

Company announcement

DONG Energy A/S Kraftværksvej 53

Skærbæk

DK-7000 Fredericia

Denmark

www.dongenergy.com CVR no. 36 21 37 28

Change in the Board of Directors of DONG Energy A/S

The Nomination Committee of DONG Energy A/S has nominated Lene Skole and Lynda Armstrong as new members to DONG Energy's Board of Directors.

Lene Skole is also nominated as the new Deputy Chair. The nomination of Lene Skole as new Deputy Chair is a natural consequence of the current Deputy Chair, Jørn P. Jensen, who will step down from his position and withdraw from the Board of Directors at the annual general meeting on 4 March.

26 February 2015

Lene Skole has extensive management experience within the financial area, among other things as CFO in Coloplast and most recently as CEO of the Lundbeck Foundation and member of the Boards of Directors of Tryg Forsikring and ALK-Abelló.

For several years, Lynda Armstrong has had leading positions at Royal Dutch Shell plc and today, Armstrong is an independent consultant and member of the Boards of Directors of KAZ Minerals Plc and the Supervisory Board of SBM Offshore N.V as well as Chair of the British Safety Council.

Thomas Thune Andersen, Chairman of the Nomination Committee and Chairman of the Board of Directors of DONG Energy A/S, said:

"I'm pleased that we've succeeded in finding two so strong candidates for DONG Energy's Board of Directors, and I look forward to working with Lene Skole and Lynda Armstrong. I would also like to take this opportunity to thank Jørn P. Jensen for his great efforts in DONG Energy's Board of Directors."

The entire recommendation from the Nomination Committee is displayed on DONG Energy's website.

The information provided in this announcement does not change DONG Energy's previous financial guidance for the 2015 financial year or the announced expected investment level for 2015-2016.

For additional information, please contact:

DONG Energy is one of Northern Europe's leading energy groups and is based in Denmark. Around 6,500 ambitious employees work with oil and gas exploration and production, developing, constructing and operating offshore wind farms and power stations, and supplying energy to private customers and business customers on a daily basis. The Group had a turnover of DKK 67 billion (EUR 9.0 billion) in revenue in 2014. For further information, see www.dongenergy.com.

Media Relations Ulrik Frøhlke +45 99 55 95 60

Investor Relations Allan Bødskov Andersen +45 99 55 97 69