to again earn this distinction that confirms that our efforts to contribute to the economic, social and environmental development of the cities, regions and countries where we operate are having an impact on peoples' lives," said Damien Verdier, Group Chief Marketing and Strategic Planning Officer.

Sodexo earned the highest score in its industry in both the economic and social pillars - particularly impressive in light of the large number of employees (close to 420,000) and the decentralized nature of its business (32,700 client sites in 80 countries).

"Sodexo, like any company, is defined by the men and women who make up our organization, so human resources are a leading factor that determines our performance," said Elisabeth Carpentier, Group Chief Human Resources Officer. "By implementing strong policies focused at all levels of the organization, Sodexo becomes stronger, and improves the quality of life of its employees, a fundamental component of their – and our – success."

Methodology

This yearbook is published by RobecoSAM (<u>http://www.robecosam.com</u>), a leading asset management company focusing on sustainability investing. This year more than 3,000 companies were considered for inclusion in the yearbook, using up to 120 financial, environmental, social and economic indicators to evaluate companies in 59 industries. The RobecoSAM *Sustainability Yearbook* is regarded as the world's most comprehensive publication on corporate sustainability performance, in part due to continually raising the bar for inclusion.

For more information on RobecoSAM's Sustainability Yearbook visit: <u>http://yearbook.robecosam.com/home.html</u>

More about Sodexo and Corporate Responsibility

Sodexo has consistently been a leader, topping the Dow Jones Sustainability Indexes for ten consecutive years, ranking #1 on the 2013 Top 50 Companies for Diversity list and named one of Fortune Magazine's 'Most Admired' companies in the Diversified Outsourcing Services sector.



Sodexo has been credited for transparency and reporting. The company shares information on its sustainability performance, including the Global Reporting Initiative (GRI) guidelines, and its external auditors report. For more information on corporate responsibility: <u>http://www.sodexo.com/en/corporate-responsibility/corporate-</u>

About Sodexo

responsibility-home.aspx

Founded in 1966 in Marseille by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offer developed over nearly 50 years of experience: from foodservices, reception, maintenance and cleaning, to facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 420,000 employees throughout the world.

Key Figures (as of August 31, 2014)

18 billion euro consolidated revenues
420,000 employees
18th largest employer worldwide
80 countries
32,700 sites
75 million consumers served daily
12.8 billion euro in market capitalization (as of January 8, 2015)

Contacts

Press

Laura SCHALK Tel. & Fax : +33 1 57 75 85 69 laura.schalk@sodexo.com Mathieu SCARAVETTI Tel. & Fax : +33 1 57 75 81 28 mathieu.scaravetti@sodexo.com