

9 March 2015

Announcement no. 3/2015

Alm. Brand – Issue of options

As stated in company announcement no. 6/2014 of 30 April 2014, the Board of Directors of Alm. Brand A/S has prolonged the group's share-based remuneration programme for the Management Board and other members of the group's management team (ABKO).

The release of the company's annual report for 2014 has triggered a grant of share options and, in compliance with the share option agreements made between the company and the eligible individuals, a total of 563,933 share options were granted today at an exercise price of DKK 43.87 per share, calculated as a simple average of the average price of a share in Alm. Brand A/S on the 5th, 6th and 7th trading day, respectively, after the release of the annual report plus a premium of 10%.

The share options can be exercised in trading windows after the release of profit announcements by Alm. Brand A/S in the period from 9 February 2018 to 9 May 2019. The company buys own shares from time to time with a view to meeting its obligation to deliver shares during the exercise period.

The share options are granted to the eligible individuals as part of their respective fixed salaries, corresponding to 13% of their fixed salaries. The valuation of the share options was based on the Black-Scholes model, which, in addition to the market value of one share in Alm. Brand A/S and the exercise price as stated above, consists of the annual volatility determined on the basis of daily observation of the past 12 months' data for transactions on NASDAQ OMX Copenhagen A/S involving Alm. Brand A/S shares, an expected term of the options of 36 months and the risk-free rate of interest calculated as the current rate on euro-denominated interest rate swaps with a term similar to that of the expected term of the options.

Contact

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